

प्राधिकार से प्रकाशित PUBLISHED BY AUTHORITY

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मई विल्ली, शनिवार, जनवरी 23, 1982/साघ 3, 1903

No. 4]

NEW DELHI, SATURDAY, JANUARY 23, 1982/MAGHA 3, 1903

इस भाग में भिरन पष्ठ संस्था वी जाती है जिससे कि यह असग संकलन को रूप में रखा जा सके Separate paging is given to this Part in order that it may be filed as a separate compliation

> भाग H-क्षण्ड 3-ज्य-क्षण्ड (ii) PART II-Section 3-Sub-section (ii)

(रक्षा मंत्रालय को छोड़कर) भारत सरकार के मंत्रालयों द्वारा जारी किए गए सांविधिक प्रावेश ग्रीर ग्रीधसूचनाएं Statutory Orders and Notifications issued by the Ministries of the Government of India (other than the Ministry of Defence)

गष्ट मंत्रालय

नई दिल्ली, 7 जनवरी, 1982

का०मा० 167.--केर्न्द्राय सरकार, केन्द्रीय श्रीसोगिक सुरक्षा बल फ्रिश्विनियम, (1968 का 50) की धारा 22 द्वारा प्रदत्त शक्तियों का प्रयोग करते हुए, केन्द्रीय भौद्योगिक सुरक्षा बल नियम, 1969 का श्रीर समोधन करने के लिए निम्निजिबन नियम बनाती है, अर्थात --

- ो (।) इन नियमों का सक्षिप्त नाम केन्द्रीय श्रीसोगिक स्रका बंध (तुनीय संगोधन) नियम, 1981 है।
 - (2) ये राजपत्न मे प्रकाशन की तारीख को प्रवृत्त होंगे ।
- 2 केर्न्ड य श्रीद्योगिक सुरक्षा बल नियम, 1969 में नियम 61 के स्थान पर निम्नलिखित निधम रखा जाएगा, प्रयति ---

"61 छट्टी --बल के पर्यवेक्षक अधिकारी और सबस्य केन्द्रीय सरकार के कर्मधारियों को लागू छुट्टी नियमो द्वारा शासित होंगे, सिवाय इसके कि वे एक कर्लंडर वर्ष में 15 विन की आकस्मिक छुट्टी के हकदार होगे।

टिप्पण: मूल नियमो का निर्म्नालिखित हारा संशोधन किया गया है।

- (i) सा॰का॰नि॰ 1942 तारी**ख 28-11-197**0 (ii) কাত্সাত 444 नारीख 5-2-1972
- (iii) কা০য়া০ 1752 सारीखा 15-7-1972
- (iv) मा०का०नि० 656 तारीख 23-6-1973 (v) सा० का० नि० १०१2 म(मीख 26-1-1974

(vi) माञ्जार्जन 262 (vii) भा०कार्जन 861

(viti) माञ्का भि । 127

नारीख 28-2-1976

नारीखा 29-1-1977

नारीख 12-6-1976

(ix) मा॰का॰नि॰ 1325 नारीखा 8-10-1927

(x) কা৹য়া৹ नारीखा 3-12-1977 3669

(xi) सा०का०नि० 697 नारीचा 3-6-1978 (xii) জাত্মাত 1648 नारीख 10-6-1979

(xiii) লাত্মাত্রিত সমস नारीख 1-7-1978

(xiv) নাত্দাত্নিত 561 भारी**खा** 1-4-1979

(XV) साल्कार्लन ५४० नारीखा 4-7-197 ।

(XVI) माञ्काजनिक 514 नारीखा 17-5-1980

(xvii) सा०का०नि'० धरस नारी**खा** 16-8-1980

> [स क्या ई- 32012/4/78-एन एण्ड भ्राप (क)मिक-1] एन० एस० शर्मा, प्रवर सचिव

MINISTRY OF HOME AFFAIRS

New Delhi, the 7th Jan, 1982

- S. O. 167.—In exercise of the powers conferred by section 22 of the Central Industrial Security Force Act, 1968 (50 of 1968), the Central Government hereby makes the following rules further to amend the Central Industrial Security Force Rules, 1969, namely:---
 - 1. (1) These rules may be called the Central Industrial Security Force (Third Amendment) Rules, 1981.
- (2) They shall come into force on the date of their publication in the Official Gazette.

1178 GI/81-1

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2. In the Central Industrial Security Force Rules, 1969, for rule 61, the following rule shall be substituted, namely:

"61 Leave:—The supervisory officers and members of the Force shall be governed by the leave rules as are applicable to employees of the Central Government, excepting that they shall be entitled to 15 days' Casual Leave in a calender year."

Note: The principal rules have been amended vide:

(i) G.S.R.	1942	dated 28-11-1970
(ii) S.O.	444	dated 5-2-1972
(iii) S.O.	1752	dated 15-7-1972
(iv) G.S.R.	656	dated 23-6-1973
(v) G.S.R.	102	dated 26-1-1974
(vi) G.S.R.	262	dated 28-2-1976
(vii) G.S.R.	861	dated 12-6-1976
(viii) G.S.R.	127	dated 29-1-1977
(ix) G.S.R.	1325	dated 8-10-1977
(x) S.O.	3669	dated 3-12-1977
(xi) G.S.R.	697	dated 3-6-1978
(xii) S.O.	1648	dated 10-6-1978
(xiil) G.S.R.	848	dated 1-7-1978
(xiv) G.S.R.	564	dated 21-4-1979
(xv) G.S.R.	940	dated 4-7-1979
(xvi) G.S.R.	544	dated 17-5-1980
(xvli) G.S.R.	858	dated 16-8-1980
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[No. E-32012/4/78-L&R (Pers. I)] N. S. SHARMA, Under Secy.

(कार्मिक ग्रीर प्रशासनिक सुधार विभाग)

का का 168 — राष्ट्रपति, सिवधान के प्रमुच्छेद 148 के खण्ड (5) के साथ पिटत प्रमुच्छेद 309 के परन्तुक काण प्रदत्त प्रांकियों का प्रयोग करने हुए, भारतीय लेखापर्गाक्षा और लेखा विभाग में सेवारन व्यक्तियों के संबंध में नियंत्रक और महालेखापरीक्षक से परामर्थ करने के परचात् केन्द्रीय सिविल सेवा (वर्गीकरण, नियंत्रक और प्रपील) कियम, 1965 का और संशोधन करने के लिए निस्निलिख नियम बनाते हैं, अर्थात् ——

- 1 (1) इन नियमो का संक्षिप्त नाम केन्द्रीय सिवित गेवा (वर्गी-करण, नियंत्रण भीर श्रपील) संशोधन नियम, 1982 है।
 - (2) ये राजपक्ष मे प्रकाणन की तार्राख की प्रवृत्त होंगे।
- 2. केन्द्रीय सिविस सेवा (वर्गीकरण, नियंत्रण ग्रीर ग्रंपील) नियम, 1965 के नियम 24 के उपनियम (2) के वण्ड (i) में निम्नलिखिल परन्तुक जोड़ा जायगा, श्रर्थात् —

"परन्तु जहां ऐसा प्राधिकारी किसी ऐसे सरकारी सेवक के संबंध में जिसके लिए राष्ट्रपति उपनियम (i) के खण्ड (ख) के उपखण्ड (1) के नियस्थानों के अनुसार अपील प्राधिकारी है अधीनस्थ है वहा अपील राष्ट्रपति को की जाएगी।"

[मछ्या 11012/3/81-म्था०(ए)]

बी० एम० निम, निदेशक

(Department of Personnel and Administrative Reforms)

New Delhi, the 7th January, 1982

S.O. 168.—In exercise of the powers conferred by the proviso to article 309 read with Clause (5) of article 148 of the Constitution and after consultation with the Comptroller and Auditor General in relation to persons serving in the Indian Audit and Accounts Department, the President hereby makes the following rules further to amend the Central

(ivil Services (Classification, Control and Appeal) Rules, 1965, namely :--

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- 1. (1) These rules may be called the Central Civil Services (Classification, Control and Appeal) Amendment Rules, 1982.
- (2) They shall come into force on the date of their publication in the Official Gazette.
- 2. In the Central Civil Services (Classification, Control and Appeal) Rules, 1965, in Rule 24, to clause (i) of subrule (2), the following proviso shall be added, namely:—

"Provided that where such authority is subordinate to the President in respect of a Government servant for whom President is the appellate authority in terms of sub-clause (b) of clause (i) of sub-rule (1), the appeal shall lie to the President"

[No. 11012|3|81-Ests (A)]

B. S. NIM, Director

नई विल्ली, 11 जनवरी 1982

कां बार 169.—वण्ड प्रक्रिया संहिता, 1973 (1974 का 2) की धारा 24 की उपधारा 8 द्वारा प्रदत्त मित्रयों का प्रयोग करने हुन, केन्द्रीय सरकार, एसदृद्वारा कोयम्बदूर के अधिवक्ता श्री पी, पी राजप्यन को विशेष त्यागाधीश कोयम्बदूर के न्यायाना में दिल्ली विशेष पुनिस न्यायाना के निम्निलिखत मामलों में अभियोजन का संचालन करने के लिए विशेष लोक अभियोजन नियुक्त करनी है ——

- (1) श्री के० पालानीचभी, कलिष्ठ संस्पर्क प्रधिकारी और श्री टी० पी० मोहनवास, सहायक डिपो प्रबंधक काफी बाड, गुदालूर जिला उठागासाडलम के विरूद्ध नियमिन मामला संख्या 46/74-जी० ग्री० डब्ल्यू-मदास ;
- (2) श्री जे० इमानूत्रल राज, ग्रामीण निरीक्षक--भ्रोरियंटल फायर एंड जनरल बीमा कम्पनी, भवानी, जिला परियार (निमलनाष्ट्र) के विकद्भ-नियमित मामला संख्या 10/80-जी० ग्रो० डब्ल्यू-

[संख्या 225/16/81 ए० प्री० द्वी० II] एव० के० वर्मा, प्रवर मिवन

New Delhi, the 11th January, 1982

S.O. 169.—In exercise of the powers conferred by subsection (8) of section 24 of the Code of Criminal Procedure 1973 (2 of 1974), the Central Government hereby appoints Shri P. P. Rajappan, Advocate, Coimbatore, as Special Public Prosecutor for conducting prosecution of the Delhi Special Police Establishment cases as shown below in the court of the Special Judge, Coimbatore.

- R.C. 46/79-GOW-Madras-against Shri K. Palanichamy, Junior Liason Officer and Shri T. P. Mohandass, Assistant Depot Manager, Coffee Board, Gudalur, Uthagamadalam District.
- (2) R.C. 40|80-GOW-Madras-against Shrl J. Emanuel Raj, Rural Inspector, Oriental Fire and General Insurance Co. Bhavani, Pariyar District (Tamil Nadu).

[No 225|16|81-AVD.III

H. K. VERMA, Under Secy.

विक्त मत्रालय

(ग्राचिक कार्य विभाग)

(बैंकिंग प्रभाग)

नई दिल्ली, 26 दिसम्बर, 1981

कारकार 170.—बैककारी विनियमन प्रधिनियम, 1949 (1949का 10) की धरा 53 हार। प्रदत्त पक्तियों का प्रयोग करते हुए, केन्द्रीय सरकार भारतीय रिजर्व बैंक को सिकारिंग पर एन्ड्रास्य बोश्या करा। है कि वैक-कारी विनिवसन प्रधिनियम, 1949 (1949 का 10) की धारा 27 की उपधारा (1) के उपबन्ध प्रादेशिक ग्रामीण बैंक प्रधिनियम, 1976 (1976 का 21) की धारा 3 के प्रधीन स्थापित क्षत्राय ग्रामीण बैंक पर लाग नहीं होंगे।

[तक्ष्यः एफ० 19(56)/81-आग०आग०बी० (I)]

MINISTRY OF FINANCE (Department of Economic Affairs) (Banking Division)

New Delhi, the 26th December, 1981

S.O. 170.—In exercise of the powers conferred by Section 53 of the Banking Regulation Act, 1949 (10 of 1949), the Central Government, on the recommendation of the Reserve Bank of India, hereby declares that the provisions of sub-section (1) of Section 27 of the Banking Regulation Act, 1949 (10 of 1949), shall not apply to a Regional Rural Bank established under Section 3 of the Regional Rural Banks Act, 1976 (21 of 1976).

[No. F. 19(56)|31-RRB(I)]

का० आ० 171 — बैकनारी विनियमन (कम्पनी) नियमा 1949 के नियम 16 द्वारा प्रवत्त णक्तियों का प्रयोग करने हुए केन्द्रीय सरकार, भारतीय रिजर्व बैंक की सिकारिण पर एनद्वारा घोषणा करनी है कि उक्त नियमा के नियम 5 तथा 13 के उपबन्ध प्रादेशिक ग्रामीण बैंक प्रधिनियम, 1976 (1976 का 21) की धारा 3 के प्रधीन स्थापित होने दाले क्षेत्रीय ग्रामीण बैंक पर लागू नहीं होंगे।

[स्ट्या एक० 19(56)/पा-अस्टब्स्स्टर्साः (II)]

S.O. 171.—In exercise of the powers conferred by Rule 16 of the Banking Regulation (Companies) Rules, 1949, the Central Government, on the recommendation of the Reserve Bank of India, hereby declares that the provisions of Rules 5 and 13 of the said Rules shall not apply to a Regional Rural Bank established under Section 3 of the Regional Rural Banks Act, 1976 (21 of 1976).

INo. F. 19(56)[81-RRB (II)]

नई दिल्ली, : जनवरी, 1982

कार प्रारं 172.— वैककारी विनियमन शिंधिनियम, 1949 (1949 का 10) की धारा 56 के साथ पटिस धारा 53 हारा प्रदत्त शिंक्तियों का प्रशान करते हुए भारतीय रिजर्व बैंक की सिकारिश पर केन्द्रीय सरकार एसद्वारा घोषणा शरती है कि उक्त अधिनियम की धारा 9 के उपबंध इस अधिसूचना के भारत के राजपत में प्रकाणित होने की तारीख से, 1 मार्च, 1983 तर की प्रबंधि के लिए मैसूर को-प्रापरेटिव बैंक लिए, मैसूर पर वहा तक लागू नहीं होगे जहां तक इनका सबंध इस बैंक इ.रा गैर-बैंकिंग प्रारित अर्थास् सैसूर में स्थाजीराव रोड पर स्थित दरवाजा त० 228 (नथा न० एम० 59) मकात की जायदाद की धारिया में है।

[मङ्गा 8-46/81-ए०सी०]

New Delhi, the 2nd January, 1982

S.O. 172.—In exercise of the powers conferred by Section 53 read with Section 56 of the Banking Regulation Act. 1949 (10 of 1949), the Central Government, on the recommendation of the Reserve Bank of India, hereby declares that the provisions of Section 9 of the said Act shall not apply to the Mysore Cooperative Bank Ltd., Mysore in so far as they relate to its holding of a non-banking asset viz, a house bearing door No. 228 (New No. M 59) situated on Sayvail Rao Road, Mysore for the period from the date of publication of this notification in the Gazette of India to 1 March, 1983.

नर्ड विल्ली, 8 जनवरी, 1982

कार शार 173 — बैककारी बिनियमन प्रधिनियम, 1949 (1949 का 10) की धारा 56 के लाथ पठिल धारा 52 द्वारा प्रवत्त प्रक्रियों का प्रयोग करते हुए भारतीय रिजर्व बैक की सिफारिश पर केन्द्रीय नरकार एतद् हारा घोषणा करते है कि उक्त प्रधिनियम की धारा 9 के उपबंध ध्य प्रधिमृतना के नारत के राजात में प्रकाणित होते की तारीक से, 30 जून, 1982 पत्र की प्रथिव के लिए सिवता जिला महका कि केंद्रीय बैक गर्यादिश सिवना पर यहा तक लागू नहीं होंगे जहां तक इनका सबध इस बैक द्वारा गैर-बैकिंग प्रास्ति प्रयांत् दिन्दुमां में 1.719 हेक्टर भूमि की धारिता से हैं।

New Delhi, the 8th January, 1982

S.O. 173.—In exercise of the powers conferred by Section 53 read with Section 56 of the Banking Regulation Act, 1949 (10 of 1949), the Central Government, on the recommendation of the Reserve Bank of India, hereby declares that the provisions of Section 9 of the said Act shall not apply to the Seoni Jila Sahakari Kendriya Bank Maryadit, Seoni so far as they relate its holding of a non-banking asset viz, 1.719 hectares of land at Tindua for the period from the date of publication of this notification in the Gazette of India to 30th June, 1982.

[No. 8-45|81-AC| RAAM BEHRA, Under Secy.

नई दिल्ली, 30 दिमम्बर, 1981

कार श्रार 174 — मार्गाम निर्मात-श्रामान बैक अधिनियम, 1981 (1981 वा 28) का धारा त की उपप्रारा (1) के खाड़ (क) और उपग्रारा (2) के अनुगरण पे. केन्द्रीय सरकार एनदर रा में आर राजिए का ना 1 जनवरी, 1982 के श्राराम होत वाली नथा । दिएक्बर, 1984 को समान्न होने वाली अवधि के निर्मे भारतीय । नर्गात-श्रामाल बैंक प्रबन्ध निर्मेक निर्मेक करना है।

[सं० एक० 9/17/81-बी० श्रो०-I (1)]

New Delhi, the 30th December, 1981

S.O. 174.—In pursuance of clause (a) of sub-section (1) and of sub-section (2) of section 6 of the Export-Import Bank of India Act, 1981 (28 of 1981), the Central Government hereby appoints Shri R. C. Shah as the Managing Director of the Export-Import Bank of India for the period commencing on the 1st January, 1982 and ending with the 31st December, 1984.

[No. F. 9|17|81-BO, I(1)]

कारुबार 175 — भारण य निर्धान-प्रायात हैक अधिनियम, 1981 (1984 कर 28) मी धारा 6 की उपधारा (1) के खण्ड (क) के प्रमुसरण में केल्डीय सरकार, एतल्हारा थी प्रार्थ सीठ गाह की, जी कि 1 जनवरी, 1982 में भारतीय निर्धान-प्रायात बैक के प्रवन्ध निर्देशक नियुक्त किये गए हैं उसी नारीख से भारतीय निर्धान-आयात बैक के निर्देशक मण्डल का प्रथम निर्देश करती है ।

[मंद्या एफ० 9/17/81-वीरुप्रो०-1 (2)]

S.O. 175.—In pursuance of clause (a) of sub-section (1) of section 6 of the Export-Import Bank of India Act, 1981 (28 of 1981), the Central Government hereby appoints Shri R. C. Shah, who has been appointed as the Managing Director of the Export-Import Bank of India with effect from 1st January, 1982, to be the Chairman of the Board of Directors of the Export-Import Bank of India with effect from the same date.

[No. F. 9|17|81-BQ. I(2)]

नई दिल्लीः, ६ अनुबरो, 1982

का० आ० 176— राष्ट्रिय हत बैक (प्रबंध प्रीर प्रकीण उपवज्ञ) स्कार्ग, 1970 के खण्ड १ के उपखण्ड (ख) (1) के जनुनय में, केळाय सराकर सुरम मुख्य कार्यामय बैक आफ बड़ीदा, सुरम के लिपिर श्री मुरेंग अब्द मगुलाई वेसाई की बैक प्राफ बड़ीदा, के कल्पारणी जाति कर्मकार है का प्रतिनिधित्व वरन के लिए 7 जनवरी, 1982 में प्रारम्भ शीन वाली स्वीर 6 जनवरी, 1985 को समाप्त होने वाली तात वर्ष की अविधि के लिए भारम सरकार, वित्त मन नव (बीक्य विज्ञा) की 4 विसम्बर, 1972 की प्रविस्वान सहया एक० ५-4/32/72 की प्रांत क्यांच नरामधाई पटेल के स्थान पर बैक प्राफ बड़ीदा का निवंधक निवुद्ध कराने हैं।

[सक्या एक० १/14/81-वी० श्रो०-1] च० व० मीरचन्शनी, उपसचिव

New Delhi, the 6th January, 1982

S.O. 176,—In pursuance of sub-clause (b) (i) of clause 3 of the Nationalised Banks (Management and Miscellaneous Provisions) Scheme, 1970, the Central Government, hereby appoints Shri Sureshchandra Mangubhai Desai, Cleik, Surat Main Office, Bank of Baroda, Surat as a Director of the Bank of Baroda for a period of three years commencing on 7th January, 1982 and ending with 6th January, 1985 to represent employees of the said Bank who are workmen in the place of Shri Jitendra Kumar Naranbhai Patel appointed under the Notification of the Government of India in the Ministry of Finance (Department of Banking) No. F. 9-4-32|72-BO. I (Vol III)-4 dated 4th December, 1972.

[No. F. 9|14|81-BO.1] C W. MIRCHANDANI, Dy Secv

नई दिखनो, 6 जनवरी 1983

कार प्रांत 177 — बैंककारी विनियमन अधिनियम, 1949 (1949 का 10) की धारा 53 इं।रा प्रदक्त शिवनयों का प्रयोग नारने हुए, केन्द्रीय सरफार, भारतीय रिजर्व बैंक की सिफारिश पर घोषणा करती है कि उवन अधिनियम की धारा 10 ख की छपधारा (1) और (2) के छपबन्ध, 28 फरवरी, 1982 अथवा अगवे पूर्णकालिक अध्यक्ष तथा मुख्य कार्यपालक अधिकारी की नियुक्ति, इनमें से जो भी पहने हो उस नारीख तक, बनारस स्टेट बैंक लिमिटेड, बाराणमी पर लागू नहीं होंगे।

[संख्या 15/22/81-बी० श्रो०-IIJ]

New Delhi, the 6th January, 1982

S.O. 177.—In exercise of the powers conferred by Section 53 of the Banking Regulation Act, 1949 (10 of 1949) the Central Government, on the recommendation of Reserve Bank of India, declares that the provisions of sub-sections (1) and (2) of Section 10B of the said Act, shall not apply to the Benaras State Bank Ltd., Varanasi, till 28th February, 1982 or till appointment of the next whole-time Chairman and Chief Executive Officer, whichever is earlier.

INo. 15|22|81 B. O. III]

कार शार 178—बैककारी विनिधम, श्रधिनियम, 1949 (1949 का 10) की धारा 53 द्वाराप्रवेत गिनुयों का प्रयोग करते हुए केन्द्रीय सरकार भारतीय रिजर्व बैंक की सिफारिश पर, एतर्द्वारा घोषणा करती है कि उक्त ग्रिधिनिथम की धारा 9 के उपबन्ध एक वर्ष की और श्रवधि के लिए सर्थाए 29 दिसम्बर, 1982 तक कर्नाटक बैंक लिमिटेड, सगलीर पर उस सीमा तक लागू नहीं होंगे जहां तक इत्तका गम्बन्ध कर्नाटक, धारवाड जिल के कंडगोल में इसके द्वारा स्यूनिसियल नम्बरों 810, 811 तथा 812 बाले युकान तथा टीम भंडार (गोडाउन) सहित दो मणिता मकान की श्रवल सम्यति की धारिता से हैं।

[सं० 15/28/81-बी० श्रो०-III] एन० श्री० बन्ना, श्रवर सचिव S.O., 178.—In exercise of the powers conferred by section 53 of the Banking Regulation Act, 1949 (10 of 1949), the Central Government, on the recommendation of the Reserve Bank of India, hereby declares that the provisions of section 9 of the said Act shall not apply to the Karnatata Bank Ltd., Mangalore, for a further period of one year is upto the 29th December, 1982 in respect of the immovable property of a two storeyed house including shop and tin godowns bearing municipal Nos. 810,811 and 812 held by it at kundgol, Dharwar District, Karnataka.

[No. 15|28|81-B. O. III] N. D. BATRA, Under Secv.

फोन्त्रीय उस्पाव शुल्क और सीमाञ्चलक बोर्ड

रई दिल्ली, 23 जनवरी, 1082 सं. 10/82-सीमाश्रुल्फ

का.आ. 179 .—कोदीय उत्पाद शुल्क और सीमाश्लक कोड़ , सीमाश्लक अधिनियम, 1962 (1962 का 52) की धारा 9 द्वारा प्रदत्त शिक्तयों का प्रयोग करने हुए महाराष्ट्र राज्य में गासिक जिले में अम्बाड को भाण्डागार स्टेशन के रूप में घोषित करता है ।

[फा.सं. 473/113/81-सीमाइ(ल्क-7]

CENTRAL BOARD OF EXCISE AND CUSTOMS

New Delhi, the 23rd January, 1982 No. 10/82-CU\$10MS

S.O. 179.—In exercise of the powers conferred by section 9 of the Customs Act, 1962 (52 of 1962), the Central Board of Excise and Customs hereby declares Ambad in District Nasik, Maharashtra, to be a warehousing station.

[F. No 473/113/81-CUS. VII]

सं. 11/82-सीमाज्ञास्क

का.आ. 180 .— हेन्द्रीय उत्पाद शूल्क और सीमाशूल्क बोर्ड, सीमाशूल्क अधिनियम, 1962 (1962 का 52) की धारा 9 द्यारा प्रदत्त शक्तियों का प्रयोग करते हुए आंध्रप्रदेश राज्य में विशाखापत्तनम के पाम बालाचेरेब को भाण्डागार स्टेशन के रूप में धोषित करता है ।

> [फा.सं. 473/122/81-सीमाश्ल्क-7] एन. के. कप्र, अवर सचिव

NO. 11/82-CUSTOMS

S.O. 180.—In exercise of the powers conferred by section 9 of the Customs Act, 1962 (52 of 1962), the Central Board of Excise and Customs hereby declares Balacheruvu near Visakhapatnam in the State of Andhra Pradesh to be a warehousing station.

[F. No. 473/122/81-CUS. VII]N. K. KAPUR, Under Secy.

वाणिज्य मंत्रालय

आवेश

नई दिल्ली, 23 जनवरी, 1982

का० आ० 181 — निर्मात (क्वालिटी निर्मत्रण श्रीर निरीक्षण) श्रीधिनियम, 1963 (1963 का 22) की धारा 6 द्वारा प्रदत्त शक्तियों का प्रयोग करते हुए, केन्द्रीय सरकार की राय है कि भारत के निर्मात

च्यापार के विकास के लिए ऐपा करना धावप्रवक्त तथा समीर्गात है कि चपटे कांच का निर्यात से पूर्व क्वालिटी नियंत्रण भीर निरीक्षण किया जाए ;

शौर केलीय सरकार ने उक्त प्रयोगनों के लिए विनिविष्ट प्रस्ताय बनाए है धौर उन्हें निर्यात (क्वालिटी नियत्रण धौर निरीक्षण) नियम. 1964 के नियम 1) के उप-नियम (2) की अवेक्षानुसार, निर्यात निरीक्षण परिषद् को भेज विष्य है ,

श्रत केन्द्रीय सरकार उका उप-नियम के श्रनुसरण में, उका प्रस्ताबों को उन र्ष्याक्तयों की जानकारी के लिए प्रकामित करती है जिनके उनसे प्रभावित क्षेत्रे वी संभावना है।

स् सूचना दी जाती है कि यदि कोई व्यक्ति उक्त प्रश्वायों के आए में वाई आक्षेप या सुझाय देना चाहना है तो बह उसे इस आदेश के राजपल में प्रकाशन की नारीख में मेंनालीम दिन के भीतर निर्यात निरीक्षण प्रभिकरण बिल्हें हैंड सेन्टर 14/1 की 0 एजरा स्ट्रीट (8वी मजिल) कच छचा-1 का भेज सक्तार है।

प्रस्ताव

- (1) यह अधिसूचित करना कि इस ध्रादेण के साथ सलग्न उप।बंध-। में उल्लिखित चपटे कांच का निर्यात से पूर्व क्वालिटी नियवण श्रीतिनी-क्षण किया जाएगा ;
 - (2) (क) राष्ट्रीय और अन्तराष्ट्रीय मानको तथा निर्यात निरीक्षण परिषद् द्वारा मान्यता आप्त अस्य निरायों के मानकों को मान्यता देना।
 - (ख) चपटे कांच द्वारा सुसंगत भारतीय या प्रत्य राष्ट्रीय मानकों में विहित चाक्षुष और मुरक्षा प्रयोक्षाओं को पूरा करने पर मांबदिक विनिर्वेशों को मान्यमा देना ।

टिप्पणियाः :

- (i) जा निर्यात संविदा में विस्तृत तकनीकी ध्रपेकाएं उपद्याति नहीं हैं या वह केवल नमूनों पर ही ध्राधारित है तब निर्यातकर्ता को लिखिन विनिर्देश देने होंगे।
 - (ii) परीक्षण की पद्धति राष्ट्रीय मानक के प्रनुसार होगी।
- (3) इस अंदिश के साथ उपाबद्ध उपाबध-II में दिए गए अपटे काच के निर्यात (क्वालिटी नियंत्रण और निरीक्षण) नियम 1982 के प्रारूप के अनुसार क्वालिटी नियंत्रण और निरीक्षण के प्रकार को क्वालिटी नियंत्रण और निरीक्षण के ऐसे प्रकार के रूप में विनिर्विष्ट करना जो निर्यात से पूर्व ऐसे अपटे कांच पर लागू होंगे;
- (4) अन्तर्राष्ट्रीय व्यापार के दौरान ऐसे चपटे कांच के निर्यात की तब तक प्रतिषिद्ध करना जब तक कि उसके साथ निर्यात (क्वालिटी निर्यासण और निरीक्षण) अधिनियम, 1963 (1963 का 22) की धारा 7 के अधीन केन्द्रीय सरकार द्वारा स्थापित अभिकरण द्वारा जारी किया गया इस आगय का प्रमाण-पत्र नहीं है कि चपटा काच मानक विनिर्देशों के अनुरूप है और निर्यातयोग्य है।
- 3. इस ब्रादेश की कोई भी बात भावी केताओं के भू-मार्ग, समुद्री-मार्ग या वायु-मार्ग द्वारा अपटे कौच के बास्तविक समूनों के निर्यात पर लागू भही होगी जिनका पोत पर्यन्त निःशृल्क मूल्य 500/- रुपये से ब्रधिक है।
- १ इस भावेश में 'चपटे कांच' से इस झावेश के उपाबंध-I में उल्लिखित किसी भी प्रकार का चपटा कांच झिभिनेत है।

उपाबंध-।

इस आवेश में 'चपटे कांच' से निम्नलिखित में से कोई मी अभिनेत है ;

- मपटे पारदर्शी कांच की चब्दर :
- 2. तंतु कांच, चित्रित कांच भौर तार-चित्रितं कांच । .

चपावंध 2

नियात (क्यालिटी नियंत्रण धीर निरीक्षण) श्रीधिनियम, 1963 (1963 का 22) की धारा 17 के प्रधीन बनाए जाने वाले प्रस्तावित नियमों का प्रारूप।

- संक्षिप्त नाम और प्रारम्भ इन नियमों का संक्षिप्त नाम चपेटा कांच निर्यात (क्वालिटी नियंत्रण और निरीक्षण) नियम, 1982 है।
- 2 परिभाषाए--- इन नियमों में जब तक कि संबर्भ से मन्यथा अपेक्षित न हो,
 - (क) 'ब्रिविनियम' से निर्धात (क्वालिटी नियंत्रण भीर निरीक्षण) भिर्मित्यम, 1963 (1963 का 22) मिन्नीत है ;
 - (ख) 'स्रभित्तरण' से अधिनियम की धारा 7 के सधीन स्थापित स्रित्तरणों में से कोई एक स्रिक्षरण स्थिति है;
 - (ग) 'परिषद्' मे प्रधिनियम की धारा 3 के प्रधीन स्थापित निर्मात निर्नाक्षण परिषद् प्रभिन्नेत हैं ,
 - (घ) 'चपटे काल' से निम्नलिखित में से कोई भी अभिन्ने है।
 - (1) अपटे पारदर्णी कांच की चड्वर,
 - (2) तार कांच चिक्रित कांच और तार चिक्रित-कांच
 - (इ) 'ग्रनुसूची' से इन नियमों के साथ संलग्न धनुसूची प्रभिन्नेत है।
 - उनिरीक्षण का ग्राधार[ः]

चपटे कांच का निरीक्षण, यह सुनिक्ष्यित करने के लिए कि चपटा कांच प्रधिनियम की धारा 6 के प्रधीन केन्द्रीय सरकार द्वारी मान्यता प्राप्त विनिर्देशों के प्रानुस्प है, किया जाएगा जो या तो यह निश्चित करें कि उत्पाद उपांबंध-3 में घाषण्यक क्वालिटी नियंत्रण का प्रयोग करके विनिर्मित किया गया है या उपाबंध-2 में जिनिविष्ट हंग के प्रानुमार दिए गए निरीक्षण और परीक्षण के बाधार पर किया जाएगा।

- अक्तिरीक्षण की प्रक्रियाः
- (1) चपटे कांच के परेषण का निर्मात करने का इच्छुक निर्मातकर्ता संविदारमक विनिर्वेशों के क्यौरे देने हुए मिक्करण को दो प्रतियों में लिखित सूचना देगा भीर भ्रक्तिरण निर्म 3 के प्रयोजनों के लिए निरीक्षण करेगा।
- (2) उपाबंध-3 में प्रधिकथित उत्पादन के दौरान पर्याप्त क्वालिटी नियंसण का प्रयोग करने हुए विनिधित चपटे काच के निर्यात के लिए प्रीर यदि इस प्रयोजन के लिए प्रभिकरण द्वारा, गठित विशेषकों के पैनल/ परिषद् ने यह निर्णय दिया है कि विनिधीग एकक में उत्पादन के दौरान क्वालिटी नियंसण फ्रियों की पर्याप्त व्यवस्था है तो निर्यातकर्ता उप-नियंक्ष (1) में उल्लिखित सूचना के साथ यह घोषणा भी प्रस्तुत करेगां कि निर्यात के लिए प्राध्यित चपटे कांच का परेषण उपावंध-3 में भ्रधिकथित पर्याप्त क्वालिटी नियंत्रण का प्रयोग करने हुए विनिधित किया गया है भ्रौर परेषण इस प्रयोजन के लिए साल्यताप्राप्त सानक विनिधीं के समुम्प है।
 - (3) निर्यानकर्ता ग्रिकिरण को परेयण पर लगाए गए पहचान-चिन्ह भी देगा।
- (4) उत्त-नियम (1) के प्रधीन प्रश्वेक सूचना और उपरोक्त उप-नियम (2) के प्रधीन बोयणा, यदि कोई हो, बिनिर्माता के परिसर से परेमण के भेजे जाने से कम से कम 7 (मान) विन पूर्व वी जाएगी।
- (5) उप-नियमं (1) के प्रधीन सूचना और उप-नियमं (2) के प्रधीन घोषणा के, यदि कोई है, प्राप्त होने पर ग्राध्वकण्ण—
- (क) भ्रापना यह समाधान कर लेने पर, कि विनिर्माण की प्रिश्रया के दौरान विनिर्माना ने उपाबंध-3 में अधिकथित पर्याप्त क्वांलिटी नियंग्रण

का प्रमोग किया है भीर इस संबंध में समय-समय पर परिवर्/प्रभिकरण हारा जारी किए गए प्रमुदेशों का पालन किया है, वपटें कांच के परेवण को निर्यात-योग्य जीवित करने हुए सान दिन के भीतर प्रमाण-पन्न जारी करेगा। तथापि प्रभिकरण निर्यान के लिए प्राध्यिन कुछ परेवणों की स्थल पर जांच करेगा। जहां विनिर्माता निर्यातकर्ता नहीं है वहां परेयण की भौतिक रूप से जांच की जाएगी भीर ऐसा सत्यापन नथा निरीक्षण, जैसा कि भपेक्षित है, प्रभिकरण हारा यह सुनिश्चित करने के लिए किया जाएगा कि उपरोक्त भनों का पालन किया गया है।

(ख) जहा उप-नियम (2) के अधीन निर्यातकर्ता ने यह घोषित नहीं कियों है कि उपाबंध-3 में अधिकथित पर्याप्त क्वालिटी निर्यक्षण का प्रयोग किया गया है, वहां उपाबंध 2 में अधिकथित के अनुसार किए गए निरीक्षक परीक्षण के आधार पर या दोनों के आधार पर अपना यह समाधान कर सेने पर कि चपटे कांच का परेषण इस प्रयोजन के लिए मास्या प्राप्त मानक विनिवेंशों के अनुरूप है, ऐसा निरीक्षण किए जाने के साल दिन के थीतर खपटे कांच के परेपण को निर्यात योग्य घोषित करते हुए प्रमाण-पव जारी करेगा।

परन्तु जहां मिनकरण का ऐसा समाधान नहीं होता है वहां बड़ उक्त मान दिन की अवधि के भीतर निर्धातकर्ता को अस्त्रीकृति प्रताणनात्र यह घोषिन करते हुए जारी करेगा कि चपटे कांच का परेषण निर्धान योग्य महीं है भीर ऐसे इंकार की सूचना उसके कारणों सहित निर्धानकर्ता को देगा।

(6) जहां विनिर्माता निर्यातकर्ता नहीं है या परेश्य का उप-नियम 5 (क) के प्रधीन निरीक्षण किया जाता है या दोनों ही में प्रिक्षिण निरीक्षण किया जाता है या दोनों ही में प्रिक्षिण निरीक्षण पूरा करने के तुरन्त पश्चात परेषण के पैकेंगों में यह सुमिश्चित करने के लिए इस डंग से सीलबंद करेगा कि सीलबंद पैकेंगों के साथ छेड़-छाड़ न की जा सके। परेषण की प्रस्वीकृति की वणा में यदि निर्यातकर्ता ऐसा चाहे तो परेषण ग्राभिकरण द्वारा सीलबंद नहीं किया जाएगा परन्तु ऐसे मामतों में निर्यातकर्ता प्रस्वीकृति के विक्षद प्रपील करने का हक्षार नहीं होगा।

5. निरीक्षण का स्थान :

इन नियमों के प्रधीन प्रत्येक निरीक्षण (क) या तो ऐसे उत्पाद के विनिर्माता के परिसर पर या (ख) उन परिसरों पर किया जाएगा जहा नियतिकर्ता द्वारा माल प्रस्तृत किया जाता है परन्तु यह तब जब कि इस प्रयोजन के लिए वहां पर्याप्त स्थिबाएं उपला∻े हों।

6 निरोक्षण फीस

प्रत्येक परेवण के लिए स्व्चनम 100 रुवये के मधीन रहते हुए, पोत-पर्यन्त निःशुक्त मून्य के प्रत्येक एक सौ क्वये के ऐसे परेवण के लिए भालीस पैसे की दर से फीन, निरोक्षण फीग के रूप में दी जाएगी। लबु बिनिम्नाताओं द्वारा निर्यात पर निरोक्षण फीम पर 10% की रियायन दी जाएगी।

7 मनील

- (1) अशिकरण द्वारा नियम 4 के उप-नियम (5) के अधीन प्रमाण-पन्न देने के इंकार में कोई व्यक्ति ऐसे इंकार की सूचना प्राप्त होने के दस दिन के भीतर केन्द्रीय सरकार द्वारा गठित विशेषकों के पैनल को, जिसमें कम में कम तीन और अधिक से प्रधिक सान व्यक्ति होंगे, भपील कर सकेगा,
- (2) विशेषकों के पैनल में कुल सर्वस्थता के कम से कम दो तिहाई स्वस्य ग्रणासकीय होंगे।
 - (3) पैनल की गणपूर्ति सीन से होगी।
 - (4) भ्रपील भाष्य होने के पण्डह विन के भीतर निपटा दी आएगी।

उपायन्धः ३

क्झालिटी नियंत्रग .

विनिर्माता चपटे कांच, का स्वालिटी नियंत्रग उत्पादों के विनिर्माग, परीक्षण तथा पैकिंग के विभिन्त प्रक्रमां पर को नीच बताए गए हैं तथा इससे संलक्ष्त अनुसूची में दिए गए, नियंत्रग के स्तरों सिहत निक्तिकिक्षित नियंत्रणों का प्रयोग करते हुए सुनिशिवत करेगा,

- (1) क्य भीर भन्नी सामग्री नियम्नग--
- (क) जारी की जाने वाली सामग्री की विशेषताग्री का समाजित्य करते हुए विभिन्नता कथ विनिर्देश मधिकथित करेगा।
- (क) स्वीकृत परेषणों के साय या तो कथ घिनिवंशों की प्रपेक्षाओं को पूरा करते हुए प्रवासकर्ता का परीक्षण और निरोक्षण प्रमाण-पत्न हो का जिस दणा में छेना उपर्युक्त परीक्षण या निरीक्षण प्रमाण पत्न की शुद्धना को सत्यापित करने के लिए किसी चिक्तिस्ट प्रवासकर्ता के दस परेयणों में से कम से कम एक बार मानपिमक जीन करेगा या जिस की गयी सामग्री का कारकाने की प्रयोगशाला में या किसी बाहरी प्रयोगशाला में या परीक्षण गृह में नियमित कप से परीक्षण और निरीक्षण किया जाएगा।
- (ग) किए जाने वाले निरीक्षण या परीक्षण के लिए नम्ने लेखबद्ध धन्येशण के प्राधार पर निर्जाणी ।
- (घ) निरीक्षण या परीक्षण किं जाते के पण्याप् स्वीकृत ग्रौर भस्मीकृत माल के पृषकरण के लिए तयू भस्बीकृत माल के निपटान के लिए व्यवस्थित पठित भागायी आएगी।
- (क) जितिसाता उपरोक्त नियंत्रणों के संबंध में पर्याप्त अभिलेख नियमित और व्यवस्थित रूप से रखेगा !
 - (2) प्रक्रिपानियंत्रण:
- (क) विनिर्माण के विभिन्त प्रक्रमों के लिए विनिर्माता विस्तृत प्रक्रिया विनिर्देश मधिकथित करेगा।
- (अ.) प्रक्रिय विनिर्देशों में भ्राधिकथित रूप में प्रक्रिया पर नियंसण के लिए उपस्कर श्रीर उपकरणों की पर्याप सुविधार होंगी।
- (ग) विनिर्माण की प्रक्रिश के औरान प्रयुक्त नियंत्रण के सरपापन की संभावना को सुनिध्जित करने के लिए विनिर्माता पर्यान ग्रामिनेय रखेगा।
 - (3) उत्पाद निवंजण
- (क) यह परीक्षण करने के लिए कि उत्पाद ध्रिधिनयम की धारा 6 के ध्रिधीन मान्यता प्राप्त विधिदितों के अनुरूप है या नही, विभिन्नतिता के पास या तो स्वयं ध्राप्ती परीक्षण सुविधाएं होंगी या उसकी पहुंच वहां तक होगी जहां ऐसी सुविधाएं विदंधमान हों।
- (ख) किए जाने नाले निरीक्षण ग्रौर परीक्षण के लिए नमने भ्रभि-लिखित अस्वेषण के भ्राधार पर लिए जाएंगे।
- (ग) किए गए परीक्षण और लिए गए नमूनों के संबंध में पर्याप्त अभिनेच्य नियमित रूप से और व्यवस्थित उंग से रक्षा जाएगा।
- (ष) उत्पाद की परीक्षण करने के लिए नियन्नण के न्यूननम स्तर वे होंगे जो घनुसूची में विनिर्दिष्ट हैं।
 - (4) परिरक्षण नियक्षण :

भंडारकरण ग्रीर श्रीभवहन दोनों उत्पाद को ग्रव्छी तरह परिरक्षित किया जाएगा।

(5) पैकिय निरंत्रगः

उत्पादों की पैकिंग के लिए अनुसूची में उिल्लिखित नियंत्रणों को पूरा करने की दृष्टि से पैकिंग विनिर्देश मधिकथित किए जाएंगे।

ग्रनुमुखी

(1) अत्पादों के लिए नियंत्रण के स्तर.

[उपाबंध-3 का उप-पैरा (3) (म) देखिए]

·	_
1 2 3 4 5	_

1 चाक्ष्य मानक विनिर्देश भट्टी की प्रवृत्ति का अध्ययन स्तम्भ (4) के अनुसार करने के लिए निरी-विस्तृत परीक्षण के क्षण कक्षामें विस्तृत म्रतिरिक्त दिन में ग्रनुसार परीक्षण करने के प्रातः ही शीशे की दिन में प्रातः ही प्रत्येक चद्दर की प्रवृत्ति/ क्वालिटी में किसी भट्टी में से 10 तमृते स्रीर शीशे की भी परिवर्तन के लिए सापनुशीलन चद्दरों के लिए तदनुसार श्रेणीकरण के पक्चात् भट्टी मे से भा रही शीशे का विनिण्चय किया जाएगा । की चद्दरों का कठोर: पर्यावेक्षण

किया जाएगा ।

 लहिरिया- मानक विनि- उपरोक्तानुमार विस्तृत यथोकत पन (भेवल देंग के निरोक्षण के लिए चपटे धनुसार 5 नेमूने पारवर्णी काच की जब्दर के लिए

3 ज्यालासह मानक विनि- प्रति सप्ताह विस्तृत निरी-क्षण के लिए 4 नमूने परोक्षण वेश के (केशन अपनुपार लिए जाएंगे नवापि मास के दौराम नार एक क्रित नमूनों के का व भा या तार सभी चार सेटों का माम में एक बार चित्रित ही परीक्षण किया কাৰ) जाएमा । 4. विभाग् यथोक्त कट प्राकार का 1%

उपरोक्त निरोक्षण के भितिरिक्त, यथास्थिति, सारणी 1 और 2 में जनिविष्ट के भनुसार नमूना लेने के माप भपनाते हुए, कोच की अद्वरों की पैकिंग के समय भन्तिम निरोक्षण किया जाएना, किन्तु लाट की निम्नानुसार परिनिध्चित किया जाएना :--

"एक ही पुज में बंधी या एक ही वाली पर लदी हुई कांच की चब्दरो के बाहन के लिए प्रयुक्त (एक ही क्वालिटी/श्रेणी) के सभी कांच को चब्दरें एक लॉट के रूप में ली जाएंगी।

हिष्पणी : बिनाभकारी ज्वाला की पुनरावृत्ति तार कांच भीर तार चिक्रित कांच के उपरोक्त लॉट के निरीक्षण के लिए ज्वालासह परीक्षण भ्रमिवार्य नहीं है।

- (2) पैक्सिंग के लिए नियत्नण के स्तर [जासंध-उका जगर्मरा (3) (5) अखिल]
- ा. पैकिंग
- 1 । प्रभिवहन के दौरान उटाई-धराई सहन करने के लिए पैकेओं में पर्याप्त असता होगी और अपटा काच इस उन से पैक किया जाएगा कि उसकी टुट फ्ट/क्षित प्रांदि रोकी जा सके ।
- 1.2 विदेशी केता की पैकिंग क्रोक्षा के अस्त व में विनिर्माता/नियितकर्ता निम्नलिखित को अपनाएगा
 - (क) भण्डारकरण के दौरान घुधलापन होने में रोकने के लिए काल की लाइटर से थोड़े से बड़े घाकार का अगट पेपर शीट का प्रखानी कागज काल की प्रत्येक चंद्र के बील में रखा जाएगा। बलमें की भित्तियों घीर काल की चद्दरों के बील में बारों तरफ पर्याप्त मोटाई का लकड़ी कीलन का कुणन मा घाम कर भूमा (धान का भूमा) लगाया जाएगा।
 - (ख) उपराक्त के अनुसार की गयी काव की चढ्दर काव्य वर्ग के बने हुए लकड़ी के बक्सों में पैक की जाएंगी। बक्से के फ्रेम के लिए पर्याप्त मोटाई के पटरे और साइडक्षवर के लिए पर्याप्त कर मोटाई के पटरे प्रयुक्त किए जाएंगे। तार की कीलों का प्रयोग करते हुए बक्सें के जोड़ सुरक्षित किए जाएंगे। बक्से के तखतों की मोटाई के समान उपयुक्त चौडाई वाले तख्तों का प्रयोग करते हुए बक्से के बारो तरक लम्बाई में आड़ी तिरखीतीन पर्ट्ट्या तथा उत्पर और मीचे की और पर्ट्या लगायी जाएंगी।
 - (ग) लकड़ी के बक्सों का दिजाइन इस प्रकार का होगा कि उसमें कांच की चद्दरें सीधी, खडी, धाडी मोटाई में रखी जाएंगी
 - (य) पैक किए हुए लकड़ी के बंबसे श्रन्तिम रूप से इस्पान की पट्टी के साथ बांधे जाएंगे।
 - 2. चिन्ह लगानाः
- 2.1 जपटी पारवर्शी कांच की चद्दरों के पैकेंजों पर निस्निशिश्वत लिखा जाएगा
 - (क) सामग्रीका नाम और साक्रा।
 - (ख) सांकेनिक मोटाई भ्रौर काट प्राकार।
 - (ग) विनिर्माता का नाम और व्यापार चिन्त, यदि कोई हो ।
- 2.2 तार चित्रित कांच की वंशा में, प्रत्येक पैकेज पर निम्निलिखित सूचना लिखी जाएगी :--
 - (क) सामग्री का नाम नथा मास्रा।
 - (ख) साकेतिक मोटाई और काट धाकार।
 - (ग) विनिर्माता का नाम भीर व्यापार चिन्ह, यदि कोई हो।
- 2.3 बनसों की सतह पर स्थाही में 'कांच मावधानी से धरा-उठाई करे एक चेमावनी सिखी जाएगी।

उपाबंध 4

- परेषणामुसार निरोक्षण
- 1. जपटे काच के परेषण का प्रधिनियम की धारा 6 के प्रधीन मान्यता प्राप्त मानक विनिर्वेशों से उसकी प्रानुकपता सूनिश्चित करने के लिए निरीक्षण ग्रीर परीक्षण किया जाएगा ।
- 2. तमूला लेले के मानसंड और अनुरूपता के मापवण्डों के संबंध में संविवात्मक विनिर्वेशों मे विशिष्ट अनुबंध के अभाव में, जो तीचे दी गयी सारणी 1 और 2 में अधिकथित है वह लागू होगा ।

सारकी 1

कांच की चद्वर के लि^ग नमूने का मानवण्ड भीर श्रनरूपता कं भापवड

— — लाट माकार	- चार		 विवरण के लि	r				———— कट ग्राकार की मोटाई		
	स्थिपि	नमूने का श्राकार	सयुक्त नेमृते क। ग्राकार		म् र्म(-2	सी-3	- का ग स्रीर र नमृन श्राकार	नहायना	लिए नमूने	
1	2	3	4	5		7	8	9	10	
100 स्क	पहला	 ├-8		0		2	5	0	2	
	दूसरा	⊢ 8	16							
101 में 300	पहला	1 +	13	0	3	4	10	l	3	
	द्सरा	1 3	26							
301 में 500	पहला	20	20	1	4	5	15	1	4	
	द्मरा	20	40							
501 	पहला	32	32	2	5	7	20	2	5	
	दूसरा	32	64							
1001 और उससे अधिक	पहला	50	50	3	7	9	30	5	6	
	इसरा	50	100							

- (क) एक ही परेषण में समान क्वाटी भीर साकतिक मोटाई वाली काच की चद्दरे एक लाट हागी।
- (खा) एक लाट में से नमूने के लिए ली जाने वाली कीच की चव्ररों की सख्या लाट धालार पर हागी धीर सारणी 1 के स्तम्भ (1) घीर (3) के धनुमार होयी। यदि कांच की चव्यरें बक्से या डिब्बों में पैक किए जाते हैं तो उनका कम स बम 20 प्रतिशत से ध्रधिक घीर 2 बक्सों से न्यूननम के अधीन रहने हुँए कही से भी चुनकर तथा खोलकर नमूने के लिए लिया जाएगा। घ्रपेक्षित नमूना धावार देने के लिए चुनी गई पेटियों धीर डिक्बों में से वांच की चद्दरों की लगभग बराबर सक्या बाए/ऊपर, मध्यम तथा सीधी/निस्त भागों में चुनी जाएगी।
- (ग) कांच की चद्वरों के नमूने की सारणी के 1 के स्तम्म (2) में वर्णाए गण वा प्रक्रमा में रंग छौर चाधुव वोषा (लहरियानन के छीतिरियन) ने विसरण की अपेक्षाओं के लिए परीक्षण किया जाएगा। यदि कांच की चहर इन अपेक्षाओं में से किसी एक को भी पूरा नहीं करती है ता उसे दोषपूर्ण समक्षा जाएगा। यदि दोषपूर्ण कीच की चहरों की सख्या नमूने की पृष्ट प्रकार में स्तम्या (5) में दी गयी तत्स्थानी संख्या से कम मा बराबर है सो लाट स्वीकृत कर लिया अएएगा। यदि यह स्तम्भ (6) में दी गयी तस्थानी सख्या के बराबर है या उससे बड़ी है तो और कोई परीक्षण किए बिना ही लाँट स्वीकृत कर दिया आएगा।
- (भ) यदि दोषपूर्ण कांच की चहर की संख्या नमूने से पहले प्रकम सी 1 ग्रीर मी 2 के मध्य पायी जाती है तो रनस्त (3) म बिहिन ग्राकार का ऐसा ही दूसरा नमूना निया जाएगा तथा रग श्रीर चाश्रुण बोधों के लिए उसका परीक्षण किया जाएगा। यदि पहले ग्रीर दूसरे प्रकम से दोषों की कुर मिलाकर संख्या स्तर्भ (7) में भी गंभी नरस्थानी संख्या सी 3 में कम है ता लाट को इन ग्रानेक्शाओं के ग्रनुरूप ननमा जाएगा ग्रायचा साँट ग्रस्वीक्षत कर विया जाएगा।
- (क्ष) वह लाट जो चाक्षुण दोषों भीर रग (लहरियापन से भिन्न) के लिए अपेक्षाओं को पूरा करता है उनका मोटाई भीर कट आवार की सहायता के लिए अपेक्षिण को प्रता कि उनका मोटाई भीर कट आवार की सहायता के लिए अपेक्षिण को चहर का नमूना पहले परीक्षण की गयी और सतायजनक पाई गयी चहरों में से लिया आएगा। इन परीक्षणों के लिए नमूना आकार ऐसे होगा जो सारणी 1 के स्तम्भ (8) में दिया गया है। यदि नमूने में वोषपूर्ण कांच की चदरों की सख्या सारणी 1 के स्तम्भ (9) में दी गयी तत्स्थानी संख्या मी से कम या बराबर पायी जाती है तो लॉट को इन अपेक्षाओं के अमुख्य समझा आएगा।
- (ख) बहु लार्ट जी उपस्कार प्रविकामों की पूरा करता है उसका जहरियापन के लिए श्रन्तिम परीक्षण किया जाएगा। इस प्रयोजन ने लिए नमून का माकार बहु होगा जो सारणी 1 के स्तम्भ (10) में दिया गया है। इस परीक्षण के लिए म्रोफित कांच की चहुर का नमूना उनमें से चुना आएगा जिनकी मीटाई तथा कट माकार की सहायता के लिए पहले ही परीक्षण किया गया है। भीर वह सन्तोवजनक पायी गयी है। यदि नमूनों के लिए स्तम्भ (10) के म्रमुमार चुनी गयी कोई भी कांच की चहुर पूर्ण दोवयूर्व महीं है तो लॉट लहरियायन के लिए प्रयोक्षामों की पूरा करता हुआ समझा आएगा।

सारणी 2 तार चिक्रित और तार चिक्रित काच के लिए तभूना लेने के साथ धौर धनुरूपता के भाषदण्ड

लॉटका श्राकार	नमूर्ने का नमूर्ने का म्राक्र(र	ज्वालासह परीक्षण के	सभी	सभी घन्य घपेकाधों के लिए नमूने					
		लिए नमूते	प्रक्रम	नमूने का प्रक्रम	संचयी समूने	स्वीकृति संस्थांक	भ्रस्वीकृति संख्यांक		
(1)	(2)	(3)	(4)	(5)	(6)	(7)	(8)		
100 सक	12		पहला		5	0	2		
			दूसरा	5	10	1	2		
101 ₹ 300	1 9	3	पह ला	8	8	0	3		
			दूसरा	8	16	3	4		
301 ₹ 500	30	4	पहुला	13	13	1	4		
			दूसरा	13	26	4	5		
501 से 1000	4.5	5	पहला	20	20	2	5		
			बूसर ।	20	40	6	7		
1001 भौर उससे शक्षिक	70	6	पहला	32	32	3	7		
			दूसरा	32	64	8	9		

- (क) एक परेषण में समान प्रकार, श्रेणी भौर धाकार वाली सभी कांच की चहरे एक लॉट होंगी। उसी समान लम्बाई, चौड़ाई भौर मोटाई वाली कौच की चहरें उसी खाकार के समान समझी जाएंगी।
- (ह) परीक्षण के लिए चुने नमूनों की संख्या लांट के झाकार पर निर्भर होगी और सारणी 2 के स्तम्भ (1) और (2) के अनुसार होगी। ये नमूने लांट में से आकस्मिकतः निकाल लिए जाएंगे। यदि चहरें पेटियों या डिक्बों में पैक की गयी है तो 2 पेटियों के न्यूनतम के झशीन रहते हुए उनका कम से कम 20 प्रतिवात आकस्मितः चुना जाएगा और नमूने लेने के लिए खोता जाएगा। भोपेक्षित तमूना झाकार देने के लिए खुनी गयी पेटियों और डिक्बों में से कांच की चहरों में से लगभग बराबर संख्या ऊपर मध्य और भागों मे चुनी जाएगी।
- (ग) तार कांच घौर तार चिक्रित कांच की दथा में, ज्यालासह परीक्षण के लिए ली गयी कांच की चव्दरों की संख्या स्तम्भ (3) के घनुसार होगी घौर स्तम्भ (2) के घधीन चुने गए नमूनों में से ली जाएगी। यदि ज्वालासह परीक्षा के लिए प्ररीक्षित सभी चव्दरे परीक्षण में ठीक पायी ज.ती हैं तो लॉट का घन्य घपेक्षाओं के लिए धागे परीक्षण किया जाएगा, घन्यथा लॉट घौर घागे परीक्षण के बिना अस्वीकृत कर दिवा जाएगा।
- (भ) ज्वालासह परीक्षण से मिश्न प्रस्था सभी अपेक्षाओं के लिए परीक्षण दो प्रक्रमों पर किया आएगा। परीक्षण के पहले प्रक्रम, में ज्वालासह परीक्षण के पश्चाम् (सारणी 2 का स्तम्भ (4) भीर (5) देखें)। नमूनों में शेव कांच की खद्वरों की आधी संख्या की आएगी। यदि दोषपूर्ण संख्या पहले प्रक्रम के सामने स्तम्भ (7) में दिखाए गयी तत्स्थानी स्वीकृत संख्या से कम या उसके बराबर है तो कांच की चद्वरों के शेव नमूनों का दूसरे प्रक्रम में परीक्षण किए बिना ही लांट स्वीकृत कर लिया जाएगा। भीर यदि दोषपूर्ण नमनों को संख्या पहले प्रक्रम के सामने स्तम्भ (8) में दिखायी गयी तत्स्थानी भरवीकृत संख्या से प्रधीन या बराबर है तो लांट में गये कांच की चद्वरों के नमूनों का दूसरे प्रक्रम पर परीक्षण किए बिना ही भरवीकृत कर दिया जाएगा और यदि दोषपूर्ण नमूनों की संख्या पहले प्रक्रम पर स्वीकृत मौर भरवीकृत संख्या के मध्य है तो दूसरे प्रक्रम के लिए परीक्षण किया जाएगा।

टिप्पण .—सारकांच और तार चिक्कित कांच के लिए यदि कोई भी चट्दर किसी भा अपेक्षा को (ज्वालासह परीक्षण से भिन्न) पूरा नहीं करती है तो वह दोषपूर्ण नमूना समझा जाएगा।

(क) दूसरे प्रक्रम में, काच की चव्वरों के योष नमूनों का [सारणी 2 का स्तम्भ (4) झौर स्तम्भ (5) में वेखों परीक्षण पहले प्रक्रम की झपेकाओं के झनुसार किया जाएगा। वूसरे प्रक्रम में प्राप्त दोषपूर्ण नमूनों की संख्या पहले प्रक्रम में प्राप्त दोषपूर्ण नमूनों की संख्या के साथ जोड़ वी जाएगी। यदि दोषपूर्ण नमूनों की संख्या दूसरे प्रक्रम के स्तम्भ (7) में विख्यायी गयी तत्स्थानी स्वीकृत संख्या से कम या उसके बरावर है तो लांट झपेकाओं के झनुक्प घोषित कर विधा जाएगा। यदि दोषपूर्ण नमूनों की कुल संख्या दूसरे प्रक्रम के स्तम्भ (8) में विख्यायी गयी अस्वीकृत संख्या के बरावर या उससे झिक है तो लांट झस्बीकृत कर विधा जाएगा।

[सं० 6(6)/81-नि० नि० नया नि०उ०] सी० नी० कुकरेती, संयुक्त निर्देशक

MINISTRY OF COMMERCE

ORDER

New Delhi, the 23rd January, 1982

S.O. 181.—Whereas, in exercise of the powers conferred by section 6 of the Expoit (Quality Control and Inspection) Act, 1963 (22 of 1963) the Central Government is of opinion that it is necessary and expedient so to do for the development of the export trade of India that flat glass should be subject to quality control and inspection prior to export;

And whereas the Central Government has formulated the proposals specified below for the said purpose and has forwarded the same to the Expert Inspection Council as required by sub-rule (2) of rule II of the Export (Quality Control and Inspection) Rules, 1964;

Now, therefore, in pursuance of the said sub rule, the Central Government hereby publishes the said proposals for the information of the public likely to be affected thereby.

2. Notice is hereby given that any person who desires to make any objections or suggestions with respect to the said proposals may fo ward the same within forty five days of the date of publication of this order in the Official Gazette to the Export Inspection Agency, "World Trade Centre," 14/IB, Ezra Street, (7th floor), Calcutta-I.

PROPOSALS

- (1) To notify that flat glass mentioned in Annexure-I appended to this Order shall be subject to quality control and inspection prior to export;
 - (2) To recognise-
 - (a) National and International Standards and Standards of other bodies recognised by Export Inspection Council.
 - (b) Contractual specifications subject to the Flat glass satisfying the visual and safety requirements prescribed in the relevant Indian of other National standards.

Notes :

- (1) When the export contract, does not indicate detailed technical requirements or is based only on samples, the exporter has to funish a written specification
 - (ji) Methods of tests will beas per National Standard.
- (3) To specify the type of quality control and inspection in accordance with the draft export of Flat Glass (Quality Control and Inspection) Rules, 1982 set out in Annexure-II appended to this order as the type of quality control and inspection which would be applied to such flat glass, prior to export;
- (4) To prohibit the export, in the course of international trade of such flat glass unless the same is accompanied by a certificate issued by an agency established by the Central Government under Section 7 of the export (Quality Control and Inspection) Act, 1963 (22 of 1963) to the effect that the flat glass conforms to the standard specifications and are exportworthy.
- 3. Nothing in this Order shall apply to the export by land, sea or air of bonafide samples of flat glass, not exceeding Rs. 500 in F.O B value to the prospective buyers.
- 4. In this order "flat glass" shall mean any of the flat glass mentioned in Annexure-I to this order.

AANEXURF I

In this Order "flat glass" means any of the following:

- 1 Flat transparent sheet glass;
- 2. Wired Glass, figured glass and wired-figured glass.

ANNEXURE II

Draft rules proposed to be made under section 17 of the Export (Quality Control and Inspection) Act, 1963 (22 of 1963).

- 1. Short title and commencement.—(1) These rules may be called the export of Flat Glass (Quality Control and Inspection) Rules, 1982.
- 2. Definition.—In these rules, unless the context otherwise requires.
- (a) "Act" means the Export (Quality Control and Inspection) Act, 1963 (22 of 1963);
- (b) "Agency" means any one of the agencies established under section 7 of the Act;
- (c) "Council" mean₃ Export Inspection Council established under section 3 of the Act;
 - (d) "Flat Glass" means any of the following:
 - (i) Flat transparent heet glass;
 - (ii) Wired Glass, figured Glass and Wired-figured glass.
- (d) "Schedule" means the schedule appended to these rules.
- 3. Basis of Inspection.—Inspection of Flat Glass for export shall be carried out with a view to ensuring that the Flat Glass conforms to the specifications recognised by the Central Government under section 6 of the Act, either by ensuring that the products have been manufactured by exercising necessary quality control as specified in Annexure-III or on the basis of inspection and testing carried out in the manner specified in Annexure-IV.
 - 4. Procedure of Inspection
- (1) An exporter intending to export a consignment of flat glass shall give an intimation in writing to the Agency in duplicate furnishing therein the details of the contractual specifications and the Agency shall carry out inspection for the purpose of rule 3.
- (2) For export of Flat Glass manufactured by exercising adequate in-process quality control as laid down in Annexureal and in case the manufacturing unit has been adjudged a having adequate in-process quality control drills by the Council/Panel of Experts constituted by the Agency for this purpose, the exporters shall also submit along with the intimation mentioned in sub-rule (i) a declaration that the consignment of flat glass intended for export has been manufactured by exercising adequate quality control as laid down in Annexure III and that the consignment conforms to the standard specifications recognised for the purpose.
- (3) The Exporter shall also furnish to the Agency the identification marks applied on the consignment.
- (4) Every intimation under sub-rule (1) and declaration if any, under sub-rule (2) above shall be given not less than 7 (seven) days prior to the despatch of the consignment from the manufacturers premises
- (5) On receipt of the intimation under sub-rule (2) and the declaration, if any, under sub-rule (2), the Agency;
- (a) On satisfying itself that during that process of manufacture, the manufacturer had exercised adequate quality control as laid down in Annexue-III and followed the instructions, issued by the Council/Agency in this regard from time to time, the Agency shall within seven days issue a certificate declaring the consignment of flat glass as exportworthy. The agency shall, however, conduct spot checks of some the consignments meant for export. Where the manufacturer is not the exporter, the consignment shall be physically verified and such verification and inspection as necessary shall be carried out by the Agency to ensure that the above conditions are complied with
- (b) Where the exporter has not declared under sub-rule (2) that adequate quality control as laid down in Annexure III had been exercised, on satisfying itself that the consignment of flat glass conforms to the standard specification recognised for the purpose, on the basis of inspection testing carried out as laid down in Annexure-IV or on the basis of both, shall within seven days of carrying out such inspection issue a certificate declaring the consignment of flat glass as exportworthy:

Provided that where the agency is not so satisfied, it shall within the said period of seven days issue a rejection certificate to the exporter declaring the consignment of flat

glass us not exportworthy and communicate such refusal to the exporter along with the reasons thereof.

(6) Where the manufacturer is not the exporter, or the consignment is inspected under sub-rule 5(b), or in both the agency shall, immediately after completion of the inspection, seal the packages in the consignment in a manner so as to ensure that the sealed packages cannot be tampered with. In case of rejection of the consignment if the exporter so desires, the consignment may not be sealed by the Agency but in such cases, however, the exporter shall not be entitled to prefer any appeal against the rejection.

5. Place of Inspection.

Every inspection under these rules shall be carried out either (a) at the premises of the manufacturer of such product, or (b) at the premises at which the goods are offered by the exporter provided, adequate facilities for the purpose exist therein.

6. Inspection Fee.

Subject to minimum of Rs. 100 for each consignment, a fee at the rate of forty paise for every one hundred rupees of F.O.B. value for each such consignment shall be paid as inspection fee.

- Λ 10 per cent concession on inspection fee will be allowed for exports by small scale manufacturers.
- 7. (1) Any person aggrieved by the refusal of the Agency to issue a Certificate under sub-rule (5) of rule 4, may, within ten days of the receipt of communication of such refusal by him, prefer an appeal to a panel of experts consisting of not less than three but not more than seven persons as may be constituted by the Central Government.
- (2) The Panel of experts shall consist of at least two-thirds of non-officials of the total membership.
 - (3) The quorum for the panel of experts shall be three.
- (4) The appeal shall be disposed of, within fifteen days of its receipt.

ANNEXURE-III

Quality Control

The quality control of flat glass shall be ensured by the manufacturer by effecting the following controls at different stages of manufacture, preservation and packing of the products as laid down below, together with the levels of controls as set out in the Schedule appended hereto.

- (i) Purchase and raw materials control-
 - (a) Purchase specifications shall be laid down by the manufacturer incorporating the properties of raw materials to be issued.
 - (b) Either the accepted consignments thall be accompanied by a Supplier's test and inspection certificate

corroborating the requirements of the purchase specifications, in which case occasional checks shall be conducted at least once in 10 consignments by the purchaser for a particular supplier to verify the correctness of the aforesaid test or inspection certificate or the purchased material shall be regularly tested and inspected either in the laboratory within the factory or in an outside, laboratory or test house.

- (c) The sampling for inspection or test to be carried out shall be based on the recorded investigations.
 - (d) After the inspection or test is carried out, systematic method shall be adopted in segregating the accepted and rejected materials and for disposal of the rejected materials.
- (e) Adequate records in respect of the aforesaid controls shall be regularly and systematically maintained by the manufacturer.

(ii) Process Control:

- (a) Detailed process specifications shall be laid down by the manufacturer for different stages of manufacture.
- (b) Equipment and instrumentation facilities shall be adequate to control the processes as laid down in the process specifications.
- (c) Adequate records shall be maintained by the manufacturer to ensure the possibility of verifying the controls exercised during the process of manufacture.

(iii) Product Control:

- (a) The manufacturer shall have either his own testing facilities or shall have access to such testing facilities existing elsewhere to check up whether the product conforms to specifications recognised under section 6 of the Act.
- (b) Sampling for test and inspection to be carried out shall be Based on the recorded investigation.
- (c) Adequate records in respect of sampling and test carried out shall be regularly and systematically maintained.
- (d) The minimum levels of controls to check the products shall be as specified in the schedule.

(iv) Prescivation Control:

The product shall be well preserved both during the storage and transit.

(v) Packing Control:

Packing specifications shall be laid down with a view to satisfying the controls as mentioned in the schedule for packing of the products.

SCHEDULE

(1) LEVELS OF CONTROL FOR PRODUCTS

(See sub-paragarph (iii) (d) of Annexure-HI)

SI. No.	Characteristics	Requirements	No. of samples to be tested	Remarks
1	2	3	4	
1.	Visua1	As per standard specification	the early hours of the day for detail examination in the ins- pection room to study the trend	Apart from the detail examination as per the col. (4) a strict supervision should be carried out of the sheets of glass coming out of the furnace after annealing for any deviation in the trend/quality of the sheets of glass from the early hours of the day.

1	2	3	4	5
2.	Waviness (for flat transparent sheet glass only)	Do	5 samples for detail inspection as above.	—Do
3.	Flames proofness test (for wired glass or wiredfigured glass only)	Do	4 samples shall be drawn for detail inspection per week. However, the testing shall be done once in a month of all the four sets of samples collected during the month.	_
4.	Dimensions	Do	1% of the cut size	_

Apart from the above inspection, final inspection should be carried out at the time of packing of sheets of glass in case by adopting the scale of sampling as specified in Tables 1 and 2, as the case may be, of Annexure IV, but defining to lot as follows:

"All the sheets of Glass of the same quality/grade stagged in one bunch or loaded on a single trolly (used for transportation of the sheets of glass) shall be taken as a lot.

Note.—Repeatation of destructive flameproofness test is not compulsory for above lot inspection for wired & figuredwired glass.

(2) Levels of Control for Packing. (See sub-paragraph (iii) (V) of Annexure-III)

1. Packing.

- 1.1 The packages shall have sufficient strength to withstand handling during transit and the flat glass be so packed so as to avoid breakage/damage etc.
- 1.2 In the absence of packing requirements of the foreign buyer, the following shall be adopted by the manufacturer/ exporter:
 - (a) Newsprint of Kraft paper sheets of slightly bigger size than the glass sheets shall be placed in between each and every sheet of glass to avoid hazing dur-ing storage. A straw or wood wool cushioning of suitable thickness (or paddy grass) shall be provided on all sides between the box walls and glass sheets.
 - (b) The sheets of glass prepared as above shall be packed in wooden cases made of timber species. For the frame of the case, planks of suitable thickness and for side covers planks of suitable thickness shall be used. Box joints shall be secured using wire-nails. Three battens vertically across the length of the box on all four sides and four battens on the

- top and bottoms shall be provided using suitable width plank of some thickness as that of the box planks.
- (c) The wooden cases shall be so designed that grass sheets are kept vertical, standing on the cross-sections thickness.
- (d) The packed wooden cases shall be finally tied by steel straps.

2. Marking:

- 2.1 Packages containing flat (ransparent sheet glas, shall be marked with the following:
 - (a) Name and quantity of the material.
 - (b) Nominal thickness and cut size.
 - (c) Name of the manufacturer and trade mark, it any.
- 2.2 In case of Wired-Figured glass, each package shall be marked with the following information:-
 - (a) Name and quantity of the material.(b) Nominal thickness and cut size.

 - (c) Manufacturer's name and trade mark, if any.
- A warning "GLASS HANDLE WITH CARE" shall be indicated in ink on the surface of the cases.

ANNEXURE IV

Consignment wise Inspection

- 1. The consignment of flat glass shall be subjected to inspection and testing to ensure conformity of the same, to the standard specifications recognised under section 6 of the Act.
- 2. In the absence of specific stipulation in the contractual specifications as regards scale of sampling and criteria for conformity, the same laid down in Table 1 and 2 given below shall become applicable.

TABLE-I SCALE OF SAMPLING AND CRITERIA FOR CONFORMITY FOR SHEET GLASS

Lot Size	For distributi	Thickness : Cut Size	on	Sample size for					
	Stage	Sample size	Combi- ned sam- ple size	C1	C2C3	Sample C4	Size	—	testing waviness
(1)	(2)	(3)	(4)	(5)	(6)	(7)	(8)	(9)	(10)
Upto 100	First	8	8	0	2	2			2
_	Second	8	16						
101 to 300	First	13	13	0	3	4	10	1	3
•	Second	13	26						
301 to 500	First	20	20	1	4	5	15	1	4
- '	Second	20	40						•

501 to 1000	First	32	32	2	5	7	20	2	5
	Second	32	64						
1000 & above	First Second	50 50	50 100	3	7	9	30	3	6

- (a) In a single consignment all the sheet glass of the quality and nominal thic8ness shall constitute a lot.
- (b) The number of sheet glass to be tampled from a lot shall depend on lot size and shall be in accordance with col. (1) and (3) of Table 1. If the sheet are packed in boxes or cartons, at least 20 percent of them, subject to minimum of 2 boxes, shall be selected at random and opened for taking out the samples. From each selected box or carton approximately equal number of sheet glass shall be selected from the left/top, middle and right/bottom portions to give the required tample size.
- (c) The sample sheet glass shall be examined for the rquirements of colour and distribution of visual defects (except waviness) in two stages as shown in col. (2) or Table 1. A glass sheet failing to satisfy any of these requirements shall be considered as defective. If the number of defective sheet glass found in the sample in the First stage is less than or equal to the corresponding number given in col. (5) the lot shall be accepted.
 - If it is equal to or greater than the corresponding number given in col. (6) the lot shall be rejected without any further testing.
- (d) If the number of defective sheet glass found in the sample in the first stage lies between C1 and C2, a second such sample of the size prescribed in col. (3) shall be taken and examined for colour and visual defects. The lot shall be considered as conforming to these requirements if the combined number of defectives in the first and second stage is less than the corresponding number C3 given in col. (7), otherwise the lot shall be rejected.
- (e) The lot which has satisfied the requirements for visual defects and colour (except waviness) shall be examined for thickness and tolerance on Cut size. The sample sheet glass required for testing these
- characteristics shall be selected from those examined earlier and found satisfactory. The sample size for these tests shall be as given in col. (8) of Table 1. The lot shall be considered to have met these requirements if the number of defective sheet glass, found in the sample is less than or equal to the corresponding number C4 given in col. (9) of Table 1.
- (f) The lot which has satisfied the above requirements shall be finally tested for waviness. The sample size for this purpose shall be as given in col. (10) of Table 1. The sample sheet glass required for this testing shall be selected from these tested for thickness and tolerance on Cut size and found satisfactory. The lot shall be considered to have satisfied the requirements for waviness if none of the sample sheet glass selected according to col. (10) is found defective.

 ${\bf TABLE-2}$ SCALE OF SAMPLING AND CRITERIA FOR CONFORMITY FOR WIRED, FIGURED AND WIRE-FIGURED GLASS

Lot Size	Sample Size				Sample for all other requirements							
		,		1 Stage		Stage Sample	Cumula- lative sample	Accep- tance Number	Rejec- tion number			
(1)	(2)		(3)	(4)	•	(5)	(6)	(7)	(8)			
Upto 100	12	2		First		5	5		2			
				Second		5	10	Ĭ	2			
101 to 300	19	' 3	l	First		8	8	0	3			
				Second		8	16	3	.1			
301 to 500	30) 4	l.	First		13.	13	1	4			
				Second -		13	26	4	*			
501 to 1000	45	5	;	First		20	20	2	5			
				S cond .		20	40	6	7			
1001 & Over	70) 6)	First		32	32	3	7			
				Second		32	64	8	ģ			

- (a) In a single consignment all the sheet of glass belonging to the same type, grade and size shall constitute a lot. Sheets of glass of the same length, width and thickness should be regarded to be of the same size.
- (b) The number of samples to be selected for testing shall depend on lot size and shall be in accordance with col. (1) and (2) of Table 2. These samples shall be with drawn at random from the lot. If the sheet are packed in boxes or cartons, at least 20 percent of them, subject to minimum of 2 boxes, shall be selected at random and opened for taking out the samples. From each selected box or carton approximately equal number of sheet shall be selected from the top, middle and the bottom portions to give the required sample size.
- (c) The number of sheets to be tested for flameproofness in case of wired glass and wired-figured glass shall be according to col.

 (3) and shall be taken from those selected under col. (2) if all the sheets tested for flameproofness pass the test, the lot shall be subjected to further testing the other requirements, otherwise the lot shall be rejected without further testing.

(d) Testing for all requirements other than flameproonness shall be performed in two stages. In the first stage of testing, half the number of sheets remaining in the sample after the flameproofness test (see col. (4) and (5) of Pable 2) shall be taken. If the number of defective is less than or equal to the corresponding acceptance number shown in Col. (7) against the first stage, the lot shall be accepted without testing the remaining sample sheets in the second stage. Further, If the number of defectives is greater than or equal to the corresponding rejection number shown in col. (8) against the first stage, the lot shall be rejected without testing the remaining sample theels in the second stage and if the number of defectives lies between the acceptance number and the rejection number for the first stage, the testing will proceed to the second stage.

Note.—Any sheet not satisfying any of the requirements (other than flameproofness) for wired and wired-figured glass shall be considered as a defective.

(c) In the second stage, the remaining sample sheet (see col. (4) and (5) of Table 2) shall be tested for the requirements as in the first stage, the number of defective found in the second stage will be added to those found in the first stage. If the total number of defective is less than or equal to the corresponding acceptance number shown in col (7) against the second stage, the lot shall be declared as conforming to the requirements. If the total number of defectives is equal to or greater than the corresponding rejection number shown in col. (8) against the second stage, the lot shall be rejected.

[F. No. 6(6)/81¹EI&EP] C. B. KUKRETI, Jt. Director

(बस्त्र विद्याग)

वस्त्र आयुक्त का कार्यासय

बम्धर्द, 19 दिसम्बर, 1981

का० श्रा० 182.---राष्ट्रपति डाँ०_टी० बी० काँ० श्रीवास्तवाको, ग्रागले अपनेशो तक, विनाव 5 नवस्वर, 1981 के पूर्वाह्न से बस्त्र आयुक्त का कार्यालय, अस्वर्ड में, निवेशक (उत्पादन तथा विकास) के रूप में सहर्ष नियुक्त करने हैं।

> [सं. ई. एस. दी. र-37(2)/105] भारको ०ट ककर, वस्त्र धायकत

(Department of Textiles) Office ϕ^c the Textiles Commissioner

Bombay, the 19th December, 1981

S.O. 182—The President is pleased to appoint with effect from the fore-noon of the 5th November, 1981 and until further orders Dr. T. V. K. Srivastava, as Director (Production and Development) in the Office of the Textile Commissioner, Bombay.

[No. EST. I-37(2)|105] R. K. TAKKAR, Textile Commissioner

संयुक्त मुख्य नियंग्रक, ग्रायात-निर्यात का कार्यालय (केन्नीय लाइसेंस क्षेत्र) निरस्त-भावेश

नई विरुषी, 8 दिसम्बर, 1981

का० था० 183.~~मैंसर्भ निटिंग मणीनरीज सिन्डिकेट (इण्डिया)
- प्रा० सि०, 300 इन्डिस्ट्रियन एरिया 'ए' लुधियामा की एक प्रायान लाइसेंस्
संग्री० सी० / 2220890 दि० 17-5-80 घास्ते 3,13,131 २० एक भ्रोटोमेटिक लीच कटिंग भीर पंचिंग मणीन, एक प्रौटोमेटिक स्लीट मिलिंग मशीन, एक भ्रोटोमेटिक टिप भीर ण.पंतिंग मशीन एक भ्रोटोमेटिक दुक बैस्डिण मणीन श्रीर एक जीटोमेटिक सेन्टिंग्ण मणीन के भ्रायान हेत विया पंसा था। उक्त फर्स ने सायात-निर्मान की कार्य विधि पुस्तिका 1981-8: के पैरा 351 के अन्तर्गम एक शाग-पन प्रस्तुत किया है कि उनके ला० मं० पी/मी/2220890/सी XX/75/80/78 वि० 17-5-80 वास्ते 3,13 131 के श्रप्रैल-मार्च 79 श्रावि के लिए, की कस्टम हेतू कापी विना किसी कस्टम पर पंजीकृत किए तथा इम्सेमान किए ही खा गई है और कस्टम हेतू कापी उन्हें संपूर्ण राशि 3,13,131 के की इस्तेमान हेतू चाहिए।

- मैं सन्तुष्ट हूं कि उक्त लाइसेग की मूल कल्टम हेतु काफी खो गई है।
- 2. उपरोक्त फर्म ने इस कथन के समर्थन में प्रब एक शपथ-पन, प्रायात-निर्यात सम्बन्धी कार्य-विधि-पृत्तिका, 19 के पैरा के अनुपार प्रस्तुत किया है। प्रत मैं सन्तुष्ट हूं कि उपरोक्त प्रायात-लाइसेस की मृल कस्टम/एक्सवेचित्र दोनों कार्या खो गई है।
- 3 अन आयात-जापार नियत्नण आवेण 1955 दि० 7-12-55 (बचा समोधिन) को धारा 9 (CC) में प्रदत्त अधिकारों का प्रयोग करते हुए मैं उपरोक्त लाइसेंस की मृल कस्टम कापी का निरम्न करने का प्रादेण वेता हं।
- 4 भावेदक की प्रार्थना पर भन्न भाषात-निर्मात की कार्यविध-पृस्तिका 1981-82 के पैरा 351 के अनुधार उपरोक्त लाइनेम पी०/मी० 2220890 वि० 17-5-80 की बास्टम कापी की आगृतिप (एपली केट कापी) जारी करने पर विचार किया जायेगा ।

[मं० सी जी/टी जी टी की/124/ए०एम-79/एयू II/सी० एक० ए०/2077]
एम० बालाकुटण पिल्लाई, उत्र मुख्य नियंत्रक, आयाग-निर्यात क्ते संयुक्त मुख्य नियंत्रक, आयाग-निर्यात

Office of the Jt. Chief Controller of Imports and Exports CENTRAL LICENSING AREA

(Central Licensing Area)

New Delhi, the 8th December, 1981

- S.O. 183.—M/s. Knitting Machineries Syndicate (India) Pvt. Ltd., 300-Industrial Area-A, Ludhiana were granted import licence No. P|C|2220890 dt. 17-5-80 for Rs. 3,13,131 for import of 1. No. Automatic Latch Cutting and Punching Machine, 2. one No. Automatic Slot Milling Machine, 3. One No. Automatic Tip and Sharpening Machine, 4. One No. Automatic Book Bending Machine and 5 One No. Automatic Centering Machine. They have filed an affidavit as required under para 351 of Hand Book of Import-Export Procedure 1981-82 wherein they have stated that Customs Purpose Copy of licence No. P|C|2220890|C|XX|75|D-78 dated 17-5-80 for Rs. 3,13,131 for the period April-March. 79 has been lost/misplaced without having been registered and utilised at all and the duplicate Custom Purpose copy is required to cover the full value of licence i.c. Rs. 3,13,131.
- 2. I am satisfied that the Custom Purpose Copy of the said licence has been lost.
- 3. In exercise of the powers conferred on me under clause 9(cc) in the Import Trade Control Order 1955 dt. 7-12-55 and amended upto date, the Custom Purpose Copy of the said licence No. P/C/2220890 dt. 17-5-80 for Rs. 3,13,131 is hereby cancelled.
- 4. The applicant is now being issued duplicate Custom Purpose Copy of Import Licence No. P|C|2220890|C|XX|75|D|78 dt. 17-5-80 to cover the full value of licence i.e. Rs. 3,13,131 in accordance with the provision of para 351 of Hand Book of Import Export Procedure, 1981-82.

[No. CG|DGTD|124|AM-79|AU. II|CLA|2077]
S. BALAKRISHNA PILLAI, Dy. Chief Controller of Imports and Exports
for Jt. Chief Controller of Imports and Exports.

निरस्त - झावेश

नई दिल्ली, 8 दि-म्बर, 1981

का० का० 184.- — मैं सर्म. हिपार्टभेन्ट श्लाफ इलैक्ट्रानिक्स, लोक नायर भवत खान मार्कीट नई दिल्ली को एक 'श्लाम लाइसेस मं० जी $/\sqrt{0}/2221251/$ सी $/\sqrt{X}/77/5/80$ दि० 11-1180 दास्ते 4,50,000/ रु० कस्प्यूट के शायात हेतु दिया गया था। उक्त फर्म ने एक भपय-पत्न श्लाम-निर्मात की कार्यविधि पृश्लिका 1981-82 के पैरा 351 के श्लामं स्तुत किया है कि श्लामान ला० मं० जी $0/\sqrt{0}/2221251/\sqrt{6}/\sqrt{X}/77/5/80$ दि० 11-11-80 वास्ते 150,000/- रु० प्रविध श्लेल-पार्च-191, की एक्सच हेतु कार्यः जिना पंजिक्कम किए नथा जिना इस्तेमाल किए ही खो गई है और एक्सचेज कार्य देने प्रकृत करने के लिए चाहिए।

 मै सन्तुष्ट हुं कि उपरोक्त लाइसेस की मूल एक्सचेज-हेतु कापी को गई है।

3 प्रत आधान-व्यापार नियंक्षण श्रादेण 1955 दि० 7-12-55 (यथा सम्रोधित) की धारा 9(सीसी) में प्रवास श्रीधिकारों का प्रयोग करते क्षुए मैं उपरोक्त लाइमेंस की मूल एक्सचेंज काषी को निरस्य करने का श्रादेण देना है।

4 हावेदक की प्रार्थना पर इन्न आयात-निर्यात की कार्याविधि पुस्तिका 1981-8: पैरा 351 के प्रमुक्तार उपरोक्त शाहसेस संव जीवर्ण 02221251 दिव 11-11-80 की एवसचेज कार्यों की प्रमृतियि (दुप्तीकेट कार्यों) जारी करने पर विकार निर्या जायेगा।

[संरक्षं भार/179/ए०णम०८।/ए०४४० 1/सो०एल०ए०/2119] एस० बालाक्वरण पिल्लई,

> उप मुख्य नियंत्रक, भायात-निर्यात कृते, संयुक्त मुख्य नियंत्रक भ्रायात-निर्यात ।

CANCELLATION ORDER

New Delhi, the 8th December, 1981

- S.O. 184.—Deptt. of Electronics Lok Nayak Bhawan, Khan Market New Delhi were granted import licence No. G/P/2221251/C/XX/77/D/80 dt. 11-11-80 for Rs. 450,000 for import of Computer. They have filed an affidavit as required under para 351 of Hand Book of Import Export Procedure 1981-82 wherein they have stated that Exchange Control Copy of licence No. G|P|2221251|C|XX|77|D-80 dt. 11-11-80 fo. Rs. 4.50,000 for the period A.M. 81 has been lost without having been Registered and utilised and the duplicate Exchange Control Copy is required to cover the full value of Frence i.e. Rs. 4,50,000.
- 2. I am satisfied that the Exchange Control copy of the said licence has been lost.
- 3. In exercise of the powers conferred on me under clause 9 (cc) in the Import Trade Control Order 1955 dt. 7-12-55 and amended upto date, the Fxchange Control Copy of the said licence No. G|P|2221251|C|XX|77|D-80 dt. 11-11-80 for Rs. 4.50,000. is hereby cancelled.
- 4. The applicant is now being issued duplicate Exchange Control copy of Import Licence No. G|P|2221251 dt. 11-11-80 for Rs. 4,50,000 for the period A.M. 81 has been in accordance with the provision of para 351 of Hand Book of Import Export Procedure, 1981-82.

[No. GR/179/AM-81/AU-II/CLA/2119]
S BALAKRISHNA PILLAI, Dy. Chief Controller of
Imports and Exports
for Jt. Chief Controller of Imports and Exports

नागरिक पृति सतालय

भारतीय मानक संस्था

नई दिल्ली, 29 विसम्बर, 1981

का शा 185 — समय समय पर संशोधित सारतीय मानक संस्था (प्रमाणन बिह्न) विनियम 1955 के विनियम 8के उपविनियम (1) के श्रुनुसार भीरतीय मानव संस्था द्वारा श्रीस्तूबित किया जाता है कि जिन 294 लाइसेंभों के ब्यौरे ने व सनमूची में दिए गा है उनका कन 1991 मे नबीकरण किया गया है।

		ग्न न् स् को		
*म	सीः⊓म/एल	वै	— त्र. ः	
भंख्या	संस्री			को पद मं मगा
		<u>स</u>	<u>न</u> क	
(1)	(2)	(3)	(4)	(5)
1.	00009 09	81-06-16	82-06-15	IS: 1660 (भाग 1)— 1967 IS: 1660 (भाग 2)— 1972 IS: 1660
				(भाग 3)— 1972 IS: 1660 (भाग 4)—
2.	00010 02	81-06-16	82-06-15	IS: 1660 (भार 1)— 1967 IS: 1660 (भार 2 मार 3)—1972 IS: 1660 (मार्ग 4)—
3.	00030 06	81-07-01	82-06-30	1977 IS: 269—- 1976
4.	00059 19	81-02-01	82-01-31	(S:10
5.	00086 22	81-06-01	82-05-31	(भाग 2)— 1976 IS:10 (भाग 2)— 1976
6.	00162 17	81-06-01	82-05-31	IS: 291 1977
7.	00163 18	81-06-01	82-05-31	
8.	00185 24	81-06-01	82-05-31	IS: 1322— 1977
9.	00296 30	81-05-16	82-05-15	IS: 573—
10.	00514 21	81-06-01	82-05-31	1973 IS: 5101—
11.	00681 35	81-07-01	82-06-30	1969 IS: 226— 1975

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(1)	(2)	(3)	(4)	(5)	(1)	(2	()	(3)	(4)	(5)
12.	00682 36	81-07-01	82-06-30	IS: 1977—	35.	01713	30	81-07-01	82-06-30	IS: 1239 (भाग 1)—
13.	00685 39	81-06-01	82-05-31	IS: 226→ 1975	36.	01848	44	81-06-01	82-05-31	ì979 IS: 398
14.	00686 40	81-06-01	82-05-31	IS: 1977— 1975	•	0.00	•	31 00 01	04 00 51	(भाग 1 घोर 2)—1976
15.	00837 37	81-05-16	82-05-15	IS: 264— 1976	37.	01862	42	81-06-01	82-05-31	IS:10 (917 2)—
	00847 39	81-06-01	82-05-31	IS: 2566— 1965	38.	02003	11	81-02-01	82-01-31	1976 IS : 1029— 1970
17.	00858 42	81-06-01	82-05 31	IS: 2818— 1971	39.	02040	16	81-C7-01	82-06-30	IS: 4323—
	00859 43	81-06-01	82-05-31	IS: 2566— 1965	40.	02068	28	81-07-01	82-06-30	1980 IS: 269— 1976
	00926 37	81-06-01	82-05-31	IS: 2566— 1965	41.	02171	26	81-06-16	82-06-15	IS : 10 (भाग 4)-1976
	01013 09	81 -06 -16	82-06-15	IS: 774 1974	42.	02181	28	81-07-01	82-06-30	IS : 10 (भाग
	01045 17	81-05-16	82-05-15	1\$: 265— 1976	43.	02207	21	81-07-01	82-06-30	4)–1976 IS: 1786–
	01057 21	81-05-16	82-05-15	IS: 266 1977	44.	02240	22	81-06-16	82-06-15	1966 IS: 10 (भाग
23.	01114 13	81-06-16	82-06-15	IS: 1221 1971	45.	02326	27	81-05-16	82-05-16	3)–1974 IS: 10 (फाग
24.	01252 22	81-06-01	82-05 31	IS: 226— 1975	46.	02327	28	81-05-16	82-05-15	2)-1976 IS: 10 (भाग
25.	01261 23	81-06-01	82-05-31	IS: 814 (भाग 1 म्रोर	47.	02410	22	81-06-01	82-05-31	2) 1976 1S: 2567- 1978
26.	01269 31	81-06-01	82-05-31	2)—1974 IS: 2548—	48.	02464	36	81-06-01	82-05-31	IS: 7452- 1974
27.	01292 30	81-06-16	82-06-15	1967 IS: 220—		02649		81-04-01	82-03 - 31	IS: 4323- 1980
28.	01335 24	81-06-01	82-05-31	1972 IS: 2121—	50.	02687	49	81-06-01	82-05-31	1S:1067- 1968
				1962 मौर IS : 2486—		02978 03066		81-06-16 81-06-01	82-06-15 82-05-31	IS: 562-1978 IS: 3625-
20	01371 28	81-06-16	82-06-15	1971 IS: 2553—	52	0222	27	01 05 16	02.05.15	1971
				1971		03233		81-05-16	82-05-15	IS: 6595- 1972
30.	01378 35	81-06-16	82-06-15	IS : 1554 (भाग 1)—	54.	03274	36	81-06-16	82-06-15	IS: 3930- 1979
31.	01452 28	81-06-16	82-06-15	1976 (S: 2558	55.	03275	37	81-06-16	82-06-15	IS: 4431- 1978
32	01600 22	81-07-01	82-06-30	1974 IS: 398	56.	03276	38	81-06-16	82-06-15	IS: 5517 1978
32.	01000 ==	01 01 01		(भाग 1 घो र 2)1976	57.	03277	39	81-06-16	82-06-15	IS: 3195- 1975
33.	01604 26	81-06-16	82-06-15	IS:10 (भाग 4)— 1976	58.	03278	40	81-06-16	82-06-15	IS: 3885 (भाग 1)— 1977
34.	01658 40	81-06-16	82-06-15	IS: 398 (भाग 1 और 2)—1976						IS: 3885 (πια 2)— 1969

=	_	- <u></u>	भारतकाराजपत्ने जनवराः ——	•				267
(1) (2)	(3)	(4)	(5)	(1)	(2)	(3)	(4)	(5)
59. 03304 25	81-06-16	82-06-15	IS: 7283	87.	03966 57	81-07-01	82-06-30	IS: 694-1977
60 03304 46			1974	88.	04027 27	81-06-01	82-05-31	IS: 6914-
60. 03305 26	81-06-16	82-06-15	IS: 4432-					1978
61. 03312 25	01 AF AT	03.04.30	1967	89.	04091 35	81-04-01	82-03-31	IS: 2567-
01, 05512 25	81-05-01	82-04-30	IS: 10 (भाग				~~ ~	1978
62. 03381 38	81-04-16	92 04 15	4)1976 IS: 10 (भारत		04309 34	81-04-16	82-04-15	IS: 916-1975
52. 55561 56	01-04-10	02-04-13	2)—1976	91.	04313 30	81-04-16	82-04-15	IS: 4497- 1977
63. 03388 45	81-05-01	82-04-30	IS: 4100-	92	04314 31	81-04-16	82-04-15	IS: 398 (भाग
			1967	72.	V 1 314 31	01-04-10	02-04-13	1 और 2)—
64. 03389 46	81-05-01	82-04-30	IS: 4449-					1976
			1976	93.	04347 40	81-05-01	82-04-30	IS: 325-1978
65. 03391 40	81-05-01	82-04-30	IS: 3811-	94.	04348 41	81-05-01	82-04-30	IS: 1938 ·
66 02407 21	01.04.14		1976					1974
66. 03407 31	81-06-16	82-06-15	IS: 6248-	95.	04355 40	81-05-01	82-04-30	IS: 1239
67. 03417 33	81-06-01	82-05-31	1971					(भाग 1)-
077 05417 55	01-00-01	02-05-51	IS: 4323- 1980	0.6	04260 27	01 05 16	03.05.15	1979 IS: 325-1978
68. 03421 29	81-07-01	82-06-30	JS: 834–1975		04360 37 04376 45	81-05-16 81-06-01	82-05-15 82-05-31	IS: 323-1976 IS: 2568-
69. 03463 39	81-07-01	82-06-30	IS: 1786-	97.	04370 43	81-00-01	02-05-51	1978
			1979	98.	04392 45	81-06-01	82-05-31	IS: 5346-
70. 03464 40	81-07-01	82-06-30	IS: 2261975	,	0.23			1975
71. 03526 37	81-06-01	82-05-31	IS: 633–1975	99.	04395 48	81-06-01	82-05-31	IS: 564-1975
72. 03641 39	81-07-01	82-06-31	IS: 10 (माध	100.	04397 50	81-05 - 01	82-04-30	IS: 1422-
73. 03685 51	01.07.16	02.07.15	4)–1976					1977
73. 03063 31	81-07-16	82-07-15	IS: 6595-	101.	04407 35	81-06-01	82-05-31	IS : 398 (भाग
			1972 মী∻ IS: 7538–					1 भौर 2) 1976
			1975	102	04415 35	81-06-16	82-06-15	IS: 7122-
74. 03730 39	81-03-01	82-02-28	IS: 398 (भाग	102.	04413 33	81-00-10	02-00-15	1973
			I म्रो≺ 2)—	103.	04429 41	81-06-16	82-06-15	IS : 10 (भाग
			1976					4)–1976
74(a) 03754 47		82-05-31	IS: 694–1974	104.	04436 40	81-06-01	82-05-31	IS: 2397-
75. 03755 4 8	81-06-01	82-05-31	IS: 1695–					1972
76 07756 40	01.06.01	02.05.21	1974		04437 41	81-06-16	82-06-15	IS: 325–1978
76. 03756 49	81-06-01	82-05-31	IS: 1696– 1974		04460 40	81-07-01	82-06-30	IS: 325–1978
77. 03757 50	81-06-01	82-05-31	lS: 1697–	107.	04475 47	81-06-16	82-06-15	IS : 398 (भाग 1 मीर 2)
	01 00-01	02 03 31	1974					1976
78, 03758 51	81-06-01	82-05-31	IS: 1698 -	108	04477 49	81-04-16	82-04-15	IS: 325-1978
			1974		04726 47	81-06-16	82-06-15	IS: 774-1971
79. 03759 52	81-06-01	82-05-31	IS: 2558-		04765 54	81-06-01	82-05-31	IS: 565-1975
			1974		04776 57	81-06-01	82-05-31	IS: 6595-1972
80. 03760 45	81-06-01	82-05-31	IS: 2923-	112.	04915 50	81-06-01	82-05-31	IS: 427–1965
01 00001 40	01.06.01	00.05.01	1974					भीर
81. 03761 46	81-06-01	82-05-31	IS: 2924			01.06.01	02.06.11	IS: 428-1969
82. 03794 55	81-04-01	82-03-31	1974 IS: 561-1978		04951 54	81-06-01	82-05-31	IS: 419–1967
83. 03805 41	81-06-01	82-05-31	IS : 398(भाग 1		05039 35 05041 29	81-06-16 81-03-01	82-06-15 82-02-28	IS: 633–1975 IS: 780–1969
02. 02007 II	01 00 01	02 05 51	भीर 2) -		05041 29	81-05-01	82-02-28	IS: 897–1966
			1976		05093 41	81-06-16	82-06-15	IS: 561–1978
84. 03849 53	81-06-16	82-06-15	IS: 325-1978		05094 42	81-06-16	82-06-15	IS: 2567
85. 03853 49	81-06-16	82-06-15	IS: 226-1975	110.	- QQQ3 1 14			1978
86, 03854 50	81-06-16	82-06-15	IS: 1977-	119	05120 27	81-07-01	82-06-30	IS: 398 (भाग 1
			1975	117.		•		मौर 2)-1976
			=	~ -				

147. 05303 32

148. 05304 33

81-06-16

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IS: 562-1978

IS: 1551 1976 181. 06222 36

182, 06225 39

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IS: 562-1978

1S: 633-1975

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	(2)	(3)	(4)	(5)	(1)	(2)	(2)	141	151
(1)					¥	(2)	(3)	(4)	(5)
183. (06263 45	81-07-01	82-06-30	IS: 1115- 1973	212.	07149 48	81-06-01	82-05-31	
184. (06314 39	81-07-01	82-06-30		213.	07165 48	81-06-01	82-05-31	1978 IS: 5277-
				(ալդ 1) 1974					1978
185. (06316 41	81-06-01	82-05-31	IS : 1554 (नाग 1)–1976	214,	07346 51	81-06-01	82-05-31	
186. (6440 44	81-06-01	82-05-31	IS: 427-1965	215	07361 50	81-06-16	V2 06 15	1977 ' IS : 4654–
187. 0	06625 52	81-01-01	82-12-31	IS: 2567	ر) د	0/301 30	01-00-10	02-00-13	1974 1974
100 (06886 70	81-05-01	82-06-30	1978 IS:7417		07639 61	81-04-01	82-03-31	
100 0	70880 70	81-05-01	82-00-30	15 . /41 / (भाग 1)–1974	217.	07651 57	81-04-01	82-03-31	
189. C	6896 72	81-04-01	82-03-31	IS: 1789	218	07673 63	81-04-01	82-04-15	1973 IS: 2834-
100.0				1961	210.	07075 05	01-04-01	02-04-13	1964
190. 0	6922 57	81-04-16	82-04-15	IS: 1554	219.	07682 64	81-04-16	82-04-15	IS: 7538-
191. 0	6939 66	81-07-01	82-06-30	(भाग 1)-1976 IS : 1161-					1975
	0,2,5	01 07 01	02 00 20	1979	220.	07683 65	81-04-16	82-04-15	I\$: 1786- 1966
	6954 65	81-04-16	82-04-15	IS: 780–1969	221.	07706 55	81-05-01	82-04-30	IS: 4989 -
193. 0	5957 68	81-04-16	82-04-15	IS: 3224- 1971			-		1974
194 0	6998 77	81-05-16	82-05-15	IS: 933–1976	222.	07717 58	81-05-01	82-04-30	IS: 6914 -
	7003 31	81-05-16	82-05-15	IS: 4323-	ว่าว	07736 61	81-05-01	82-04-30	1978 IS: 565-1975
				1980		07738 63	81-05-01	82-05-15	IS: 226–1975
196 0	7005 33	81-05-16	82-05-15	IS: 3903 -		07741 58	81-04-16	82-04-15	IS: 4654
107 0	7006 34	01.05.17	03 05 LE	1975					1974
197. 07	7006 34	81-05-16	82-05-15	IS: 10- (भाग 2)-1976		07749 66	81-05-16	82-05-15	IS: 778-1971
198. 07	7011-31	81-06-01	82-05-31	IS: 5279-	227.	07753 62	81-05-16	82-05-15	IS : 3984– 1967 श्रो <i>र</i>
				1969					IS: 3966-
199. 07	7017 37	81-06-01	82-05-31	IS: 4989 -					1967
200 05	019 39	81-06-01	82-05-31	1974 IS:1011-	228. (07757 66	81-06-01	82-05-31	IS: 2834
200. 07	017 27	A1-00-01	02-05-51	1968	220 (07763 64	81-07-01	82-06-30	1964 IS: 4654-
201 07	021 33	81-06-01	82-05-31	IS: 2202-	<i>22).</i> (37703 04	01-07-01	02 00 50	1974
				(भाग 1) 1973	230. (07764 65	81-06-01	82-05-31	S: 4954
			•	IS : 2191– (भारा 1) 1973		. 		02.05.31	(भाग 2) -1975
202 07	024 36	81-06-01	82-05-31	IS: 10(भाग 2)	231. (07768 69	81-06-01	82-05-31	IS: 3984– 1967
				1976	232 (7771 64	81-06-01	82-05-31	IS : 1726(ฆษ
203. 07	028 40	81-06-16	82-06-15	IS: 2865	۱ وغيرت	////I UT	01-00-(/)	02 03 3,	1 से 7)1974
204. 070	020 <u>41</u>	81-06-16	82-06-15	1978 IS: 2861-	233. 0	7775 68	81-06-01	82-05-31	JS: 565-1975
,0 1 . 07	027 1	01 00 10		1980	234. 0	7778 71	81-06-01	82-05-31	IS: 1161 -
205. 070		81-06-16		IS: 203-1972					1979
206. 070	050 38	81-06-16		IS: 5996	235. 0	7779 72	81-06-01	82-05-31	IS: 1239
207. 070	358 46	81-07-01		1979 IS:1786-	226 0	7790 65	91.06.16	82-06-15	(พก:-1)1979 IS: 4985
U/(550 40	.,, 5, 01		1966	236. 0	7780 65	81-06-16	02-00-13	1981
208. 070	068 48	81-07-01	82-06-30	IS: 3084-	237 (1	7781 66	81-06-16	82-06-15	IS: 3575
100 0°°)74) E!	01.07.01		1975	257. 0	.,,01 00			1977
:09. 070	J/9 51	81-07-01		IS: 2645- 1975	238. 0	7783 68	81-06-01	82-05-31	1S : 1161-
10. 071	06 37	81-07-16		IS: 633-1975					1979
11 071	47 46	81-06-01	82-05-31	IS: 5281-	239. 0	7784 69	81-06-01	82-05-31	IS: 4654- 1974

270		TIL ONZEI	TE OF IN	JIA : JANUAK I	23, 1702		, 1705 		11—3EC. 5(11)]
(1)	(2)	(3)	(4)	(5)	(1)	(2)	(3)	(4)	(5)
240.	07785 70	81-06-01	82-05-31	IS: 1239	269.	08691 69	81-06-01	82-10-15	IS: 133-1975
				(भारत-1)–1979		08708 61	81-06-16	82-06-15	IS: 1554
241.	07788 73	81-06-16	82-06-15	IS :4654					(พ.ศ 1)-1976
				1974	271.	08709 62	81-06-01	82-05-31	IS: 1239
242.	07789 74	81-06-16	82-06-15	IS: 6595-					(भाग-1)-1979
)		1972	272.	08715 60	81-06-16	82-06-15	IS : 10(भाग:-0)
243.	07790 67	81-06-16	82-06-15	IS: 10					-1976
		01.06.16	00.06.15	(भा:i-4)-1976	273.	08716 61	81-06-16	82-06-15	IS: 10(-\tau-2)
244.	07791 6	81-06-16	92-06-15	IS: 3984-	25.4	00510 64	01.06.16	00.06.15	-1976
245	07000 53	81-06-16	82-06-15	1967 IS: 4654–		08719 64	81-06-16		IS: 694–1977
243.	07800 52	01 - 00-10	02-00-13	1974		.08720 57	81-06-16		IS: 604–1977
246	07809 61	81-07-01	82-06-30	IS: 3984-	276.	08728 65	81-06-16	82-06-15	IS : 814 (भाग
240.	0/609 01	81-07-01	02-00-30	1967	077	00730 66	01.06.16	03.06.15	1 मोर 2)-1974
247	07810 54	81-07-01	92-06-30	IS: 1507-	277.	08729 66	81-06-16	82-06-15	IS: 1507– 1977
277.	0,010 54	01-07-01) 2 00 30	1977	279	08733 62	01 0¢ 1¢	82-06-15	IS: 1943-
248.	07816 60	81-07-01	82-06-30	IS: 1978–	4/0.	06733 02	81-06-16	62-00 - 13	1964 1964
2.0	0.010 00	01 0, 01	02 00 00	1971	270	08734 63	81-06-16	82-06-15	IS : 2492-
249	07819 63	81-07-01	82-06-30	IS: 633-1975	219.	00774 03	01-00-10	02-00-13	1977
	. 07939 70	81-06-16	82-06-15	I : 1221-	280	08736 65	8 1-06-16	8 2 -06-15	IS: 4654-
				1971	200	. 00/30 03	61*00*10	02-00-15	1974
251	. 07940 63	81-06-16	82-06-15	IS: 220-1971	281	. 08746 67	81-06-16	28-06-15	IS: 8391-
252	. 08104 39	80-11-16	82-11-15	IS: 695–1975	201	. 00740 07	01-00-10	20-00-15	1977
253	. 08584 67	81-04-16	82-04-15	IS: 1943-	282	. 08750 63	81-07-01	82-06-30	IS: 694-1977
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254	. 08619 61	81-04-16	82-04-15	IS: 3984– 1967	283	. 08751 64	81-07-01	82-06-30	IS : 1554 (भःग) 1–1976
255	. 08629 63	81-04-16	82-04-15	IS: 1943- 1964	284	. 08754 67	81-06-16	82-06-15	IS: 1239 (बाग) 1-1979
256	5. 08643 61	81-05-01	82-04-30	1972	285	. 08755 68	81-05-01	82-04-30	IS: 1943- 1964
257	. 08649 67	81-05-01	82-04-30	IS: 1977- 1975	280	5. 08764 69	81-07-01	82-06-30	IS : 274 (भाग)
258	8. 08650 60	81-05-01	22-04-30	IS: 2924~ 1974	287	. 08767 72	81-07-01	82-06-30	1–1067 IS: 2653–
259	0. 08651 61	81-05-01	82-04-30	IS: 1694-					1980
				1974	288	3. 08769 74	81-06-01	82-05-31	IS: 1943-
260	0. 08652 62	81-05-01	82-04-30	IS: 1695-					1964
				1974	289	0. 08789 78	81-06-01	82-05-31	IS: 3794-
26	t. 08653 <i>7</i> 3	81-05-01	82-04-30						1966
				1974					IS: 3668-
26	2. 08660 62	2 81-05-01	82-04 - 30						1966
				1979	290	0. 08790 71	81-06-01	82-05-31	IS: 2874-
26.	3. 08662 64	81-05-01	82-04-30						1964 ग्री॰
26	4. 08664 66	01.06.01	03.04.20	1973					IS: 3751-
20	4. 00004 00	5 81-05-01	82-04 - 30	IS : 2089 1977					1966
26	5. 08674 6	8 81-05-16	82-05-15		29	1. 08791 72	81-06-01	82-05-31	IS: 1943-
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26	6. 08681 6	7 81-05-16	82-05-13	5 IS: 2567-	29	2. 08792 73	81-06-01	82-05-31	IS: 2875 1964
26	7. 08684 70	0 81-05-16	82-05-1:	1978 5 IS: 4250-	20	3 . 0 887 0 7 0	81-08-01	82-07-31	IS : 1239 (भाग
				1967	27				1-1979
26	8. 08690 6	8 81-06-01	82-05-3				.	[#io	सी एम औ/13: 12
				1966				ए० पी०	जनजी अपर म हानिदेशः

MINISTRY OF CIVIL SUPPLIES (1) (2)(3) (4) (5) INDIAN STANDARDS INSTITUTION 01600 ~2 82-06-30 IS: 398 (Part I &II) 32 81-07-01 New Delhi, the 1981-12-29 --1976 33. 01604 26 82-06-15 IS : 10 (Part IV) S. O. 185:—In pursuance of sub-regulation (1) of Regu-81-06-16 lation 8 of the Indian Standards Institution (Certification -197601658 40 82-06-15 IS: 398 (Part I & II) 34. 81-06-16 Marks) Regulations 1955, as amended from time to time, the Indian Standards Institution, hereby, notifies that 294 licences, --1976 25. 01713 30 81-07-01 82-06-30 IS: 1239 (Part I) particulars of which are given in the following Schedule, have been renewed during the month of June 1981; --1979 36. 01848 44 81-06-01 82-05-31 IS: 398 (Part I &II) **SCHEDULE** -197637. 01862 42 82-05-31 IS: 10 (Part II) 81-06-01 Valid Indian Standard Sl. CM/L -1976Specification No. 38. 02003 11 81-02-01 No. No. 82-01-31 IS: 1029-1970 To 39. 02040 16 81-07-01 From 82-06-30 IS: 4323--1980 40. 02068 28 82-06-30 IS: 269-1976 81-06-01 (5) (3)(4) (2) 41. 02171 26 82-06-15 IS: 10 (Part IV) (1) 81-06-16 --1976 81-06-16 82-06-15 IS: 1660 (Part I) 1. 00009 09 42. 02181 28 81-07-01 82-06-30 IS: 10 (Part IV) --1967 -1976IS: 1660 (Part II) 43. 02207 21 82-06-30 IS: 1786—1966 81-07-01 --1972 81-06-16 44. 02240 22 82-06-15 IS: 10 (Part III) IS: 1660 (Part III) -1974--1972 02326 27 81-05-16 82-05-16 IS · 10 (Part II) IS: 1660 (Part IV) 1977 -197602327 28 46. 81-05-16 82-05-15 IS · 10 (Part II) 81-06-16 82-06-15 IS: 1660 (Part I) 00010 02 --1967 -197647. 02410 22 81-06-10 82-05-31 IS: 2567-1978 1S: 1660 (Part II & 48. 02464 36 10-60-18 82-05-31 IS: 7452-1974 111)-1972 02649 43 49 81-04-01 82-03-31 IS: 4323-1980 1S: 1660 (Part IV) 50. 02687 49 81-06-01 -1977 82-05-31 IS: 1067-1968 02978 57 82-06-15 51. 81-06-16 IS: 562-1978 81-07-01 82-06-30 IS: 269-1976 3, 00030 06 52, 03066 30 81-06-01 82-05-31 IS: 3625-1971 00059 19 81-02-01 82-01-31 IS: 10 (Part II) 03233 27 82-05-15 53. 81-05-16 IS: 6595 -- 1972 --1976 81-06-16 82-06-15 IS: 3930-1979 03274 36 82-05-31 IS: 10 (Part II) 54. 5. 00086 22 81-06-01 03275 37 81-06-16 82-06-15 IS: 4431—1978 55. 1976 03276 38 81-06-16 82-06-15 IS: 5517--1978 56. 81-06-01 82-05-31 IS: 291--1977 00162 17 6, 82-05-31 IS: 288---1960 81-06-16 82-06-15 IS: 3195--1975 81-06-01 57. 03277 39 7. 00163 18 82-05-31 IS: 1322-1977 10-30-18 03278 40 00185 24 58. 81-06-16 82-06-15 IS: 3885(Part I) 8. 00296 30 81-05-16 82-05-15 IS: 573-1973 9, -1977 10, 00514 21 81-06-01 82-05-31 IS: 5101-1969 IS: 3885 (Part II) 81-07-01 82-06-30 IS: 226—1975 -1969 11. 00681 35 81-06-16 82-06-15 IS: 7283-1974 59. 03304 25 81-07-01 82-06-30 IS: 1977-1975 00682 36 12, 81-06-16 82-06-15 IS: 4432-1967 60. 03305 26 00685 39 81-06-01 82-05-31 IS: 226--1975 13. 61. 03312 25 81-05-01 82-04-30 IS: 10 (Part IV) 00686 40 82-05-31 IS: 1977---1975 81-06-01 14. --1976 81-05-16 82-05-J5 IS: 264--1976 15. 00837 37 81-04-16 62. 03381 38 82-04-15 IS: 10 (Part II) 82-05-31 IS: 2566-1965 00847 39 81-06-01 16. -197681-06-01 82-05-51 IS: 2818-1971 00858 42 17. 03388 45 81-05-01 82-04-30 IS: 4100-1967 63. 81-06-01 82-05-31 IS: 2566-1965 00859 43 18. 82-04-30 IS: 4449-1976 64. 03389 46 81-05-01 00926 37 81-06-01 82-05-31 IS: 2566-1965 19. 82-04-30 IS:3811-1976 03391 40 81-05-01 65. 81-05-16 82-06-15 IS: 774-1974 20. 01013 09 03407 31 81-05-16 82-06-15 IS: 6248-1971 66. 01045 17 81-05-16 82-05-15 IS: 265-1976 21. 67. 03417 33 81-06-01 82-05-31 IS: 4323-1980 01057 21 81-05-16 82-05-15 IS: 266-1977 22. 81-07-01 68. 03421 29 82-06-30 IS: 834-1975 81-06-16 82-06-15 IS: 1221-1971 01114 13 23. 81-07-01 69. 03463 39 82-06-30 IS: 1786-1979 01252 22 81-05-01 82-05-31 IS: 226-1975 24. 70. 03464 40 81-07-01 82-06-30 IS: 226-1975 81-06-01 82-05-31 IS: 814 (Part J &II) 25. 01261 23 82-05-31 IS: 633-1975 03526 37 81-05-01 -197403641 39 81-07-01 82-05-31 IS: 10 (Part IV) 72. 81-06-01 82-05-31 IS: 2548-1967 26, 01269 31 -197601292 30 81-06-16 82-06-15 IS: 220-1972 27. 03685 51 81-07-16 82-07-15 IS: 6595--1972 & 73. 82-05-31 01335 24 81-06-01 28. IS: 2121-1962 & IS: 7538—1975 IS: 2486-1971 82-02-28 IS: 398 (Part I &II) 81-06-16 74. 03730 39 81-03-01 29. 01371 28 82-06-15 IS: 2553-1971 01378 35 81-06-16 ---1976 30. 82-06-15 IS: 1554 (Part I) 1-1976 74(a).03754 47 81-06-01 82-05-31 IS: 694---1974 31. 01452 28 81-06-16 82-06-15 IS: 2558-1974 75. 03755 48 81-06-01 82-05-31 IS · 1695---1974

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(1)	(2)	(3)	(4)	(5)	J)		2)	(3)	(4) (6)
76.	03756 49	81-06-01	82-05-31	IS : 1696—1974		05229 39			IS: 69141978
	03757 50	81-06-01		IS: 1697—1974		05230 32			IS: 6915—1978
	03758 51	81-06-01		IS: 1698 - 1974	134.	05240 34	81-06-01	82-05-31	IS: 1239 (Part II)
79.	03759 52	81-06-01		IS: 2558—1974					—1969
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	03761 46	81-06-01	82-05-31	IS: 2924—1974		05251 37	81-06-01		IS: 7538—1975
82.		81-04-01		IS: 561—1978		05264 42	81-06-01		IS: 1786—1979
	03805 41	81-06-01	82-05-31			05266 44	81-06-01		IS: 1786—1966
0.74	03003 11	0. 00 0.	02 00 11	—1976		05270 40			IS: 7406—1974
84	03849 53	81-06-16	82-06-15	IS: 3251978		05273 43	81-06-01		IS: 7371- 1977
	03853 49	81-06-16		IS: 226 —1975	141.	05284 46	81-06-01	82-05-31	1S: 398 (Part I &l I)
86.	03854 50	81-96-16		IS: 1977—1975	143	05307.40	01.04.14	00.07.15	—1976 K = 1976
		81-07-01		IS: 694 1977		05287 49	81-06-16		IS : 59501979
88.	04027 27	81-06-01		IS: 6914—1978		05290 44	81-06-16		JS : 6914 1978
89.	04091 35	81-04-01		IS: 2567—1978		05291 45	81-06-16		IS: 6915—1978
90.	04309 34	81-04-16		IS: 916—1975		05292 46	81-06-16		IS: 7538—1975
	04313 30	81-04-16		IS: 4497 - 1977		05295 49	81-06-01		IS: 226—1975
92.		81-04-16		IS: 398 (Part 1 & J1		05303 32	81-06-16		JS: 5621978
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	04348 41	81-05-01		IS: 1938—1974		05351 40	81-06-01		IS: 1977—1975
	04355 40	81-05-01		IS: 1239 (Part I)		05529 48	81-07-01		IS: 694 - 1977
<i>J</i> J.	04333 40	01-0-7-01	01 04 JW	1979		05768 61	81-06-01		IS : 171—1973
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	04300 37	81-06-01		IS: 2568 –1978		05909 56	81-03-01		IS: 8057—1976
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	04395 48	81-06-01		IS: 564 1975	150.				IS: 810-1974
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101.	01407 35	81-06-01		1S:398 (Part 1 &	159.		81-05-16		IS: 2567—-1978
101.	01107.55	01 00 0.	02 03 01	11)—1976	160,		81-05-10		IS: 5430 -1969
102.	04415 35	81-06-16	82-06-1 5	IS: 7122—1973	160,		81-05-16		IS: 398 (Part 1 & II)
	04429 41	81-06-16		IS: 10 (Part IV)	101.	00103 30	01-03-10	01-03-15	—1973
10,7.	04427 41	07 00 10	W_ 00 .5	—1976	162.	06117 36	81-05-01	92.04.30	IS: 64291972 ·
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	04437 41	81-06-16		IS: 3251978	105.	00118 37	81-00-01	02-03-31	1976
		81-00-10 81-07-01	82-06-13		164	06121 32	81-06-01	82-05-31	IS: 2645 1975
106.	04460 40 04475 47	8106-15		IS: 398 (Part I &II)			81-06-01		
107.	04473 47	6100-13	04-00-13	1976		06124 35			IS : 2580 —1965
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	04915 50	81-06-01	82-05-31		170.		81-06-16		18:4964 (Part II) =
	01515 : "	00 01		IS: 428 - 1969	171,	00150 57	01-00-10	02-00-13	—1975
113.	04951 54	81-06-01	82-05-31	IS . 419 1967	172.	06166 45	81-06-01	82-05-31	IS: 398 (Part I &
	05039 35	81-06-16	82-06-15	IS: 6331975	1/1.	00100 4.7	01-00-01	07-02-21	II)1976
	05041 29	81-03-01	82-02-28	IS: 780—1969	173	06175 46	81-06-01	82-05-31	IS: 2509—1973
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118.		81-06-16	82-06-15	IS: 2567- 1978	175.		81-06-16	82-06-15	IS: 5651975
119.		81-07-01	82-06-30	IS: 398 (Part 1 &II)	177.		81-08-01	82-07-31	IS : 7121—1973
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122.		81-04-16	82-04-15	IS: 3976—1976		06222 36	81-0-7-01	82-06-30	IS: 562—1978
123.	05172 39	81-05-16	82-05-15	IS: 2148—1968		06225 39	81-07-01		IS: 633—1975
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	05193 44	81-05-16		IS: 1486—1978		50121 65	21 07 01	S	1974
	05194 45	81-05-15	82-05-15	IS: 780—1969	185.	06316 41	81-06-01	81-05-31	IS: 1554 (Part I)—
128.		81-05-16	82-05-15	IS: 73711977		11	55 51	0+ 4/1	—1976
	05214 32	81-06-01	82-05-31	IS . 4323 1980	186.	06440 44	81-06-01	81-05-31	IS: 427 1965
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	05228 38	81-06-01	82-05-31	IS: 10 (Part II)—	188	06886-70	81-06-01	82-06-30	IS: 7417 (Part I) —
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(1)	(2)	(3)	(4)	(5)	(1)	(2)	(3)	(4)	(5)
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189	06896 72	81-04-01	82-03-31	IS . 1789 – 1961	213.	07790-67	81 06-16	82-06-15	IS: 10 (Part IV) =
190.	06922 57	81-04-16	82-04-15						1976
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195.	07003 31	81-05-16	82-05-15	IS · 4323 -1980		07819 63	81-97-01		IS: 633 -1975
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197.	07005 34	81-05-16	82-05-15	IS: 10 (Part 11)	251.		81-06-16		JS: 220—1971
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198.	07011 31	81-06-01	82-05-31	IS: 5279—1969		08584 67	81-04-16		IS: 1943—1964
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206.	07050 38	81-06-16		JS:5996—1979		08674 68	81-05-06		IS: 2089—1977 IS: 5279—1969
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	07361 50	81-06-16		IS: 4654—1974	272.	08715 60	81-06-16	82-06-15	IS: 10(Part IV -
	07639 61	81-04-01	82-03-31	IS: 5611978	272	00717 71	V1 07 16	93.06.15	1976
	07651 57 07673 63	81-04-01 8 -04-01	82-03-31 82-04-15	IS: 7085—1973 IS: 2834—1964	2/3.	08716 61	81-06-16	82-06-15	IS: 10 (Part II)
	07682 64	81-04-16	82-04-15	IS: 7538 —1975	274.	08719 64	81-06-16	82.06.15	1976 IS: 6941977
	07683 65	81-04-16		IS: 17861966	275.	08720 57	81-06-16		IS: 6941977
	07706 55	81-05-01		IS: 4989—1974		08728 65	81-96-16		IS: 814 (Part I & II)
222.	07717 58	81-05-01		IS: 6914- 1978	2704	00720 05	01.00.10	02 00 15	—1974
	07736 61	81-05-01		IS: 565—1975	777	08729 66	81-06-16	82-06-15	IS: 1507—1977
	07738 63	81-05-16		IS: 226—1975		08733 62	81-06-16		1S : 1943—1964
	077.41 58	81-04-16		IS: 4654 ~1974	279.		81-06-16		IS: 2492—1976
	07741 56	81-05-16		IS: 778—1971	280.	08736 65	81-06-16		IS: 4654—1974
227.	07753 62	81-05-16		IS: 3984—1967 &	281.	08746 67	81-06-16		1S: 83911977
LL/.	01123 02	Q1-02-10	02 02 10	IS: 3966—1967	282.	08750 63	81-07-01		IS: 694—1977
228.	07757 66	81-06-01	82-05-31	JS: 2834—1964	283.	08751 64	81-07-01		IS: 1554 (Part I)—
229.	07763 64	81-07-01		IS: 4654—1974	٠٥٥.	30721 07	or ot	- <u>-</u> 00 50	1976
	07764 65	81-06-01		IS: 4964 (Part II)—	284	08754 67	81-06-16	82-06-15	IS: 123 9 (PartI) =
-50.			b.	—1975	404.	55751 07			1979
231.	07768 69	81-06-01	82-05-31	IS: 3984—1967	285.	08755 68	81-05-01	82-04-30	IS: 19431964
	07771 64	81-06-01		JS: 1726 (Part 1 to	286.		81-07-01		IS: 274 (Part I)—
				VII)—1974	2000				- 1966
233.	07775 68	81-06-01	82-05-31	IS: 565—1975	287.	08767 72	81-07-01	82-06-30	IS: 2653—1980
	07778 71	81-06-01	82-05-31	IS: 1161-1979	288.		81-05-01	82-05-31	TS: 1943—1964
	0779 72	81-06-01		IS: 1239 (Part I)—		08789 78	81-06-01		IS: 3794-1966 &
				1979		·			IS: 3668—1966
236.	07780 65	81-06-16	82-06-15	IS: 4985-1981	290.	08790 71	81-06-01	82-05-31	IS: 2874—1964 &
237.	07781 66	81-06-16	82-06-15	IS: 35751977		•			IS: 3751—1966
238.	07783 68	81-06-01	82-05-31	IS: 11611979	291.	08791 72	81 06-01	82-05-31	IS: 1943—1964
239.	07784 69	81-06-01	82-05-31	IS: 46541974	292.	08792 73	81-06-01	82-05-31	IS: 2875—1964
	07785 70	81-06-01	82-05-31	IS: 1239 (Part I)—		08870 70	81-08-01	82-07-31	JS: 1239 (Part I)-
				1979			_		1979
241.	07788 73	81-06-16	82-06-15	IS: 46541974	•		-	,	[No. CMD/13:12]
242.	07789 74	81-06-16	82-06-15	IS: 6595 – 1972			А. Р. В	anerjī, Ad	dl. Director General

पैदोलियन, रसायन ग्रीर उर्वरक मंत्रालय (पेट्रोलियम विकान)

नई दिल्ली, 31 दिसम्बर, 1981

कां आरं 186 - यन. केन्द्रीय सरकार को यह प्रतील होना है कि लोगहित में यह अधावश्यक है कि गुजरात राज्य में कृप नं० 85 में एम० पीठ एवठ तक पेट्रोलियम के परिवहन के लिये पाईप लाईन तेल तथा प्राकृतिक गैस ब्रायोग हारा बिछाई जानी चाहिए।

और यत यह प्रतीस होता है कि ऐसी लाईनो को बिछाने के प्रयोजन के लिए एनदपाबद्ध प्रनमुक्ती में वर्णिय भिम में उपयोग प्रधिकार प्रजित करना ग्रावण्यक है।

धन. अब पेट्रोलियम और खनिज पाष्टप लाइन (भूमि मे उपयोग के भिधकार का धर्णन) अधिनियम, 1962 (1962 का 50) की धारा 3 की उपधारा (1) द्वारा प्रदक्त शक्तियों का प्रयोग करते हुए केन्द्रीय सरकार ने उसमें उपयोग का ग्रधिकार ग्राजिन करने का ग्रयना ग्रागय एसपदारा घोषित किया है।

बगर्ने कि उपन भूमि में हिनबद्ध कोई व्यक्ति, उस भूमि के नीचे पार्टप लाइन बिछाने के लिए ग्राक्षेप सक्षम प्राधिकारी, नेल नथा प्राकृतिक गैस भायोग, निर्माण भौर देख*नाल प्रभा*ग, मकरपुरा रोड, वडोदरा-9 की इस ग्राधिसुचना की नारीख से 21 दिनों के भीतर कर सकेगा।

ग्रौर ऐसा ग्राक्षेप करने वाला हर व्यक्ति विनिर्दिष्टतः यह भी कथन करेगा कि मेपा बह यह चाहना है कि उसकी मृतवाई व्यक्तिगत हो या किसी विधि व्यवसायी की सार्फन।

धनुसूची

कप नं० 85 से एम० पी० एच० न पाइप लाईन किछाने के लिए राज्य : ग्जरान जिला: भक्त तालका . ग्रंबले ध्वर

=			,	
- <u> </u>	 सर्वे गं०	? o	एमार ई	सं०
(1)	 (2)	(3)	(4)	(5)
हजात	243	0	04	42
	260	0	13	65
	264	0	0.1	9.5
	265	0	14	17
	266	0	06	11
	 [#jo	12016	 -57-81	 प्रो० []

MINISTRY OF PETROLEUM, CHEMICALS AND **FERTILIZER**

(Department of Petroleum)

New Delhi, the 31st December, 1981

S.O. 186.—Whereas it appears to the Central Government that it is necessary in the public interest that for the transport of petroleum from Well No. 85 to MPH in Gujarat State pipeline should be laid by the Oil & Natural Commission:

And whereas it appears that for the purpose of laying such pipeline, it is necessary to acquire the right of user in the land described in the schedule annexed hereto :

Now, therefore, in exercise of the powers conferred by sub-section (1) of the Section 3 of the Petroleum and Minerals pipelines (Acquisition of Right of User in the Land) Act, 1962 (50 of 1962), the Central Government hereby declares its intention to acquire the right of user therein;

Provided that any person interested in the said land may, within 21 days from the date of this notification, object to the laying of the pipeline under the land to the Competent Authority, Oil & Natural Gas Commission, Construction & Maintenance Division, Makarpu a Road, Vadodara (390 009).

And every person making such an objection shall also state specifically whether he wishes to be hear in person or by a legal practitioner

SCHEDULE PIPELINE FROM WELL NO. 85 to MPH.

State : Gujarat	District : Bharuch	Taluka : Ankleshwar			
Village	Survey No.	Hec.	Are	Cen- tiare	
Hajat	243	0	04	42	
	260	0	13	65	
	264	0	01	95	
	265	0	14	17	
	266	0	05	11	
	iNo.	12016-57	7-81-P	rod. II	

[No. 12016-57-81-Prod. I]

कांब्जां 187. - यताः केन्द्रीय सरकार को यह प्रतीत होता है कि लोकहिल में यह ग्रावश्यक है कि मुजरात राज्य में ग्रक्लेस्थर से बडोदा नक पेट्रोलियम के परिवहन के लिये पाईप लाईन नेल तथा प्राकृतिक गैस म्रायोग द्वारा बिछाई जानी चाहिए।

भीर यत : यह प्रतीय होता है कि ऐसी लाईनों को बिछाने के प्रयोजन के लिये एतद्पाबद्ध प्रमुखी में वर्णित भूमि में उपयोग का प्रधिकार प्रजित करना आवश्यक है।

ग्रतः ग्रव पेट्रोलियम भ्रौर खनिज पहिपलाइन (भूमि में उपयोग के मधिकार को अर्जेन) मधिनियम, 1962 (1962 का 50) की धारा 3 की उपधारा (1) हारा प्रदल्प शक्तियों का प्रयोग करने हुए केन्द्रीय सरकार ने उसमें उपयोग का ध्रधिकार धर्जित करने का ध्रपना ध्राणय एतद्रद्वारा घोषित किया है।

बशर्ते कि उक्त भूमि में हिनबढ़ कोई व्यक्ति, उस भूमि के नीचे पाईप लाईन बिछाने के लिए आक्षेप सक्षम प्राधिकारी, तेल तथा प्राकृतिक गैस भायोग, निर्माण भीर देखनाल प्रभाग, मकरपूरा रोड, बडोदरा-१ को इस प्रधिसूचना की नारीख से 21 दिनों के भीतर कर सकेगा।

श्रीर ऐसा बाक्षेप करने वाला हर व्यक्ति विनिविष्टन: यह भी कथन करेगा कि क्या वह यह चाहना है कि उसकी सुनवाई व्यक्तिगत हो या किसी विधि व्यवसायी की मार्फन।

मनुसूची अंक्लेक्टर से बहौदा

राज्यगुजरात	जिला व तालुका	भुरुष		
गांव	सर्वे न०	ह व टेयर	एमारई	सेस्टेबर
भोलाव	25/8	0	00	68
•	25/7	0	10	24
	2 2/P	0	14	70
	27	0	05	0.0
	81	0	06	33
	69/ A	0	18	0.0
	[स	12016	 3-57-81-	प्रो० II]

S.O. 187.—Whereas it appears to the Central Government that it is necessary in the public interest that for the transport of petroleum from ANKLESHWAR to VADODARA in Gujarat State pipeline should be laid by the Oil & Natural Gar Commission;

And whereas it appears that for the purpose of laying such pipeline, it is necessary to acquire the right of user in the land described in the schedule annexed hereto :

Now, therefore, in exercise of the powers conferred by subsection (1) of the Section 3 of the Petroleum and Minerals pipelines (Acquisition of Right of User in the Land) Act, 1962 (50 of 1962), the Cental Government hereby declares its intentiom to acquire the right of user therein;

Provided that any person interested in the said land may, within 21 days from the date of this notification, object to the laying of the pipeline under the land to the Competent Authority, Oil & Natural Gas Commission, Construction & Maintenance Division, Makarpura Road, Vadodara (390 009.)

And every person making such an objection shall also state specifically whether he wishes to be hear in person or by a legal practitioner.

SCHEDULE
PIPELINE FROM ANKLESHWAR TO VADODARA

State: Gujarat District & Taluka: Bharuch

		Нес.	Are	Cen- tiare
Bholav	25/8	0	00	68
	25/7	0	10	24
	22/P	0	14	70
	27	0	05	00
	81	0	06	33
	69/A	0	18	00

[No 12016-57-81 Prod. II]

नई विक्ली, 1 जनवरी, 1982

कारकार 186--यतः पेट्रोलियम भीर खनिज पाईप लाईन (भूमि में उपयोग के प्रश्निकार का ग्रार्जन) भ्रधिनियम, 1962 (1962 का 50) की धारा 3 की उपधारा (1) के ग्रधीन भारत सरकार के पैट्रो-लियिम रसायन भीर उर्वरक मंत्रालय (पैट्रोलियम विभाग) की ग्रधिसुचना कार मार्ग संग्राम प्रमुखी में विनिद्धिय भूमियों के उपयोग के भ्रधिकार को पाइप लाईनों को बिछाने के प्रयोजन के लिए भ्रजित करने का ग्रपना भ्रामय थोषित कर दिया था।

भीर यतः समक्ष प्राधिकारी में उक्त प्रधिनियम की धारा 6 की उपधारा (1) के प्रधीन सरकार को रिपोर्ट देदी है।

भीर भागे, यतः केन्द्रीय सरकार ने उक्त रिपोर्ट पर विचार करने के पश्चात् इस भ्रधिसूचना से संलग्न भ्रनुसूची में बिनिर्दिष्ट भूमियों में उप-योग का भ्रधिकार भ्रजित करने का विनिश्चय किया है।

सब, सनः उक्न सिधिनियम की धारा 6 की उपधारा (1) हारा प्रदत्त शक्ति का प्रयोग करने हुए केन्द्रीय संस्कार एनद्वारा घोषित करती है कि इस प्रधिसूचना में संलग्न प्रनृसूची में विनिर्दिष्ट उक्त भूमियों में उपयोग का स्रधिकार पाइप लाईन विछाने के प्रयोजन के लिए एनव द्वारा प्रक्रित किया जाता है।

भीर मागे उस धारा की उपधारा (4) द्वारा प्रदत्त मिलनयों का प्रयोग करते हुए केन्द्रीय सरकार निर्देश देती है कि उक्त भूमियों में उपयोग का मिलार केन्द्रीय सरकार में विहित होने के बजाय तेल भीर प्रकृतिक गैम भायोग सभी बाधाओं से मुक्त रूप में, धोषणा के प्रकाशन की इस तारीख को निहित होगा ।

भनुसुबी होडर एन० के० ए० यु० (104) से जी०जी० एम० उत्तर कडी-II

राज्यः गुजरात	त्रिला : भ्रहमवाबाद	;	तालुकाः विरमग्राम			
 गां व	सर्वे न०	हेक्टेय र	ए झार ई	सेन्टीयर		
	426		10	80		
	394	0	03	60		
	कार्ट द्रेक	0	0.0	60		
	414/1	0	0.8	04		
	413	0	09	12		

[सं॰ 12016/23/81 प्रो॰ ~I]

S.O. 188.—Whereas by a notification of the Government of India in the Ministry of Petroleum, Chemicals & Fertilizer (Department of Petroleum), S.O. No. 1943 dated 27-6-81 under sub-section (1) of section 3 of the Petroleum and Minerals Pipelines (Acquisition of Right of Users in Land) Act, 1962 (50 of 1962), the Central Government declares its intention to acquire the right of user in the lands specified in the schedule appended to that notification for the purpose of laying pipeline;

And whereas the Competent Authority has under sub-section (1) of Section 6 of the said Act, submitted report to the Government;

And further whereas the Central Government has after considering the said report, decided to acquire the right of user in the lands specified in the schedule appended to this notification;

Now, therefore, in exercise of the power conferred by sub-section (1) of the section 6 of he said Act, the Central Government hereby declares that the right of user in the said lands specified in the schedule appended to this notification hereby acquired for laying the pipeline;

And further in exercise of power conferred by sub-section (4) of that section, the Central Government directs that the right of users in the said lands shall instead of vesting in the Central Government vest on this date of the publication of this declaration in the Oil & Natural Gas Commission free from encumbrances.

SCHEDULE

ACQUISITION FOR ROU FROM HEADER AT NKAU (104) TO GGS N. KADI-II

State : Gujarat	District : Ahmedabad	Taluka	; Vira	ımgam
Village	Survey No.	Нес.	Arc	Cen- tlare
Balsasan	426	0	10	80
	394	0	03	60
	Cart track	0	00	60
	414/1	0	08	04
	413	0	09	12

[No. 12016/23/81-Prod. I]

कार प्रांत 189 --- यत . केन्द्रीय सरकार को यह प्रतीत होता है कि लोकहित में यह धावस्यक है कि गुजरात राज्य में कूप नंत 122 मे 21 तक पेट्रोलियम के परिवहत के लिये पाईप लाईन तेल तथा प्राकृतिक गैस भ्रायोग द्वारा बिछाई जानी चाहिए।

भीर, यतः यह प्रतीत होता कि ऐसी लाईनों को बिछाने के प्रयो-जन के लिये एतद्पाबद्ध भनुभूची में विणत भृमि में उपयोग का मधिकार भजित करना भ्रावश्यक है।

मत, अब पेट्रोलियम और स्वतित्र पाइप लाइन (भूमि में उपयोग के मधिकार का ग्रर्जन) प्रधिनियम, 1962 (1962 का 50) की धारा 3 की उपधारा (1) द्वारा प्रवत्त शक्तियों का प्रयोग करते हुए केन्द्रीय मुरकार ने उसमे उपयोग का श्रिषकार ग्राजित करने का ग्रपना ग्राणय एनद्वारा घोषित किया है।

बगतें कि उक्न भूमि में हितबद्ध कोई व्यक्ति, उस मूमि के नीचें पाईप लाइन बिछाने के लिए बाक्षेप सक्षम प्राधिकारी, तेल तथा प्राकृतिक गैम ब्रायोग, निर्माण और देखभाल प्रभाग, मकरपुरा रोड, बडोदरा-9 को इस ब्रिधिसुबना की नारीख से 21 विनो के भीतर कर सकेगा।

ग्रौर ऐसा ग्राक्षेप करने वाला हर व्यक्ति विनिर्दिष्टतः यह भी कथन करेगा कि क्या वह यह चाहता है कि उसकी सुनवार्ड शक्लिगत हो या किसी विधि व्यवसायी की मार्फतः।

प्रनस्र

क्प नं 122 से 21 तक पाइप लाइन बिछाने के लिए।

शज्य ः गुजरात	जिला: भुरुच	त	ालुकाः	शंक्ले इब र
गांव	≖लोक तं०	हे य टेगर	एमारई	सेन्टीयर
भाडोल	329	0	01	— 82
	333	0	19	50
	334	θ	02	34

[मं॰ 12016/59/81-प्रो॰ I]

**S.O. 189.—Whereas it appears to the Central Government that it is necessary in the nublic interest that for the transport of petroleum from Well No. 122 to 21 in Gujarat State, pipeline should be laid by the Oil & Natural Gas Commission;

And whereas it appears that for the purpose of laying such pipeline, it is necessary to acquire the right of user in the land described in the schedule annexed hereto;

Now, therefore, in exercise of the powers conferred by sub-section (1) of the Section 3 of the Petroleum and Minerals pipelines (Acquisition of Right of User in the Land) Act, 1962 (50 of 1962), the Central Government hereby declares ity intention to acquire the right of user therein:

Provided that any person interested in the said land may, within 21 days from the date of this notification, object to the laying of the pipeline under the land to the Commetent Authority, Oil & Natural Gas Commission Construction & Maintenance Division, Makarpura Road, Vadodara (390 009.)

And every person making such an objection shall also state specifically whether he wishes to be hear in person or by a legal practitioner.

SCHEDULE PIPELINE FROM WELL No. 122 TO 21

State : Gujarat District : Bharuch Taluka : Ankleshwar

Village Block No. Hectare Are Cen-

Hectare Are Cen-				
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कार आरं 190. - यत केन्द्रीय सरकार की यह प्रतीत होता है कि लीक दित में यह अवस्थक है कि गुजरात राज्य में कूप नंद 83 से बध नंद 2 तक पेट्रोलियम के परिचहन के लिये पाईप लाईन तेल तथा प्राकृतिक गैस धाओग द्वारा बिछाई जासी चाहिए।

भीर यतः यह प्रतीत होता है कि ऐसी लाईनों को बिछाने के प्रयोजन के लिये एतदपाबढ़ श्रन्तुची में ब्रणित मृसि में उपयोगका अधि-कार अजिन करना भावस्थक है।

धन श्रव नेट्रोलियम धौर खनिज पाडपलाइन (भूमि मे उपयोग के श्रीधका का श्रज्न) श्रीधनियम, 1962 (1962 का 50) की धारा 3 की उपधार। (ii) द्वारा प्रकल माक्लियों का प्रयोग अरने हुए के द्वीय भरकार ने उससे उपयोग का श्रीधकार श्रीजन करने का श्रामा धानय एनवद्वार। श्रीकिन किया है।

बार्ति कि उक्त भिम में हिनबात कोई ध्यक्ति, उस भिम के नीचे पाईप लाइन बिछाने के लिए झाक्षेप सभम प्राधिकारी, मेल तथा प्राकृतिक गैस आयोग निर्माण और देखभाल प्रभाग, मकरपुरा रोव, बडोवरा-9 को इस ग्रिश्मिचना की तारीछ से 21 दिनों के भीतर कर सकेगा। द्भीर ऐसा धारेप करने बाला हर व्यक्ति विलिधिकत यह भी कथन करेगा कि क्या वह यह चाहता है कि उसकी मुनवाई व्यक्तिगत ही या किसी विधि व्यवसायी की माप्त ।

प्रनुसूची

क्पनं ० ৪3 से क्पनं ० 2 नक पाइप लाइन विकान के लिए।

राज्यः गुज्ररात		লিপা প্ৰ	ন(ন	कुका प्रंक	नेश्वर
गांव	≆लोक नं०		≹० ए	म्रार ई	से०
मरणान	352		0	04	16
	364		0	10	27
	368		0	11	31
	369		0	17	42
	376		0	02	0.8
	376		0	14	69
	489		0	10	40
	592		0	09	6 2
	591		Û	04	5.5
	587		0	21	7 1
	579		o	15	60
	577		0	03	90
	576 n		0	0.0	7 5
	564		0	01	3 (

[सं॰ 12016/59/81-সী৽ II]

SO. 190.—Whereas it appears to the Central Government that it is necessary in the public interest that for the transport of petroleum from Well No. 83 to Booth No. 2 in Gujarat State pipeline should be laid by the Oil & Natural Gas Commission;

And whereas, it appears that for the purpose of laying such pipeline, it is necessary to acquire the right of user in the land described in the schedule annexed hereto;

Now, therefore, in exercise of the powers conferred by subsection (1) of the Section 3 of the Petroleum and Minerals pipelines (Acquisition of Right of User in the Land) Act. 1962 (50 of 1962), the Central Government hereby declares its intention to acquire the right of user therein:

Provided that any person interested in the said land may, within 21 days from the date of this notification, object to the laying of the pipeline under the land to the Competent Authority, Oil & Natural Gas Commission, Construction & Maintenance Division, Makarpura Road, Vadodara (390009).

And every person making such an objection shall also state specifically whether the wishes to be hear in person or by a legal practitioner.

SCHEDULE PIPELINE FROM WELL NO. 83 TO BOOTH NO. 2.

State: Gujarat	District : Bharuch Tali	aka : A	nkles	hwar
Village	Block No.	Hec-	Are	Cen- tiare
Sarthan	352	0	04	16
	364	0	10	27
	368	0	11	31
	369	0	17	42
	376	0	02	08
	376	0	14	69
	489	0	10	40
	592	0	09	62
	591	0	04	55
	58 7	0	21	71
	579	0	15	60
	577	0	03	90
	576 A	0	09	75
	564	0	01	30

[No. 12016/59/81-Prod. II]

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लण्डा हरु २० नं०

मीहण ह०नं० 188

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35/16 मिन

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16/3/2 मिन

16/8/1 मिन

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कां भा 191.--यतः पैट्रोलियम और क्षनिज पाइप लाइन (भूमि में उपयोग के मिनार का चर्जन) मिनियम, 1962 (1962 का 50) की उपन्नारा (1) के भ्रष्टीन भारत सरकार के पैट्रोलियम रसायन ग्रीर उर्वरक मंत्रालय (पैट्रोलियम विभाग) की भ्रधिसूचना का० ग्रा० सं० 1667 वि० 6-6-81 द्वारा केन्द्रीय सरकार ने उस घष्टिसूचना से संलग्न प्रनुसूची में विनिर्दिष्ट भूमियों के उपयोग के अधिकार को पाइप लाईनों को बिछाने के प्रयोजन के लिए प्रजित करने का प्रपना श्राशय घोषित कर दिया था,

भीर यत सक्षम प्राधिकारी ने उक्त अधिनियम की धारा 6 की उपधारा (1) के मधीन सरकार को रिपोर्ट देवी है,

भीर भागे, यतः केन्द्रीय सरकार ने उक्त रिपोर्ट पर विचार करने के पश्चात इस अधिमुचना से संलग्न अनस्त्री में विभिविष्ट भमियों में उपयोग का अधिकार अजित, करने का निश्चय किया है।

भव भतः उक्त अधिनियम की धारा 6 की उपधारा (1) द्वारा प्रदत्त भक्ति का प्रयोग करते हुए केन्द्रीय सरकार एतद्द्वारा घोषित करती है कि इस प्रधिसूचना में संलग्न प्रनुसूची में बिनिदिष्ट उपन भूमियों में उपयोग का प्रधिकार पाइपलाइन विछाने के प्रयोजन के लिए एतद्वारा प्रजित किया जाता है;

भीर श्रागे उस धारा की उपधारा (4) द्वारा प्रदल शक्तियों का प्रयोग करते हुए केन्द्रीय सरकार निर्देश देती है कि उक्त भूमियों में उपयोग का प्रधिकार केलीय सरकार में निहित होने के बजाय दांडवन प्रायल कारपारेशन क्षिमिटेड में सभी बाधामीं से मनत रूप में चावणा के प्रकाशन की इस तारीख को निहित्हीगा।

अनुसर्भात का काला है।	लक्षामा ।नार्धसंदिक्ता	•			20,0111	• • • • • • • • • • • • • • • • • • • •	0.5	
	धनुसूची				23/13 मिन	0	00	25
					23/14/1 मिन	0	09	86
तहसील : भम्बासा	जिला:	पम्बाला राज्	यः हरिया	11	23/17 मिन	0	10	1 2
	स्त्रसमा में०				23/24 मिन	0	10	12
नीम ग्राम	स्त्रसमा भे०		केवफल		30/4 मिन	0	10	1 2
			a	 धर्गमी०	30/7 मिन	0	10	12
		₹°		91 410	30/14 मिन	0	10	12
(1)	(2)	(3)	(4)	(5)	3 0/1 6 मिन ० - / - 	0	10	52
	7/19 मिन				30/17 मिन	0	08	60
लाण्डा १६० वा० नं०	7/19 (मन 7/20 मिन	0	02	28	30/24 मिन 20/25 जिल्	0	03	54
223	7/201मन 7/21 मिन	0	03	04	30/25 मिन 10/15	0	06	58
		0	00	51	40/4 मिन -	0	00	25
	7/22 मिन 17/2 मिन	0	09	61	40/5/1 मिन	0	06	07
		0	10	12	40/5/2 मिन	0	00	51
	17/9/1 मिन	0	05	82	40/6 मिन 	0	10	12
	17/9/2 मिन	0	0.4	30	40/15/2 मिन	0	10	12
	17/12 मिन	0	08	60	40/16 मिन 18/05 वि न	0	10	12
	17/13 मिन	0	01	52	40/25 मिन	0	10	12
	17/18 मिन	0	8 0	35	45/10 मिन	0	01	52
	17/19 मिन	0	01	01	45/11 मिन	0	06	58
	17/23 मिन	0	10	12	45/20 मिन	0	10	12
	20/3 मिन	0	10	12	45/21 मिन 	0	10	12
	20/7/2 मिन	0	00	5 1	46/5 मिन / - P -	0	10	12
	20/8 मिन	U	09	61	46/6 मिन	0	08	60
	20/13 मिन	0	02	78	46/15/1 मिन	0	01	77
	20/14 मिन	0	07	33	46/15/2 मिन	0	00	76
	20/17 मिन	0	10	12	60/1 मिन	0	09	36
	20/24 मिन	0	10	12	60/10 मिन	0	10	12
	35/4 मिन	0	09	11	60/11 मिन	0	10	12
	35/5 मिन	0	00	00	60/20 मिन	0	10	12
	3 5/ 6 मिन	0	05	56	60/21 मिम	0	09	61

2/8 1 	HE GAZETTE O	F INDIA	1 ; JA	NUAK 1	—————		[PART II-	-SEC. :	3(11)}
(1)	(2)	(3)	(4)	(5)	(1)	(2)	(3)	(4)	(5)
——- मौहुडा हु॰न० 188	60/22/1 मिन	0	00	00	बोहवा 162	5/21 मिम	0	09	 61
(जारी)	62/1 मिन	0	06	58	(जारी)	6/ 5 मिन	- 0	10	12
` '	6 2 ∕ 2 मिन	0	03	54		6/6 मिन	0	07	59
	62/9 मिन	0	08	60		6/1 5/2 मिन	0	02	53
	62/10 मिन	0	01	52		1 0/1/ मिन	0	10	12
	62/12 मिन	O	10	12		1 0/1 0 मिन	0	10	12
	62/19 मिन	0	10	12		10/11 मिन	0	10	12
	62/22 मिन	0	01	77		1 0/ 20 मिन	0	09	61
	8 2/2 मिन	0	02	02		10/21 मिन	0	06	32
	8 2/3 मिन	0	07	08		1 0/ 2 2 मिन	0	02	02
	82/8 मिन	0	08	60		1 4/1 मिन	0	02	53
	82/9 मिन	0	01	52		1 4/2 मिन	0	07	59
	8 2/1 2 मिन	0	01	01		1 4/9 मिन	o	10	12
	82/13 मिन	0	09	11		14 / 12 मिन	0	10	12
	8 2/ 1 8 मिन	o	09	36		1 4/19 मिन	0	10	12
	8 2 / 1 9 / 1 मिन	0	0.0	76		1 4/ 2 2 मिम	0	10	12
	8 2 / 2 3 / 1 मिन	0	08	0.9		1 9/2 मिन	0	07	08
	8 2/2 3/2 सिन	0	0.0	25	•	22 मिन	0	01	77
	101/3/1 मिन	0	04	55		25 मिन	O	01	01
	1 0 1/3/2 मिन	0	05	56					
	101/8/2 मिन	o	10	12	गाह्युर	7/21/1 मिन	O	09	11
	101/13 मिन	0	10	12	ह ०न० 125	1 4/1/1 मिन	0	04	0.5
•	101/18 मिन	0	09	11		1 4/ 1/2 मिन	O	01	01
	101/23 मिन	0	03	29		1 4/2 मिन	0	05	06
	106/3 मिन	0	05	06		1 4/9/1 भिन	0	8.0	60
	106/8 मिन	0	08	60		1 4/ 9/ 2 मिन	0	00	76
	106/1 3 मिन	0	10	12		1 4 1 2 मिन	0	04	55
	106/18 मिन	0	10	12		14/13/1 मिन	0	05	82
	106/23 मिन	0	10	12		1 4 1 8 3 मिल	0	10	12
	121/3 मिन	0	07	08		1 4/2 3/3 मिन	0	01	01
	134 मिन	U	14	16		14/24/1 मिन	0	04	81
	146 मिन	0	01	01		14/30 मिन	0	03	79
	188 मिन	0	01	52		20/4/1 मिन	0	10	12
	189 मिन	0	00	76		20/6 मिन	0	0.5	82
	191 मिन	0	0.0	51		20/7/1 मिम	0	04	5 5
	196 मिन	U	0.0	00		20/15/1 मिन	0	03	29
	198 मिन	0	0.0	76		20/15/2 मिन	0	07	08
	18/22 मिन	o	08	35		20/16 मिन	0	04	81
						21/20/1 मिन	0	00	51
फरोली ह०नं० 189	20/2 मिम	Û	10	12		21/20/2 मिन	0	01	0.0
	20/9 मिन	0	10	12		21/20/3 मिन	0	00	76
	20/12 मिन	0	09	61		21/20/4 मिन	0	04	05
	20/13/2 मिस	0	00	5 1		21/21/1 मिन	0	05	06
	20/18/2 मिन	0	04	0.5		21/21/2 मिन	. 0	05	31
	20/19 मिन	0	06	07		2 5/1/2 मिन	0	06	07
	20/22 मिन	0	02	78		25/2/2 मिन	0	02	5 3
	20/23/1 सालिम	0	05	31		25/9/1 मिन	0	01	26
	20/23/2 मिन	0	01	01		25/9/2 मिन	0	08	85
	28/2 सालिम	0	00	00		25/12 मिन	0	03	04
	28/3 मिन	0	01	01		25/13/1 मिन	0	01	01
	36 मिन	0	01	01		25/13/2 मिन	0	06	58
बोहाना	1/25 मिन	0	08	60	_	25/18 मिन	0	10	12
हु०५० 162	5/10 मिन	0	02	53	-	25/23 मिन	0	02	0 2
•	5/11 मिन	0	07	59		25/24 मिन	0	06	07
	5/20 मिन	0	10	12		25/28 मिन	0	02	0 2

1	2	3	4	5	1	2	3	4	;
शाहपुर ह०न० 125	36/4 मिन	0	06	32	मन्हेंडा हल्तर 104	8/13/2 मिन	0	00	0(
	3 6/ 5/ मिन	0	02	28		8/18/1 मिम	0	09	6
	36/6 मिन	0	07	08		8/18/2 मिन	o	00	5;
	36/7 मिन	U	03	29		8/23 मिन	0	04	8
	36/15/1 मिन	0	05	82	•	8/24/1 मिन	0	04	3
	36/15/2 मिन	0	04	30		8/24/2 मिन	0	0.0	2
	36/16 मिन	0	04	05		1 5/4/1 मिम	U	0.0	0.0
	37/20/1 मिन	0	03	29		1 5/4/2 मिन	U	09	6
	37/20/2 मिन	Ü	03	29		1 5/6 मिन	0	05	3 1
	37/21/1 मिम	O	07	33		1 5/7 मिन	0	05	0
	37/21/2 मिम	0	03	04		1 5/1 5/2 मिन	0	01	7
	4 2// 1मिन	0	04	55		1 5/1 5/3 मिन	0	08	60
	4 2/2 मिन	0	0.6	07		15/16/1 मिन	0	04	5
	4 2/9 मिन	0	10	12		1 6/20/1 मिन	0	00	5
	4 2/1 2 मिन	0	04	55		16/20/2 मिन	0	0.5	31
	4 2 1 3 1 मिन	0	03	04		16/21 मिन	o	01	20
	42/13/2 मिन	Ü	03	0.4		52 मिन	0	0.0	5
	42/18 मिन	o	10	1 2		77 मिन	0	00	2 :
	4 2/2 3/2 मिन	0	05	56					
	4 2/2 4/ 1 2 मिन	Ü	00	00	गैला माजरा	1/6 मिन	U	V 5	0 (
	59/3/2 मिन	0	06	58	हु०म० 108	1 5/ 1 5 मिम	0	08	8 5
	5 9 / 4 मिन	O	03	54		2/11 मिन	0	06	32
	59/7 मिन	0	08	09		2/19 मिन	0	09	6
	59/8 मिन	0	02	02		2/20 मिन	0	05	8
	59/14 मिन	0	10	12		2/22 मिन	. 0	03	0.
	59/17 मिस 59/17 मिस	Ű	09	11		2/23 मिम	0	11	1 :
	59/24/1 मिन	0	10	12		3/11 मिम	0	11	1 3
	65/4 मिन	0	10	12		3/12 मिन	0	08	8
	65/7 मिन	0	10	12		4/3/2 मिन	0	00	5 :
	65/14 मिन	0	10	12		4/4 मिन	0	40	6:
	65/16 मिन	0	02	53		4/6 मिन	0	11	13
	65/17/1 मिन	0	07	08	पुधला	3/3/1 मिन	0	00	
	65/24/2 मिन	0	02	53	पुण्यात्र ए ०न० 109	3/3/2 मिन	0 0		76
	6 5/2 5/1 मिन	0	07	59	Godo IOB	3/3/3 मिन	0	0.5	0(
	84/5 मिन	0	10	12		3/3/4 मिम	0	03 03	0.
	84/6/2 मिन	o	10	12		<i>3 3 4</i> 144 3 /7 मिन	0		04
	84/15 मिन	0	10	12		3/ / 199	U	08	88
	84/16/1 मिन	0	02	53	कोवला	1 1/23 मिन	0	00	0.0
	84/16/2 मिन	0	07	59	ह्र०म० 110	17/11 मिन	0	05	06
	84/25/1 मिन	. 0	00	76		1 7/1 9/2 मिन	0	04	30
	84/25/2 मिन 84/25/2 मिन	0	00	76		1 7/20 मिन	Q	10	37
	•					17/22/1 मिन	0	03	28
	156/1 मिन	0	01	52		1 7/2 2/2 मिन	0	07	0.8
	1 5 8 मिन	0	01	77		17/23 मिन	0	03	54
	166 मिन	0	01	01		18/3 मिन	0	06	58
	875 मिन	0	00	76 .		1 8/4 मिन	0	06	58
	876 मिन	0	00	51		1 8/6/2 मिन	0	05	82
नम्हेडा	8/1 मिन -/-/- 8	0	06	07		18/7/1 मिल	0	08	8.5
ह०न० 104	8/2/1 मिन	0	03	79		18/15 मिन	0	09	61
	8/2/2 मिन	0	00	25		21/3/2 मिन			
	8/9/1 मिन	0	05	82		21/3/2⊺मन 21/4 मिन	0	11	89
	8/9/2 मिन	0	01	77			0	00	76
	8/9/3 मिन	0	02	53		2 1/ 6 मि न	0	01	77
	8/9/4 मिम	0	00	00		21/7 मिन 21/1 4/2 रिप्	0	12	39
	8/12 मिन	0	05	82		21/14/2 मिन	0	00	00
	8/13/1 मिन	0	03	79		21/15 मिन	0	13	15

									. 5(n)
1	2	3	4	5	1	2	3	4	5
भोवला ह०न० 110		0	00	. 25	काथली ह०न० 111	9/10/2 मिन	0	00	0.0
	2 2/11 मिन	0	01	01		9/11 मिन	0	12	14
	2 2/ 1 9/ 2 मिन	0	0.0	51		9/12 मिन	U	01	7 7
	2 2/ 2 0/ 1 मिन	0	06	83		9/18 मिन	0	00	78
	22/20/2 मिन	O	06	58		9/19/1 मिन	0	07	84
	2 2/2 1/2 मिन	0	01	01		9/19/2 मिन	0	05	56
	22/22 मिस	0	1 I	89		9/20 मिन	0	00	25
	22/23 मिन	ø	00	00		9/22 मिन	O	00	5 1
	24/20/1 मिन	0	05	56		9/ 2 3 मिस	O	13	15
	2 4/ 2 0/ 2 मिन	0	04	81		9/24 मिन	0	00	25
	24/21/1 मिन	O	04	81		1 0/4 मिन	0	09	11
	24/22 मिन	0	09	61		1 0/5 मिन	Ü	04	81
	25/2 मिन	O	01	52		1 v/6 मिन	0	11	13
	2 5/3 मिन	0	12	65		1 3/3 मिन	0	01	26
	25/4/1 मिन	0	00	00		1 3/4 मिन	0	12	90
	25/7 मिन	0	11	89		13/5/2 मिन	0	00	00
	25/8 मिन 25/8 मिन	0	02	28		13/6 मिन	0	12	1 4
	25/01ना 25/14 मिन	o o	03	04		13/7 मिन	0	01	26
	25/15 मिन 25/15 मिन	0	11	13		1 अ/1 5 मिन	0	04	05
	25/16 मिम 25/16 मिम	0	03	79		14/11 मिन			
	35/2 मिन	0	08	07		14/19 मिन	0	10	62
	25/3/1 मिन	0	05	06		14/20 मिन	0	09	11
	2 <i>5 3 </i> 1 144 2 <i>5 </i> 7 मिन					14/20 मिन 14/22 मिन	0	0.5	31
	•	0	08	35			0	05	31
	35/8/1 मिन	0	04	05		14/23 मिम	0	07	33
	35/8/2 मिन 25/14 किन	0	01	52		15/3 मिन	0	01	52
	35/14 मिन .	0	07	84		24 मिन	0	00	76
	35/15/1 मिन ० -//- विचा	0	04	30		29 मिन	0	01	01
	35/15/2 मिन	0	01	26		32 मिन	0	01	52
	35/16/1 मिन 35/16/1 मिन	0	04	81		33 मिन	0	01	52
	35/16/2 मिन	0	03	04	जंब सी	50/5 मिन	0	04	05
	35/26 सासिम	0	00	76	हु०म० 113	50/6 मिन	0	00	
	36/20/1 मिन	Ü	01	01	Q	51/1 मिन	Ú		25
	36/20/2 मिन	0	06	07		51/9 मिल		00	51
	36/21/1 मिन	0	00	51		51/10 मिन	0	00	51
	36/21/2 मिन	0	01	01		51/11 मिन	0	12	65
	36/21/3 मिन	0	00	25		51/12 मिम 51/12 मिम	0	01	01
	36/22 मिन	0	08	61		51/12 सिन 51/13 मिन	0	12	90
	36/26 मिम	0	00	51		51/13 मिन 51/17 मिन	0	00	25
	37/2 मिन	0	02	02		51/18 मिन	0	00	25
	37/3 मिन	0	02	53		51/19 मिन 51/19 मिन	0	12	90
	69 मिन	0	03	79			0	01	_01
	70 मिन	0	04	30		51/23 मिन	0	01	52
	7 1 / 6 मिन	0	00	76		5 1/ 2 4 मिन	O	12	39
	80 मिन	0	02	28		5 1/ 2 5 मिन	0	00	25
	89 मिन	0	00	25	अवसी हं ० वं० 113	5 7/ 1/ 2 मिन	0	00	00
	94 मिन	0	01	26	•	5 <i>7</i> /10 मिन	0	11	89
	99 मिन	0	01	26		5 <i>7</i> /11 मिन	0	02	78
ो व णी	5/12 मिन	^	0.7	0.4		57/12 मिन	0	0.3	79=
		0	07	84		58/4 मिन	0	01	77
्न ० 111	5/18/1 मिन 5/18/2 क्टि	0	02	78		58/5 मिन	0	12	39
	5/18/2 मिन 5/10 फिर	0	05	82		58/6 मिन	0	02	28
	5/19 मिन 5/09 कि न्न	0	05	06					
	5/23 मिन 5/24 किल्ल	0	06	58	सोम्डा हं० न० 114	8/21 मिन	0	00	25
	5/24/2 मिन	0	07	08		8/28 मिन	0	07	08
	9/10/1 मिन	0	02	28		9/24 मिन	0	00	5 1

भाग∐——खण्ड 3(11)) }	ग ।			¹ 2.5, 1982/माम 3, 1903				- 28
1	2	3	4	5	1	2	3	4	5
ोन्डाह ्ण १ ० ११4	9/ 2 5 मिन	0	12	90	पती मेहर ह०न० 58	1 4/ 1 6/ 2 मिन	0	06	5
	1 2/ 5 मिन	0	01	52		1 4/ 2 5 मिन	0	10	3
	13/1 मिन	0	12	6.5		1 5/ 2 1/ 2/ 2/ 4 मिन	0	0.3	7
	13/2 मिन	0	0.0	0.0		25/1/1 मिन	0	0.5	3
	1 3/9 मिन	0	12	14		2 5/ 1/ 2/ 3/ 1 मिन	0	01	0
	13/10 मिन	0	02	02		2 5/ 1/ 2/ 3/ 2 मिन	0	0.0	2
	13/12 मिन	0	03	04		2 5/ 1/ 3 मिन	. 0	07	3
	13/13/1/1 मिन	0	02	28		2 5/ 8/ 2/ 2 मिन	0	01	5
	1 3/1 3/1/2 मिन	0	0.9	11		2 5/ 9/ 1/ 2 मिन	0	0.0	2
	1 3/ 1 3/ 2 मिन	0.	0.0	51		2 5 9 2 मिन	0	02	7
	1 3/ 1 7/ 2 मिन	0	10	88		2 5/ 9/ 3/ 2 मिन	0	02	:
	13/18/1/1 मिन	0	0.0	2 5		25/13 मिन	0	11	4
	13/18/2/1मिन	0	00	51		25/32 मिन	0	0.0	2
	13/18/1/2 मिन	0	02	28		25/33 मिन	n	0.8	,
	13/18/2/2 मिन	0	00	76		25/34 मिन	0	03	i
	13/18/2/3 मिन	0	00	00		1112 मिन	0	0.0	
	13/24 मिन	0	03	54			"		
	13/25 मिन 13/25 मिन	0	09	11	मिर्घावाल (ह्०न० 57	4/ 1 5 मिन	0	01	
	13/23 किं 19/1 मिन			85		5/ 1 1/ 1 मिन	0	• 03	
	19/11मन 19/9/1मिन	0	0.8 0.0	5 1		5/ 1 1/ 2 मिन	0	01	(
		0				5∤19 मिन	0	0.0	
	1 9/ १/ 2 मिन	0	07	33		5/20/1 मिन	0	12	
	19/10 मिन	0	0.6	53		5/ 20/ 2 मिन	0	0.0	
	19/12/1	0	01	01		5/21 मिन	0	0.0	
	19/12/2 मिन	0	0.0	0.0		5, 22, 1 मिन	0	03	
	19/12/3 मिन	0	0.7	08		5 _/ 2 2 _/ 2 मिन	0	09	
	19/13 मिन	n	0.6	83		7/21 मिन	0	0.0	
	19/17 मिन	0	0.5	56		8/2 मिन	0	0.6	
	19/18 मिन	0	0.9	11		8/3 मिन	0	0.6	
	19/24 मिन	0	07	08		8/7/2 मिन	0	01	
	1 <i>9</i> /25 मिन	0	05	31	O	• •	0	1.0	
	20/5 मिन	0	05	82	मिघावाला ह०न० 57	8/8 मिन	0	12	
	2.6/ 5/ 1 मिन	0	02	78		8/13 मिन व्यक्त	0	00	
	26 5 2 मिन	0	0.0	76		8/14 मिन -/ C	0	13	
	26/5/3 मिन	0	06			8/16 मिन	0	07	
	2 ल ज ज ज मन 2 7/ 1/ 2 मिन	0	03	83 79		8/17 मिन	0	0.7	
	27/1/21सम 27/9/2/2मिन	0				8/ 25 मिन	0	11	
			0.0	51		18/1 मित	0	10	
	27 9 3 2 मिन 27 10 1 मिन	0	02	02		1 8 <i> 2 2 </i> 5 मिन	0	03	
	27/10/1(मन 27/10/3 मिन	0	0.1	30		18/2/2/6 मिन	0	02	
		0	0.2	28		18/8 मिन	0	0.7	
	27/11/2 मिन 17/12 मिन	0	0.0	0.0		18/9 मिन	0	08	
	•	0	14	16		1 ९/ 1 3 मिन	0	08	
	27/18 मिन 27/18 फिन	0	13	91		18/14 मिन	0	0.6	
	27/19 मिन	0	0.0	25		18/17 सिन	0	08	
	27/23/2 मिन //	0	0.0	76		35 मिन	0	02	
	27/24/1 मिन	0	0.5	56		4 2– 4 3 मिन	0	0.1	
	27/24/2 मिन	0	0.8	6.0	पती-मर्जाजी ह०न०	1/ 1 6 मिन	0	0.1	
	28/10 मिन	0	0.0	76	56	1/24 मिन	0	02	
	2 9/ 4/ 2 मिन	0	0.0	5 1		ı/25/ । भिन	0	02	
	29 _/ 5 मिन	0	0.8	60		1/25/2 मिन	0	0.6	
	2 9/ 6 मिन	0	0.0	76		8/1 मिन	0	0.0	
	•					8/10 मिन	0	08	
	7 <i> </i> 7 मिन	0	01	77		8/11 मिन	0	11	
	3 2 <i>6 </i> 5 मिन	0	01	26		8/12 मिन	n	00	
	329 मिन		0.0			Of Later Contract	""	-, 0	

202	THE GAZETTE	OF INDIA	A : JA ——	NUARY	23, 1982/MAGHA 3 	, 1903	[PART I]	—Sec	:. 3(ii)]
1	2	3	4	5		SCHEDULE			
			02	_ 28	Tchsil: Ambala	Distt: Amba la	State	Нау	ana
	8/22/1 मिन	0	04	81				Arc	
	8/22/2 मिन	0	0.6	58	Name of Village	Khasri No.			. -
	8/23 मिन	0	00	25			Ħ	A,	Sq.
	8/26 मिन	0	0.0	51					M
	8/ 27 मा ^र लम्	0	0.0	51	1	2	3	4	
पती सर्चाजा ह्०न०	9/5/1 मिन	0	08	60	Landha H. No. 223	7/19 Min	0	02	. 28
56	9/ 5/ 2 मिन	0	0.0	76		7/20 Min	0		
	9/ 5/ 3 मिन	0	0.0	76		7/21 Min	0		
	9/6/1 मिन	0	02	02		7/22 Min	0		
	9/6/2 मिन	0	00	0.0		17/2 Min 17/9/1 Min	0		
	1 6/2 मिन	0	02	0.2		17/9/1 Min 17/9/2 Min	0		
	1 6 [/] 3 मिन	0	10	12		17/12 Min	0		60
	ı 6/7 मिन	0	01	01		17/13 Min	0		52
	1 6/8 मिन	0	10	37		17/18 Min	0	08	
	1 6/1 4/1 मिन	0	00	76		17/19 Min	0		01
	16/14/2 मिन	0	07	84		17/23 Min	0		
	1 6/1 6/2 मिन	0				20/3 Min 20/7/2 Min	0		
	16/17/1 मिन 16/17/1 मिन		01	01		20/8 Min	0		61
		0	04	5.5		20/13 Min	0		
	16/25/1 मिन - 8/25/2 किन	0	03	04		20/14 Min	0		33
	16/25/2 मिन	0	06	58		20/17 Min	0		12
	16/27 मिन ,	0	01	77		20/24 Min	0		12
	1 6/28 मिन	0	06	58		35/4 Min	0		11
	33/6/1 मिन	0	01	52		35/5 Min 35/6 Min	0	00 05	00 56
	33/6/2 मिन	0	10	12		35/7 Min	0	03	55
	33/7 मिन	0	0.0	0.0		35/15 Min	0		
	5 2 मिन	0	0.0	51		35/16 Min	0	10	
	62 मिन	0	01	52		35/25 Min	0	06	07
	7 7/ 3 मिन	0	02	02		122 Min	0	00	76
	5 ६६ मिन	0	01	5 2		81 Min	0	01	01
		क्रमांक 120	20/1/81	ı – श्रो∘]	Mohr∈ H. No. 188	10/2 Min	0		
		-		-		10/9 Min	0		12
S.O. 191. Who	ereas by a notific	ation of G	overnm	ent of		10/12 Min 10/13 Min	0	08 01	60 52
ndia in the Mini	stry of Petroleum,	Chemicals	and Fe	rtilizer		10/18 Min	0	06	58
Department of F	Petroleum) S.O. N (1) of Section 3	of the Pet		6-6-81 and		10/19 Min	0	03	54
Minerals Pipelines	s (Acquisition of	Right of L	ser in	Land)		10/22 Min	0	00	25
Act, 1962 (50 of	1962) the Central	Governmen	it decla	red its		10/23 Min	0	09	86
	re the Right of U ppended to that no					16/3/1 Min	0	00	25
of laying pipeline.						16/3/2 Min	0	09	86
And whereas th	ne Competent Auth	nority has u	nder Si	ub-sec-		16/8/1 Min 16/13 Min	0	10 10	12 12
	n 6 of the said A	•				16/18 Min	0	10	12
he Government.			•			16/23 M/n	0	10	12
A 1 #41 41 .	Control Commen	b oft.		·		23/3 Min	0	08	60
-	: Central Governm lecided to acquire			•		23/4 Min	0	01	52
	the schedule append					23/7 M in	0	06	58
•						23/8 Min	0	03	54
	, in exercise of t					23/13 Min	0	00	25 96
	f Section 6 of the					23/14/1 Min 23/17 Min	0	09 10	86 12
	by declares that t I in the schedule ap	-				23/17 Min 23/24 Min	0	10	12
•	or laying the pipelin	-	ao north	water 11		30/4 Min	0	10	12
• •						30/7 Min	0	10	12
	n exercise of the r		-			30/14 Min	0	10	12
•	nt section, the Con					30/16 Min	0	10	52
	ser in the said land					30/17 Min	0	08	60
n the Central Gov	vernment vest on th	us uate of th	ie brioji	сипоп		30/24 Min	0	03	54

30/25 Min

0

06

58

of this declaration in the Indian Oil Corporation Limited free

from all encumbrances.

1	2	3	4	ç	1	2	3	4	5
Mohra H. No. 188	40/4 Min	0	00	25	Phroli H. N. 189	22/23/1 whole	0	05	31
-Contd.	40/5/1 Min	0	06	07	-Contd.	22/23/2 Min	0	01	01
	40/5/2 Min 40/6 Min	0	00	51		28/2 whole	0	00	00
	40/15/2 Min	0	10 10	12 12		28/3 Min	0	01	01
	40/16 Min	0	10	12		36 M in	0	01	01
	40/25 Min	Ö	10	12	Bohawa H. No. 162	1/25 Min	0	08	60
	45/10 Min	ŏ	01	52	·	5/10 Min	0	02	53
	45/11 Min	0	06	58		5/11 Min	0	07	59
	45/20 Min	0	10	12		5/20 Min	0	10	12
	45/21 Min	0	10	12		5/21 Min	0	09	61
	46/5 Min	0	10	12		6/5 Min	0	10	12
	46/6 Min	0	08	60		6/6 Min	0	07 02	59 53
	46/15/1 Min	0	01	77		5/15/2 Min 10/1 Min	0	10	12
	46/15/2 Min 60/1 Min	0	00 09	76 36		10/10 Min	ŏ	10	12
	60/10 Min	0	10	12		10/11 Min	ŏ	10	12
	60/11 Min	0	10	12		10/20 Min	0	09	61
	60/20 Min	ŏ	10	12		10/21 Min	0	06	32
	60/21 Min	ō	09	61		10/22 Min	0	02	02
	60/22/1 Min	0	00	00		14/1 M ìn	0	02	53
	62/1 Min	0	06	58		14/2 Min	0	07	59
	62/2 Min	0	03	54		14/9 Min	0	10	12
	62/9 Min	0	08	60		14/12 Min	0 0	10 10	12 12
	-62/10 Min	0	01	52		14/19 Min 14/22 Min	0	10	12
	62/12 Min	0	10 10	12		19/2 Min	ő	07	08
	62/19 Min 62/22 Min	0	01	12 77		22 Min	ŏ	01	77
	82/2 Min	0	02	02		25 Min	0	01	01
	82/3 Min	ő	07	08			_		
	82/8 Min	Õ	08	60	Shahpur	7/21 /1 M in	0	09	11
	83/9 Min	0	01	52	H. No. 125	14/1/1 M in	0	04	05
	82/12 Min	0	01	01		14/1/2 Min	0	01	01
	82/13 Min	0	09	11		14/2 Min	Ö	05	06
	82/19 Min	0	09	36		14/9/1 Min	ŏ	08	60
	82/19/1 M in	ő	00	76		14/9/2 Min	0	00	76
	82/23/1 Min	Õ	08	09		14/12 Min	0	04	55
	82/23/2 Min	0	00	25		14/13/1 Min	0	05	82
	101/3/1 Min	0	04	55		14/18/2 Min	0	10	12
	101/3/2 M in	0	05	56		14/02/23/5-	0	01	01
	101/8/2 Min	0	10	12		14/23/3 Min 14/24/1 Min	0	04	81
	101/13 Min	0	10	12		14/30 Min	ŏ	03	79
	101/18 Min	0	09	11		20/4/1 Min	ŏ	10	12
	101/23 Min 106/3 Min	0	03 05	29 06		20/6 Min	Õ	05	82
	106/8 Min	0	08	60		20/7/1	0	04	55
	106/13 Min	Ö	10	12		20/15/1	0	03	29
	106/18 Min	Ŏ	10	12		20/15/2 Min	0	07	08
	106/23 Min	0	10	12		20/16 Min	0	04	81
	121/3 Min	0	07	08		21/20/1 Min	0	00	51
	134 M in	0	14	16		21/20/2 Min	0	00 00	00 76
	146 Min	0	01	01		21/20/3 Min	0 0	04	05
	188 Min	0	01	52		21/20/4 Min 21/21/1 Min	0	05	06
	189 Min	0	00	76		21/21/1 Min 21/21/2 Min	ő	05	31
	191 Min 196 Min	0 0	00 00	51 00		25/1/2 Min	ŏ	06	07
	198 Min 198 Min	0	00	76		25/2/2 Min	ō	02	53
						25/9/1 Min	0	01	26
Phroli H. No. 189	18/22 Min	0	08	35		25/9/2 Min	0	08	85
	22/2 Min	0	10	12		25/12 Min	0	03	04
	22/9 Min	0 0	10 09	12 61		25/13/1 Min	0	01	01
	22/12 Min 22/13/2 Min	0	00	51		25/13/2 Min	0	06	58
	22/13/2 Min 22/18/2 Min	0	04	05		25/18 Min	0	10	12
	22/19 Min	0	06	07		25/23 Min	0	02	02 07
	22/22 Min	Õ	02	78		25/24 Min	0	06	U/

	2	3	4	5	1	2	3	4	
ahpur H. No. 125	25/28 Min	0	02	02	Nanhera	15/6 Min	0	05	3
Contd.	36/4 Min	0	06	32	—Contd.	15/7 Min	0	05	(
	36/5 Min	0	02	28	-01-41	15/15/2 Min	0	01	•
	36/6 Min	0	07	08		15/15/3 Min	0	08	,
	36/7 Min	Ö	03	29		15/16/1 Min	Ö	04	
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	36/15/1 Min	0	05	82		16/20/1 Min			
	36/15/2 Min	0	04	30		16/20/2 Min	0	05	
	36/16 Min	0	04	05		16/21 Min	0	01	
	37/20/1 Min	0	03	29		52 Min	0	00	
	37/20/2 Min	0	03	29		77 Min	0	00	
	37/21/1 Min	0	07	33					
	37/21/2 Min	ő	03	04	Shelkhmajra H		_		
	42/1 Min	0	04	55	108	1/6 Min	0	05	
		0	06	07		15/15 Min	0	08	
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	42/9 Min	0	10	12		2/19 Min	0	09	
	42/12 Min	0	04	55		2/20 Min	0	05	
	42/13/1 Min	0	03	04		2/22 Min	0	03	
	42/13/2 Min	0	03	04		2/23 Min	0	11	
	42/18 Min	О	10	12		3/11 Min	0	11	
	42/23/2 Min	0	05	56		3/12 Min	0	08	
	42/24/2 Min	0	00	00				00	
	59/3/2 Mln	0	06	58		4/3/2 Min	0		
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	59/8 Min	ő	02	02	was state of the	109 3/3/1 Min	0	00	
	59/14 Min	ő	10	12	Dudhla H. No.		0	05	
	59/17 Min	0	09	11		3/3/2 Min		03	
	59/24/1 Min	0	10	12		3/3/3 Min	0	03	
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	65/14 Min	0	10	12	Kanwaia H. N		0	05	
	65/16 Min	0	02	53		17/11 Min			
	65/17/1 Min	0	07	08		17/19/2 Min	0	04	
	65/24/2 Min	0	02	53		17/20 Mln	0	10	
	65/25/1 Min	0	07	59		17/22/1 Min	0	03	
	84/5 Min	0	10	12		17/22/2 Min	0	07	
	84/6/2 Min	0	10	12		17/23 Min	0	03	
	84/15 Min	0	10	12		18/3 Min	0	06	
	84/16/1 Min	0	02	53		18/4 Min	0	06	
	84/16/2 Mln	0	07	59		18/6/2 Min	0	05	
	84/25/1 Min	o	00			18/7/1 Min	0	08	
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		0	00	76		21/3/2 Min	0	11	
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	158 Min	0	01	77		21/4 Min	ő	01	
	166 Min	0	01	01		21/0 Min 21/7 Min	0	12	
	875 Min	0	00	76		21/14/2 Min	0	00	
	876 Mi 1	0	00	51		21/14/2 Min 21/15 Min	0		
lanhera H. No. 104	8/1 Min	0	06	07				13	
	8/2/1 Min	0	03	79		21/16 Min	0	00	
	8/2/2 Min	ő	00	25		22/11 Min	0	01	
	8/9/1 Min	0	05	82		22/19/2 Min	0	00	
	8/9/2 Min	0				22/20/1 Min	0	06	
			01	7 7		22/20/2 Min	0	06	
	8/9/3 Min	0	02	53		22/21/2 Min	0	01	
	8/9/4 Min	0	00	00		22/22 Min	0	11	
	8/12 Min	0		82		22/23 Min	0	00	
	8/13/1 Min	0		79		24/20/1 Min	0	05	
	8/13/2 Min	0	00	00		24/20/2 Min	0	04	
	8/18/1 Min	0	09	61		24/21/1 Min	0	04	
	8/18/2 Min	0		51		24/22 Min	ŏ	09	
	8/23 Min	0				25/2 Min	ő	01	
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	15/4/1 Min	0	00	00		25/7 Min	0	11	

[4(411 444 5(11)]	 	414/174	(1917)					_	103
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Kanwali H. No. 110	25/14 Min	0	Ω3	04	Jandali H. No. 113	50/5 Min	0	04	05
(Contd.)	25/15 Min	0 '	11	13		50/6 Whole	ŏ	00	25
,	25/16 Min	0	03	79		51/1 Min	ŏ	00	51
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	35/3/1 Min	0	05	06		51/10 Min	0	12	65
	35/7 Min	0	08	35		51/11 Min	0	01	01
	35/8/1 Min	0	04	05		51/12 Min	0	12	90
	35/8/2 Min	0	01	52		51/13 Min	0	00	25
	35/14 Min	0	07	84		51/17 Min	0	00	25
	35/15/1 Min	0	04	30		51/18 Min	0	12	90
	35/15/2 Min	0	01	26		51/19 Min	0	01	01
	35/16/1 Min	0	04	81		51/23 Min	0	01	52
	35/16/2 Min	0	03	04		51/24 Min	0	12	39
	35/26 Whole	0	00	76		51/25 Min	0	00	25
	36/20/1 Min	0	01	01		57/1/2 Min	0	00	00
	36/20/2 Min	0	06	07		57/10 Min	0	11	89
	36/21/1 Min	0	00	51		57/11 Min	0	02	78
	36/21/2 Min	.0	01	01		57/12 Min	0	03	79
	36/21/3 Min	0	00	25		58/4 Min	0	01	77
	36/22 Min	0	00	61		58/5 Min	0	12	39
	36/26 Min	0	00	51		58/6 Min	0	02	28
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	37/3 Min	0	02	53	Sonda H. No. 114	8/21 Mln	0	00	25
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	71/6 Min	0	00	76		12/5 Min	0	01	52 52
	80 Min	0	02	28		13/1 Min	0	12	65
	89 Min	0	00	25		13/2 Min	0	00	00
	94 Min	0	01	26		13/9 Min	0	12	14
	99 Min	0	01	26		13/10 Min	0	02	02
Kanwali H. No. 111		0	07	84		13/12 Min	Ö	03	04
	5/18 /1 Min	0	02	78		13/13/1/1 Min	0	02	28
	5/18/2 Min	0	05	82		13/13/1/2 Min	Ö	09	11
	5/19 Min	0	05	06		13/13/2 Min	Ö	00	51
	5/23 Min	0	06	58		17/2 Min	0	10	88
	5/24/2 Min	0	07	08		13/18/1/1 Min	0	00	25
	9/10/1 Min	0	02	28		13/18/2/1 Min	0	00	51
	9/10/2 Min	0	00	00		13/18/1/2 Min	0	02	28
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	9/24 Min	0	00	25	0 1 57 5- 115	10/10 3 4:	^	0.0	7 0
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	10/4 Min	ő	04	81		19/12/1 Min	0	01	01
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	33 Min	ŏ	01	52		27/11/2 Min	0	00	00

286 T	HE GAZETTE OF			
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	27/23/2 Min	0	00	70
	27/24/1 Min	0	05	56
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Patti Mehar H.	14/16/2 Min	0	06	5
No. 58	14/25 Min	0	10	3
	15/21/2/2/4 Min	0	03	79
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	1112/Min	0	00	5
Singhan Wala Ho.N		_		_
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	8/3 Min	0	06	83
	8/7/2 Min	0	01	0
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	8/13 Min	0	00	00
	8/14 Min	0	13	60
	8/16 Min	0	07	0
	8/17 Min	0	07	0
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	18/2/2/5 Min	0 0	02	0:
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	18/17 Min	Ó	08	0
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Patti Achharjan H. No. 56	1/16 Min 1/24 Min	0 0	01 02	01 53

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नई विस्सी, 5 जमवरी, 1982

का० आ० 192 :- यतः पेट्रोलियम भीर खनिज पाइपलाईन (भूमि में उपयोग के प्रधिकार का प्रजैन) प्रधिनियम, 1962 (1962 का 50) भी धारा 3 की जपधारा (1) के मधीन भारत सरकार के पेट्रोलियम, रसायन भीर अवेरक मंत्रालय (पेट्रोलियम विभाग) की प्रवि-सूचना का बा। सं 2953 तारीख 8-10-80 द्वारा केन्द्रीय सरकार ने उस प्रधिसुषना से संलग्न प्रनुसूची में विनिविष्ट भूमियों ग्राधिकार को पाइपलाईनों को बिछाने के प्रयोजन के लिए ग्राजित करने का भपना भागय घोषित कर विया था;

गौर यतः समक्ष ग्रधिकारी ने उक्त ग्रधिनियम की धारा 6 को उपधारा (1) के प्रधीन सरकार को रिपोर्ट वे वी है:

ग्रौर ग्रागे, यक्षः केन्द्रीय सरकार ने उक्त रिपोर्ट पर विचार करने के पण्यात् इस प्रधिसूचना से संलग्न प्रमुसूची में विनिर्विष्ट भूमियों में उपयोग का ब्रधिकार ब्राजित करने का विनिश्चय किया है;

बाब, बात: उक्त बाविनियम की धारा 6 की उपधारा (1) द्वारा प्रवत्त समित का प्रयोग करते हुए, केन्द्रीय सरकार एसवृद्वारा योषित करती है कि इस अधिसूचना से संलग्न अनुसूची में विनिविष्ट उनत मूमियों में उपयोग का प्रधिकार पाइपलाईन बिछाने के प्रयोजन के लिए एतद्-हारा घर्जित किया जाता है:

भौर भागे उस धारा की उपधारा (4) द्वारा प्रवस शक्तियों का प्रयोग करते हुए केन्द्रीय सरकार निर्वेश देती है कि उक्त भूभियों में उपयोग का भधिकार केन्द्रीय सरकार में विहित होने के बजाय तेल भौर प्राकृतिक गैस आयोग में, सभी बाधामों से मुक्त कप में, भोषणा के प्रकाशन की कस सारीख को निहित होगा।

श्रमुम्भी कृप नं० 54 (एस० इ० जे०) से 49 (एस० सी० जी०)

राज्य : गुजरात	जिला भीर तालुका : मेहसाना					
गांच	सर्वे न०	हैम्टेयर ए	मारई	सेन्टीयर		
জ ণুৱত	859		79	80		
-	711	0	24	9		
	710	0	07	0 (
	कार्ट द्रेक	0	0.0	5 (
	708	n	01	0.0		
	705	0	30	60		
	703	0	12	6 0		
	702	0	04	80		
	कार्ट ट्रेक	0	00	5 (
	875	0	06	9 6		
	कार्ट ट्रेक	0	00	5 (
	874	0	24	90		
	कार्ट ट्रेक	Q.	00	5 (
	674	0	27	91		
	सङ्क	0	01	0.0		
	663	0	03	60		

[सं० 12016/54/80-प्रोब०I]

New Delhi, the 5th January, 1982

S.O. 192.—Whereas by a notification of the Government of India in the Ministry of Petroleum, Chemicals & Fertilizer (Department of Petroleum), S.O. 2953, dated 8-10-80 under sub-section (1) of section 3 of the Petroleum and Minerals Pipelines (Acquisition of Right of Users in Land) Act, 1962 (50 of 1962), the Central Government declared its intention to acquire the right of user in the lands specified in the Schedule appended to that notification for the purpose of laying pipeline;

And whereas the Competent Authority has under sub-section (1) of Section 6 of the said Act. submitted report to the Government;

And further, whereas the Central Government has after considering the said report, decided to acquire the right of user in the lands specified in the Schedule appended to this notification;

Now, therefore, in exercise of the power conferred by subsection (1) of the section 6 of the said Act, the Central Government hereby declares that the right of user in the said lands specified in the Schedule appended to this notification hereby acquired for laying the pipeline;

And further, in exercise of power conferred by sub-section (4) of that section, the Central Government directs that the right of users in the said lands shall instead of vesting in the Central Government vest on this date of the publication of this declaration in the Oil & Natural Gas Commission free from all encumbrances.

SCHEDULE

R.O.U. FOR WELL NO. 54 (SEJ) TO NO. 49 (SCG)

STATE: GUJARAT DISTRICT: MEHSANA TALUKA:

MEHSANA

Village .	Survey No.	Hectare Ar	e Cen- tiare
JAGUDAN	859	0 7	9 80
	711	0 2	4 96
	710	0 0	7 00
	Cart track	0 0	0 50
	708	0 0	1 00
	705	0 3	0 60
	703 702	0 1 0 0	
	Cart track	0 0	0 50
	875	0 0	6 95
	Cart track	0 0	0 50
	874	0 2	4 96
	Cart track	0 0	0 50
	674	0 2	7 99
	Road	0 0	1 00
	663	0 0:	3 60

[No. 12016/54/80 Prod.I]

का० था० 193. — यतः पेट्रोलियम ग्रौर खनिज पाइपलाइन (भूमि में जपयोग के मिश्रकार का ग्रार्जन) मिश्रिनियम, 1962 (1962 का 50) की धारा 3 की जपग्रारा (1) के मिश्रीन भारत सरकार के पेट्रोलियम, रसायन ग्रीर उर्वरक मंत्रालय (पेट्रोलियम विभाग) की ग्रीध-मूजना का०भा० सं० 1573, तारीख 5-5-81 द्वारा केन्द्रीय सरकार ने उस भिश्रवना से संलग्न पनुसूची में विनिविद्ध भूमियों के जपयोग के प्रिक्रकार की पाइपलाइमों की विधान के प्रयोजन के लिए ग्रार्जित करने का भग्ना भाग्य घोषित कर विथा था;

भीर यतः सक्षम प्राधिकारी ने उक्त मधिनियम की धारा 6 की उपधारा (1) के भंधीन सरकार की रिपोर्ट दे वी है;

भीर भागे, यतः केन्द्रीय सरकार ने उनत रिपोर्ट पर विचार करने के पश्चात् इस भिन्नसूचना से संलग्न अनुसूची में विनिर्विष्ट भूमियों में उपयोग का भिन्नर भूजित करने का विनिश्चय किया है,

भ्रव, भ्रतः उक्त भ्रीधिनियम की धारा 6 की उपधारा (1) हारा प्रवत्त गक्ति का प्रयोग करते हुए ; केन्द्रीय सरकार एनद्द्वारा भोषित करती है कि इस भ्रिधसूचना से संलग्न अनुसूची में विनिर्दिष्ट उक्त भूमियों में उपयोग का भ्रिधकार पाइपलाइन बिछाने के प्रयोजन के लिए एत-द्वारा भ्राजिन किया जाता है ;

भौर भागे, उस धारा की उपधारा (4) द्वारा प्रवक्त शक्तियों का प्रयोग करते हुए केन्द्रीय सरकार निर्वेश देती है कि उक्त भूमियों में उपयोग का अधिकार केन्द्रीय सरकार में विहित होने के बजाय तेल भौर प्राकृतिक गैस भायोग में, सभी बाधाओं से मुक्त रूप में, घोषणा के प्रकाशन की इस तारीख को निहित होगा।

प्रमुची

जोटाणा— 4 से जी० जी० एस० में 1 जोटाणा— तक पाइपलाइम बिछाने के लिए

जिला भौर तालुका: मेहसाना

राज्य: गुजरात

गांच	सर्वे मं०	हेक्टेयर ए	मार र्द	मेन्टीयर
1	2	3	4	8
भक्तरेज	1276	0	09	00
	1272	Ü	00	50
	1273	0	06	75

1	2	3	4	5		SCHEDL LE			
	[274	, U	03	96	JOTAN	4-4 TO GGSI JO	TANA		
	1042		18	00	STATE: GUJARAT	DISTRICT &	ΓALUKA : N	1ERS	ANA
			07						
	1041			44	Villago	Survey No.	Hectare	Arc	
	1040		08	00					are
	982		04	80	MANKRAJ	1276	0	09	00
	981	0	07	20		1272	0	00	50
	801	0	26	34		1273	0	06	75
	763	0	19	58		1274 1042	0 0	03 18	96 00
	762	0	01	00		1042	0	07	44
	772	0	0.5	88		1040	0	08	00
	770	0	10	80		982	ő	04	80
	601		09	24		981	0	07	20
	603		13	20		801	0	26	34
			06	00		763	0	19	58
	605					762	0	01	00
	592		09	48		772	0	05	88
	593		10	40		770	0	10	80
	583	0	16	32		601	0	09	24
	581	0	07	80		603	0	13	20
	582	0	04	0.0		592 593	0	09	48
	580	0	05	52		583	0	10 16	40 32
	579	0	02	5 2		581	0	07	80
	521	0	12	72		582	ő	04	00
	f35	0	11	36		580	0	05	52
	537	0	11	64		579	0	02	52
	541	0	08	65		521	0	12	72
		0				535	0	_ 11	36
	540		12	12		537	0	11	64
		[ŧio 12016/2/	8 1— प्र ो	o Iì		541	0	08	64
		[40 15410] 5	~ . ~ 1	- 1		540	0	12	12

[No. 12016/2/81-Prod. I]

5.0. 193.—Whereas by a notification of the Government of India in the Ministry of Petroleum, Chemicals & Fertilizer (Department of Petroleum), S.O. 1573 dated 5-5-81 under subsection (1) of Section 3 of the Petroleum and Minerals Pipelines (Acquisition of Right of User in Land) Act, 1962 (50 of 1962), the Central Government declared its intention to acquire the right of user in the lands specified in the Schedule appended to that notification for the purpose of laying pipeline;

And whereas the Competent Authority has under Sub-section (1) of Section 6 of the said Act, submitted report to the Government:

And further whereas, the Central Government has, after considering the said report, decided to acquire the right of user in the lands specified in the Schedule appended to this notification;

Now, therefore, in exercise of the power conferred by subsection (1) of the Section 6 of the said Act, the Central Government hereby declares that the right of user in the said lands specified in the Schedule appended to this notification hereby acquired for laying the pipeline;

And further in exercise of power conferred by sub-section (4) of that section, the Central Government directs that the right of user in the said lands shall instead of vesting in the Central Government vest on this date of the publication of this declaration in the Oil and Natural Gas Commission free from all encumbrances.

नई विल्ली, 6 जनवरी, 1982

का० धा० 194.—यतः केन्द्रीय सरकार को यह प्रतीत होता है कि लोकहिन मे यह आवश्यक है कि गुजरान राज्य में जे०एन० एफ० से झुटाना-1 तक पैट्रोलियम के परिवहन के लिये पाईपलाइन तेल तथा प्राकृतिक गैस प्रायोग द्वारा बिछाई जानी चाहिये :

भीर यतः यह प्रतीस होता है कि ऐसी लाईनो को बिछाने के प्रयोजन के लिये एतद्बद्ध प्रनुसूची में वर्णित भूमि में उपयोग का धिकार प्रजिन करना धावण्यक है;

भतः राव पैट्रोलियम भ्रीर खनिज पाईपनाइन (भूमि मे उपयोग के भ्रिधिकार का भर्जन) भ्रिधिनियम, 1962 (1962 का 50) की भ्रारा 3 की उपद्यारा (ii) द्वारा प्रदत्त गाक्तियों का प्रयोग करने हुए, केन्द्रीय सरकार ने उसमें उपयोग का भ्रिकार भ्राजित करने का भ्रपना भ्राणय एनद्वारा घोषित किया है:

समतें कि उक्त भूमि में हितबा कोई व्यक्ति, उस भूमि के नीचे पाईप लाइन बिछाने के लिये बाक्षेप सक्षम प्राधिकारी, तेल तथा प्राकृतिक गैस भ्रायोग, निर्माण भीर वेखभाल प्रभाग, मकरपुरा रोड, वडोदरा-9 को इस म्राधिसूचना की तारीख से 21 दिनों के भीतर कर सकेगा;

धौर ऐसा धाक्षेप करने वाला हर अयक्ति जिनिर्दिष्टतः यह भी कथन करेगा कि क्या यह यह चाहता है कि उसकी सुनवाई व्यक्तिगत हो या किसी विधि अयवसायी की मार्फते।

एनुमूची श्री०एस०की०एन०एक० से डी०एस० झुटाना-1 राज्य : गुजरात जिला व नामुना . मेहसाना

गांथ	 सर्ये नं०	है यटेयर ए	ग्रारई मेन्द	 दीयर
सुटाना 	1498	0	11	76
·	1497	0	04	5 6
	1501	O	02	76
	1502	Ü	0.2	64

[सं॰ 12016/55/81-प्रो॰-J]

New Delhi, the 6th January, 1982

S.O. 194.—Whereas it appears to the Central Government that it is necessary in the public interest that for the transport of petroleum from JNF to Jotana-1 in Gujarat State pipeline should be laid by the Oil & Natural Gas Commission;

And whereas it appears that for the purpose of laying such pipeline it is necessary to acquire the right of user in the land described in the Schedule annexed hereto;

Now, therefore, in exercise of the powers conferred by subsection (1) of the Section 3 of the Petroleum and Minerals Pipelines (Acquisition of Right of User in the Land) Act, 1962 (50 of 1962), the Central Government hereby declares its Intention to acquire the right of user therein:

Provided that any person interested in the said land may, within 21 days from the date of this notification, object to the laying of the pipeline under the land to the Competent Authority, O'l & Natural Gas Commission, Construction & Maintenance Division, Makarpura Road, Vadodara-390009;

And every person making such an objection shall also state specifically whether he wishes to be heard in person or by a legal practitioner.

SCHEDULE

Pipeline from DS. JNF to DS. Jotana-1

State GUJARAT District & Taluka: MEHSANA

Village	Survey No.	Hec- tare	Are	Centi- are
JOTANA	1498	0	11	76
	1497	0	04	56
	1501	0	02	76
	1502	0	02	64

[No. 12016/55/81-Prod. I]

का॰ 195 — यत. नेन्द्रीय सरकार को यह प्रतीत होता है कि लोकहित में यह आवश्यक है कि गुजरात राज्य मे जे॰एन॰एफ॰ से मुटाना-1 तक पैट्रोलियम के परिवहन क लिये पाईपलाइन तेल तथा प्राकृतिक गैस श्रायोग द्वारा बिछाई जानी चाहिये; शौर यत. यह प्रतीत होता है कि ऐनी लाईनों को विछाने के प्रयोजन के स्थि एतद्याबद अनुसूची में विणय भूमि में उपयोग का अधिकार अजिन पारना आवश्यक है:

श्रतः श्रव पैट्रोलियम श्रीर खिनिज पाईपराहर (भूमि में उपयोग के श्रिक्षितर का अर्जन) अधिनियम, 1962 (1962 का 50) की धारा 3 की जपधारा (ii) द्वारा प्रदत्त अक्तियों का प्रयोग करते पुर, केन्द्रीय सरकार ने जनमें जायोग का श्रिकार श्रीजन करने का श्रपना आश्रय एतदहारा शोधिन किया है:

बगर्ते कि उक्त भूमि में जित्रह कोई व्यक्ति, उम भूमि के नीचे पाईप खाइन विछाने के लिये आक्षेप मक्षम प्राधिकारी, नेल निया प्राकृतिक गैस प्रायोग, निर्माण और देखनात प्रजाग, महरपुरा रोड, धड़ोबरा-9 को इस अधिमूनना की तारीख में 21 विनों के भीतर कर सर्वेगा;

भीर ऐसा आक्षेप करने वाला हर व्यक्ति निर्तिदिष्टत यह भी कथन करेगा कि क्या वह यह चाहता है कि उसकी सुनगर् व्यक्तिगत हो या किसी विधि व्यवसायी की मार्फन ।

स्नमुची

सी॰एस॰जे॰एस॰ एफ॰ से डी॰ एस॰ जुटामा-1

राज्य : गुजरात जिला व तालुका : मेहसाना

गांय	सर्वे नं०	हैक्टेयर एम्रा	रई सेन्य	 ग्रीयर
——- · · — —- मोदीपुर	8 5	0	10	20
	84	0	05	64

[स॰ 12016/55/81-प्रो॰-II] टी॰एन॰ परमेणवरन, ग्रवर सन्विष

S.O. 195.—Whereas it appears to the Central Government that it is necessary in the public interest that for the transport of petroleum from JNF to Jotana-1 in Gujarat State pipeline should be laid by the Oil & Natural Gas Commission;

And whereas it appears that for the purpose of laying such pipeline, it is necessary to acquire the right of user in the land described in the Schedule annexed hereto;

Now, therefore, in exercise of the powers conferred by sub-section (1) of the Section 3 of the Petroleum and Minerals Pipelines (Acquisition of Right of User in the Land) Act, 1962 (50 of 1962), the Central Government hereby declares its intention to acquire the right of user therein:

Provided that any person interested in the said land may, within 21 days from the date of this notification, object to the laying of the pipeline under the land to the Competent Authority, Oil & Natural Gas Commission, Construction & Maintenance Division, Makarpura Road, Vadodara-390009;

And every person making such an objection shall also state specifically whether he wishes to be heard in person or by a legal practitioner.

SCHEDULE

PIPELINE FROM D.S. JNF TO D.S. JOTANA-1. STATE: GUJARAT DISTRICT & TALUKA: MEHSANA

Survey No.	tare	WIG	Centi- are
85	0	10	20
84	0	05	64
		85 0	85 0 10

[No. 12016/55/81-Prod. II] T. N. PARAMESWARAN, Under Secv.

स्वास्थ्य ग्रीर परिवार कल्याण मंत्रालय

(स्वास्थ्य विश्वाग)

नई दिल्ली, 4 जनशरी, 1982

भारकार 196.— नेन्द्रीय सरकार स्वास्थ्य योजना (पुणे) नियमावली, 1978 के नियम 1 के खण्ड (3) का धनुसरण करते हुए केन्द्रीय सरकार एतव्द्वारा उक्त नियमावली को निम्नलिखित इलाकों में भी लागू करती है, प्रर्थात् :----

केन्द्रीय सरकार स्वास्थ्य योजना, पुणे के **प्रधीन केन्द्री**य सरकार स्वास्थ्य योजना **ग्रीषधा**लय सं० ६ (किकी) के धन्तर्गत धाने वाले इसाके:---

केन्द्रीय किकीं, पश्चिमी किकीं, बपोड़ी तथा फूगे वाड़ी ठठे भौषधालय की सीमायें:---

- ग उत्तर में भूला नवी और पूना नगर निगम की पौना नवी नक की सीमा।
- 2 पूर्व में मुला नवी।
- 3 विकाण में मूलानवी भौर बस्वर्ध---पूना सड़क पर पुलिस गेट तक।
- 4 पश्चिम में अस्वाई-पूना मार्गे धीर पौना नदी, पूना नगर निगम की सीमा तक।

[सं० एस०-11031/1/81-के०स०स्वा॰यो॰ डैस्क-I] के० एल० भाटिया, मबर संचिव

MINISTRY OF HEALTH & FAMILY WELFARE (Department of Health)

New Delhi, the 4th January, 1982

8.0. 196.—In pursuance of clause (3) of rule 1 of the Central Government Health Scheme (Pune) Rules. 1978 the Central Government hereby extends the said rules to the following areas, namely:—

Areas to be covered by Central Government Health Scheme Dispensary No. 6 (Kirkee) under CGHS Pune;

Central Kirkee, West Kirkee, Dapodi and Phuge Wadi Boundaries of the 6th Dispensary.

- Bounded in the North by : Mula River and Poona Municipal Corporation boundary until it meets Pauna.
- 2. Bounded in the East by : Mula River.
- Bounded in the South by : Mula River, Police until it meets Bombay Poona Road.
- Bounded in the West by: Bombay Poona Road and Pauna River until it meets Poona Municipal Corporation boundary.

[No. S-11031|1|81-CGHS Desk I] K. L. BHATIA, Under Secy.

कृषि मंद्रालय

(स्राद्य विमाग)

नई विस्ली, 7 जनवरी, 1982

का बार 197.—केन्द्रीय भाण्डागारण निगम, भाण्डागारण निगम प्राधिनियम, 1962 (1962 का 58) की घारा 42 द्वारा प्रदक्ष मक्तियों का प्रयोग करते हुए, केन्द्रीय सरकार की पूर्व मन्त्रूरी से, केन्द्रीय भाण्डा-गारण निगम कर्मेचारी भविष्य निधि विनियम, 1962 का और संशोधन करने के लिये निम्नलिक्षित विनियम बनातः है, अर्थात '—

- (1) इन विनियमों का संक्षिप्त नाम, केन्द्रीय भाण्डागारण निगम कर्मचारी भविष्य निधि (संगोधन) विनियम, 1982 है ।
- (2) ये राजपन्न मे प्रकाशन की तारीख को प्रश्नुत होंगे।
- 2. केन्द्रीय भाण्डागारण निगम कर्मवारी भविष्य निधि विनियम, 1962 के विनियम 10 के उप-विनियम (1) के प्रयम परम्तुक में, अंक और शब्द "8 प्रतिणन" के स्थान पर अंक ुपीर शब्द "8 प्रतिगत" रखा अपेगा।

[फा०सं० 6-21/79-एस०णी०] ग्र०के० गर्वे, उप सचिव

MINISTRY OF AGRICULTURE (Department of Food)

New Delhi, the 7th January, 1982

- S.O. 197.—In exercise of the powers conferred by section 42 of the Warehousing Corporations Act, 1962 (58 of 1962), the Central Warehousing Corporation, with the previous sanction of the Central Government, hereby makes the following regulations further to amend the Central Warehousing Corporation Employees' Provident Fund Regulations, 1962, namely:—
- 1. (i) These regulations may be called the Central Ware-housing Corporation Employees' Provident Fund (Amendment) Regulations, 1982.

- (ii) They shall come into force on the date of their publication in the Official Gazette.
 - 2. In the Central Warehousing Corporation Employees' Provident Fund Regulations, 1962, in regulation 10, in the first proviso to sub-regulation (1), for the figure "8 per cent", the figure "8-1/3 per cent" shall be substituted.

[F. 6-21|79-SG]

A. K. GARDE, Dv. Secv.

- (6) Khadi & Village Industries Commission, Regional Office, Uttarkashi (U.P.).
- (7) Khadi & Village Industries Commission, Regional Office, Iagdalpur, District Bastar (Madhya Pradesh).
- (8) Khadi & Village Industries Commission, Sub-Office, Simla (H.P.).

[No. E-11011|2|81-Hindi] ATUL SINHA, Dy. Secy.

ग्रामीण प्निर्माण संत्रालय

नई विल्ली, 23 विसम्बर, 1981

का॰ बा॰ 198.—केन्द्रीय सरकार, राजनाथ। (संघ के शासकीय -प्रयोजनों के लिए प्रयोग) नियम, 1976 के नियम 10 के उप नियम (4) के धनुसरण में ग्रामीण पुनर्निर्माण मंत्रालय के धन्नीन निम्नलिखन कार्मालयों की, जिनके कर्मकारी-कृष्ट ने हिन्दी का कार्यपाधक ज्ञान प्राप्त कर लिया है, प्रशिस्त्रित करनी है।

- (1) खादी ग्रामोद्योग भायोग, राज्य कार्यालय, पटना (बिहार)
- (2) खादी प्रामीचीन धायोग, राज्य कार्यालय, लखनऊ (उ० प्र०)
- (3) खाबी ग्रामोद्योग ग्रायोग, राज्य कार्यालय, जयपुर (र.जस्यान)
- (4) खादी ग्रामोद्योग ग्रायोग, राज्य कार्यालय, भोपाल (मध्य प्रवेश)
- (5) खादी प्रामोद्योग भागोग, क्षेत्रीय कार्यालय, पियौरगढ़ (उ० प्र०)
- (6) खादी ग्रामोबोग भायोग, क्षेत्रीय कार्यालय, उत्तरकाशी (उ० प्र०)
- (7) खावी ग्रामोद्योग ग्रायोग, क्षेत्रीय कार्पालय, जगदलपुर जिला बस्तर (म०प्र०)
- (8) बादी ग्रामोधोग भायोग, उप कार्यालय, शिमला (हि॰ प्र॰)

[संख्या ६० 11011 (2)-81-हिन्दी] धन्ल सिन्हा, उप सचिव,

MINISTRY OF RURAL RECONSTRUCTION

New Delhi, the 23rd December, 1981

- S.O. 198.—In pursuance of sub-rule (4) of rule 10 of the Official Languages (use for official purposes of the Union) Rules, 1976, the Central Government hereby notifies the following offices under the administrative control of the Ministry of Rural Reconstruction, the staff whereof have acquired the working knowledge of Hindi:—
 - Khadi & Village Industries Commission, State Office, Patna, Bihar.
 - (2) Khadi & Village Industries Commission, State Office, Lucknow, Uttar Pradesh.
 - (3) Khadi & Village Industries Commission, State Office, Jaipur, Rajasthan.
 - (4) Khadi & Village Industries Commission, State Office. Bhopal, Madhya Pradesh.
 - (5) Khadı & Village Industries Commission, Regional Office, Pithoragarh (U.P.).
 1178 GI/81—6

निर्माण और ग्रावास मंत्रालय

नर्ष दिल्ली, 9 जनवरी, 1982

भा० भा० 199.— यतः केन्द्रीय सरकार का दिल्ली की बृह्द योजना/ क्षेत्रीय विकास योजना में यहां नीचे बताये गये क्षेत्रों के बारे में कतिपय मंगोधन करने का प्रस्ताव है जिसे दिल्ली विकास ग्राधिनियम, 1957 (1957 का 61) की धारा 44 के भन्तर्गत 25-7-81 के नोटिस सं० एफ ०-1 / 24/80-एम ०पी०, द्वारा उक्त नोटिस के 30 विन के ग्रस्तर्गत न् प्रापत्तियां/सुमान मांगने के लिये प्रकाशित किया गया था । जैसे कि उक्त ग्राधिनियम की धारा 11 ए० की उपधारा (3) में ग्रंपेक्षित है।

त्रीर यतः केन्द्रीय सरकार ने प्राप्त भापत्तियों एवं सुझावों पर विचार करने के बाद दिल्ली की यृहद योजना/क्षेत्रीय विकास योजना में नणा-कथिन संगोधन करने का निर्णय किया है।

भव, भतः, उन्त भिवित्यमं की धारा 11ए की उपधारा (2) में प्रदत्त मिक्तयों का प्रयोग करते हुए केन्द्रीय मरकार जिस तिथि से यह अधिसूचन। भारत के राजपन्न में प्रकाशित होगी उस तिथि से विरुखी की उन्त बृहद योजना/क्षेत्रीय विकास क्षेणना में निम्निणिखित संशोधन करती है नामतः ——

संशोधनः--

"क्षेत्र डी-4 में पड़ने वाली लगभग 0.70 हैं (1.74 एकड़)भूमि, जो पूर्व में "श्रावासीय" क्षेत्र (बंगला मं०-8 महादेव मार्ग एवं बंगला नं० 64 श्रणोक मार्ग) (उत्तर में 36.6 मीटर) (120 फुट) वौड़े श्रगोक मार्ग, पिचम में "सामाजिक एवं सांस्कृतिक संस्थान उपयोग" (विश्वायातन योगाश्रम) एवं दक्षिण में "श्रावासीय केंद्र" 80 फुट बोड़े महादेव मार्ग से पूथक होता है से विशे है, का भूमि उपयोग "श्रावासीय" से "सार्वजनिक एवं श्रद्ध सार्वजनिक सुविधायें (श्रस्पताल एवं सामाजिक एवं मांस्कृतिक संस्थान) में परिवर्तित किया जाता है।

[सं० के-13011/25/80-की की-JJ ए] कृष्ण कूमार सक्सेना, डैस्क मधिकारी

MINISTRY OF WORKS AND HOUSING

New Delhi, the 8th January, 1982

8.0. 199.—Whereas certain modifications, which the Central Government proposes to make in the Master Plan for Delhi|Zonal Development Plan regarding the areas mentioned

hereunder were published with notice No. E. 16/24/80 MP dated 23 From in accordance with the provision of the Section 44 of Delhi Development Act, 1957 (61 of 1957) inviting objections and suggestions as required by sub-Section 3 of Section 11-Act of the said Act, within 30 days from the date of said notice;

And whereas the Central Government after considering the objections and suggestions received, has decided to make the said modification in the Master Plan for Delhi/Zonal Development Plan;

Now, therefore, in exercise of the powers conferred by said, Sub-section (2) of Section 11A of the said Act, hereby makes the following modifications in the said Master Plan for Delhi/Zonal Development Plan from the date of publication of this Notification in the Gazette of India, namely:

MODIFICATION

"The land use of an area measuring about 0.70 hectare (1.74 acres) falling in zone D-4 and surrounded by 'residential area' (Bangalow No. 8, Mahadeo Road and Bungalow No. 64, Ashoka Marg) in East, 36.6 mtrs, (120 ft) wide Ashoka Marg in Fast, 36.6 mtrs, (120 ft) wide Ashoka Marg in North, 'Social and Cultural Institutional' use Vishwayatan Yoga Ashram) in West and 'residential Area' (segregated by 80: ft, wide Mahadeo Road) in South is changed from 'residential' to public & semi-public facilities' (Hospital-cum-Social and Cultural Institutions),"

INo. K-13011|25|80-DDHA]

K. K. SAXENA, Desk Officer.

विल्ली विकास प्राधिकरण

नई विस्ली, 7 जनवरी, 1982

का० था० 200.— दिल्ली विकास प्रधिनियम 1957 की धारा 22 की उपधारा (4) की व्यवस्थाओं के अनुसरण में दिल्ली विकास प्राधिकरण निम्मलिखित अनुसूची में उल्लिखित भूमि केन्द्रीय सरकार को निवर्तन हेर्तु वापिस करना है जो केन्द्रीय सरकार को आगे दिल्ली नगर निगम के जल सम्भएण एवं मल व्ययन संस्थान को आर०सी०सी कुझों के निर्माण के लिये हस्तान्त्रित करने हेतु चाहिये।

धनुसूची

लगभग 6 बीचे घीर 12 बिसवे माप का भूमि खण्ड जो जिसाग अनुसी में खसरा न०-50 मिन में स्थित है घीर जिसकी सीमायें निस्त-लिखित है:---

उत्तरमें : सड़क

दक्षिण में : खामरानं०-50 मिन का कृषि क्षेत्र ।

पूर्व में : --वही---पश्चिम में : --वही---

> [सं० टी॰एम०-2(221)/73] ह्० (₹,पठनीय(सर्विव, विल्ली विकास प्राधिकरण

DELHI DEVELOPMENT AUTHORITY

New Delhi, the 7th January, 1982

S.O. 200.—In pursuance of the provisions of Sub-Section (4) of Section 22 of the Delhi Development Act, 1957, the Delhi Development Authority replaces at the disposal of the Central Government, the land described in the schedule below, which is required by the Government for further transfer to the Water Supply and Sewage Disposal Undertaking of the Municipal Corporation of Delhi for the construction of R.C.C. Wells.

SCHEDULE

Piece of land measuring about 6 bighas 12 biswas situated in Chiragh South bearing Kh. No. 50 min and bounded as under :—

North Road

South Cultivated|field of Kh. No. 50 Min.

East —do--
West —do--
[No. TN. 2(221)|73]

(Sd.) Illegible Secy. Delhi Development Authority

विस्ती विकास प्राधिकरण

सूचना

नई दिल्ली, 23 जन्बरी, 1982

का॰ द्वा॰ 201.—दिल्ली विकास मधिनियम, 1957 (1957 की संख्या 61) की धारा 11 के मन्तर्गत सूचना :--एतवदारा सुचना दी जाती है कि :--

- (ए) केन्द्रीय सरकार ने विस्ती विकास मिश्रिनियम, 1957 (1957 की संख्या 61) की घारा 9 को उपग्रारा (2) के मनार्गन क्षेत्र जी 10 (मावीपुर) हेतुं क्षेत्रीय विकास चित्र को सनुमोदिन कर दिया है।
- (की) उच्चा प्रनुमोवित चिक्न की प्रति विल्लो विकास प्राधिकरण के इन्द्रप्रक्य इस्टेस, नई दिल्लो स्थिन कार्यालय विकास मीनार में किसी भा कार्यातील विवस की 11.00 बजे (पूर्वा०) से 3 00 बजे (प्रव०) नक के दौरान देखी जा सकती है।

[सं० एक० 4 (18)/66-एम० पी०] नाषुराम, सचित्र,

DELHI DEVELOPMENT AUTHORITY NOTICE

New Delhi, the 23rd January, 1982

S.O. 201.—Notice under Section 11 of the Delhi Development Acts. 1957 (No. 61 of 1957). Notice is hereby given that:—

- (a) The Central Government have under Sub, Section (2) of Socious 9 of the Doth Development Act, 1957 (No. 61 of 1957), approved the Zonal Development Plan for Zone G-10 (Madipur).
- (b) A copy of the plan as approved may be inspected at the office of the Delhi Development Authority, Vikas Minar, Indeamantha Estate, New Delhi-1 between the hours of 11 A.M. and 3:00 P.M. on all working days.

[File No. F. 4(18)|66-MP] NATHU RAM, Secy.

- संचार 'मंश्रालय

(डाक-तार बोर्च)

नई दिल्ली. 4 जनवरी. 1982

कां भां 202.-- स्थामी द्वादेश सख्या 627, विनाम 8 मार्च, 1960 इसरा लागू किये गये भारतीय तार नियम, 1951 के नियम 434 के खंड III के पैरा(क) के भनुसार आक-तार महानिदेशालय ने श्रक्तिथेश टेकीकोन केल्द्र में विनाक 16-1-82 से प्रभागित दर प्रणाली लागु करने का निश्चय किया है।

> [संस्का: 5-24/ 81-पीएचकी] भार० सी० कटारिया, महायक महानिदेशक (पी०एच०मी०)

MINISTRY OF COMMUNICATIONS

(P&T Board)

New Delhi, the 4th January, 1982

S.O. 202.—In pursuance of para(a) of Section III of Rule 434 of Indian Telegraph Rules, 1951, as introduced by S.O. No. 627 dated 8th March, 1960, the Director General, Posts and Telegraphs, hereby specifies 16-1-1982 as the date on which the Measured Rate System will be introduced in ALIBAG Telephone Exchange, Maharashtra Circle.

[No. 5-24|82-PHB]

R. C. KATARIA, Asstt. Director General (PHB)

भग मंत्रालय स्रादेश

नई विल्ली. 26 नधम्बर, 1981/1 विक्रम्बर, 1981

चा॰ बा॰ 203.---केन्द्रीय सरकार की राथ है कि इससे उपख्र**द भ**न्स्ची में क्रिमिक्टिक विषय के बारे में सिंगरेनी कोलिवरीज कम्पनी लि० केलम्पल्ली, प्रभाग-II के प्रबन्धतन्त्र से सम्बद्ध एक घोडीनिक विवाद नियोजको भीर उनके कर्मकारों के बीच विद्यमान है;

आहेर केन्द्रीय सरकार उक्त विवाद को न्यायनिर्णयन के लिये निर्देशित करना वांछमीय सभाती है,

शतः, केन्द्रीय सरकार, भौजोगिक विवाद मधितियम, 1947 (1947 का 14) की धारा 7-क भीर धारा 10 की उपधारा (1) के खंड (घ) ्द्वारा प्रवत्त शक्तियों का प्रयोग करने हुए, एक भौबोगिक पश्चिकरण चठित करसी है, जिसके पीठासीन प्रशिकारी श्री बी० प्रसाद राव होगे, जिनका मुख्यालय हैदराबाद में होगा भीर उक्त विवाद को उक्त मधिकरण को न्यायनिर्णयम् के सिये निर्वेभित करती है।

सनुसूची

"क्या फिगरेनी कोसियरोज कम्पनी जि० के प्रवत्धतस्त्र द्वारा श्री -प्रश्नुल आहासिम को टब मध्यमत करने बाले फिटर के रूप में पदीक्षत न करना न्याबोचिस है ? यवि मही, तो कर्मन र किस अनुतीय का हफदार **₿** ?

सि० एस०-210128/8/1-की०-4की०]

MINISTRY OF LABOUR

ORDER

New Delhi, the 26th November/1st December, 1981

S.O. 263.—Whereas the Central Government is of opinion that an industrial dispute exists between the employers in relation to the management of Singareni Collieries Company Lamited, Bellampalli, Division-II, and their workmen in respect of the matter specified in the Schedule here'o annexed;

And whereas the Central Government considers it desirable to refer the said dispute for adjudication ;

Now, therefore, in exercise of the powers conferred by section 7A and clause (d) of sub-section (I) of section 10 of the Industrial Disputes Act, 1947 (14 of 1947), the Central Government hereby constitutes an Industrial Tribunal of which Shri B. Prasada Rao, shall be the Presiding Officer with headquarters at Hyderabad and refers the said dispute for adjudication to the said Tribunal.

THE SCHEDULE

Whether the management of S.C. Co. Ltd. is justified in not promoting Shri Abdul Khasam as Tub-repairing Fitter? If not, to what relief is the workman entitled?

[No. L-21012(8)/81-D,IV(B)]

New Delhi, the 8th January, 1982

S.O. 204.—In pursuance of section 17 of the Industrial Disputes Act, 1947 (14 of 1947), the Central Government hereby publishes the following award of the Central Government Industrial Tribunal, Calcutta, in the industrial dispute between the employers in relation to the management of Mohanpur Colliery of Salanpur Sub-Area of Eastern Coal-field Limited and their workmen, which was received by the Central Government on the 31st December, 1981.

CENTRAL GOVERNMENT INDUSTRIAL TRIBUNAL AT CALCUTTA

Reference No. 30 of 1978

PARTIES:

Employers in relation to the management of Mohanpur Colliery of Salaupur Sub-Area of Eastern Coal-fields Limited,

AND

Their Workmen.

APPEARANCES:

On behalf of Employers—Mr. A Choudhury, Counsel, with Mr. M. N. Kar, Counsel.

On behalf of Workmen-Mr. A. K. Lal Gupta, Counsel. INDUSTRY : Coal. STATE; West Bengal.

AWARD
This is a reference under Section 10 of the Industrial Disputes Act, 1947. It has been sent to this Tribunal by the Central Government on the basis of its Order No. L-19012 (25)/76-D-III(B)/D-IV(B) dated 20th March, 1978. The industrial dispute is between the management of Mohanpur Colliery of Salaapur Sub area of Eastern Coalfields Ltd., inafter described as the "Colliery" and D. K. Sanyal who worked in the colliery. This reference has got to be cad with Section 2A of the Industrial Disputes Act as decided earlier. The subject matter of dispute for adjudication is as

"Whether the action of the management of Mohapur Colliery of Salanpur Sub-Area of Eastern Coalfields Limited in dismissing Shri D. K. Sanyal from his service with effect from 6th Pebruary, 1976 is justifled? If not, to what relief is the concerned work-man entitled?"

2. The gase of the workman is that he was working as Bonus/General clerk in Mohanpur colliery. On 27th June, 1975 he was given a chargesheet and a letter of termination of sorvice simultaneously. The said chargesheet was motivated arising out of grudge of the Managing Director as he brought certain mal-practices of his before the proper authorities. The workman demanded documents for preparation of his defence but no reply was given. The termination letter his defence but no reply was given. The termination letter along with the chargesheet indicated that the case was prejudged and the enquiry would be a shame one. Due to union activities the workman was victimised and his services has been terminated Before the enquiry proceeding he was not

supplied with list of documents, names of witnesses and depositions of witnesses at the enquiry. The entire enquiry was conducted behind his back. The enquiry was not a bonafide one but a mere eye wash. The allegation made in the chargesheet was false. The workman was not given reasonable opportunity for his defence. The order of dismissal was without authority. The Manager of Salanpur Sub-area had no authority to proceed with enquiry into the chargesheet. The Enquiry Officers were biased persons. In short, the allegation of the workman is that the chargesheet is bad, the domestic enquiry was unfair, the Enquiry Officers were biased and the order of dismissal was illegal. supplied with list of documents, names of witnesses and de-

- 3. The case of the collery in the written statement is that the concerned workman was a casual worker. As no work was available for casual worker no work could be given to him on and from 27th June, 1975. As some works done by the concerned workman during his employment amounted to gross misconduct, a chargesheet was issued to him on 27th June, 1975. A reply was given by D. K. Sanyal but as the management was not satisfied with the same, it was decided that an enquiry should be held into the affairs and so an enquiry committee was constituted and the enquiry was held, but in spite of giving sufficient opportunity, the delinquent did not appear at the enquiry to defend himself. The workman refused to attend the enquiry. In the circumstances the man refused to attend the enquiry. In the circumstances the enquiry was conducted ex-parte against him. Witnesses were examined by the Enquiry Officers. Evidence both oral and documentary was considered and ultimately the alleged misconduct was proved against D. K. Sanyal. After this finding there could be no question of against employing him as casual worker even if casual work was available in future. The enquiry report was duly placed before the management and the management agreed with the finding of the Enquiry officer about the misconduct of the delinquent. Consequently an order of dismissal was passed on 6th February, 1976. The an order of dismissal was passed on 6th February, 1976. The order of dismissal on proved misconduct was justified although he was a casual worker, as the misconduct was committed by him while he was in the employment of the colliery. It has been denied from the side of the colliery that the chargesheet was motivated or there was any grudge of the Managing Director or that no reasonable opportunity was given to the workman for proper defence or that the workman was victimised. In short, the case of the colliery is that the chargesheet was bonafide and issued by proper authority and that the enquiry held was fair, and legal and that the order of dismissal was proper and with authority. The material allegations of the workman have been denied and challenged by the colliery.
- 4. At the instance of Mr. A. Choudhury, learned Counsel appearing on behalf of the colliery a preliminary issue was raised for decision. The submission of Mr. Choudhury was that when the enquiry and the matter relating to the enquiry have been challenged in this case regarding the authority for issuing chargesheet, the order of dismissal and the fairness of the enquiry, these questions should be first decided so that in case the enquiry is found bad or illegal then the colliery might get a chance of adducing independent evidence to prove the allegations made in the chargesheet. As agreed to by both the sides, the validity of the chargesheet, the fairness of the enquiry and its legality and the validity of the order of dismissal were heard as preliminary issues.
- 5. Mr. A. Choudhury, learned Counsel with Mr. M. N. Kar, Counsel appeared on behalf of the colliery and Mr. A. K. Lal Gupta lea ned Counsel appeared for the concerned workman D. K. Sanyal.
- 6. Regarding the preliminary points raised as mentioned above, the concerned workman who gave evidence previously in connection with other points was recalled for his evidence on these points. On the side of the colliery two witnesses have been examined. Several documents have been exhibited on both the sides.
- 7. The first contention of Mr. Lal Gupta is that the chargesheet served on the delinquent was not bona fide and it is motivated for the union activities of the delinquent and his quarrel with the Manager against whom he lodged complaints. In this connection Mr. Lal Qupta has submitted that the Sub-area Manager who issued the chargesheet had no jurisdiction to do so. The chargesheet has been marked Ext. M-1. It runs as follows:

 "COAL MINES AUTHORITY LTD.

Office of the Sub-Area Manager; Salanpur Sub-Area, P. O. Salanpur, District Burdwan, W.B.

Ref. No. SIN/PER/75/Conf. |Personal|3 Dated 27-6-1975. Sri D. K. Sanyal, Casual Worker, Mohanpur Colliery.

CHARGE-SHEET

It is reported by the Group Accounts Officer, Salan-pur Sub-Area that in the month of November, 1973 you were deputed to make advance payment to over burden removers against the Bonus for Q.E. September, 1973. On verification and thorough enquiry it reveals that after final payment were made you did not come to submit the final account in spite of repeated instruction by the Manager and in the meantime it also transpires that three Bonus Registers which you were handling were found missing.

From the statement made by you it also revealed that you have not actually paid advance amounting to Rs. 860.60 (eight hundred sixty and paise sixty) to the staff and workmen concerned. Cash balance amounting to Rs. 60 (Sixty) was also not deposited with the Cashier of the colliery.

After final payment of Bonus for the said Quarter Ending it also revealed that unpaid amount of Rs. 254.92 (two hundred fifty four and paise ninety two) was with you and not deposited with the Cashier.

The amount of Rs. 274.00 (Rupees two hundred seventy four) duly realised from the workmen and etaff was also not deposited by you with the Cashier.

Further it revealed that Rs. 113.00 (Rupees one hundred thirteen) was shown as payment but on enquily it transpires that the amount of Rs 113.00 was not actually paid to the concerned workmen though shown by you.

You did not deposit the value of revenue stamp amounting to Rs. 28.50 (twenty eight and palse fifty) which you recovered the amount from the workers at the time of payment but you did not deposit with the Cashier.

Your such acts are misconduct for dishonesty in connection with Employer's business and property under Section 17(i)(a) of the Coal Mines Model Standing Order. Please explain within 48 hours of receipt of this chargesheet why disciplinary action should not be taken against

> Sd/- Illegible. Sub-Area Manager".

It is signed by the Sub-Area Manager. From the evidence of D. K. Sanyal we get that Mohanpur colliery is under Salanpur Area and under this colliery admittedly D. K. Sanyal worked. He says that as he was working under the Manager of the colliery he was authorised to issue chargesheet. He says that Sub-Area Manager is above the Manager of the colliery. It appears from several exhibits in this connection that whenever there was any grievance the union and the workman wrote to the Sub-Area Manager of Salampur Sub-Area. Ext. W. 11 dated 3rd January, 1975 says that the concerned workman wrote a letter to the Sub-Area Manager for regularising him in the service. Ext. W-12 dated 7th January, 1975 also shows that the Joint Secretary of some Union writes to Sub-Area Manager relating to some cases of D. K. Sanyal. There is no dispute before me also that the Sub-Area Manager of Salampur Sub-Area controls and supervises the colliery with which we are concerned. In of the colliery. It appears from several exhibits in this conand supervises the colliery with which we are concerned. In the facts and circumstances I, therefore, find that the Sub-Area Manager had authority to issue the charge-sheet level-led against the concerned workman. I find no reliable evi-dence to hold that Sub-Area Manager had no authority to issue charge-sheet.

8. When the Sub-Area Manager issued the chargesheet, I can not hold that the said chargesheet is ill motivated or mala fide even if there was any quarrel between the Manager of the colliery and the concerned workman or even if there be any grudge or ill feeling of the Manager against the said workman. It is to be noted that in the written statement on workman it is to be holed that in the winten statement of behalf of the workman it is stated that the quarrel was bet-ween the workman and the Managing Director. Manager of the colliery is not mentioned there. There is no evidence that the Sub-Area Manager was influenced, biased or had any fill motive in the matter of issuing the chargesheet. There is no occasion for him to entertain any ill feeling or bad motive against the delinquent. My attention has been drawn to the fact that along with the issuance of the chargesheet a letter was written to D. K. Sanyal stating that as he was a casual worker and as no job was available for giving to a casual worker it was not possible to engage him for any job for the present. This was signed by the Sub-Area Manager. This was not a letter of termination of service as alleged by Sanyal. Whatever the fact may be, even if a casual worker doing work temporarily commits some misconduct there is no bar to starting an enquiry against him to find out whether he is guilty or not so that in future he might not be engaged even as casual worker. If any casual worker is sought to be stamped as a delinquent committing some misconduct it is fair and proper that an enquiry should be held to ascertain the correctness of the allegations made against him. In my view he issuance of Ext. W-21 the letter dated 27th June, 1975 intimating the delinquent that no job was available at that time does not help the workman. I do not think that from this letter I should infer that the chargesheet was malafide; rather the issuing of chargesheet would show that the management wanted to know whether the allegations against the delinquent was correct or not. In the view of the matter I must hold that the chargesheet was legally issued under proper authority and that it was a bona fide chargesheet.

The next contention urged by Mr. Lal Gupta regarding the chargesheet is that it was vague and that D. K. Sanyal could not understand what the charges against him were. Towards the examination-in-chief when he was examined on 21st April, 1981 he stated that he could not follow the chargesheet. The chargesheet has been marked Ext. M-1. I have gone through the chargesheet several times and I find that the statements are very simple and no vagueness is there. Facts are clearly stated there. In reply to the chargeshect D. K. Sanyal gave a reply and that has been marked Ext. M-2. This explanation to the chargesheet is signed by D. K Sanyal himself in English. Reading the explanation there can be no doubt that he well understood the contents of the chargesheet and their implications. There is nothing in this explanation to indicate that he did not understand any of the allegations made in the thargesheet or that any part of the chargesheet was vague to him. I thoroughly disbelieve the evidence of the delinquent when he says in cross-examination that he could not understand what were the allegations against him or that he understood only the allegation about Rs. 60. I have also marked the demeanour of this witness and I find that he is not a straight forward and truthful witness. In the whitten statement also there is no indication that the chargesheet was vague to him or that he did not understand the allegations made therein. Even in the reply to the chargesheet he did not say that any part of the chargesheet was vague. The story of vagueness set up on the side of the workman is thoroughly unacceptable.

10. The next point that has been canvassed before me from the side of the wo kman is that the enquity was not fair as D. K. Sanyal did not get any opportunity to inspect the documents of accounts on which the allegations have been made in the chargeshat. It has been further argued that for not getting an opportunity to inspect the documents he could not defend himself. D. K. Sanyal during examination has stated that he submitted some accounts on 17th July, 1974 and for that he has receipt with him. He also submitted some accounts book namely, Bonus registers and for that also he holds receipt. He has stated that he wrote a letter asking for papers of enquiry and the copy of that letter has been marked Ext. W-26. This is dated 9th February, 1976. This letter was written after the domestic enquiry was held and in this letter he requested the Sub-Are. Manager to given him the copy of the entire domestic proceedings. The workman does not himself says anywhere that besides this request for the copy of the entire proceedings he wanted to have inspection of any other document before the enquiry proceedings either for his self-defence or otherwise. This demand for copy of the entire proceeding would not have helped him for his defence in the domestic enquiry. My attention has been drawn by Mr. Lal Gunta to the explanation as already stated has been marked Ext. M-2. Here towards the end of the letter D. K. Sanyal has stated that in view of the management's letter showing inability to give job to him as casual labourer in Ext. W-21 he was not in a position to give the detailed answer to the chargesheet without

going through the papers and registers. In this letter he does not want copies of those papers or inspecilon of those papers but he wants reinstatement in his job and he has clearly stated that unless he is reinstated he cannot give answer. The plea of the delinquent there is that unless he is reinstated he cannot give answer. stated he cannot give reply to the charges. This plea is certainly not bona fide plea but a sort of pressure upon the management to reinstate lum threatening that unless reinstated he cannot give answer to the charges. This letter is not a bona fide one. In this connection 1 may refer to Ext. M-4, a letter written by D. K. Sanyal in reply to a letter of the Sub-Area Manager which was a notice of enquiry stat-ing the date of enquiry and assuring him that he would be given full opportunity to cross-examine the management's witness and to examine his witnesses. D K. Sanyal has stated in Ext. M-4 that since he was not being allowed to resume his duties the proposed domestic enquity was absolutely uncalled for and that he did not desire to attend the enquiry. This letter also shows that he insisted upon getting his job of rather allowing him to work in the colliery otherwise he was not going to attend the enquiry. The last sentence but one in that letter has nade the position clear. It says, "If one in that letter has hade the position clear. It says, an however you want me to participate in the purported enquiry I may do so, if the order of my illegal discharge is lifted and I am allowed to resume my duties forthwith". This letter is dated 12th Iuly, 1975 before the enquiry. The attitude of the delinquent has become cristal clear. He was determined not to participate in the enquiry unless he was allowed mined not to participate in the enquiry unless he was allowed to work. This is not a bona fide attitude and action on the part of the delinquent. In this case the delinquent deliberately avoided enquiry and I must say that he did not like to defend himself in the enquiry as against the allegations made in the chargesheet. The contention raised by Mr Lal Gupta is rejected.

11. The next point Mr. Lal Cupta dealt with is that the Enquiry Officer did not come to a fair decision. In this connection Mr. Lal Gupta wanted to say that some of the witnesses of the enquiry were Officer higher in stutus than the enquiry officers themselves and therefore they were not in a mood to dis-believe them. Next it was stated by Mr. Lal Gupta that he there was no Beautiful Officers held to the Gupta that as there was no Presenting Officer on behalf of the company the Enquiry Officers must have acted as Presenting Officer on behalf of the Company and examined them which he ought not to have done. Lastly, the contention of Mr. Lal Gupta in this connection was that the findings of the Enquiry Officer were not just and correct. In this case a Boald of Enquiry was constituted consisting of two Officers; one was MW-1 Parikhit Sinha and the other was M. Mazumdar. According to the evidence of MW-1 he and M. Mazumdar were appointed and conducted the domestic engulry. Both of them were present at the enquiry but MW-1 recorded the proceedings and as a token thereof he alone gave the signature. The records of the proceedings consisting of the other papers produced by the witnesses have been collectively marked Ext. M-8. The Report and the findings of the enquiry were signed by both Parikhit Sinha and M. Mazumdat and that has been marked Ext. M-9. Ext. M-3 is the notice of enquiry sent to the delinquent and signed by the Sub-Area Manager. In this notice it has been stated that the enquiry would be conducted by Parikhit Sinha and M. Mazumder. In reply to this notice the delinquent wrote a letter which has been marked Ext. M-4. In this letter there has been no objection to the appointment of the Enquiry Officers Before me also the e is no evidence from the side of the workman challenging the appointment of two enquire officers In this view of the matter there can be no doubt that the Enquiry Officers were duly appointed by the Sub-Area Manager under due authority and the appointment was legal.

12. There is no denying the fact that the delinquent did not attend the enquiry in soite of due notice. Several witnesses were examined at the enquiry, some of them were Officers higher in rank than the Enquiry Officers Simply because some of the witnesses were higher officers it cannot be said that the Enquiry Officers when deciding the allegations will blindly accept the evidence of those officers. I have gone through the entire proceedings of the enquiry moding the documents which were marked exhibits at the enquiry. The statement of the witnesses were duly recorded at the enquiry and the signature of the witnesses were also taken on the records. Several documents which were very

much relevant for the purpose of the enquiry were marked exhibits. I do not find any valid ground for holding that the Enquiry Officers we've biased in any manner or that they blindly accepted the evidence of the higher officers examined at the enquiry.

- 13. Regarding the grievance of Mi. Lul Gupta in respect of the Prosecuting Officer the evidence of MW-1, one of the Enquiry Officers, is that nobody was present at the enquiry to conduct the case on behalf of the management but the witnesses came and brought the documents. Going through the records I find that as Enquiry Officer the MW-1 recorded the statement of the witnesses who came on behalf of the management and marked he documents produced by them as exhibits. My attention was drawn to a question put to the witness P. C. Roy. Here the Enquiry Officers on taking the statement of the said witness wanted to know whether the witness considered the delinquent to be guilty and responsible for the misappropriation of the alleged fund and the Officer's answer was in the affirmative. Mr. Lal Gupta wanted to say that the Enquiry Officers relied upon the statement of this witness regarding the guilt and, therefore, the findings arrived at could not be said to be independent and correct. The finding will show that the Enquiry Officers did not rely on the opinion of the witness but came to their finding independently on evidence.
- 14. Regalding the propriety or correctness of the findings of the Enquiry Officers and the independent judgement of the Enquiry Officers I do not place any importance to this question put to the witness P. C. Roy as mentioned by Mr. Lal Gupta. I have gone through the records of the entire proceedings as well as the papers exhibited at the enquiry and considered by the Enquiry Officers marked Ext. M-9. The rereport of the Enquiry Officers marked Ext. M-9. The report is a long one consisting of 12 pages giving the nature of evidence given by the witnesses and also the document; examined by them. There has been fair and considerable discussion about the evidence collected at the enquiry. Fair and detailed reasons have been given in support of their finding of guilt against the delinquent. By no stretch of imagination can it be stated that the finding of the Enquiry Officers are biased, unfair, illegal or without any basis. On the contrary, I am satisfied that the Enquiry Officers took much pains to consider the evidence at the enquiry and discussed the case at length to come to their conclusion. The finding in my view is very much reasonable, unbiased, fair and correct on the basis of evidence. I must say that an opoint of time did the Enquiry Officers acted as Presenting or Prose cuting Officers or on behalf of the management at the enquiry.
- 15. The last point taken by Mr. Lal Gupta on behalf of the workman is that the order of dismissal was without authority. The order of dismissal has been marked Ext. M-7. This is dated 6th February, 1976 addressed to D. K. Sanyal and signed by Sub-Area Manager. Mr. Lal Gupta has argued that the Sub-Area Manager has no authority to dismiss an employee or worker. On this point there is no positive evidence on the side of the workman. MW-2 K. K. Bakshihas produced a circular dated 17th June, 1974 regarding the delegation of power and that has been marked Ext. M-10 with enclosure. That circular was brought from the office records of enquiry and connected papers, the document of delegation of powers in item No. 5 regarding the disciplinary action that the Sub-Area Manager has full powers to take disciplinary action except dismissal against. Wage Board categories under his control and that approval of AGM is necessary in case of dismissal/doscharge by him. In the letter of dismissal, Ext. M-7, it is stated that on perusal of the records of enquiry and connected papers, the document of accounts and findings of the Enquiry Officer D. K. Sanyal was found guilty of the charges levelled against him beyond doubt. It was further stated that considering the serious and grave nature of misconduct committed D. K. Sanyal meritted the punishment of dismissal, It has been clearly stated that on the approval of the dismissing authority D. K. Sanyal was dismissed by the letter Ext. M-7 from service with immediate effect. In this letter there is clear mention that the Sub-Area Manager was dismissing D. K. Sanyal after the approval being obtained from dismissing authority and the dismissing authority we have seen in Ext. M-10 was AGM. In the absence of any evidence to the contrary I must hold this case that D. K. Sanyal was legally dismissed by the letter Ext. M-7 written by the Sub-Area Manager after obtaining the approval of the proper dismissing authority.

- 16. I have given my thest consideration to the facts and circumstances of this case and the evidence on record. I have no doubt at all that the enquiry was legally held and fairly conducted giving all opportunities to the delinquent D. K. Sanyal for his self-defence, that he did not deliberately avail himself of any opportunity to defend himself and to attend the enquiry, that the enquiry was held legally and according to the principles of natural justice, that the findings of the Enquiry Officers are reasonable, fair and based upon evidence and that the order of dismissal was legal, proper and the only suitable punishment against the delinquent in view of the grave charges proved.
- 17. Consequent to my findings mentioned above, I do not think that any other question is to be decided in this reference. The question as to whether the workman is casual or regular employee does not require to be determined in view of the order of dismissal from service whatever its nature may be. Following my decision that the order of dismissal is perfect, legal and justified the workman can get no relief in this case. The case is thus disposed of by the award as indicated.

Dated, Calcutta, The 21st December, 1981.

> R. SHATTACHARYA, Presiding Officer [No. L-19012(25)/76-D.IV(B)]

New Delhi, the 8th January, 1982

S.O. 205.—In pursuance of section 17 of the Industrial Disputes Act, 1947 (14 of 1947), the Central Government hereby publishes the following award of the Central Government Industrial Tribunal, Calcutta, in the industrial dispute between the employers in relation to the management of Tilabani Colliery of M/s. Eastern Coalfields Limited and their workmen, which was received by the Central Government on the 4th January, 1982.

CENTRAL GOVERNMENT INDUSTRIAL TRIBUNAL AT CALCUITA

Reference No. 33 of 1980

PARTIES:

Employers in relation to the management of Tilaboni Colliery of M/s. E. C. L.

AND

Their Workmen

APPEARANÇES:

On behalf of Employers-Mr. N. Das, Advocate.

On behalf of Workmen-Mr. Jagannath Pandey, Vice-President of the Union.

STATE: West Bengal INDUSTRY: Coal Mining.

AWARD

This reference under Section 10 of the Industrial Disputes Act, 1947 has been sent to this Tribunal by the Government of India under its Order No. L-19012(44)/79-D.IV(B) dated 26th May, 1980 for adjudication of an industrial dispute between the management of Tilaboni Colliery of Eastern Coalfields Ltd., hereinafter referred to as the "Colliery" and its workmen represented by the General Secretary, Khan Shramik Ranchayat, hereinafter described as the "Union", in the following terms:

"Whether the action of the management of Tilabout Colliery of M/s: Eastern Coaffields Limited. Post Office Ukhra; District Burdwar in refusing employment to the workinen (Listed in Annexure) with effect from August, 1976 is justified. If not, to what relief are the concerned workmen entitled.

ANNE (URE

- 1. Ram Majhi.
- 2. Kartik Kora. 3. Samar Kora.
- Subal Kora.
 Anll Kora.
- 6. Kuraram Kora.
- Kalachan Manjhi.
- 8. Genu Ruidas.
- Samshed Mia.
- 10. Himai Bagti.
- 11. Sigir Bouri.
- 12. Dharma Bagti.
- 13. Siban Bagti.
- 14. Shyam Bagti
- Lakhan Bagti.
 Biswanath Roy Choudhury.
- 17. Sarath Bouri.
- 18. Mahash Ram 19. Pathu Ruidas.
- 20. Jebra Ruidas.
- 21. Rahan Mukherjee.
- 22. Baldeo Rajbhar.
- 23. Mahabir Khan. 24. Bahadur Ruldas.
- 23. Kesondeo Singh.
- 26. Sucha Singh.
- 27. Bambori Jasowara 28. Hari Lal Prasad.
- 29. 1 No. Suresh Prasad. 30. Rakhu Prasad.
- 31. Chandi Prasad. 32. Lajil Prasad.
- 33. Chabu Yaduv.
- 34, Narayan Ch. Das.
- 35. Balaswar Show.
- 36. Amrit Paswan.
- 37, Tabak Show,
- 38. Surendra Show.
- 39. Shewdhari Harijan.
- 40, Sukrib Ram.
- 41. Dilip Kr. Das.
- 42 Surendar Ram.
- 43, Ram Prabesh Ram.
- 44. Gubta Nath Ram
- 45. Bipra Patra.
- 46. Parimal Banerjee.
- 47. Raghu Jana.
- 48. Mohan Yadav.
- 49. Banshidhar Shaw.
- 50. Balaram Show.
- 51. Fatik Bouri.
- 52. 2 No. Suresh Prasac.
- 53. Bachan Singh.
- 54. Narayan Singh.
- 55. Ram Brig Singh.
- 56. Sarju Singh.
- 57. Jogendra Singh.
- 58: Mira Show.
- 59. Kailas Das.
- 60. Jangli Das.
- 61. Handalal Rabidas.
- 62. Hanick Bagti.
- 63. Naru Bagti.
- 64. Hita Bagti.
- 65. Muchi Ram Bagti.
- 66. Shankar Bagti.
- 67. Mohan Yadav.
- 68. Kalu-Salkh.

- 69. Pabitra Siagh.
- 70. Sustl Tall.
- 71. Narayan Tali.
- 72. Nasir Uddin Mia."
- 2. Both the parties in this case appeared and filed their written statements. The case of the workmen appearing in the written statement is that the workmen mentioned in the Schedule to the Reference were employed by the colliery and they had put in service for two to five years. The colliery did not pay wages for the months of lune and July, 1976, and the bonus payable to them was withheld. The workmen pressed for the payment of legitimate dues and this annoyed the management and as a result thereof the colliery refused to take them into employment from August, 1976. The workmen were wagon loaders and they worken faithfully and satisfactory. On 1st August, 1976 the workmen were told by the authorities of the coll ery that they would not be given any work. For this no notice or chargesheet was given to the workmen and no enquiry was held. This refusal of employment amounted to the termination of service of the workmen which was wrongful and unlawful. After this refusal of employment of workmen the colliery employed fresh hands in their places. This refusal of work to the content of workmen was accounted to the place. to the concerned workmen was an act of unfair labour practice and mala fide. The colliery had ulterior motive. The prayer in the written statement is that there should be reinstatement of the workmen with retrospective effect with full head workmen and other heading. full back wages and other benefits.
- 3. In the written statement filed by the colliery it has been stated that out of the workmen mentioned in the Schedule to the Reference 54 persons are known to the employers. During the period from Maich 1976 onwards there was huge accumulation of coal stock in the colliery siding at Kumardih and during the hotter months of the year the said stock of coal was exposed to natural ignition due to heat. To cope with this situation and for this extra job of loading coal in the wagons, the management was in need of engaging extra hands on the spot and 80 persons were engaged for the said purpose for temporary measure and 54 persons named in the Annexure to the written statement included in that number. These persons were engaged exclusively for handling the said job of clearing accumulation which required a number of days. The 54 persons mentioned by the colliery worked for days as stated against their names in Annexure A to the written statement, After July 1976 the accumulation was cleared and there was no further need of the extra hands taken including the 54 persons already mentioned when the mousoon started and as such the persons engaged temporarily as casual were not given works as there was no necessity for them. In these circumstances the persons recruited by the colliery temporarily can have no reason to complain. In the rejoinder filed as against the written statement of the Union it has been stated that the persons so employed temporarily did not put in service ranging from two to five years as alleged. The persons engaged temporarily were recruited as floating workers and they were paid all their dues including bonus upto July, 1976. There was no case of victimisation or unfair practice.
- 4. At the time of hearing Mr. I. N. Pandey, Vice-President of the Union appeared on behalf of the workmen and Mr. N. Das, learned Alvocate represented the colliery. The contention of Mr. Pandey was that the concerned workmen mentioned in the order of reference were all regular and permanent employees of the colliery and worked for a period ranging from two to five years. On 1st August, 1976 when they reported for duty with male fide intention the authority. they reported for duty with mala fide, intention the authority of the colllery refused to allow them to work. This was due to the fact that the workmen demanded fair wages and particularly they wanted payment of wages for two months, June and July and also the bonus due to them. Mr. Pandey's con-tention is that this refusal to give work to the workmen was a sort of dismissal of the workmen from service and this was done without giving the workmen a chance to defend themselves. There was no allegation of misconduct on the part of the workmen. Mr. Das, on the other hand, has contended that as there was beavy accumulation of coal at the reiding of the colliery and due to the summer season as there was every chance of ignition of coal and danger, the authority temporarily engaged a number of workmen to dispose of the accumulation during the summar period and those recruitments were casual and temporary in nature. So long as there was necessity of clearing the accumulation the casual

workers were engaged and when there was no work they could not be engaged. It has been contended by Mr. Dag that the story of non-payment of wages or bonus to the wo.kmen is totally false. There is no case of mal-practice or victimisation.

5. The main question in this case is whether the persons in the Schedule to the order of Reference or any of them was regular and permanent employee of the colliery or they were recruited casually and temporarily for a particular purpose, namely for clearing the accumulation of coal from the siding as necessity arose. In this case the colliery has examined one witness and two witnesses have been examined on the side of the workmen. MW-1 is B. S. Awadh. He was the Manager of the colliery in 1976, the relevant year. He cays that ordinarily at the end of January, February and March production increases. In 1976 there was heavy production and as a result thereof there was heavy accumulation of coal at the siding. Due to accumulation of coal there was every chance of heating the coal and there was chance of direct loss to the company due to the coal getting fire. For the purpose of despatch of accumulation, the colliery engaged extra hands temporarily. These persons worked and the accu-mulation was despatched by the end of July, 1976, He has proved the Cash book showing payment of wages to the floating labourers. This witness has denied that any worker worked from before February, 1976. Besides these floating labourers for loading the wagon, with coal, there were permanent wagon loaders. In normal days according to the evidence of MW-1 permanent wagon loaders were sufficient for loading coal. He has proved several registers. From him we also get that floating labourers used to get bonus and in fact bonus was paid to the floating labourers. Bonus registers have been filed and proved. He has denied the suggestion that wages for June and July were not paid to the floating labourers. He has asserted that the requirement of floating labouiers ceased from 31st July, 1976 and there was no work for them. From the witness of the colliery we also get that no appointment letter was given to the floating labourers. The labourers were paid bonus every quarter. During crossexamination MW-1 has denied the suggestion that after July, 1976 the same amount of money spent for floating labourers earlier was spent.

6. Regarding the oral evidence on the side of the workmen, we get WW-1 Na ayan Das. The evidence is that he worked there from 1974 to 1976 and used to get Rs. 2 per ton. He has stated that no appointment letter was given to the workers. During examination-in-chief the witness has stated that the workers were recruited in place of others as badli workers. Therefore, he was one of such badli workers. The witness has stated that he worked for 26 days in each of the months of June and July, 1976 and he got bonus twice. He further stated that other workers also got bonus. During cross-examination he stated at first that he used to get wages by giving thumb impression and at the next moment he stated that he did not given any thumb impression on wagesheets but on bonus papers he gave thumb impression. This is something strange and unacceptable. He does not remember when he got the bonus or what amount he received. He has admitted that for the period from 21st June, 1976 to 20th July, 1976 he got wages and he further stated that he and other workers were also paid wages for the period from 21st July, 1976 to 31st July, 1976. The witness has admitted his thumb impression appearing in page 8 of Ext. M-3, namely wasesheet for the period from 21st July, 1976 to 31st July, 1976. This shows that the workers were paid upto 31st July, 1976, the last date of their working. The story of non-payment of wages for June and July cannot therefore be accepted as correct. He has also admitted his thumb impression in Ext M-4, the Bonus register at page 51. The story of non-payment of bonus cannot therefore be accepted. The witness has admitted that all the workers got bonus. The witness however has denied the suggestion that there was excessive accumulation of coal. He has stated that he got card for badli workers in 1975. No such card has been produced. The story of badli worker is hird party's case. He stated that all the workers were engaged on the same day and that was in the year 1976. Therefore the story of employment of the workers concerned prior to 1976 is unaccentable. He stated that Manager Sahib used to supervise the work occasionally. He has clearly admitted during crossexamination that he and other workers were floating workers and that whenever works were required to be done they we'e engaged and he has stated that they used to be present at the siding every day for getting work and whenever

wagon used to come they were to work. If no wagon came they did not work. The evidence of this witness clearly supports the cuse of the collicity that there was accumulation of coul at the siding, that wagons used to come and in case wagons did not reach the workers were not engaged and they did not get any work. Clearly, therefore, the engagement of workers was casual whenever there was work.

7. Coming to WW-2 another concerned workman, I find in his evidence that the worker worked in 1975 and throughout the first seven months of 1976. He stated that he and others wanted sealvice. The witness has also admitted that he received bonus twice. During cross-examination the witness gave evidence that he and WW-1 stated work on the same day in the colliery. According to the witness he dld not get any wages for June and July, 1976. At the same time he says that he got wages for only 10 days but does not remember for which period he got wages. He also admitted that he used to get wages giving his thumb impression. He stated further! that he got wages for the period from 21st June, 1976 to 20th July, 1976 and he does not remember whether he got wages from 21st July, 1976 to 31st July, 1976. The evidence of this witness is of no value, I cannot rely upon this sort of evidence.

8. In addition to the oral evidence adduced in this case, I find that several documents have been produced and proved by the colliery before this Tribunal. Ext. M-1 is the register of piece-rated workers. Exts. M-2 and M-2(a) are the attendance registers of floating wagon loaders. In these registers we find the names of the floating wagon loaders or casual labouters who were engaged for removal of accumulation. These registers show the days when the labourers attended and when they were not given any work. There is also calculation about days of work. The floating labourers were not regularly engaged. Ext. M-2 ranges from 10th March, 1976 to 20th July, 1976. Ext. M-2(a) covers the period from 21st March, 1976 to 31st July, 1976. These registers relate to the floating wagon loaders. Ext. M-3 shows wagesheets of the floating wagon loaders for the period from 21st June, 1976 to 31st July, 1976. Ext. M-4 is the bonus register for the floating wagon loaders showing payment of bonus to them for first, second and third quarters of 1976. Exts. M-5, M-6 and M-7 are the cash journals. They show that the floating labourers were paid for the days they were employed.

9. I have given my best consideration to the evidence adduced in this case both oral and documentary and I have no doubt that the evidence of MW-1 supported by reliable docu-. ments prepared in due course of business proves the case of the colliery that there was heavy accumulation of coal at the siding, that to clear the accumulation and to save it from destruction during summer period, some persons were engaged temporarily and not regularly but as casual workers for disposing of the accumulation and that after 31st July, 1976 there was no necessity for engaging those temporary and casual workers. I also find that of the list of persons given in the schedule to the order of reference only 54 persons were engaged casually as stated above and when there was no work to clear the accumulation the casual workers were not given any work. I am also satisfied that the said casual workers were floating wagon loaders as called by the colliery and were not required all at a time every day but some of them were taken one day when necessity arose and some others on some other day in case of necessity. The workers were not regular workers. The workers were never nermanent or regular employees of the colliery. Floating labou ers were not engaged after July, 1976. The claim of the workers that the persons mentioned in the schedule to the order of reference were regular or permanent in the employment of the colliery has been disproved. The claim is false and unacceptable. I am also satisfied from the evidence that the workers were paid up for the days they worked and bonus was also paid. There in no question of provident fund or other amenities extended to the permanent workers because these casual or floating workers were not entitled to get them. The story of arrears of wares or bonus or the termination of service is unacceptable. The workers cannot claim work against the colliery in the facts and circumstances of this case. The workmen in this case cannot get any relief whatsoever.

An award is passed accordingly.

Dated Colcutta,
The 24th December 199

The 24th December, 1981.

R. BHATTACHARYA, Presiding Officer [No. L-1901?(44)/79-D.IV(B)] S. S. MEHTA, Desk Officer

धारेग

मई दिल्ली, 28 नवस्वर, 1981

का॰भा॰ 296.----केन्द्रीय सरकार को राय है कि इससे उपाबद्ध धनुभूकी में विनिधिष्ट विषय के बारे में श्रास्त्र बैक के प्रवस्त्रतंत्र नियोजकों भौर उनके कर्नकारों के बीच एक भौगोगिक विवाद विद्यमान है;

भीर केन्द्रीय सरकार उकत विवाद को न्यायनिर्णयम के लिये निर्देशित करना बांछनीय समझती है:

भतः, केन्द्रीय सरकार, भौगोगिक विवाद भिक्षितियम, 1947 (1947 का 14) की धारा 7-क भौर धारा 10 की अपधारा (1) के खंड (भ) द्वारा प्रवस शक्तियों का प्रयोग करते हुए, एक भौगोगिक भिक्षकरण गठित करती है जिसके पीठासीन ध धकारी श्री बी० प्रसाव राव होंगे, जिनका मुख्यालय हैवराबाद में होगा भीर उक्त विवाद की उक्त धिकारण को न्यायनिर्णयन के लिये निर्देशित करती है।

धनुसूची

"क्या प्राप्त के के प्रवस्थानस्त्र की हैवनबाव स्थित अनके केन्द्रीय

; ं लिय के संबंध में श्री यूसक खान, उप-कर्म वारिवृन्द (बृाइवर)
को 11-9-78 से वपरासी के रूप में सिकन्दराबाद स्थानान्तरित करने
प्रीर उसे बृाइवर के भन्ने से वंजित रखने की कार्रवाई स्थायी जित है ?

यदि नहीं, तो संबंधित कर्मकार किस धनुतीय का हकवार है?

[सं० एल ०-12012/118/81-की ०-र्रिए०] एन० के० धर्मा, डेस्क भक्षिक(री

ORDER

New Delhi, the 28th November, 1981

S.O. 206.—Whereas the Central Government is of opinion that an industrial dispute exists between the employers in relation to the Andhra Bank and their workmen in respect of the matter specified in the Schedule hereto annexed:

And whereas the Central Government considers it desirable to refer the said dispute for adjudication;

Now therefore, in exercise of the powers conferred by section 7A, and clause (d) of sub-section (1) of section 10 of the Industrial Disputes Act, 1947 (14 of 1947), the Central Government hereby constitutes an Industrial Tribunal of which Shri B. Prasad Rao shall be the Presiding Officer, with headquarters at Hyderabad and refers the said dispute for adjudication to the said Iribunal.

THE SCHEDULE

"Whether the action of the management of Andhra Bank in relation to its Central Office at Hyderabad in transferring Shri Yousuf Khan, Sub-Staff (Driver) to Secunderabad with effect from the 11th September, 1978 as Peon and thereby depriving him Driver's allowance, is justified? If not, to what relief is the workman concerned entitled?"

[No. L-12012/118/81-D.II(A)]

New Delhi, the 5th January, 1982

8.0. 207.—In pursuance of section 17 of the Industrial Disputes Act, 1947 (14 of 1947), the Central Government hereby publishes the following award of the Central Government Industrial Tribunal Madras, in the industrial dispute between the employers in relation to the management of North Malbai Gramin Bank and their workman, which was received by the Central Government on the 28th December, 1981.

1178 GI/81-7

BEFORE THIRU T. SUDARSANAM DANIEL, B.A.,B.L., PRESIDING OFFICER, INDUSTRIAL TRIBUNAL, TAMIL NADU

(Constituted by the Government of India)
Wednesday, the 16th day of December, 1981

Industrial Dispute No. 6 of 1981

(In the matter of the dispute for adjudication under Section 10(1)(d) of the Industrial Disputes Act, 1947 between the workmen and the Management of North Malabar Gramin Bank, Cannanore, Kerala State.)

BETWEEN

The workmen represented by The Secretary, North Malabar Gramin Bank Employees Union, Caunanore (Kerala).

AND

- The Chairman, North Malabar Gramin Bank, Head Office, Cannanore (Kerala).
- (2) Thiru M. K. Kunhiraman Namblar, Development Officer, C/o North Malabar Gramin Bank, Head Office Cannanore, (Kerala), (Impleaded as party—vide order dated 2nd September, 1981).

REFERENCE:

Order No. L-12012/121/80-D.H.A, dated 9th January, 1981 of the Ministry of Labour, Government of India, New Delhl.

This dispute coming on for final hearing on Saturday the 5th day of September, 1981 and Thursday, the 3rd day of December, 1981 upon perusing the reference, claim and counter statements and all other material papers on record and upon hearing the arguments of Thiru R. Arumugham for Thiruvalargal Aiyar and Dolia, Advocates for the workmen and of Thiru B. S. Krishnan, Advocate for the Management and the employee (Respondent No. 2) appearing in person and this dispute having stood over till this day for consideration, this Tribunal made the following:

AWARD

This is an Industrial Dispute between the workmen and the Management of North Malabar Gramin Bank, Head Office, Cannanore, Kerala State referred to this Tribunal for adjudication under Section 10(1)(d) of the Industrial Disputes Act, 1947 by the Government of India in order No. L-12012/121/80-D.II.A, dated 9th January, 1981 of the Ministry of Labour, in respect of the following issues:

Whether the action of the Management of North Malabar Gramin Bauk, Cannanore by promoting Skri M. K. Kunhiraman Nambiar, Development Officer as Accountant is justified? If not, to what relief are the other workmen entitled?

(2) Facts leading upto the dispute are as follows: The Management is North Malabar Gramin Bank, Head Office, Cannanore, Kerala State. The Management Bank was started under the provisions of Sub-Section (1) of Section 3 of the Regional Rural Bank Act, 1976 (Act 21 of 1976). The Bank has 78 Branches in Kerala State employing about 400 employees. Under Section 17 of the Regional Rural Bank Act, 1976, the Bank may appoint number of such officers and other employees and may determine the terms and conditions of their appointment and service, The Senior Cle: 'ks/Field Assistants were directly recruited when the Bank was started in 1975. They expanded its business by opening many branches in the villages. Consequently, many vacancies arose. According to the Union, the post of Accountant is a promotion post but the Management in their counter

statement would maintain that it is a selection post. On overwhelming materials placed by the Management it is not difficult to find that the post of Accountant is only a premotion post primarily to be tilled up by promoting the Scnior Clerk/Field Assistant.

(3) Ex. M-10 is the circular issued by the Management Bank on 2nd January, 1979 inviting applications from Senior Clerks/Field Assistants who are working in the Management Bank to the cadre of Accountants. Even at this stage I may reject the case of the Management that the post of Accountants. tant is only a selection post because even in Ex. M-10 the subject referred to was 'Promotions to the cadre of Accountant'. Ex. M-10 called for applications in the prescribed form routed through the proper channel, so as to reach the Head Office on or before 15th January, 1979. Paragraph (2) of Ex. M-10 lays down that the promotion test shall comprise of a written test and a viva voce and the syllabus for the written test shall comprise of Banking Law Practice, Office Circular and Schemes, General English and General Knowledge. Successful candidates in the promotion test will be placed in a promotion list and promotions will be made f om the list as and when vacancies arise to the endre of Accountant. Senior Clerks/Field Assistants who had applied to the post of promotion as Accountant sat for the written test in the Head Office on 28th January, 1979. On 9th February, 1979 the Management published a list Ex. M-13 whereunder 34 Senior Clerks/Field Assistants who have successful in the written test were called for further viva voce test scheduled to take place on 17th February, 1979 at the Head Office. It is significant to note that Sri M. Kunhiraman Namblar was not included as one of the successful 34 candidates mentioned in Ex. M-13. The aforesaid 34 Senior Clerks/ Field Assistants attended the viva voce test on 17th February, 1979. On 15th June, 1979 the Management Bank under Ex. M-17 published a list of employees who were successful in the promotion test. Under Ex. M-9 the Board of the Management-Bank resolved on 4th November, 1973 to prepared a list of at least 25 successful candidates and promote one by one to the Accountant cadre as and when vacancy arises. Only pursuant to this resolution of the Board the Management-Bank had issued the circular under Ex. M-10 calling for applications. Therefore as per the resolution of the Board, the Management-Bank has decided only to promote -25 employees as to the cadre of Accountant, But surprisingly in the list published by the Management under Ex. M-17 on 15th June, 1979, 26 persons had been selected for being promoted as Accountants, Therefore the 26th person mentioned in Ex. M-17 has not been authorised to be selected even in accordance with the resolution of the Board of the Management. It may incidentally be noted that whereas with regard to the 25 employees, their respective employment numher is given but with regard to the 26th employee, namely Sri M. Kunhiraman Nambiar there is no employment number as such. Therefore even on these facts it can be easily held that Sri M. Kunhiraman Nambiar is not entitled to be promoted as Accountant by the Management-Bank and in that view the reference made by the Government of India. Ministry of Labour as to the action of the Management-Bank in promoting Sri M. Kunhiraman Nambiar as Accountant must be answered in the negative.

(4) While providing for promotion of Sri M, Kunhi aman Nambiar as an Accountant under Ex. M-17, under Ex. M-20 on 15th January, 1980 the Management-Bank has posted Sri M. Kunhiraman Nambiar as Accountant at Panathady Branch, Under clause (4) of Ex. M-20, it is mentioned that the promotion of Sri M. Kunhiraman Nambiar as an Accountant will take effect from the date of joining their Panathady Branch, Sri M. Kunhiraman Nambiar has acknowledged this order of the Management on 22nd January, 1980 vide Ex. M-21 and on 23rd January, 1980 he reported himself for duty as Accountant at Panathady Branch. As soon as Sri M. Kunhiraman Nambiar assumed as an Accountant, the Petitioner-Union has raised the present dispute on 9th February 1980 vide Ex. W-4 before the Assistant Commissioner of Iabour (Central), Ernakulam challenging the posting of Smi M, Kunhiraman Nambiar as an Accountant under the Management-Bank. The Management-Bank seeks to maintain that Sri M, Kunhiraman Nambiar has been lawfully promoted as Accountant under the Management-Bank. In order to suppreciate the stand of the Management which has been adopted by Sri M, Kunhiraman Nambiar it will be petitient to-set out the history of service of Sri M, Kunhiraman

Nambiar under the Management-Bank, On 7th November, 1977 the Board of the Management by Resolution No. 4, copy of which is marked as Ex. M-1 had resolved to appoint copy of which is marked as Ex. 10-1 had resolved to appoint 2 or 3 Development Officers to work for the Bank in the District on a consolidated pay of Rs. 500. These Officers would be under the direct control of the Head Officer and one of the branches will be their head quarters. Their area of operation would be two taluks. But on 15th January, 1978 Sri M. Kunhiraman Nambiar under Ex. M-2 made application for the post of Officer in the Bank. On 23rd January, 1978 under Ex. M-3 the Management Bank had decided to appoint Shi M. Kunhiraman Nambiar on contract basis tor a period of one year with effect from 1st February, 1978 and the terms of contract of service are detailed in Ex. M-3. Sri M. Kunhiraman Nambiar accepted the terms of contract of service vide Ex. M-4. Therefore the contract of service of service vide Ex. M-4. Therefore the contract of service of Sri M. Kunhiraman Nambiar under Ex. M-3 should have lasted upto 31st January, 1979. But all of a sudden on 31st January, 1979 the Management-Bank purports to terminate the services of Si M. Kunhiraman Nambiar with effect from 31st January, 1979. Under clause (7) of Ex. M-3 the contract of service may be terminated by either side by giving one month's notice in writing or by paying a month's remuneration, in lieu of such notice. Therefore in as much as the Management had not given one month's notice in writing and has purported to terminate the services of Sri M. Kunhiand has purported to terminate the services of Sri M. Kunhi-raman Nambiar with effect from 31st January, 1979 under Ex. M-5, Sri M, Kunharaman Nambiar must be entitled to one month's remuneration. There is no knowing whether this remuneration due to S: M. Kumhiaman Nambiar was either paid to him or claimed by him at any point of time. However, this much is certain that until 31st January, 1979 Sri M. Kunhiraman Nambiar was in the service of the Bank. on contract basis and he was not an employee of the Bank and as such he would not be entitled to be considered for promotion as an Accountant on the circular of the Management under Ex. M-10 dated, 2nd January, 1979. While so on 2nd January, 1979 the Management has addressed Sri M. Kunhiraman Nambiar under Ref. No. 1/1/139/PT|STF|79, dated 2nd January, 1979 informing him that a promotion test to the cadre of Accountant will be conducted in the last week of January, 1979 and if he is interested he can also apply for the same and an application form was also enclosed for his use. This communication would certainly indicate that the Chairman had gone out of the way This communication would cerand made this request to Sri M. Kunhiraman Nambiar and also enclosing an application form for his use. It must be bome in mind that as on date of 2nd January, 1979 Sri M. Kunhiraman Nambiar was only a Development Officer of the Bank on contract basis which is to last upto 31st January, 1979. Pursuant to this request of the Chairman, Sri M. Kunhiraman Nambiar made an application on 10th January, 1979, wherein S. M. Kunhiraman Nambiar specifically refers to his service of contract under the Bank as Development Officer which would expire on 31st January, 1979 and requesting the Bank to give him a position in the Bank on the expiry of his contract period. Therefore in this application made by Sri M. Kunhiraman Nambiar on 10th January made by Sri M. Kunhiraman Nambiar on 10th January, 1979 there was nothing to indicate that he was seeking for the promotion of an Accountant. On 16th January, 1979, the Chairman in Ref. No. 277/88/139/PT/STF/79, dated 16th January, 1979 had directed Sri M. Kunhiraman Nambiar to appear for a written test at the Head Office on 28th January. ary, 1979. That apart Sri M. Kunhiraman Nambiar had also made an application under Ex. M-11 dated 10th January, 1979 applying for the promotion test to the cadre of Accountant. On this application he has been directed to appear for written test on 28th January, 1979 vide Ex. M-12. Ex. M-13 is a list of candidates who have successful in the written test held on 28th January, 1979 qualifyinz themselves for the interview to be held on 17th February, 1979. It may be noted that in the list of 34 persons successful, the name of Sri M. Kunbiraman Nambiar is not found. At this stage the Management-Bank has also sought to accommodate Sri M. Kunhiraman Nambiar in some position or other. Therefore it is that under Ex. M-14 on 22nd March 1979 Sri M. Kunhiraman Nambiar has been directed to undergo training for four months as a Trainee, subject to the terms and conditions mentioned in Ex. M-14. While so on 7th April, 1979 under Ex. M-16 Sri M. Kunhiraman Numbiar is selected for the training programme commencing from 16th April, 1979. He figures as Serial No 48. His designation is Serior Clerk trained. It remains a mystery how he became a Senior Clerk although he has been appointed as a Trainee hardly two weeks ago under Ex. M-14 on 22nd March, 1979. Ex. M-17

mentions the list of successful candidates in the promotion mentions the list of successful candidates in the promotion test concluded on 17th February, 1979. I had directed the Management to produce the relevant records showing the interview with regard to Si¹ M. Kunhiraman Nambiar. But nothing useful has been produced in this direction. On the other hand, for Ex. M-18, (16-4-1979) it is seen that the Regard has appropried the protion of the Chairman of the Board has approved the action of the Chairman of the Management in appointing Sri M. Kunhiraman Nambiar, Development Officer as Sentor Clerk/Field Assistant traince. Admittedly on 31st January, 1979 the services of Sri M. Kunhiraman Nambiar as a Development Officer has been dispensed with by the Chairman and therefore on 16th April, 1979. 1979 Sri M. Kunhiraman Nambiar was not a Development Officer working under the Management-Bank. At best under Ex. M-14 he was only working as an employee undergoing training for four months from 2nd April, 1979. Even under Ex. M-14, Sri M. Kunhiraman Nambiar was only a Trainee for a period of four months and therefore he will not be considered to be eligible for being promoted as Accountant because under Ex. M-10 Trainees will not be eligible to participate in Promotion Test. From Ex. M-13, dated 9th February, 1981, it can be noted that the case of Development Officers will be considered only after determining at the next Board meeting, the weightage, if any, admissible to them. The resolution of Board under Ex. M-15 dated 16th February 1979 approves the action of the Chairman in giving weightage of 10 marks to the Development Officers who appeared for the written test on 27th Japuary 1979. As I have peared for the written test on 27th January, 1979. As I have already pointed out the Management has not placed any material to show that the Development Officers including Sri M. Kunhiraman Nambiar had appeared for written test on 27th January, 1979 as indicated in Ex. M-15. Ex. M-23 is a minutes of the Board meeting held on 12th June, 1979. It refers to the appointment of Sri M. Kunhiraman Nambiar. It also refers to the result of promotion test to the cadre of Accountant to be placed at the next Board meeting. Under Ex. M-26, a creptic note is made that the recruitment and appointment of Sri M. Kunhiraman Nambiar has done according to the earlier decisions of the Board. The Management has not placed any material in this direction to substantiate this claim. Furthermore, the Management placed for a perusal of this Tribunal of the minutes of the Board meeting of the Management-Bank held on 16th February, 1979. From the minutes of the Board meeting it can be given the test that the Board had resolved to call the Daysley man the ed that the Board had resolved to call the Development Officers also for the written test. Therefore it is pretty clear that only by the resolution dated 16th February, 1979 the Board had decided to permit Development Officers of the Bank also to appear for written test, As I had already referred to even by 31st January, 1979 the services of Sri M. Kunhiraman Nambiar as Development Officer has been dispensed with by the Chairman of the Management-Bank and therefore on 16th February, 1979 Sri M. Kunhiraman Nambiar was no on 16th February, 1979 Sri M. Kunhlraman Nambiar was no more in the services of the Bank has a Development Officer. That apart, from the resolution of the Board dated 16th February, 1979, it is clear that out of the three Development Officers of the Management-Bank, only one, namely Sri A. V. Ramachandran had qualified in the written test. Therefore it is apparent that even in the un-scheduled written test said to have been conducted by the Management for Development Officers including Sri M. Kunhiraman Nambiar, Sri M. Kunhiraman Nambiar was not successful in the written test. The resolution of the Board dated 16th February, 1979 clearly points out that in case Development Officers qualify for promotion test they may be placed on training on a consolidated amount in tially for a specified period. Therefore even according to the resolution of the Board, Sri M. Kunhiraman Nambiar was disqualified from being posted as Accountant. From the several documents produced by the Management it is manifest that the Chairman of the Management-Bank was auxious to accommodate Sri M. Kunh'raman Nambiar under the employment of the Management-Bank in one category or other. It is evident that Sri M. Kunhiraman Nambiar entered the services of the Management-Pank on contract basis for a period of one year from 1st February, 1978 on a consolidated pay of Rs. 500 per month. As already pointed out this contract was terminated by the Management 31st January, 1979. On a separate application made Sri M. Kunhiraman Number on 10th January, 1979. M. Kunhiraman Nambiar was appointed as a Traince in the Management-Bank at Madiyan by the order of the Management dated 22nd March, 1979—vide Ex. M-14. Whereunder Stri M. Kunhiraman Nambiar was posted as a Trainee to undergo training for four mouths, during which period he will be paid a stipend of only Rs. 300 per month. Curiously

the terms and conditions of Ex. M-14 do not indicate the position of Sri M. Kunhiraman Nambiar after the period of training. No material has been placed by the Management to show that the Management had decided to reduce the period of training of four months provided under clause (1) of Ex. M-14 much less the reasons therefor. On the other hand, under Ex. M-16 dated, 7th April, 1979 Sri M. Kunhiraman Nambiar has been selected for training programme which commences on 16th April, 1979. The trainees are reported back to their respective branches on 28th April, 1979. Subsequently under Ex. M-17 dated, 15th June, 1979 S. M. Kunhiraman Nambiar has been shown as successful candidate for promotion and posting as Accountant. All these several stages of the career of Sri M. Kunhiraman Nambiar would apply demonstrate the anxiety on the part of the Chairman of the Management-Bank to find a berth for Sri M. Kunhiraman Nambiar in one category or other under the Management-Bank. While the desire of the Chairman of the Management-Bank to accommodate Sri M. Kunhiraman Nambiar is some post or other under the Management-Bank is perfectly understandable and cannot ipso facto show the mala fides of the Chairman, yet as per the circulars of the Management-Bank issued on the instruction of the Board of the Management-Bank the tenure of Sri M. Kunhiraman Nambiar in promotional category as Accountant cannot be hold to be justified ander any principles of natural justice, because it should also be remembered that the post of Accountant is a promotional category and there is no direct recruitment for the post of Accountant. On an anxious and careful consideration of the entire materials made available by the Management it is abundantly clear that the appointment of Sri M. Kunhiraman Nambiar as an Accountant is i regular and improper as he was also ineligible to be promoted to the cadre of Accountant,

(5) In view of my finding that the action of the Management in promoting Sri M. Kunhiraman Nambiar, Development Officer as Accountant is unjustified it has to be seen whether the Tribunal has any jurisdiction to promote the Seniormost Clerk/Field Assistant who was successful in the written test as Accountant. It is for the Management to consider the case of the next Seniormost Clerk/Field Assistant who was successful in the written test and promote him as Accountant. The jurisdiction of this Tribunal is limited. Ex. W-5 is the Conciliation Failure Report which shows that as far as Development Officers of the Management-Bank are concerned such an appointment is made without any open advertisement and candidates are not called for sponsored by the Employment Exchange. The Conciliation Officer also made a confidential communication to the Management on 18th March, 1980. The Management has placed before the original communication. The Conciliation Officer has drawn the attention of the Management to the fact that Sri M. Kunhiraman Nambiar has been treated as a special case and that the post should have been filled up by another Clerk on promotion if Sri M. Kunhiraman Nambiar has not been so favoured and promoted as Accountant, The Conciliation Officer also points out that the Union representatives are not interested in denying employment to Sri M. Kunhiraman Nambiar but only interested in protecting the promotion opportunities of clerical staff and that they will be satisfled if Sri M. Kunhiraman Nambiar is moved to another suitable post, say that of a Manager, with protection of his existing emoluments, and another eligible clerk promoted as Accountant in his place. The Conciliation Officer has advised the Management to consider a suggestion, but apparently it fallen on deaf ears of the Management. Looked at from any point of view the action of the Management in promoting Sri M. Kunhiraman Nambiar cannot be justified, but however it is open for the Management to consider who has to be promoted in the place of Srl M. Kunhiraman Nam-

(6) In the result, as Award is passed holding that the action of the Management-Bank in promoting Srl M. Kunhiraman Nambiar is unjustified, but leaving it to the Management to decide as to who will be eligible to be appointed as Accountant in the place of Srl M. Kunhiraman Nambiar, In as much as the just cause of the Union has been thwarted by the Management at several stages, it is fair and proper that at least a token cost of Rs. 500 (it may be noted that Srl M. Kunhiraman Nambiar appointed as a Development Officer

on a consolidated pay of Rs. 500 per month) is ordered to be awa. ded to the Union payable by the Management.

Dated, this 16th day of December, 1981.

T. SUDARSANAM DANIEL, Presiding Officer

WITNESSES EXAMINED

For both sides: None.

DOCUMENTS MARKED

For workmen:

- W. 1/—Application form for promotion test to the cadre of Accountant.
- W. 2/16-1-79—Letter from the Bank requiring person to appear for written test (specimen).
- W. 3/9-2-79—Letter from the Bank requiring person to appear for viva voce before the interview committee (specimen).
- W. 4/9-2-80—Letter from the Union to the Assistant Labour Commissioner (Central), Ernakulam requesting to take steps to cancel the posting of Thiru M. Kunhiraman Nambiar (Copy).
- W. 5/22-5-80—Conciliation failure report (Copy). For Management:
 - M. 1/7-11-77—Resolution No. 4 of the Board of meeting regarding appointment of 2 or 3 Development Officers. (True copy).
 - M. 2/15-1-78—Application of Thiru M. Kunhiraman Nambiar to the Bank for appointment of Officer, (True copy).
 - M. 3/23-1-78—Appointment order issued to the Thiru M. Kunhiraman Nambiar. (True copy).
 - M. 4/28-1-78—Letter of Thiru M. Kunhiraman Nambiar accepting the appointment (True copy).
 - M. 5/31-1-79—Letter from the Bank terminating the contract of service of Thiru M. Kunhinaman Nambiar (True copy).
 - M 6/8-6-78—Minutes of the III Board Meeting (Item-6) creating the post of 'Accountant' in all branches. (True copy).
 - M. 7/4-11-78—Minutes to the V Board meeting (Item-8) approving the promotion policy to the cadra of 'Accountant' (True copy).
 - M. 8/--Promotion Scheme (True copy).
 - M. 9/4-11-78—Resolution No. 8 of the Board meeting regarding promotion test to be conducted to the Accountant cadre (True copy).
 - M. 10/2-1-79—Bank's circular to all Branches of the Bank regarding promotion test to the cadre of 'Accountant'.
 - M. 11/10-1-79—Application of Thiru M. Kunhiraman Nambiar for promotion test (True copy).
 - M. 12/16-1-79—Letter from the Bank requiring Unitu M. Kunhiraman Nambar to appear for written test. (True copy).
 - M. 13/9-2-81—Circular of the Bank to all Branches of the Bank regarding promotion Test (True copy).
 - M. 14/22-3-79—Letter from the Bank requiring Thiru M. Kunhiraman Nambiar to join as a Trainee. (True copy).

- M. 15/16-2-79—Resolution No 14(2) of the Board of Meeting approving the action of the Chairman regarding promotion Test. (True copy).
- M. 16/7-4-79—Circular of the Bank to all Branches of the Bank furnishing the names of Trainees selected for Training programme. (True copy).
- M. 17/15-6-79—Circular of the Bank to all Branches of the Bank releasing the rank-list of employees who have come successful in the Promotion test. (True copy).
- M. 18/16-4-79—Minutes of the III Board Meeting (Item-5) approving the action of the Chairman in appointing Thiru M. Kunhitaman Nambiar. (True copy).
- M. 19/15-9-79—Minutes of the V Board Meeting (Item No. 17) directing the Chaleman to seek guidance from the Steering Committee. (True copy).
- M. 20/15-1-80—Bank's Order posting Thiru M. Kunhiraman Nambiar as Accountant (Copy).
- M. 21/22-1-80—Letter from Thiru M. Kunhiraman Nambiar to the Bank stating that he will be joining to duty. (True copy).
- M. 22/23-1-80—Letter from Thiru M. Kunhiraman Nambar to the Bank stating that he has joined to duty on 23rd January, 1980. (True copy).
- M. 23/12-6-79—Minutes of the IV Board Meeting (True copy).
- M. 24/6-2-80—Minutes of the I Board Meeting (Item-7).
- M. 25/18-3-80—Chairman's proceedings authorising Accountants to supervise all internal work etc. (True copy).
- M. 26/1-4-80—Minutes of the III Board Meeting (Item-21) observing that the recruitment and appointment of Thiru M. Kunhiraman Nambiar is proper. (True copy).

[No. I. 12012/121/80-D.II(A)]

T. SUDARSANAM DANIEL, Presiding Officer

S.O. 208:—In pursuance of section 17 of the Industrial Disputes Act, 1947 (14 of 1947), the Central Government hereby publishes the following award of the Central Government Industrial Tribunal, Calcutta, in the industrial dispute between the employers in relation to the management of Bank of India and their workman, which was received by the Central Government on the 5th January, 1982.

CENTRAL GOVERNMENT INDUSTRIAL TRIBUNAL:

CALCUTTA

PARTIES:

Reference No. 57 of 1978

Employers in relation to the management of the Bank of India

AND

Their Workmen.

Reference No. 48 of 1979

Management of Bank of India, Calcutta

and

Their Workmen

Reference No. 19 of 1980

Management of Bank of India,

and

Their Workmen.

APPEARANCES:

On behalf of Employers

Mr. K. K. Sarkar,

Industrial Relations Officer.

On behalf of Workmen

Mr. Sakti Sekhar Das, General Secretary, Bengal Bank Workers Organisation.

State: West Bengal

Industry: Banking

AWARD

These three cases, namely, Reference No. 57 of 1978, Reference No. 48 of 1979 and Reference No. 19 of 1980, were at the instance of the parties, directed to be heard analogously as there were same common question of law and same state of evidence. During the pendency of the cases the Tribunal was informed by the parties that there was chance of settlement and as such some adjournments were granted. To-day was fixed for filing the settlement or hearing the cases on preliminary points. Mr. K. K. Sarkar, Industrial Relations Officer of the Bank of India appears on behalf of the Bank and Mr. Sakti Sekhar Das, General Secretary of Bengal Bank Workers Organisation is also present on behalf of the workmen. They submit that the matters have been amicably settled by and between the parties and they file a joint petition of compromise with regard to the three cases. Their submission is that awards may be passed in terms of the settlement mentioned in the joint petition of compromise.

2. Reference No. 57 of 1978 arises out an Order of the Central Government No. 1-12011/4/78-D-IIA dated 25th/31st May, 1978 for reference under Section 10 of the Industrial Disputes Act, 1947 for adjudication of an industrial dispute between the Bank of India, 23A-B, Netaji Subhas Road, Calcutta, hereinafter referred to as the "Bank" and its workmen represented by the General Secretary of the Bengal Bank Workers Organisation, 10 Kiron Sankar Roy Road, Calcutta, hereinafter described as the "Union". The dispute for adjudication has been mentioned in the schedule in the following terms:

"Whether the action of the management of Bank of India 23A&B Netaji Subhas Road, Calcutta-700001 in not absorbing twenty Casual labourers names of whom are furnished in the Annexure employed by them, in permanent cadre of Subordinate Staff is justified? If not, to what relief are the workmen concerned entitled?

ANNEXURE

- 1. Tapan Bose
- 2. Pahalab Dutta
- 3. Monoranjan Sen
- 4. Hem Singh
- 5. Swapan Roy
- 6. Raghunath Banerjee
- 7. Sanatan Dey
- 8. Samarendra Nath Bose

- 9. Rash Bahari Mitra
- 10. Samar Kr. Bose.
- 11. Amar Nath Dey
- 12. Kalyan Bose
- 13. Tapan Bhattacharjee
- 14. Prasanta Singh Roy.
- 15. Baidyanath Santra
- 16. Alok Mukherjee
- 17. Santosh Kumar Prosad
- 18. Sudhir Kumar Dutta
- 19. Sudam Manna
- 20. Ramkipal Pandey."

Reference No. 48 of 1979 under Section 10 of the Industrial Disputes Act 1947 has been sent to this Tribunal by the Central Government under its Order No. L-12011/103/78-D. II.A dated 24th July, 1979. The dispute is between the Bank of India, Calcutta and their workmen represented by the General Secretary Bengal Bank Workers Organisation. The dispute for adjudication is as follows:

"Whether the actions of the management of Bank of India, 23A & B, Netaji Subhas Road, Calcutta in terminating the services of the 27 temporary sub-staff whose names are mentioned in the Annexure and refusing to absorb them as permanent subordinate staff of the Bank are justified? If not, to what relief are the workmen concerned entilted?

ANNEXURE

- 1. Gopal Bhattacharjee
- 2. Ranjan Sarkar
- 3. Debdas Haldar
- 4. Nirmal Kr. Poddar
- 5. Durga Prasad Singh6. Ranjit Kumar Ghosh
- 7. Gopal Acharya
- 8, Bhola Prasad Ray
- 9. Chandra Bhan Singh
- 10. Ardhandu Bikash Paul
- 11. Mathura Prasad Pandey
- 12. Gangadhar Chhari
- 13. Rankaj Nayak
- 14. Rihitasur Pramanik
- 15. Prohalad Pramanik
- 16. Ripkar Roy
- 17. Narayan Ch. Dehnath
- 18. Sambhu Nath Paul
- 19. Swapan Kumar Day
- 20. Mohan Chandra Haldar
- 21. Risikesh Chakravorty
- 22. Sukdeo Prasad Singh
- 23. Saradinda Bandopadhyay
- 24. Partha Kumar Basu
- 25. Rabin Bhattacharjos
- 26. Samarendranath Chatterji
- 27. Sanatan Barua."

Reference No. 19 of 1980 is one under Section 10 of the Industrial Disputes Act, 1947. It arises out of an order of the Central Government No. L-12011/104/78-D. II(A) dated 4th

March, 1980 for adjudication of an industrial dispute between the Bank already mentioned and its workmen represented by the same union as already stated. The dispute for decision has been mentioned in the Schedule to the Order of reference in the following terms:

"Whether the management of Bank of India, 23A & B Netaji Subhas Road, Calcutta-700001 is justified in not absorbing twenty four workers, names of whom are furnished in the Annexure, employed by them in, permenent cadre of Subordinate Staff? If not, to what relief are the workmen concerned entitled ?

ANNEXURE

- 1 Pranab Kumar Mukherjee
- 2. Amiya Kumar Haidat
- 3. Sukumar Samanto
- 4. Mohan Kumar Das
- 5. Sankar Bosc
- 6. Shyamal Kumar Dawn
- 7. Rabin Maaji
- 8. Vijaya Kumar Dey
- 9. Abani Ghosh
- 10. Tapan Chatterji
- 11. Mahadob Adhikari
- 12. Tapas Banerjee
- 13. Jayanta Mukherjee
- 14. Basudev Nayak
- 15. Baishnu Pada Mazumdar
- 16. Sambhu Sinha
- 17. Rabin Kumar Dawn
- 18. Mahato Prasad Kharwal
- 19. Rabin Mukherjee
- 20. Apurna Banerjee
- 21. Samir Kumar Sen
- 22. Dhananjay Dutta
- 23. Tinkori Banerjee
- 24. Shyamal Mukherjee."
- 3. I am happy that the disputes between the parties have been amicably settled. I have gone through the petition of compromise and the terms mentioned in the Memorandum of Settlement in Form H annexed to the petition read with Annexures A. B. C and D which are parts of the terms of settlement. On hearing both Mr. Sarkar for the Bank and Mr. Das on behalf of the Union, I have no doubt that the settlement is voluntary. regal and for the benefit of the parties.
- 4. As prayed for by the parties, I pass an award on the basis of the petition of compromise in terms of the Memorandum of Settlement in Form H read with Annexures A, B, C and D annexed thereto all of which shall form part of this award. This award shall govern all the three cases as mentioned above.

R. BHATTACHARYA, Presiding Officer

Dated, Calcutta, 22nd December, 1981

REFORE THE CENTRAL GOVERNMENT INDUSTRIAL TRIBUNAL CALCUTTA

> Reference No. 57 of 1978 48 of 1979 19 of 1980

IN THE MATTER OF:-

Case No. 57 of 1978 Case No. 48 of 1979 Case No. 19 of 1980

And

IN THE MATTER OF:~-An Industrial Dispute Between

The workmen represented through Bengal Bank Workers' Organisation, 10, Kiron Shankar Roy Road, Calcutta-700001

And

The Management in relation to the Bank of India, 23A, Netaji Subhas Road, Calcutta.

The humble joint petition on behalf of both the parties abovenamed-

Most Respectfully SHEWETH:-

- 1. That the above matters are pending before your Honour.
- 2. That the above matters have been settled by and between the parties by virtue of a Memorandum of Settlement dated 22nd December, 1981 whereby the issues under reference stand settled fully and finally. A copy of the said settlement is incorporated in Form H annexed hereto.
 - 3. That the petition is bonafide and for the ends of justice.

It is, therefore, humbly prayed that your Honour may be graciously pleased to accept the terms of settlement incorporated in Form H annexed hereto and pass an award in terms thereof.

And for this act of kindness, your petitioners as in duty bound shall ever pray.

For the Union

For the Management For BANK OF INDAI

Sd/- (Shakti Sekhar Das)

Sd/- R. V. TAGGARSHE

General Secretary

(STAMP)

(STAMP)

Zonal Manager

Bengal Bank Workers Organisation 10, Kiran Shankar Eastern Zone

Roy Road, Calcutta-

700 001

84/-

Sd/-

Alok Kumar Mukhopadhyay General Sectetary, B.O.I.W.O. (W.B.)

K. K. SARKAR

Industrial Relations Officer BANK OF INDIA

Zonal Office, Eastern Zone P. B. No. 220, Calcutta.

(STAMP)

COPY FORM--H (Rule--58)

MEMORANDUM OF SETTLEMENT

- 1. Names of Parties
- 1. Bank of India. 23A/B, Netall Subhas Road, Calcutta-700 001
- 2. Bongal Bank Workers' Organisation, 10, Kiron Sankar Roy Road, Calcutta 700 001.

- 2. Representing Employer
- Shri R. V. Taggarshe, Zonal Manager, Bank of India, Eastern Zone,
- Shri K. K. Sarkar, Industrial Relations Officer, Bank of India, Eastern Zone.
- 3. Representing Workmen
- Shri Shakti Sekhar Das, General Secretary, Bengal Bank Workers' Organisation.
- Shri Alok Kumar Mukhopadhyay.
- 3. Shri Shyamal Kumar Mukherlee.
- 4. Shri Partha Kumar Bose.

4. Short Recital of the case :-

WHEREAS the Government of India Ministry of Labour by Order No. L-12011/4/78-D. IIA dated 25/31-5-1978 referred the following dispute for adjudication:—

"Whether the action of the management of Bank of India, 23A&B, Netaji Subhas Road, Calcutta-700001 in not absorbing twenty Casual labourers names of whom are furnished in the Annexure employed by them, in permanent cadre of Subordinate Staff is justified? If not, to what relief are the workmen concerned entitled?"

And whereas Government of India, Ministry of Labour by Order No. L-12011/103/78-D/II.A dated 24th July, 1979 referred the following dispute for adjudication:

"Whether the actions of the management of Bank of India, 23A & B, Netaji Subhas Road, Calcutta in terminating the services of the 27 temporary sub-staff whose names are mentioned in the Annexure and refusing to absorb them as permanent subordinate staff of the Bank are justified? If not, to what relief, are the workment concerned entitled?"

And whereas Government of India, Ministry of Le bour by Order No. L-12011/104/78-D.H(A) of 4-3-1980 referred the following dispute for adjudication:

"Whether the management of Bank of India, 23A&B, Netaji Subhas Road, Calcutta-700001 is justified in not abostbing twenty four workers, names of whom are furnished in the Annexure, employed by them in permanent oadre of Subordinate Staff? If not, to what relief are the workmen concerned entitled?"

And whereas a desire for compromise has been expressed by both the parties;

And whereas after protracted discussions and negotitiaons the parties in an atmosphere of cordiality of settlement has been arrived at on the following terms and conditions:—

5. Terms and conditions of Settlement:—

- (i) It is agreed by and between the parties that with regard to Case No. 57 of 1978, 18 employees whose nmaes are annexed hereto and marked as Annexure "A" and who are already working, the said employees would stand absorbed with effect from the date the matter was referred to the learned Central Government Industrial Tribunal i.e. 25th May, 1978 subject to clause (iv) hereafter.
- (ii) It is agreed by and between the parties that 27 employees covered by Case No. 48 of 1979 whose names reannexed hereto and marked as Annexure "B" and 24 employees

- covered by Ct 5e No.19 of 1980 whose no mes are annexed hereto and marked as Annexure "C" would be inducted in employment in accordance with the Rules and vacancies arising in different Branches of the Bank and after complete exhaustion of the existing panel of recruitment of subordinate staff and subject to clause (iv) hereafte.
- (iii) It is a greed by and between the parties that the employees mentioned in calause (ii) above would be inducted in employment serially on the basis of maximum number of days worked by the said employees during casual employment i.e. those who have worked maximum number of days would be given preference first subject to availabilities of vacancies. A list showing the total number of days worked during casual employment is annexed hereto and marked as Annexure "D".
- (iv) It is agreed by and between the parties that the employees mentioned in clauses (i) and (ii) above would be absorbed and/or given employment after oral interview and after compliance with procedural rules, regulations and convention in force of and prescribed for recruitment of subordinate staff in the Bank.
- (v) It is agreed that as far as possible while deploying the employees as mentioned in clause (i) & (ii) above, consideration would be given to proximity of conferred employee's residence to the place of posting. But the said consideration shall not debar the Bank from transferring any employee from one branch to another and/ or posting them at any of the Bank's branches located in West Bengal.
- (vi) It is agreed by and between the parties that by virtue of this Memorandum of Settlement all the disputes and demands pertaining to the employees covered by Case No. 57 of 1978, 48 of 1979 and 19 of 1980 stand settled fully and finally and there does not subsist any dispute whatsoever pertaining to the employment or otherwise.

In witness where of the parties hereto put their signatures on the 22nd December, 1981.

FOR THE UNION:

FOR THE MANAGEMENT

- 1. Sd/-S.S. Das General Secretary.
- 1. For Bank of India (Sd/-R.V. TAGGARSHE) Zonal Manager
- Sd/-A.K. Mukhopadhyay
 Gen. Sec. (B.I.W.O. Unit)
- 3. Sd/-Shymal Kumar Mukherjee
- 4. Sd/-Partha Kumar Bose (STAMP)
- 2. (Sd/-K.K. SARKAR)
 Industrial Relations Officer
 Bank of India
 Zonal Office, Eastern Zone,
 P.B. No.220, Calcutta,
 WITNESS-2

BENGAL BANK WORKERS

ORGANISATION

S 'Sd/-1. S.S., Bhangui,

10-Kiran Shankar Roy Road, Calcutta-700001.

Dy. Zonal Manager, Eastern Region

ANNEXURE 'A'

- 1. Tapan Boso
- 2. Pahalab Dutta
- 3. Monoranjan Sen
- 4. Hem Singh
- 5. Swapan Roy
- Raghunath Bairagi

- 7. Sanatan Dey
- 8. Samarendra Bose
- 9. Rash Behari Mitra
- 10. Samarendra Nath Bose
- 11. Amar Nath Dey
- 12. Kalyan Bose
- 13. Tapan Bhattacharjee (Stands absorbed)
- 14. Prasanta Singh Roy
- 15. Baidyanath Santra
- 16, Alok Mukherjee
- 17. Santosh Kumar Prosad (expired)
- 18. Sudhir Kumar Dutta
- 19. Sudam Manna
- 20. Ramkipal Pandey

TOTAL: 18

Sd/-K. K. Sarkar

Sd/- S.S. Das

Bank of India Industrial Relations Cell Bengal Bank Workers Organisation 10, Kiran Shankar Roy Road

Regional Office, Cal-1. Calcutta-700001

ANNEXURE 'B'

- 1. Shri Gopal Bhattacharlee
- 2. " Ranjan Sarkar
- 3. " Dobdas Haldar
- 4. " Nirmal Kr. Poddar
- 5. " Durga Prasad Singh
- 6. ,, Ranjit Kumar Ghosh
- 7. " Gopal Acharya
- 8. , Bhola Prasad Ray
- 9. .. Chandra Bhan Singh
- 10. ,, Ardhandu Bikash Paul
- 11. " Mathura Prasad Pandoy
- 12. " Gangadhar Chhari
- 13. , Pankaj Nayak
- 14. , Rihitasur Pramanik
- 15. " Prohalad Pramanik
- 16. ,, Kesta Kr. Roy (Alias)
- 17. ,, Narayan Ch. Debnath
- 18. " Sambhu Nath Paul
- 19. , Swapn Kumar Dey
- 20. " Mohan Chandra Haldar
- 21. " Risikesh Chakravorty
- 22. " Sukdeo Prasad Singh

23. Shri Saradinda Bandopadhyay

- 24. " Partha Kumar Basu
- 25. " Rabin Bhattacharjeo
- 26. " Samarendranath Chatterjee
- 27. " Sanatan Barua."

Sd/-K. K. Sarkar

Sd/- S.S. Das

Bank of India,

Bengal Bank Workers Organisation

Industrial Relations Cell 10, Kiran Shankar Roy Road,

Regional Office, Cal-1. Calcutta-700001.

ANNEXURE 'C'

- 1. Shri Pranab Kumar Mukherjee
- 2. ,, Amiya Kumar Haldar
- 3. " Sukumar Samanto
- 4. " Mohan Kumar Das
- 5. " Sankar Bose
- 6. " Shyamai Kumar Dawn
- 7. " Rabin Maaji
- 8. " Vijaya Kumar Dey
- 9. " Abani Ghosh
- 10. " Tapan Chatterji
- 11. " Mahadob Adhikari
- 12. , Tapas Banerice
- 13. ,, Jayanta Mukherjee
- 14. " Basudov Nayak
- 15. " Baishnu Pada Mazumdar
- 16. ,, Sambhu Sinha
- 17. " Rabin Kumar Dawn
- 18. " Mahato Prasad Kharwal
- 19. " Rabin Mukherjee
- 20. " Apurna Banerjee
- 21. " Samir Kumar Sen
- 22. " Dhananjay Dutta
- 23. " Tinkori Bairagi
- 24. , Shyamai Mukherjoo
- Sd/- K. K. Sarkar

Sd/-S. S. Das

Bengal Bank Workers Organisation 10, Kiran Shankar Roy Road

Calcutta-700001

			ANNEXURE 'D'
Name o	Date of joining in Bank	Total working days	Name of the Branch
1) (2)	(3)	(4)	(5)
			Bank of India
, Sti Amio Kumar Haldar	27-12-71	1515	(Salkia Branch)
G 1 4 1	19-4-74	1046	(Chakdah Branch)
. " Gopal Acharya B. " Shyamal Kr. Mukherjee	1-12-73	1041	(Dharamatola Branch)
4 Proneb Kr. Mukherjee	16-2-73	903	(Lindsay St. Branch)
, Mohan Kr. Das	14-9-75	726	(Salkia Branch)
, Nirmal Kr. Poddar	8-12-75	675	(Shambazar Branch)
, ,, Sambu Nath Paul	10-7-73	633	(Liluah Branch)
. ,, Sukumar Samanta	13-8-76	583	(Salkia Branch)
. "Stradendu Bondopadhayay	26-12-72	557	(Parkeireus Branch)
. " Sankar Bose	20-5-75	553	(Santragachi Branch)
. ,, Swapan Kr. Dey	2-1-76	534	(Barabazar Branch)
. " Narayan Chandra Devnath	2-1-76	533	(Bangur Av. Branch)
. " Ardhandu Bikash Paul	3-6-75	471	(Misson Row Branch)
. " Shambu Sinha	31-5-76	462	(Calcutta Branch)
. " Sanatan Barua	1-4-76	440	(C.I.T. New Rd.)
. " Tinkeri Bairagi	3-1-77	410	(Kamarhati Branch)
,, Shyama Kr. Dawn	16-6- 77 1-6-77	396	(Cal. Main Branch) (Bowbazar Branch)
. ,, Mathura Prosad Pandey . ,, Robin Majhi	16-6-77	377 375	(Cal. Main Branch)
•	15-2-77	368	(Car. Mant Branch) (Barabazar Branch)
Concedhor Chhari	14-12-76	365	(Mission Row Branch)
Communication N. th. Ch. therians	8-2-77	363	(Lindsay St. Branch)
a grafina di La Aldella Lad	24-6-77	356	(Cal. Main Branch)
n-Lia Dh-44a-Lani	3-6-77	350	(Staff Training College)
i, Robin Bhattacharjee i, Rahitswa Pramanick	3-1-77	340	(Rashbehari Avenue Br.)
Dhananjoy Dutta	3-6-77	340	(Bowbazar Br. Branch.)
, Gopal Bhattacharjee	4-7-77	324	(Vivekananda Road Branch
Bhola Prosad Roy	24-5-77	294	(Barabazar Branch)
O. , Devdas Haldar	16-6-77	294	(Cal. Main Branch)
), "Jayanta Kr. Mukherjec	18-4-77	287	(Cal. Main Branch.)
I. " Prahalad Pramanick	26-1-77	281	(Rash Behari Branch)
2. ,, Kesto Kumar Roy	3-7-77	276	(Mission Row Branch)
3. " Hrisikosh Chakraborty	21-7-77	253	(Kamarhati Branch)
4. , Chandravan Singh	10-8-77	252	(Kamarhati Branch)
5. " Robin Kumar Dawn	12-10-77	242	(Cal Main Branch)
6. , Durga Prosad Singh	8-11-77	241	(Vivekanand Branch)
7. " Sukdev Prosad Singh	10-1-77	209	(Shambazar Branch)
8. ,, Ranjan Kr. Sarkai	18-10-78 6-1-78	181	(Cal. Main Branch) (Cal. Main Branch)
9. "Samir Kr. Sen	17-1-78	163 163	•
0. "Abani Ghosh 1. "Tapan Chatterj ce	17-1-78	150	
D. anden Marrale	18-1-78	145	
o Torra Dominia	2-1-78	143	
4. , Robin Mukherjee	21-12-77	141	
15. " Ranjit Kr. Ghosh	18-1-78	141	
16. " Mata Prosad Kharwar	12-12-77	140	-
7. " Apurna Banerjee	17-1-78	137	
8. , Pankaj Nayak	9-3-78	131	Vivekananda Branch
9. , Bishnu Pada Mazumdar	13-1-78	130	Calcutta Main Branch
50. ,, Vijoy Kr. Dey	13-1-78	130	Calcutta Main Branch
11. " Mohon Chandra Haldar	7-4-78	102	Barabazar Bronch
Sd/- K. K. Sarkar		Sd/-	S. S. Das
Bank of India	E		/orkers Organisation
Industrial Relations Cell		•	Shankar Roy Road
Regional Office		Calcutta-	700001
Cal-1			

S.O. 209:—In pursuance of section 17 of the Industrial Disputes Act, 1947 (14 of 1947), the Central Government hereby publishes the following award of the Central Government Industrial Tribunal Calcutta, in the industrial dispute between the employers in relation to the management of Bank of India and their workman, which was received by the Central Government on the 31st December, 1981.

CENTRAL GOVERNMENT INDUSTRIAL TRIBUNAL : CALCUTTA.

PRESENT

Mr. Justice R. Bhattacharya, M.A., B.L., Presiding Officer.
MISC. APPLICATION NO. 12 OF 1978

PARTIES:

Bengal Bank Workers' Organisation, 10, Kirasn Sankar Roy Road, Calcutta-700001

.... Applicant

__Vs--

Bank of India, 23-A|B, Netaji Subhas Road, Calcutta 700001Opp. Party

APPERANCES:

On behalf of Mr. Sakti Sekhar Das, General Secretary of the Union.Applicant

APPLICANT

On behalf of Mr. K. K. Sarkar, Industrial Relations
Officer of the Bank.Opp. Party

State: West Bengal

Industry: Banking

AWARD

This application was filed under Section 33A of the Industrial Disputes Act, 1947 during the pendency of Reference Case No. 57 of 1978 before this Tribunal. The Reference in question related to an industrial dispute between the Bank of India, 23|A|B, Netaji Subhas Road, Calcutta and its workmen. The present application has been filed by the Bengal Bank Workers Organisation, hereinafter referred to as the "Union". The allegation is that in spite of the pendency of the original reference there has been a violation of Section 33 of the Industrial Disputes Act and, therefore, the present application was filed.

- 3. To-day the case was fixed for hearing. The Reference No. 57 of 1978 has been disposed of on the basis of a settlement between the parties, i.e. the Bank and the Union and the General Secretary of the Union files to-day a petition for withdrawal of the instant application under Sec. 33A of the Industrial Disputes Act on the ground that when the original dispute under the reference has been disposed of, there is no use for pursuing the present application. I have heard Mr. K. K. Sarkar, Industrial Relations Officer of the Bank and Mr. Das, General Secretary of the Union.
- 3. As prayed for by the Secretary of the Union, I allow the prayer and the present application stands withdrawn. In view of the withdrawal of the application I do not decide the question of maintainability of the application as it was filed by the Union and not by an employee.

An award is passed accordingly allowing the withdrawal of the petition.

R. BHATTACHARYA, Presiding Officer.

Dated, Calcutta,

The Date 22nd December, 1981.

[No. L-12025(16) /81-D.Π(A)]

S.O. 210.—In pursuance of section 17 of the Industrial Disputes Act 1947 (14 of 1947), the Central Government hereby publishes the following award of the Central Government Industrial Tribunal, Bangalore, in the industrial dispute

between the employers in relation to the management of Karnataka Bank Limited and their workman which was received by the Central Government on the 5th January, 1982

BEFORE THE INDUSTRIAL TRIBUNAL IN KARNATAKA, BANGALORE.

Dated this the 31st day of December 1981.

PRESENT

Sri V. H. Upadhyaya, B.A., Ll.B. Presiding Officer, Central Reference No. 5 of 1978

I PARTY

Workman represented by the General Secretary, Karnataka Bank Staff Association, No. 8 Ganesha Kripa, New Balamath Rond, Mangalore-575001.

---Vs---

II PARTY

The Chairman, Karnataka Bank Ltd., Head Office, Mangalore-575003.

Appearances :

For the I Party—Sri S. Krishnlah, Vice-President, Bharathlya Mazdoor Sangh, Bangalore.

For the II Party— Sri T.S. Krishna Bhat, Oslicer, Karnataka Bank Ltd., Mangalore-3.

REFERENCE

(Government Reference No. L-12011|6|78-D. II.A dated 23-8-78.)

AWARD

The Central Government has made a Reference of dispute between the parties for adjudication on the following point:—

"Whether the action of the management of Karnataka Bank Limited in denying promotion as officer Grade III to Shri B. Pattabhirama Rao from 1976 is justified? If not, to what relief is he entitled?

- 2. The parties submitted their statements and the following issues were framed:—
 - Whether the Reference is not maintainable as the same is not raised by a majority union as contended by the II Party in their counter para 2.
 - Whether the I Party workman is entitled to base his claim his promotion under the Settlement dated 9-8-75.
 - 3. Whether the dispute is not an industrial dispute as contended by the II Party.
 - 3. Decision and reasons:-

Issue No. 1 The contention of the II Party as made out in the counter statement is that the Karnataka Bank Staff Association is a minority union and hence could not have raised the dispute. In the decision in Indian Oxygen Ltd.—vs—The Workmen 1979 (1) I LJ. 266 it has been observed that even a minority union can raise a dispute on behalf of its members and hence merely because the dispute is not raised by a majority union it cannot be said that the reference is bad. Hence this issue is answered against the II Party.

4. Issue No. 2 It is the further contention of the II Party that under a settlement dated 9-8-75 the norms for promotion are fixed and as the I Party Association was not a party to that settlement it cannot base their claim of its members for promotion on that settlement. This contention is not acceptable as the settlement validly entered into between the management and the majority union will be binding on all the workmen in the establishment and not only to the parties therein. Hence this issue is answered against the II Party.

5. Issue No. 3—The claim of the I Party is that one Pattabhirama Rao who was working as a clerk should have been promoted as Grade III Officer from 1976 according to his senjority, but in fact, he was promoted only in the year 1977 and not from 1976 when the promotion due was denied to him. This claim for and on behalf of the said Pattabhirama Rao is an individual dispute and unless it is converted into an industrial dispute by a proper espousal cannot be treated as an industrial dispute. In the Book of Law of Industrial Disputes by O.P. Malhotra Third Edition Volume-I at page 153 it has been observed that in case of espousal by a union, it is not sufflcient that the union had in its membership a substantial number of workmen from the establishment in which the concerned workman was employed. It must further be shown that a substantial number of such workmen participated in or acted together and arrived at an understanding by a resolution or by other means and collectively supported the dispute. The Tribunal has, therefore, to consider the question as to how many of the fellow workmen actually espoused the cause of the concerned workman by participating in the particular resolution of the union. In the absence of such determination by the Tribunal it cannot be said that the individual dispute acquired the character of an 'industrial dispute', and the Tribunal will not acquire jurisdiction to adjudicate upon the dispute. At page 165 in the said Book it has been observed by referring to the decision of the Supreme Court that from the said observation it is obvious that the burden of proof to establish the valid espousal is on the workman. In the present case, it is the union that raised the dispute about the promotion of Pattabhirama Rao from 1976. Even the claim statement is signed by the General Secretary of the Union, When the II Party has raised an objection that the dispute is an individual one and is not supported by majority or substantial number of workmen and cannot become an industrial dispute. There is no evidence at all adduced on behalf of the I Party that the matter was properly espoused through a resolution of an union empowering the I Party union to prosecute the claim before the Tribunal.

6. The other contention of the II Party is that the union could not have espoused the cause of Pattabhirama Rao after his promotion in the year 1977 contending that the said Pattabhirama Rao should have been promoted as from the year 1976 as in the year 1977 consequent to his promotion the said Pattabhirama Rao was no longer a workman. The I Party has stated at para 8 of its statement that there was a dispute raised earlier when promotion was denied to the said Pattabhirama Rao and as the management was advised to amicably settle the matter the dispute was with drawn and when the promotion was given in the year 1977 effective from that year only and not from 1976, the Association again raised the dispute before the Assistant Labour Commissioner to intervene and use his good offices to resolve the dispute. On failure of his reconciliation measure by the Assistant Labour Commissioner the present reference was made. Hence the present reference orginates from the dispute raised by the Association in the year 1977 after the promotion of the said Pattabhirama Rao. In the decision in Andhra Bank Ltd. vs. Industrial Tribunal (Central) 1977 Lab. I.C. 323 it has been made clear that when a clerk in the Bank has been promoted to Grade III officer's post he ceases to be a workman. The fact that he is an officer as set out in the counter statement of the II Party has not been challenged by the said Pattabhirama Rao M-2 to say that his promotion must have been left out by oversight and his case must be reconsidered. For that he received as reply as in Ext. M-4 to say that he was not found suitable for the post of promotion on account of his stammering and there is no question of reconsideration. Even earlier to it he was informed so by a letter Ext. M-3. The I party has not produced any notification of the II Party or even the settlement to show the grounds under which he can claim for promotion merely on the ground seniority. The mere fact that he was promoted in the year 1977 does not mean that he should have been deemed fit for promotion in the year 1976 itself. It is left to the management to decide the suitablity of each individual at the time of promotion. The fact that he was promoted a year later than the day when he claims the promotion due to him would show that the promotion was not denied earlier vindictively on account of his union activities. In Ext. M-2 as well as in Ext. W-1 the workman was only pleading that the promotion was left out by oversight and had not set up the contention that it was on account of his union activities. Under such circumstances, it is impossible to hold that the I Party workman was eligible for promotion in the year 1976 and he ought to have been promoted as from that date even though he was promoted in the next year. If the management was satisfied that the workman was not fit for promotion in the year 1976 it was justified in refusing to promote him. The I Party Union is not competent to set up the claim of the said Pattabhirama Rao for promotion as from the year 1976. The point of reference is answered accordingly and it is held that the said Pattabhirama Rao is not entitled to any relief. Award passed accordingly. No costs.

> V.H. UPADHYAYA, Presiding Officer [No. L-12011|6|78-D.II(A)]

S.O. 211.—In pursuance of section 17 of the Industrial Disputes Act. 1947 (14 of 1947), the Central Government hereby publishes the following award of the Central Government Industrial Tribunal, Jabalbur, in the industrial dispute between the employers in relation to the management of Canara Bank and their workmen, which was received by the Central Government on the 4th January, 1982

BEFORE JUSTICE SHRI S. R. VYAS (RETD.) PRESIDING OFFICER, CENTRAL GOVERNMENT, INDUSTRIAL TRIBUNAL-CUM-LABOUR COURT,

TABALPUR (M.P.)

Case No. CGIT/LC(R)(82)/1980

PARTIES:

Employe's in relation to the management of Canara Bank, Branch Saugor,

AND

' Chri Raiju Raikwar, Farrash C/o Shri ' Tori Pauzar Bada, Saugor for adjudication in following terms vide Notification No. L-12012/188/79-D.IIA dated 20th December, 1980:—

"Whether the action of the management of Canara Bank, Circle Office, Bombay in relation to their Saugor Branch in terminating the services of Shri Rajju Raikwar, Farrash with effect from 5th December, 1978 is justified? If not, to what relief is the workman conce, ned entitled?"

2. From the statements of demands filed by both the parties the following facts do not appear to be in dispute between the parties.

From April 1975 the workman was employed as a Parttime Farrash on a monthly salary of Rs. 40 p.m. He continued to work on this post upto 4th December, 1978 and with effect t.om 5th December, 1978 the workman has not been working.

- 3. The claim of the workman is that with effect from 5th December, 1978 his services have been terminated without any disciplinary action being taken against him. He furtheir alleges that he has neither voluntarily abandoned the work assigned to him as a part time Farrash nor was there any act of misconduct on his part nor was an enquiry held against him on any allegations of his misconduct and that such a terminat on of his employment was not justified either on facts or in law.
- 4. The management has, however, contended that there was no post of a part-time Farrash in the Bank; that he was employed only as a casual worker on daily rated wages; that in accordance with the norms laid down by the management no post of part-time Farrash was necessary; that in addition to his duties as a Farrash to sweep the Bank premises he was also occasionally given the work of a person for which he was paid additional wages; that sometime in December, 1978 the 'e were complaints made against the workman by the members of the staff, that he was a habituate to commit theft of the Bank's property: that when the workman was called upon to answer the complaints on the following day he himself voluntarily discontinued to work and that in these circumstances when there has been voluntarily abandonment of employment the workman is not entitled to any relief.
- 5. In the light of the respective contentions of both the parties the following questions arise for determination:
 - Whether the workman was in continuous service
 of the Bank for the period contemplated by Section 26B of the Industrial Disputes Act, hereinafter
 referred to as the Act?
 - 2. Whether the workman has voluntarily abandoned his employment as alleged by the management?
 - Whether the workman is entitled to be reinstated with full back wages etc. etc.?

All these questions, in my opinion, deserve to be answered in favour of the workman for the reasons given below.

6. It is contended on behalf of the mar of there was no post of a part-time Farr of them management; that there is such a post and that management for no post of

- to be in continuous service for the purposes of different sections of the Act and his employment cannot be brought to an end except in accordance with the provisions of the Act.
- 8. The fact is as to whether the Bank did or did not provide for such a permanent post of part-time Farrash is not material for the adjudication of this dispute. If the post was not provided no appointment should have been made and if the same has been made and the workman has worked continuously for more than 240 days within the period April 1975 to 4th December, 1978, then irrespective of any sanction about this post, he workman is entitled to be treated in continuous service and all relevant provisions of the Act would apply while determining the questions of his services. Accordingly, it is held that Shri Rajju Rajkwar was a workman employed by the Canara Bank, Saugor Branch and was in continuous service from April, 1975 to December, 4, 1978.
- 9. It is next contended that the Branch Manager, M.W. 1 Anapt Ganpat Rao, had received complaints against the workman about some commission of theft from staff members; that on 4th December, 1978 the staff members had shown a bundle of newspapers lying under a sofa which, according to the Staff members, was kept by the workman for being removed; that on the next date he saw the said bundle at another place and that when he called upon the workman to explain the circumstances in which the bundle was removed he did not turn up. Besides the evidence given by this witness no other staff member has been examined. Reliance was, however, sought to be placed on some written complaints alleged to have been received by the Manager from the members of the staff alleging nots of misconduct, theft etc., but no signatory to such complaints, has been examined by the management. If such a complaint had been made the same could have been proved and at least one of the signatories could have been examined. In para 4 of his examination-chief M.W. 1, Anant Ganpat Rao, stated that he did not receive any complaint in writing and that there was oral complaint only from the members of the staff. Regarding the removal of the bundle of newspapers from one place to another, there is no evidence that the same was removed by the workman only and not by other members of the staff. Even assuming that such an oral complaint was made by some members of the staff then it was the duty of the Branch Manager to issue and serve a notice in writing on the workman and call upon him to explain the nature of the complaint allegedly received from members of the staff. This was admittedly not done. Accordingly, it cannot be said that the workman was guilty of any misconduct justifying the termination of his services. Even assuming that there was such a complaint the Bank management should have followed the prescribed procedure for holding an enquiry against the workman and only in such an enquiry of truth on otherwise of the complaint could have been ascertained.
- 10. The Bank management does not say that such an enquiry was held. On the contrary, it is contended that the workman himself absented from duty from 5th December, 1978. The contention of the workman is that he was not taken on duty from 5th December, 1978 even though he had reported on duty many times after the aforesaid date. He also says that neither any reason was assigned nor anything was given in writing as to why he was not being taken on daty. Thus on the question of discontinuance of work with effect from 5th December, 1978 there are two conflicting versions, one by the management and the other by the weekman

the Manager's residence then go to the Bank to sweep the premises before the commencement of the business hours. This period, according to the contentions of the management, was utilised by the workman for removing the bundle of newspapers. It is also said that there were complaints of theff being committed by the workman. As already stated above, no one from the Bank staff has come forward to say that the workman was guilty of committing theft of Bank's property. In the absence of evidence, what appears to be more probable is that the management itself did not allow the workman to be present on duty as he was suspected of committing theft. I accordingly hold that in this case the management has failed to prove that the workman himself voluntarily abandoned his employment. I also hold that the management itself did not allow the workman to resume his duties with effect from 5th December. 1978 and thereby impliedly terminated his employment.

11. Last quest on is as to what relief is the workman entitled to?

It has already been held above that the workman was in continuous service for the prescribed period and was therefore a perhanent employee. The services of this nature could not have been terminated in the manner in which the management has done in this case. There is no question of attaining the age of superannation of of voluntarily retirement or of termination in accordance with the prescribed rules and procedure. Learned Counsel for the Bank strenuously urged that even if the Bank management has failed to prove the specific charges of misconduct there is yet a valid ground for holding that the management has lost confidence in him and that for these reasons, instead of an order for reinstatement, the management is directed to pay reasonable compensation in lieu of reinstatement and consequential benefits. I am unable to accept this contention.

- 12. When the management has failed to prove any valid ground for termination of services then I find no reason as to why the workman should not be granted the relief of reinstatement with all back wages and consequential benefits from 5th December. 1978. Accordingly, I hold that the termination of the services of the workman in this case were not justified and he is entitled to be reinstated as indicated above.
- 13. For the leasons given above, the reference is answered in favour of the workman. The Canara Bank, Saugor Branch, shall reinstate the workman, Shri Rajju Raikwar, on the post of part-time Fairash and shall pay him full back wages from 5th December. 1978 upto date with all other consequential benefits admissible to a part-time Farrash. In the circumstances, I will leave both the parties to bear their own costs as incurred.

S. R. VYAS, Presiding Offi.er [No. L-12012(188)/79-D II(A)]
N. K. VERMA, Desk Officer.

नई दिल्ली, 28 दिसम्बर, 1981

कां आ 212: - मैंसर्न यूनाइटेड शिष्पर्म एंड ड्रेजर्स लिमिटेड 67/2. लावेल्ले रोड, बंगलीर-560001, (जिसे इसमें इसके पश्चात् उक्त स्थापन कहा गया है) ने कर्मचारी भिवष्य निधि और प्रकीर्ण उपबन्ध अधिनियम, 1952(1952 का 19) (जिमे इसमें इसके पश्चात् उक्त अधिनियम कहा गया है) की धारा 17 की उपधारा (2क) के अधीन छूट दिये जाने के लिये आबेदन किया है;

श्रीर केन्द्रीय मरकार का समाधान हो गरा है कि उक्त स्थापन के कर्मचारी किसी पृथक अभिदाय या प्रीमियम का संदाय किने बिना ही, भारतीय जीवन वीमा निगम की सामृहिक बीमा स्कीम के अधीन जीवन बीमा के रूप में फायदा उठा रहे हैं और ऐसे कर्मचारियों के लिये ये फायदे उन फायदों से अधिक अनुकूल है जो कर्मचारी नियोग सहब्रद्ध बीमा स्कीम, 1976 (जिसे इसमें इसके पश्चान् उक्त स्कीम कहा गया है) के ब्रधीन उन्हें अनुक्तेय हैं:

अतः केन्द्रीय सरकार, उक्त म्राधिनियम की धारा 17 की उपधारा (८००) द्वारा प्रदत्त गिक्तियों का प्रयोग करते हुए और इससे उपाबद्ध म्रासूची में विनिर्दिष्ट गर्नों के म्राप्त रहते हुए, उक्त स्थापन को तीन दर्प की भ्रवधि के लिये उक्त स्कीम के सभी उपबन्धों के प्रवर्तन में छट देती है।

ग्रनसची

- उक्त स्थापन के शब्द में नियोज्ञ प्राव्हिक मंबित्य निधि अध्युक्त, कर्नाटक को ऐसी विवरणिया भेजेशा और ऐसे लेखा रखेगा नथा निरक्षिण के लिये ऐसी सुविधाये प्रदान करेशा जो के क्रीय सरक र सन्ध-समय पर निर्दिष्ट करें।
- 2. निर्धाजक, ऐसे निर्दाक्षण प्रभारो या प्रत्येक मास की लगावित के 15 दिन के भीतर संदाय करेगा, जो केन्द्रीय सरकार, उक्त अविनियम की धारा 17 की उपधारा (3क) के खंड (क) के अर्धान समय-समय पर निर्दिट करें।
- त्यामृहिक र्वत्मा स्कीम के प्रणायन में, जियके स्वतानि ले अल्लोकारखा जाना, विवरणियों का प्रयत्न किया जाना, बीमा प्रीमयम का सदाय, लेखाओं का अन्तरण, निरीक्षण प्रभारों का संदाय अर्थि मी है, होने वाले सभी व्ययों का बहुन नियोजक हारा किया जायेगा।
- 4 नियोजक, केर्न्य य सरकार द्वारा यथा अपुनिवित तायू १० वं मा स्कीम है नियमों की एक प्रति, और जब कभी उनमें संजोबा किया जाये, तब उस संशोधन की एक प्रति तथा कई बारियों की बहु पंड्या के भाषा में उसकी मुख्य बालों का स्रनुवाद, स्थापन के ग्चना-ाट्ट पर प्रदर्शित करेगा।
- 5. यदि कोई ऐसा कर्षचारी, जो कर्मचारी भविष्य निश्चिका या उक्त श्रिष्ठितियम के अधीन छूट प्राप्त किसी स्थापन की भविष्य निश्चिका पहले ही सदस्य है. उसके स्थापन में नियोजिन किया जना है तो, नियोजिन सामूहिक बीमा स्कीम के सदस्य के रूप में उसका नाम नुरन्त दर्ज करेगा और उनकी बाबन आवश्यक प्रीमियम मारतीय जीवन बीमा निगम को संदत्त करेगा।
- 6 यदि उक्त स्कीम के अधीन कर्मचारियों का उपलब्ध कायदे वहाए जाते हैं तो, नियोजक सामृहिक वीमा स्कीम के अधीन कर्मचारियों को उपलब्ध फायरों ने समृतित रूप से वृद्धि की जाने की व्यवस्था करेगा जिससे कि कर्पचारियों के लिये सामृहेक वीमा स्काम के अधीन उपलब्ध फायदे उन फायदों से अधिक अनुकृत हों, जो उक्त स्कीम के अधीन अनुज्ञेय है।
- 7. मासूहिक बोसा स्कीम म कि तो बात के होते हुए भी, यदि किसी कर्मचारी की मृत्यु पर इस स्कीम के अबीत सदेव रहत उस रकम से बाम है जो कर्मचारी को उन दशा में सदेव होती जब वह उकत स्कीम के अबीत होता तो, तियोजक कर्मबारी के विधिक बारिम/नामनिर्देशिती की प्रतिकर के रूप मे डोगों रक्षों के अश्वर के बराअर रकम का संदाय करेगा।
- इ. सामूहिक वीमा स्कीम के उपबन्धों में कोई भी संशोधन, प्रादेशिक भिवण्य निधि आयुक्त, कर्नाटक के पूर्व अनुमोदन के विना नहीं किया जागेगा और जहां किथा मंत्रोधन में कर्वचरियों के हिन पर प्रतिकृत प्रभाव पहने की संभावना हो वहा. प्रादेशिक भविष्य निधि अप्युक्त, अपना अनुमोदन देने में पूर्व कर्मचारियों को प्राप्ता कृष्टकाण स्वष्ट करने का युक्तियकत प्रवगर देगा।
- 9. यदि किसी कारणवश, स्थापन के कनचारी, भारतीय भीवन बीमा निगम को उन सामूहिक बीमा स्कीम के, जिने स्थान पहले नपना चुका है, अर्धन नहीं रह जाते हैं, या इन रक्षम के अर्धान कर्मचारियों को प्राप्त होने बाले फायदे सिसी रीति से बम ही जाते हैं. ता यह छूट रह की ना सकती है।

- 10. यदि किसी कारणवाग, नियोजक उस नियन नारीख के भीतर, जा भारतीय जीवन निगम बीमा नियन करें, प्रीमियम का संदाय करने में श्रम्भक्त रहना है, और पालिसी का व्ययगत हो जाने दे दिया जाता है तो, छट रह की जा सकती है।
- 1. नियोजक हारा प्रीमित्म के सदाय, क्रांति में किये गये किसी ध्यतिक्रम की दणा में उन मृत सदस्यों के नामनिर्देशितियों या विधिक वारिसों का जा याद यह छट न दो गई होती तो उक्त स्कीम के मन्तर्गत होते, वीमा फायदा के सदाय का उनारदात्यन्त्र सियोजक पर होगा।
- 1.2 उक्त स्थापन के सबध में, नियाजक, इस स्कीम के अधीन आने वाले किसी मदस्य मी कृत्यु होने पर उसके हकदार नामनिर्वेणितियों विधिक बारिसी को बोमाठा रुक्त का सदाय तत्यरता से और प्रत्येक दशा में न्यारितीय विधिक विभा नियम से बीमाक्ति रुक्तम प्राप्त होने के सात दिन के भीयर मृतिकित करेगा।

[स॰ एस॰-35014/40/81-पी॰एक०/2]

New Delhi, the 28th December, 1981

S.O. 212.—Whereas Messis United Shippers & Dredgers Ltd., 67/2, Lcyclle Road, Bangaloie-560001 (hereinafter referred to as the said establishment) have applled for exemption under sub-section (2Λ) of section 17 of the Employees' Provident Funds and Miscellaneous Provisions Act, 1952 (19 of 1952) (hereinafter referred to as the said Act);

And whereas, the Central Government is satisfied that the employees of the said establishment are, without making any separate contribution or payment of premium, in enjoyment of benefits under the Group Insurance Scheme of the Life Insurance Corporation of India in the nature of Life Insurance which are more favourable to such employees that the benefits admissible under the Employees Deposit-linked Insurance Scheme, 1976 (hereinafter referred to as the said Scheme);

Now, therefore, in exercise of the powers conferred by subsection (2A) of section 17 of the said Act and subject to the conditions specified in the Schedule annexed hereto, the Central Government hereby exempts the said establishment from the operation of all the provisions of the said Scheme for three years.

SCHEDULE

- 1. The employer in relation to the said establishment shall submit such returns to the Regional Provident Fund Commissioner, Karnataka maintain such accounts and provide for such facilities for inspection, as the Central Government may direct from time to time.
- 2. The employer shall pay such inspection charges as the Central Government may, from time to time, direct under clause (a) of sub-section (3A) of section 17 of the said Act, within 15 days from the close of every month.
- 3. All expenses involved in the administration of the Group Insurance Scheme, including maintenance of accounts Submission of returns, payment of insurance premia, transfer of accounts, payment of inspection charges, etc. shall be borne by the employer.
- 4. The employer shall display, on the Notice Board of the establishment, a copy of the rules of the Group Insurance Scheme as approved by the Central Government and, as and when amended, alongwith a translation of the salient features thereof, in the language of the majority of the employees.
- 5. Where an employee, who is already a member of the Employees' Provident Fund or the Provident Fund of an establishment exempted under the said Act, is employed in this establishment, the employer shall immediately enrol him as a member of the Group Insurance Scheme and pay necessary premium in respect of him to the Life Insurance Corporation of India.

- 6. The employer shall arrange to enhance the benefits available to the employees under the Group Insurance Scheme appropriately, if the benefits available to the employees under the said scheme are enhanced, so that the benefits available under the Group Insurance Scheme are more favourable to employees than the benefits admissible under the said Scheme.
- 7. Notwithstanding anything contained in the Group Insurance Scheme, if on the death of any employee the amount payable under this scheme be less than the amount that would be payable had employee been covered under the said Scheme, the employer shall pay the difference to the legal heir/nominee of the employee as compensation.
- 8. No amendment of the provisions of the Group Insurance Scheme shall be made without the prior approval of the Regional Provident Fund Commissioner, Karnataka and where any amendment is likely to affect adversely the interest of the employees, the Regional Provident Fund Commissioner shall before giving his approval, give a reasonable opportunity to the employees to explain their point of view.
- 9. Where, for any reason, the employees of the establishment do not remain covered under the Group Insurance Scheme of the Life Insurance Corporation of India as already adopted by the establishment, or the benefits to the employees under this Scheme are reduced to any manner, the exemption shall be liable to be cancelled.
- 10. Where, for any reason, the employer fails to pay the premium within the due date, as fixed by the Life Insurance Corporation of India, and the policy is allowed to lapse, the exemption is liable to be cancelled.
- 11. In case of default, if any, made by the employer in payment of premium etc., the responsibility for payment of assurance benefits to the nominee or legal heirs of deceased members who would have been covered under the said Scheme but for grant of this exemption, will be that of the employer.
- 12. Upon the death of the member covered under the scheme, the employer in relation to the said establishment shall ensure prompt payment of the sum assured to the nominee/legal heirs entitled for it and in any case within 7 days of the receipt of the sum assured from the Life Insurance Corporation of India.

[No. S-35014(40)|81-PF. II]

नई दिग्ली, 11 जनकरी, 1982

का० 113 — मैसर्स नार्वन (इंडिया) लिमिटेड, प्लाट नं० 6, साकी बिहार रोड्ड, साकी नाका. मुस्बई-400072 (एम० एक०-179), (जिसे इसमे इसके परवात् उक्त स्थापन कहा गया है) ने कर्मवारी भविष्य निधि भौर प्रकीर्ण उपबन्ध प्रधिनियम, 1952 (1952 का 19) (जिमे इसमें इसके परवात् उका प्रशिनियम कहा गया है) की घारा 17 की उपधारा (2क) के प्रधीन छूट दिए जाने के लिए भावेदन किया है;

श्रीर केन्द्रीय सरकार का समाधान हो गया है कि उक्त स्थापन के कर्मजारी किसी पृथक प्रशिवाय या प्रीमियम का संदाय किए बिना हों, भारतीय जीवन बीमा निगम की सामृहिक बीमा स्कीम के अधीन जीवन बीमा के रूप में फायदा उठा रहे हैं श्रीर ऐसे कर्मचारियों के लिए ये फायदे उन फायदों से प्रधिक अनुकूल हैं जो कर्मचारी निअप महबद्ध बीमा स्कीम, 1976 जिसे इसके पश्चात् उक्त स्कीम कहा गया है) के श्रधीन उन्हें अनुक्रेय है;

भतः केन्द्रीय सरकार, उक्त प्रधिनियम की घारा 17 की उपदारा (2क) द्वारा प्रवत्न प्रक्रिनयों का प्रयोग करने हुए भौर इससे उपायद्ध अनुभूषी में विनिर्दिष्ट शर्ती के प्रश्रीन रहते हुए, उस्त स्थापन को तीन वर्ष की अविधि के लिए उक्त स्कीम के सभी उपनंशों के प्रवर्तन से छूट देती है।

ग्रनुसूची

- उक्त स्थापन के संबंध में नियोजन प्रादेशिन प्रविष्य निधि प्रायुक्त, महाराष्ट्र को ऐसी विवरणियां भेजेगा और ऐसे लेखा खेला तथा तिरोक्षण के लिए ऐसी मुविधाएं प्रदान करेगा जो केन्द्रीय सरकार समय-समय पर निविद्ध करे।
- 2. नियोजक, ऐसे निरीक्षण प्रभारों का प्रत्येक मास की ममाध्य के 15 दिन के भीनर मंदाय करेगा जो केन्द्रीय सरकार, उक्त प्रधिनियम की धारा 17 की उपप्रारा 3(क) के खंड (क) के प्रधीन समय-समय पर निर्दिष्ट करे।
- 3 मामूहिक बीमा स्कीम के प्रशासन में, जिसके अन्तर्गत लेखाओं का गया जाना, विवरणियों का प्रस्तुन किया जाना, बीमा प्रीमियम का संवाय, लेखाओं का अंतरण, निरीक्षण प्रभारों का संवाय अविभी है, होने वाले सभी व्ययों का बहन नियोजक बारा किया जाएगा।
- 4. नियोजक, केन्द्रीय सरकार द्वारा तथा अनुमोदित मामूहिक बीमा स्कीम के नियमों की एक प्रति, भीर अब कभी उसमें संशोधन किया जाए, तब उस संशोधन की प्रति तथा कर्मचारियों की श्रृद्धतथ्या की भाषा में उमकी मुख्य बातो का प्रनुवाद, स्थापन के सूचना-पट्ट पर प्रवर्णित करेगा।
- 5. यदि कोई ऐसा कर्मचारी, जो कर्मचारी श्रविष्य निधि का या उक्त धिनियम के अधीन छूट प्राप्त किसी स्थापन की भविष्य निधि का पहले ही सदस्य है, उसके स्थापन में नियोजित किया जाता है, तो नियोजिक, सामू-हिक बीमा स्कीम के सदस्य के रूप में उसका नाम तुरला दर्ज करेगा और उसकी बाबन प्रावश्यक प्रीमियम भारतीय जीवन बीमा निगम को संबल्य करेगा।
- 6. यदि उक्त म्कीम के अधीन कर्मचारियों का उपलब्ध फायदे बढाए जाते हैं तो, नियोजक मामृहिक बीमा म्कीम के अधीन कर्मचारियों को उपलब्ध फायदों में समृचित रूप से वृद्धि की जाते का अयवस्था करेगा जिससे कि कर्मचारियों के लिए मामृहिक बीमा स्कीम के अधीन उपलब्ध फायदे उन फायदों में अधिक अनुकूल हो, जो उक्त स्कीम के अधीन अनु-जेय हैं।
- 7. सामूहिल बीमा स्कीम मे किसी बाल के होते हुए भी, यदि किसी कर्मजारी की मृत्यु पर इस स्कीम के झडीन संदय रक्षम उस रक्षम से कम है जो कर्मजारी को उम देशा में संदय होता जब वह उक्षम स्कीम के अर्धान होता तो, नियोजक कर्मजारी के विधिक बाण्म/नामनिदेशित को प्रतिकर के क्य में दोनों रक्षमों के अंतर के बराबर रक्षम का मदाय करेगा।
- श. सामृहिल बीमा स्कीम के उपबन्धों में कोई भो मशोधन, प्रादेशिक भिवाय निश्चि झायुक्त, महाराष्ट्र के पूर्व झनुमोदन के बिना नहीं किया जाएगा और जहां कियी संशोधन से कर्मनारियों के हिनो पर प्रतिकृत प्रभाव पड़ने की संभावना हो वहा, प्रादेशिक भविष्य निश्चि झायुक्त, झपना झनुमोदन वेते से पूर्व कर्मनारियों को झपना दृष्टिकोण स्पष्ट करने का युक्ति सुक्त झवसर देगा।
- 9 यदि किसी कारणवण, स्थापन के कर्मवारी, भारतीय जीवन बोमा निगम को उस सामृहिक बीमा स्कीम के, जिसे स्थापन पहले प्रपना चुका है, मधीन नहीं रह जाते हैं, या इस स्कीम के ग्रन्थां न कर्मवारियों की प्राप्त होने बाले फायदे किसी रीति से कम हो जाते हैं, तो यह छूट रह की जा सकती है।
- 10. यदि किसी कारणवण, नियोजक उस नितम क्षारीख के भीतर, जो भारतीय जीवन बीमा नियम नियन करे. प्रीमियम का संदाय करने मे श्रमफल रहता है, श्रीर पालिसी को व्ययगत हो जाने दे दिया जाता है नो, छुट रह की जा सकती है।

- 11. नियोजक द्वारा श्रीमियम के संबाध, श्रावि में किए गए हिसी व्यक्तिका भी दशा में, न मृत सहस्यों के नाम निर्देशितयों या विधिक बारिसों की जो यदि यह, छूट न वी गई होती तो उन्तर महाम के श्रन्तर्गत होते, बीमा फायदों के संदाय का उत्तरदायित्व नियोजक पर हीगा।
- 12 उक्त स्थापन के रंबंध में नियोजक, इस स्कीम के प्रजीन आने वाले किसी सबस्य की मृत्यु होते पर उसके हकशर नामनिर्देशितियों/ विधिक वारिसों की बीमाकृत रकम का महाय तत्परता ने और प्रत्येक वशा में भारतीय जीवन बीमा निगम में बोमाकृत रकम प्राप्त होने के साम दिस के भीतर सुनिश्चित करेगा।

[स० एस- 15014/8/79-मी ० एफ०-2]

New Delhi, the 11th January, 1982

S.O. 213.—Whereas Messra Naarden (India) Ltd., Plot No. 6, Saki Vihar Road, Saki Naka, Bombay-400072 (MH-179) (hereinafter referred to as the said establishment) have applied for exemption under sub-section (2A) of section 17 of the Employees' Provident Funds and Miscellaneous Provisions Act, 1952 (19 of 1952), (hereinafter referred to as the said Act);

And whereas, the Central Government is satisfied that the employees of the said establishment are, without making any separate contribution or payment of premium, in enjoyment of benefits under the Group Insurance Scheme of the Life Insurance Corporation of India in the nature of Life Insurance which are more favourable to such employees that the benefits admissible under the Employees Deposit-linked Insurance Scheme, 1976 (hereinafter referred to as the said Scheme);

Now, therefore, in exercise of the powers conterred by sub-section (2A) of section 17 of the said Act and subject to the conditions specified in the Schedule annexed hereto, the Central Government hereby exempts the said establishment from the operation of all the provisions of the said Scheme for a period of three years.

SCHEDULE

- 1. The employer in relation to the said establishment shall submit such returns to the Regional Provident Fund Commissioner, Maharashtra and, maintain such accounts and provide fo_T such facilities for inspection, as the Central Government may direct from time to time.
- 2. The employer shall pay such inspection charges as the Central Government may, from time to time, direct under clause (a) of sub-section (3A) of section 17 of the said Act, within 15 days from the close of every month.
- 3. All expenses involved in the administration of the Group Insurance Scheme, including maintainance of accounts Submission of returns, payment of insurance premia, transfer of accounts, payment of inspection charges, etc. shall be borne by the employer.
- 4. The employer shall display, on the Notice Board of the establishment, a copy of the rules of the Group Insurance Scheme as approved by the Central Government and, as and when amended, alongwith a translation of the salient features thereof, in the lanuage of the majority of the employees
- 5. Where an employee who is already a member of the Employees' Provident Fund or the Provident Fund of an establishment exempted under the said Act is employed in this establishment, the employer shall immediately emol him as a member of the Group Insurance Scheme and pay necessary premium in respect of him to the Life Insurance Corporation of India.
- The employer shall arrange to cubance the benefits available to the employees under the Group Insurance Scheme appropriately, if the benefits available to the employees under the said scheme are enhanced so that the benefits available under the Group Insurance Scheme are more favourable to the employees than the benefits admissible under the said Scheme.

- 7. Notwithstanding anything contained in the Group Insurance Scheme, if on the death of an employee the amount payable under this scheme be less than the amount that would be payable had employee been covered under the said Scheme, the employer shall pay the difference to the legal heir nomince of the employee as compensation.
- 8. No amendment of the provisions of the Group Insurance Scheme shall be made without the prior approval of the Regional Provident Fund Commissioners Maharashtra and where any amendment is likely to affect adversely the interest of the employees, the Regional Provident Fund Commissioner shall before giving his approval, give a reasonable opportunity to the employees to explain their point of view.
- 9. Where, for any reason, the employees of the establishment do not remain covered under the Group Insurance Scheme of the Life Insurance Corporation of India as already adopted by the establishment, or the benefits to the employees under th's Scheme are reduced to any manner the exemption shall be liable to be cancelled.
- 10. Where, for any reason, the employer fails to pay the premium within the due date, as fixed by the Life Insurance Corporation of India, and the policy is allowed to lapse, the exemption is liable to be cancelled.
- 11. In case of default, if any, made by the employer in payment of premium etc., the responsibility for payment of assurance benefits to the nominee or legal heirs of deceased members who would have been covered under the said Scheme but for grant of this exemption, will be that of the employer.
- 12. Upon the death of the member covered under the scheme, the employer in relation to the said establishment shall ensure prompt payment of the sum assured to the nominee legal heirs entitled for it and in any case within 7 days of the receipt of the sum assured from the Life Insurance Corporation of India.

[S. 35014|8|79-P.F. II]

कार बार 214.— मैसर्न नेनापित वाहटले निमिटेड, 11 राज-भवन रोड, बंगलौर, (जिसे इममें इसके पश्चात् उक्त स्थापन कहा गया है) ने कर्मचारी भविष्य तिथि और प्रकीण उपबन्ध अधिनियम, 1952 (1952 का 19) (जिसे इसमें इसके पश्चात् उक्त अधिनियम कहा गया है) की धारा 17 की उपधारा (2क) के प्रधीन छट दिए जाने के निर्ध्यावेदन किया है;

भौर केन्द्रीय सरकार का समाधात हो गया है कि उक्त स्थापन के कर्मचारी किसी पृथक अभिवाय पा प्रीमियम का संदाय किए बिना ही, भारतीय जीवन बीमा निगम की लामूहिक बीमा स्कीम के अधीत जीवन बीमा के रूप में फथवा उठा रहे है और ऐसे कर्मचारियों के लिए ये फायदे उन फायदों में प्रधिक अनुकूल हैं जो कर्मचारी निक्षेप सहबद्ध बीमा स्कीम, 1976 (जिसे इसमें इसके पण्वात् उक्त स्कीम कहा गया है) के अधीन उन्हें अनुतेय है.

भाग केस्त्रीय संरक्षार, सकत प्रधितियन की प्राप्त 17 की उपवास (2क) द्वारा प्रवत्त गक्तियों का प्रयोग करने हुए भीर इसमें उपाबढ़ भनुसूची में निर्तिष्टिण्ट शतों के श्रदीन रहने हुए, उकत स्थापन को तीन वर्ष की श्रवधि के लिए सबसे स्कीम के सभी उपवंशों के प्रवर्तन से छूट देती है।

ग्रमुसूची

- 1 उक्त स्थापन के सबध में नियोकत प्रदेशित भविष्य निधि आस्कृत. कर्नाटक को ऐसी विवरणियो भीजेगा और ऐसे लेखा रखेगा तथा निरीक्षण के लिए ऐसी सविधाए प्रवान करेगा जो केन्द्रीय सरकार समय-समय पर निरिष्ट करे।
- तियोजक, ऐसे निरीक्षण प्रषारों का घट्येक मास की मनीप्ति के 15 दिन के भीतर संवाय करेगा जो केन्द्रीय संस्कार, उक्त प्रक्षित्रियम की

- धारा 17 की उपश्वारा (3क) के खंड (क) के अर्थान समय-समय पर निर्विष्ट करे।
- अस्तिमृहिक विध्या स्कीम के प्रशासन मे, जिसके अन्तर्गत लेखाओं का रखा जाना विवरणियों का प्रस्तुत किया जाना, वीभा प्रीमियम का संदाय, लेखाओं का अंतरण, निरीक्षण प्रभारों का संदाय आदि भी है, होने वाले सभी व्ययों का वहन नियोजक बारा किया जाएगा।
- 4. नियोजक, केन्द्रीय सरकार द्वारा यया अनुमोदित सामूहिक वीमा किम के नियमों की एक प्रति, श्रीर जब कभी उनमें संगोधन हिया जाए, तब उस संगोधन की प्रति सथा कर्मचारियों का बहुसंख्या की भाषा में उसर्व मुख्य वालों का श्रनुवाद, स्थापन के सूचना-पट्ट पर प्रदर्शित करेगा।
- र. यदि कोई ऐस। कर्मचारी, जो कर्मचारी भविष्य निधि का य। उक्त प्रधितियम के प्रधीन छूट प्राप्त किसी स्थान का मिल्य निधि का परके ही सदस्य है, उसके स्थापन में नियोजक किया जाता है तो, नियोजक, सामूहिक बीमा स्कीम के सदस्य के का में उसका नाम तुरस्त वर्ज करेगा भीर उसकी बाबन बावण्यक प्रीमियम भारतीय जीवन बीमा निगम की संदर्त करेगा।
- 6. यदि उकत स्कीम के प्रधान कर्नेचारियों का उपनब्ध फायदे बढ़ाए जाने हैं तो, नियोजक सामित्रक कीना कीन के प्रजीन कर्नेचारियों को उपलब्ध फायदो में समृचित का में बृद्धि की जाने की व्यवस्था करेगा जिससे कि कर्मचारियों को लिए सामृहिक बीमा स्कीम के प्रजीन उनलब्ध फायदे उन फायदो से प्रधिक प्रमुक्त हों, जो उकत स्कीम के प्रधीन प्रमुक्तेय हैं।
- 7. सामूहिक बीमा स्कीम में किसो जात के होते हुए भी, यदि किसी कर्मचारी की मृत्युपर इस स्कीम के छक्षीन संवय रकम उस रकम से कम है जो कर्मचारी को उस दला में संदेय होती जब यह उक्स स्कीम के छक्षीन होता तो, नियोजक कर्मचारी के विश्वित व िम्मिनानिर्देशिती को प्रसिक्षर के रूप में बोनों रक्षमों के अंतर के बराबर रकम का संवाय करेगा।
- 8 सामृहिक बीमा स्कीम के उपवन्धों में कोई भी संशोधन, प्रावेशिक भविष्य निश्चि आयुक्त, कर्नाटक के पूर्व अनुमोदन के बिना नहीं किया जाएग। और अहां किसी संशोधन से कर्मचारियों के हित पर प्रतिकृत प्रभाव पढ़ने की संभावना हो वहां, प्रावेशिक भविष्य निधि आयुक्त, अपना अनुमोदन देने से पूर्व कर्मचारियों को अपना दृष्टिकीण स्पष्ट करने का युक्तियुक्त अवसर देगा।
- 9. यदि किसी कारणवश, स्थापन के कर्नकारी, भारतीय जीवन बीमा निगम को उस सामृहिक बीमा स्कीम, के जिने स्थापन पहने अपना चुका है, यदीन नहीं रह जाने हैं, या इस स्कीम के अधीन कर्नवारियों को प्राप्त होने बाले फायदे किसी रीति से कम हो अले हैं, तो गर छह रह को जा सकती है।
- 10. यदि किसी कारणकण, नियोजक उन निन्न ताराश्व के भीतर, जो भारतीय जीवन तीमा निगम नियन करे, श्रीमियम का मंदाय करने में ससफन रहना है, श्रीर पालिमी को व्ययगत हो जाने दे दिया जाता है ती, छट रह की जा मकती है।
- 1.1. नियोजक द्वारा प्रीमियम के संदाय, ष्रादि में किए गए फिसी व्यक्तिकम की दणा में, उन मृत सदस्यों के नामनिद्यातियों या विधिक वारिसों को जो यदि यह, कृष्ट न दो गई होतों ता उक्त महान 6 अरनर्यत होने, वीमा फायदों के नदा गए. उत्पर्दायक नियोजक पर हाता।
- 12. उनन स्थापन के सबंध में नियोजक, इस स्कीम के प्रश्नीन प्राने वाले किसी सदस्य की मृत्य होने पर उसके हकदार नामनिर्वेशितियों/विधिक वारिसों को बीमाक्वन रकम का संदाय नत्परता से प्रीर प्रत्येक दशा में भारतीय जीवन बीमा निगम में बीमाक्वन रकम प्राप्त होने के सात दिन के भीनर मृतिक्वित करेगा।

8.0. 214.—Whereas Messrs Senapathy Whitelay Limited, 11, Raj Bhawan Road, Bangalore (hereinafter referred to as the said establishment) have applied for exemption under sub-section (2A) of section 17 of the Employees' Provident Funds and Miscellaneous Provisions Act, 1952 (19 of 1952) (hereinafter referred to as the said Act);

And whereas, the Central Government is satisfied that the employees of the said establishment are, without making any separate contribution or payment of premlum, in enjoyment of benefits under the Group Insurance Scheme of the Life Insurance Corporation of India in the nature of Life Insurance which are more favourable to such employees that the benefits admissible under the Employees Deposit-linked Insurance Scheme, 1976 (hereinafter referred to as the said Scheme);

Now, therefore, in exercise of the powers conferred by sub-section (2A) of section 17 of the said Act and subject to the conditions specified in the Schedule annexed hereto, the Central Government hereby exempts the said establishment from the operation of all the provisions of the said Scheme for a period of three years.

SCHEDULE

- 1. The employer in relation to the said establishment shall submit such returns to the Regional Provident Fund Commissioner, Karnataka and maintain such accounts and provide for such facilities for inspection, as the Central Government may direct from time to time.
- 2. The employer shall pay such inspection charges as the Central Government may, from time to time, direct under clause (a) of sub-section (3A) of section 17 of the said Act, within 15 days from the close of every month.
- 3. All expenses involved in the administration of the Group Insurance Scheme, including maintenance of accounts Submission of returns, payment of insurance premia, transfer of accounts, payment of inspection charges, etc. shall be borne by the employer.
- 4. The employer shall display, on the Notice Board of the establishment, a copy of the rules of the Group Insurance Scheme as approved by the Central Government and, as and when amended, alongwith a translation of the salient features thereof, in the language of the majority of the employees.
- 5. Where an employee, who is already a member of the Employees' Provident Fund or the Provident Fund of an establishment exempted from the sald Act is employed in this establishment, the employer shall immediately enrol him as a member of the Group Insurance Scheme and pay necessary premium in respect of him to the Life Insurance Corporation of India.
- 6. The employer shall arrange to enhance the benefits available to the employees under the Group Insurance Scheme appropriately, if the benefits available to the employees under the said scheme are enhanced, so that the benefits available under the Group Insurance Scheme are more favourable to the employees than the benefits admissible under the said Scheme.
- 7. Notwithstanding anything contained in the Group Insurance Scheme, if on the death of an employee the amount payable under this scheme be less than the amount that would be payable had employee been covered under the said Scheme, the employer shall pay the difference to the legal heir nominee of the employee as compensation.
- 8. No amendment of the provisions of the Group Insurance Scheme shall be made without the prior approval of the Regional Provident Fund Commissioner Karnataka and where any amendment is likely to affect adversely the interest of the employees, the Regional Provident Fund Commissioner shall before giving his approval, give a reasonable opportunity to the employees to explain their point of view.

- 9. Where, for any reason, the employees of the establishment do not remain covered under the Group Insurance Scheme of the Life Insurance Corporation of India as already adopted by the establishment, or the benefits to the employees under this Scheme are reduced to any manner, the exemption shall be liable to be cancelled.
- 10. Where, for any reason, the employer fails to pay the premium within the due date, as fixed by the Life Insurance Corporation of India, and the policy is allowed to lapse, the exemption is liable to be cancelled.
- 11. In case of default, if any, made by the employer in payment of premium etc., the responsibility for payment of assurance benefits to the nominee or legal heirs of deceased members who would have been covered under the said Scheme but for grant of this exemption, will be that of the employer.
- 12. Upon the death of the member covered under the scheme, the employer in relation to the said establishment shall ensure prompt payment of the sum assured to the nominee|legal heirs entitled for it and in any case within 7 days of the receipt of the sum assured from the Life Insurance Corporation of India.

[No. 9. 35014(17)]81-PF. II]

नई दिल्ली 11 जनवरी, 1982

का॰ श्रा॰ 215.—मैसर्स क्लेरियन एडवरटाईजिंग सर्विसेस लिमिटेट, 55 मिर्जा गालिय स्ट्रीट कलकत्ता-16 (जिसे इसमें इसके पश्चात उक्त स्थापना कहा गया है) ने कर्मचारी भिज्य निधि और प्रकीण उपबन्ध प्रिष्ठित्यम 1952 (1952 का 19) (जिसे इसमें इसके पश्चात उक्त प्रिष्ठित्यम कहा गया है) की धारा 17 की उपधारा (2क) के प्रधीन छूट दिए जाने के लिए प्रावेदन किया है,

भौर केन्द्रीय संरकार का समाधान हो गया है कि उक्त स्थापन के कर्में कारी किसी पृथक प्रभिवाय या प्रीमियम का संवाय किए बिना ही, भारतीय जीवन बीमा निगम की सामूहिक बीमा स्कीम के प्रधीन जीवन बीमा के रूप में फायवा उठा रहे हैं प्रीर ऐसे कर्मचारियों के लिए ये फायवे उन फायवों से प्रकि प्रमृकुल है जो कर्में वारी निक्षेप सहबद्ध बीमा स्कीम, 1976 (जिसे इसमें इसके पश्चात उक्त स्कीम कहा गया है) के प्रधीन उन्हें प्रमृज्ञेय हैं;

भतः केन्द्रीय सरकार, उक्त प्रधिनियम की धारा 17 की उपधारा (2क) बारा प्रवत्त पक्तियों का प्रयोग करते हुए ग्रौर इससे उपाबद्ध भनुसूची में विनिर्विष्ट गर्तों के प्रधीन रहते हुए उक्त स्थापन को तीन वर्ष की भवधि के लिए उक्त स्कीम के सभी उपबंधों के प्रवर्तन से छूट देती है।

मनुसूची

- उक्त स्थापन के संबंध में नियोजन प्रावेशिक भविष्य निधि धायुक्त, कलकत्ता को ऐसी विवरणियां भेजेगा घोर ऐसे लेखा 'रखेगा तथा निरीक्षण के लिए ऐसी सुविधाएं प्रवान करेगा जो केन्द्रीय सरकार समय समय पर निर्विष्ट करे।
- 2. नियोजक, ऐसी निरीक्षण प्रभारों का प्रत्येक मास की समाप्ति के 15 दिन के भीतर संवाय करेगा जो, केन्द्रीय सरकार, उक्त श्रक्षिनियम की बारा 17 की उपधारा (3क) के खड़ (क) के भ्रधीन समय समय पर मिर्दिष्ट करे।
- 3. सामृहिक बीमा स्कीम के प्राशसन में, जिसके ग्रन्तगंत लेखाझों का रखा जाना, विवरणियों का प्रस्तुत किया जाना, बीमा प्रीमियम का संदाय, लेखाओं का ग्रंतरण, निरीक्षण प्रभारों का संदाय ग्रादि भी है, होने वाले सभी व्ययों का अहन नियोजक द्वारा किया जाएगा।
- 4. नियोजक, केन्द्रीय सरकार द्वारा यथा अनुमोदित सामूहिक बीमा स्कीम के नियमों की एक प्रति, और जब कभी उनमें संशोधन किया आए,

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तम उस संशोधन की प्रति तथा कर्मधारियों की बहुसंख्या की मावा में उसकी मुख्य बातों का धनुवाद, स्थापन के मूचना पट पर प्रदर्शित करेगा।

- 5. यदि कोई ऐसा कर्मकारी, जो कर्मकारी भविष्य निधि का या जक्त अधिनियम के मधीन छूट प्राप्त किसी स्थापन को भविष्य निधि का पहले ही सदस्य है, उसके स्थापन में नियोजित किया जाता है तो, नियोजिक, सामृहिक बीमा स्कीम के सदस्य के रूप में उसका नाम तुरस्त वर्ज करेगा गौर उसकी बाबत माबस्यक प्रीमियम भारतीय जीवन बीमा निगम को संदत्त करेगा।
- 6. यदि उन्त स्कीम के प्रश्नीन कर्गजारियों के उपलब्ध फायदे बढ़ाए जाते हैं सो, नियोजक सामुहिक बीमा स्कीम के प्रधीन कर्मजारियों को उपलब्ध फायदों में समुजित रूप से वृद्धि की जाने की व्यवस्था करेगा जिससे कि कर्मजारियों के लिए सामूहिक बीमा स्कीम के प्रधीन उपलब्ध फायदे उन फायदों से प्रधिक अनुकूल हों, जो उक्त स्कीम के प्रधीन अनुक्रेय हैं।
- 7. सामूहिक बीमा स्कीम में किसी बात के होते हुए भी, यदि किसी कर्मचारी की मृत्यु पर इस स्कीम के भ्रधीन संदेय रक्तम उस रक्तम से कम है जो कर्मचारी को उस दशा में संदय होती जब वह उक्त स्कीम के भ्रधीन होता तो, नियोधक कंर्मचारी के जिल्लिक वारिस/नामनिर्वेशिती को प्रतिकर के रूप में दोनों रक्तों के भ्रतर के बराबर रक्तम का संदाय करेगा।
- 8. सामूहिक बीमा स्तीम के उपबन्धों में कोई भी संशोधन प्रादेशिक भविष्य नििंब भ्रामुक्त, कलकत्ता के पूर्व भ्रनुमोबन के बिना नही किया जाएगा भीर जहां किसी संशोधन से कर्मचारियों के हित पर प्रतिकृत भ्रभाव पड़ने की संशाधना हो वहां, प्रादेशिक भविष्य नििंब भ्रामुक्त भ्रपना मनुमोवन देने से पूर्व करने का भ्रपना दृष्टिकीण स्पष्ट करने का मुक्तियुक्त भ्रवसर देगा।
- 9. यदि किसी कारणवण, स्यापत के कर्मचारी, भारतीय जीवन बीम निगम को उस साम्हिक बीमा स्कीम के, जिसे स्थापन पहले भपना चुका है, प्रधीन नहीं रह जारे हैं, या इस स्कीम के मधीन कर्मचारियों को प्राप्त होने वाले फायदे किसी रीति से कम हो जाते हैं, तो यह छूट रद्व की जा सकती है।
- 10, यदि किसी कारणवंश, नियोजक उस नियत तारीख के भीतर, जो भारतीय जीवन बोमा निगम नियन करे, प्रीमियम का संवाय करने में असकत रहता है, ग्रीर पालिसी को व्ययगत हो जाने दे दिया जाता हैती छूट रहू की जा सकती है।
- 11. नियोजक द्वारा प्रीमियम के संदाय, घ्रादि में किए गए किसी व्यक्तिकम भी दशा में, उन मृत सदस्यों के नामनिर्देणितियों या विधिक वारिसों को जो यदि यह, छूट न दो गई होती तो उमत स्कीम के अन्तर्गत होते, बीमा फायदों के संदाय का उत्तरदायिस्व नियोजक पर होगा।
- 12. उक्त स्थापन के संबंध मैं नियोजक, इस स्कीम के मधीन माने बाले किसी सदस्य की मृत्यु होते पर उसके हरुदार नामनिर्वेशितियों विधिक बारिसों को बीमाकृत रकम का संवाय तत्परना से और प्रत्येक दथा में भारतीय जीवन बीमा निगम से बीमाकृत रकम प्राप्त होने के सात दिन के भीतर सुनिश्चित करेगा।

[सं॰ एस-35014/31/78-पी॰ एफ-2]

S.O. 215.—Whereas Messrs Clarion Advertising Services Ltd., 55-Mirza Ghalib Street, Calcutta-16. (hereinafter referred to as the said establishment) have applied for exemption under sub-section (2A) of section 17 of the Employees' Provident Funds and Miscellaneous Provisions Act, 1952 (19 of 1952) (hereinafter referred to as the said Act):

And whereas, the Central Government is satisfied that the employees of the said establishment are, without making any seperate contribution or payment of premium, in enjoyment of benefits under the Group Insurance Scheme of the Life Insurance Corporation of India in the nature of Life Insurance

which are more favourable to such employees that the benefits admissible under the Employees Deposit-linked insurance Scheme, 1976 (hereinafter referred to as the said Scheme):

Now, therefore, in exercise of the powers conferred by subsection (2A) of section 17 of the said Act and subject to the conditions specified in the Schedule annexed hereto, the Central Government hereby exempts the said establishment from the operation of all the provisions of the said Scheme for a period of three years.

SCHEDULE

- 1. The employer in relation to the said establishment shall submit such returns to the Regional Provident Fund Commissioner, Calcutta and maintain such accounts and provide for such facilities for inspection, as the Central Government may direct from time to time.
- 2. The employer shall pay such inspection charges as the Central Government may, from time to time, direct under clause (a) of sub-section (3A) of section 17 of the said Act, within 15 days from the close of every month.
- 3. All expenses involved in the administration of the Groun Insurance Scheme, including maintenance of accounts Submission of returns, payment of insurace permia, transfer of accounts, payment of inspection charges etc. shall be borne by the employer.
- 4. The employer shall display, on the Notice Board of the establishment, a copy of the rules of the Group Insurance Scheme as approved by the Central Government and, as and when amended, alongwith a translation of the salient features thereof, in the language of the majority of the employees.
- 5. Where an employee, who is already a member of the Employees' Provident Fund or the Provident Fund of an establishment exempted under the said Act, is employed in this establishment, the employer shall immediately enrol him as a member of the Groun Insurance Scheme and nav necessary premium in respect of him to the Life Insurance Corporation of India.
- 6. The employer shall arrange to enhance the benefits available to the employees under the Group Insurance Scheme appropriately, if the benefits available to the employees under the said scheme are enhanced, so that the benefits available under the Group Insurance Scheme are more favourable to the employees than the benefits admissible under the said Scheme.
- 7. Notwithstanding anything contained in the Groun Insurance Scheme if on the death of any employees the amount payable under this scheme be less than the amount that would be payable had employee been covered under the said Scheme, the employer shall pay the different to the legal heir/nominee of the employee as compensation.
- R. No amendment of the provisions of the Group Insurance Scheme shall be made without the prior approval of the Regional Provident Fund Commissioner Calcut's and where any amendment is likely to affect adversely the interest of the employees, the Regional Provident Fund Commissioner shall before giving his approval, give a reasonable opportunity to the employees to explain their point of vigw
- 9. Where, for any reason, the employees of the establishment do not remain covered under the Group Insurance Scheme of the Life Insurance Corporation of India as already adopted by the establishment, or the benefits to the employees under this Scheme are reduced to any manner, the exemption shall be liable to be cancelled.
- 10. Where, for any reason, the employer fails to pay the premium within the due date, as fixed by the Life Insurance Corporation of India, and the policy is allowed to lapse, the exemption is liable to be cancelled.
- 11. In case of default, if any, made by the employer in payment of premium etc., the responsibility for payment of assurance benefits to the nominee or legal heirs of deceased members who would have been covered under the said Scheme but for grant of this exemption, will be that of the employer.
- 12. Upon the death of the member covered under the scheme, the employer in relation to the said establishment shall ensure prompt payment of the sum assured to the nominee legal heirs entitled for it and in any case within 7 days of the receipt of the sum assured from the Life Insurance Corporation of India.

[No. S-35014(31)|78-PF.II]

का० था० 216.— रैसर्स नेशनल मैटल इंडस्ट्रीज, पोस्ट बाक्स नं 84, भागिरथ पुरा, इंदौर 452003 (मध्य प्रवेश) जिसे इसके पश्चात् उक्त स्थापन कहा गया है) ने कर्मकारी भविष्य निधि भौर प्रकीर्ण उपबन्ध श्रधिनियम, 1952(1952 का 19) (जिसे इसमें इसके पश्चात् उक्त अधिनियम कहा गया है) की धारा 17 की उपधारा (2क) के सधीन छूट दिए जाने के लिए धावेदन किया है;

भौर केन्द्रीय सरकार का समाधान हो गया है कि उक्ष्त स्थापन के कर्मचारी किसी पृथक अभिवाय या प्रीमियभ का संवाय किए बिना ही, भारतीय जीवन बीमा निगम की सामृहिक बीमा स्कीम के प्रधीन जीवन बीमा के रूप में फायवा उठा रहे हैं और ऐसे कर्मचारियों के लिए ये फायवे उन फायवों से अधिक अनुकून हैं जो कर्मचारी निक्षेप सहबद्ध बीमा स्कीम, 1976 (जिसे इसमें इसके पश्चास् उक्त स्कीम कहा गया है) के प्रधीन उन्हें अनुजेय है;

ग्रतः केन्द्रीय सरकार. उक्त प्रधिनियम की घारा 17 की उपघारा (2क) द्वारा प्रवत्त भाकित्यों का प्रयोग करते हुए भौर इससे उपायद्व भानुसूची में विनिर्दिष्ट शर्तों के भ्रधीन रहते हुए, उक्त स्थापन को तीन वर्ष की भ्रवधि के लिए उक्त स्कीम के सभी उपबंधों के प्रवर्तन से छूट वेती है।

धनुसूची

- उक्त स्यापन के संबंध में नियोजक प्रादेशित भविष्य निधि प्रायुक्त, मध्य प्रदेश को ऐसी विवरणियां भेजेगा भीर ऐसे लेखा रखेगा तथा निरीक्षण के लिए ऐसी सुविधाए प्रवास करेगा जो केन्द्रीय सरकार समय-समय पर निरिष्ट करे।
- 2. नियोजक, ऐसे निरीक्षण प्रभारों का प्रत्येक मास की समाप्ति के 15 दिन के भीतर संवाय करेगा जो केन्द्रीय सरकार, उक्त भ्रीधिनियम की धारा 17 की उपधारा (3क) के खंड (क) के श्रधीन समय-समय पर निष्टिष्ट करे।
- 3. सामूहिक भीमा स्कीम के प्रशासन में, जिसके भन्तर्गत लेखाओं का रखा जाना, विवरणियों का प्रस्तुत किया जाना, भीमा प्रीमियम का संवाय, लेखाओं का श्रंतरण, निरीक्षण प्रभारों का संवाय श्रांवि भी है, होने काले सभी ध्ययों का बहुन नियोजक द्वारा किया जाएगा।
- 4. नियोजक, केन्द्रीय सरकार द्वारा यथा धनुमोदित सामृहिक बीमा स्कीम के नियमों की एक प्रति, धौर जब कभी उनमें संशोधन किया जाए, सब उस संशोधन की प्रति तथा कमंबारियों की बहुसंख्या की भाषा में उसकी मुख्य बातों का धनुवाब, स्थापन के भूचना पट पर प्रविशित करेगा।
- 5. यदि कोई ऐसा कर्मवारी, जो कर्मवारी भविष्य निधि का या उक्त भविनियम के भधीन छूट प्रान्त किसी स्थापन की भविष्य निधि का पहले ही सदस्य हैं, उसके स्थापन में नियोजित किया जाता है तौ, नियोजिक, सामृहिक बीमा स्कीम के सदस्य के रूप में उसका नाम तुरस्त दर्ज करेगा भौर उसकी बाबत भावष्यक प्रीमियम भारतीय जीवन बीमा निगम को संदत्त करेगा।
- 6. यदि उक्त स्कीम के धधीन कर्मचारियों को उपलब्ध फायदे बढ़ाए जाते हैं तो, नियोजक सामृहिक बीमा स्कीम के धधीन कर्मचारियों को उपलब्ध फायदों में समृधिन रूप से वृद्धि को जाने की व्यवस्था करेगा जिससे कि कर्मचारियों के लिए मामृहिक बीमा स्कीम के प्रधीन उपलब्ध फायदे उन फायदों से घधिक घनुकूल हों, जो उक्त स्कीम के घधीन धनुकेय हैं।
- 7. सामृहिक बीमा स्कीम में किसी बात के होते हुए भी, यदि किसी कर्मजारी की गृश्यु पर इस स्कीम के झश्रीन संवाय रकम उस रकम से कम है जो कर्मजारी को उस वता में संवय होती जब वह उक्त स्कीम के

भर्मान होता तो, नियोजक कर्मजारी के विधिक वारिस/नामनिर्वेशिती की प्रतिकर के रूप में दोनों रकमों के भंतर के बराबर रकम का संवाय करेगा।

- 8. सामूहिक बीमा स्कीम के उपबन्धों में कोई भी संगोधन प्रावेशिक भिविष्य निश्चि प्रापुक्त मध्य प्रदेश के पूर्व प्रनुमोदन के बिना नहीं किया जाएगा और जहां किसी संगोधन से कर्मबारियों के हित पर प्रतिकृत प्रभाव पढ़ने की संभावना हो बहा, प्रादेशिक भिविष्य निश्चि प्रापुक्त प्रपना मनुमोदन देने से पूर्व कर्मबारियों को प्रपना वृष्टिकोण स्वट्ट करने का पुनितयुक्त प्रवसर देगा।
- 9. यदि किसी कारणवा, स्थापन के कर्मवारी, भारतीय जीवन बीमा निगम को उक्त साभूहिक बीमा स्कीम के, जिसे स्थापन पहले अपना चुका है, भधीन नहीं रह जाते हैं, या इस स्कोम के अधीन कर्मवारियों को प्राप्त होने बाले फायदे किसी रीति से कम हो जाते हैं, तो यह छूट रह्स की जा सकती है।
- 10. यदि किसी कारणवण, नियोजक उस नियत तारीख के मीतर, को भारतीय जीवन बीमा निगम नियत करे, प्रीमियम का संदाय करने में मसकल रहता है, भीर पालिसी को क्यपगत हो जाने दे दिया जाता है तो छूट रह की जा सकती है।
- 11. नियोजक द्वारा प्रीमियम के संवाय, श्रांदि में किए गए किसी व्यक्तिकम की वन्ना में, उन मृत सदस्यों के नामानवें मितियों या विधिक वारिसों को जो यदि यह छूट न दी गई होती तो उक्त स्कोम के भन्तगैत होते, बीमा फायदों के संवाय का उद्यारवायत्व नियोजक पर होगा।
- 12. उक्त स्थापन के संबंध में नियोजक, इस स्काम के घडीन घाने वाले किसी सवस्य की मृत्यु होते पर उसके हकदार नाम निर्वेशितयों/विधिक वारिसों को बामाकृत एकम का संदाय तत्परता से घौर प्रत्येक दशा में भारतीय जीवन बीमा निगम से बोमाकृत रकम प्राप्त होने के सात विम के मीतर सुनिश्चित करेगा।

[(सं० एस० 35014(39)/81- पी० एक० 2]

S.O. 216.—Whereas Messrs National Metal Industries, P.B. No. 84, Bhagirath Pura, Indore-452003 (M.P.) (hereinafter referred to as the said establishment) have applied for exemption under sub-section (2A) of section 17 of the Employees' Provident Funds and Miscellaneous Provisions Act, 1952 (19 of 1952) (hereinafter referred to as the said Act);

And whereas, the Central Government is satisfied that the employees of the said establishment are, without making any seperate contribution or payment of premium, in enjoyment of benefits under the Group Insurance Scheme of the Life Insurance Corporation of India in the nature of Life Insurance which are more favourable to such employees that the benefits admissible under the Employees Deposit-linked Insurance Scheme, 1976 (hereinafter referred to as the said Scheme);

Now, therefore,, in exercise of the powers conferred by subsection (2A) of section 17 of the said Act and subject to the conditions specified in the Scheduled annexed hereto, the Central Government hereby exempts the said establishment from the operation of all the provisions of the said Scheme for three years.

SCHEDULE

- 1. The employer in relation to the said establishment shall submit such returns to the Regional Provident Fund Commissioner, Madhya Pradesh maintain such accounts and provide for such facilities for inspection, as the Central Government may direct from time to time.
- 2. The employer shall pay such inspection charges as the Central Government may, from time to time, direct under clause (a) of sub-section (3A) of section 17 of the said Act, within 15 days from the close of every month.

- 3. All expenses involved in the administration of the Group Insurance scheme, including maintainance of accounts, submission of returns, payment of insurance premium, transfer of accounts, payment or inspection charges etc. shall be torne by the employer.
- 4. The employer shall display, on the Notice Board of the establishment, a copy of the rules of the Group Insurance Scheme as approved by the Central Government and, as and when amended, along with a translation of the salient features thereof, in the language of the majority of the employees.
- 5. Where an employee, who is already a member of the Employees Provident Fund or the Provident Fund of an establishment exempted under the said Act, is employed in this establishment, the employer shall immediately enrol him as a member of the Group Insurance Scheme and pay necessary premium in respect of him to the Life Insurance Corporation of India.
- 6. The employer shall arrange to enhance the benefits available to the employees under the Group Insurance Scheme appropriately, it the benefits available to the employees under the said scheme are enhanced, so that the benefits available under the Group Insurance are more favourable to the employees than the benefits admissible under the said Scheme.
- 7. Notwithstanding anything contained in the Group Insurance Scheme, if on the death of any employee the amount payable under this scheme be less than the amount that would be payable had employee been covered under the said Scheme, the employer shall pay the difference to the legal heir nominee of the employee as compensation.
- 8. No amendment of the provisions of the Group Insurance Scheme shall be made without the prior approval of the Rgional Provident Fund Commissioner, Mahaiashtra and where any amendment is likely to affect adversely the interest of the employees, the Regional Provident Fund Commissioner shall before giving his approval, give a reasonable opportunity to the employees to explain their point of view.
- 9. Where, for any reason, the employees of the establishment do not remain covered under the Group Insurance Scheme of the Life Insurance Corporation of India as already adopted by the establishment, or the benefits to the employees under this Scheme are reduced to any manner, the exemption shall be liable to be cancelled.
- 10. Where, for any reason, the employer fails to pay the premium within the due date, as fixed by the Life Insurance Corporation of India, and the policy is allowed to lapse, the exemption is liable to be cancelled.
- 11. In case of default, if any, made by the employer in payment of premium etc., the responsibility for payment of assurance benefits to the nominee or legal heirs of deceased members who would have been covered under the said Scheme but for grant of this exemption will be that of the employer.
- 12. Upon the death of the member covered under the scheme, the employer in relation to the said establishment ensure prompt payment of the sum assured to the nominee/legal heirs entitled for it and in any case within 7 days of the receipt of the sum assured from the Life Insurance Corporation of India.

[No. S-35014(39)|81-PF, III

का०धाः 217.—मैसर्स वि बाम्बे हाईग एंड मैन्युफैक्वॉरंग कम्पनी लिमिटेड, नेविल्ले हाऊस, बेल्लाई एस्टेट, मुम्बई (एम० एव० 89) (जिसे इसमें इसके पश्चात् उक्त स्थापन कहा गया है) ने कर्मचारी भविष्य निधि और प्रकीण उपबन्ध स्विनियम, 1952 (1952 का 19) (जिसे इसमें इसके पश्चात् उक्त मधिनियम कहा गया है) की घारा 17 की उपघारा (2क) के ब्रधीन छूट विएं जोने के लिए धावेदन किया है;

भीर केन्द्रीय सरकार का समाधान हो गया है कि उकत स्थापन के कर्मेंचारी किसी पृथक धिभवत्य या प्रीमियम का संवाय किए बिना ही, भारतीय जीवन थीमा निगम की सामृहिक बीमा स्कीम के प्रधीन जीवन बीमा के रूप में काबदा उठा रहे हैं भीर ऐसे कर्मचारियों के लिए ये फायवे उन फायदों से प्रधिक प्रतृकूल हैं जो कर्मचारी निसेप सहबब बीमा स्कीम, 1976 (जिसे इसमें इसके पश्चात् उक्त स्कीम कहा गया है) के प्रधीम उन्हें धनुत्रेय हैं;

मतः केन्द्रीय सरकार, उक्त ब्रिधिनियम की धारा 17 की उपधारा (2क) द्वारा प्रवत्त शक्तियों का प्रयोग करते हुए भीर इससे उपावद्य मनुसूची में विनिर्विष्ट शर्तों के मधीन रहते हुए, उक्त स्थापन को तीन वर्ष के लिए उक्त स्कीम के सभी उपबन्धों के प्रवर्तन से छूट देती हैं।

ग्रनसुची

- उक्त स्थापन के संबंध में नियोजन प्रादेशित अविष्य निधि भ्रायुक्त, महाराष्ट्र को ऐसी विवरणियां भेजेगा भौर ऐसे लेखा रखेगा तथा निरीक्षण के लिए ऐसी सुविधाएं प्रदान करेगा जो केन्द्रीय सरकार समय-समय पर निर्विष्ट करे।
- 2. नियोजक, ऐसे निरीक्षण प्रभारों का प्रत्येक मास की समाप्ति के 15 दिन के भीतर संदाय करेगा जो केन्द्रीय सरकार, उक्न प्रधिनियम की बारा 17 की उपधारा (3क) के खंड (क) के घंधीन समय-समय पर निर्दिष्ट करे।
- 3. सामूहिक बीमा स्कीम के प्रशासन में, जिसके धरतर्गत लेखाओं का रखा जाना विवरणियों का प्रस्तुत किया जाना, बीमा प्रीमियम का संदाय, लेखाओं का धन्तरण, निरीक्षण प्रधारों का सेवाय, धादि भी है, होने वाले सभी व्ययों का वहन नियोजक द्वारा किया जाएगा।
- 4. नियोजनक, केन्द्रीय संरकार द्वारा यथा अनुमोदित सामूहिक बीमा स्कीम के नियमों की एक प्रति, और जब कभी उनमें संशोधन किया जाए, तब उस संशोधन की प्रति तथा कर्मचारियों की बहुसंख्या की भाषा में उसकी मुख्य बातों का अनुवाद, स्थापन के सूचना-पट्ट पर प्रवर्शित करेगा।
- 5. यवि कोई ऐसा कर्मचारी, जो कर्मचारी भविष्य निधि का या उक्त अधिनियम के अधीन छूट प्राप्त किसी स्थापन की भविष्य निधि का पहले ही सदस्य है, उसके स्थापन में नियोजित किया जाता है तो, नियोजक, सामूहिक बीमा स्कीम के सबस्य के रूप में उसका नाम तुरस्त दर्ज करेगा भीर उसकी बाबत आवश्यक श्रीमियम भारतीय जीवन बीमा निगम को संवत्त करेगा।
- 6. यदि उक्त स्कीम के प्रधीन कर्मचारियों का उपलब्ध फायदे बढ़ाएं जाते हैं तो, नियोजक सामृहिक बीमा स्कीम के प्रधीन कर्मचारियों की उपलब्ध फायदों में समुचित रूप से वृद्धि की जाने की व्यवस्था करेगा जिससे कि कर्मचारियों के लिए मामृहिक बीमा स्कीम के प्रधीन उपलब्ध फायदे उन फायदों से प्रधिक धनुकूल हों, जो उक्त स्कीम के प्रधीन प्रमुक्त समुक्तेय हैं।
- 7. सामूहिक बीमा स्कीम में किसी बात के होते हुए भी, यदि किसी कर्मवारी की भृत्यु पर इस स्कीम के मधीन संदाय रकम उस रकम से कम है जो कर्मवारी की उस दक्षा में सदाय होती जब वह उक्त स्कीम के मधीन होता तो, नियोजक कर्मवारी के विधिक वारिस/नामनिर्वेशिती को प्रतिकर के रूप में दोनों रकभों के मन्तर के बराबर रकम का संदाय करेगा।
- 8. सामूहिक बीमा स्कीम के उपबन्धों में कोई भी संगोधन, प्रावेशिक भिष्य निष्ठि भायुक्त, महाराष्ट्र के पूर्व अनुमोदन के बिना नहीं किया जाएगा और जहां किसी संशोधन से कर्मणारियों के हित पर प्रतिकृष प्रभाव पढ़ने की संभावना हो वहां, प्रादेशिक भविष्य निश्चि भायुक्त, भपना मनुमोवन देने से पूर्व कर्मणारियों को भपना दृष्टिकोण स्पब्ट करने का युक्तियुक्त भवसर देगा।
- 9. यदि किसी कारणवंश, स्थापन के कर्मचारी, भारतीय जीवन बीमा निगम को उस सामृहिक बीमा स्कीम के, जिसे स्थापन पहले झपना चुका है, मधीन नहीं रह जाते हैं, या इस स्कीम के भ्रभीन कर्मचारियों को प्राप्त

होने वाले फायदे किसी रीति से कम हो जाते हैं, तो यह छूट रह की जा सकती है।

- 10. यवि किसी कारणवश, नियोजक उस नियत तारीख के भीतर, जो भारतीय जीवन बीमा नियम नियत करे, प्रीमियम का संबाय करने में असफल रहता है, भीर पालिसी को व्ययगत हो जाने वे विया जाता है तो, छूट रद्द की जा मकती है।
- 11. नियोजक बारा प्रीमियम के संवाय, धादि में किए गए किसी ध्यतिकम की दमा में, उन मृत सदस्यों के नामनिर्वेशितियों या विधिक बारिसो को जो यदि यह, छूट न दी गई होती तो उक्त स्कीम के धन्तर्गत होते, बीमा फायदी के सदाय का उत्तरवायित्व नियोजक पर होगा।
- 12. उक्त स्थापन के सबंध में नियांजक, इस स्कीम के अधीन आने वाले किसी सबस्य की मृत्यु होने पर उसके हकवार नामनिर्देशितियों/विधिक वारिसों को शीमाकृत रकम का संवाय तत्परता से और प्रत्येक वशा में भारतीय जीवन शीमा निगम से शीमाकृत रकम प्राप्त होने के सात दिन के भीतर सुनिश्चित करेगा।

[स॰ एस॰ - 35014/60/79-पी॰ एफ॰ 2]

S.O. 217.—Whereas Messrs The Bombay Dyeing and Manufacturing Company Ltd., Neville House, Baliard Estate, Bombay (M.H. 89) (hereinafter referred to as the said establishment) have applied for exemption under sub-section (2A) of section 17 of the Employees' Provident Funds and Miscellaneous Provisions Act, 1952 (19 of 1952) (hereinafter referred to as the said Act);

And whereas, the Central Government is satisfied that the employees of the said establishment are, without making any separate contribution or payment of premium, in enjoyment of benefits under the Group Insurance Scheme of the Life Insurance Scheme of the Life Insurance Corporation of India in the nature of Life Insurance which are more favourable to such employees that the benefits admissible under the Employees Deposit-linked Insurance Scheme, 1976 (hereinater referred to as the said Scheme);

Now, therefore, in exercise of the powers conferred by subsection (2A) of section 17 of the said Act and subject to the conditions specified in the Schedule annexed hereto, the Central Government hereby exempts the said establishment from the operation of all the provisions of the said Scheme for a period of three years.

SCHEDULE

- 1. The employer in relation to the said establishment shall submit such returns to the Regional Provident Fund Commissioner, Maharashtra and maintain such accounts and provide for such facilities for impection, as the Central Government may direct from time to time.
- 2. The employer shall pay such inspection charges as the Contral Government may, from time to time, direct under clause (a) of sub-section (3A) of section 17 of the said Act, within 15 days from the close of every month.
- 3. All expenses involved in the administration of the Group Insurance Scheme, including maintenance of accounts, submission of returns, payment of insurance premium, transfer of accounts, payment of inspection charges etc. shall be borne by the employer.
- 4. The employer shall display, on the Notice Board of the establishment, a copy of the rules of the Group Insurance Scheme as approved by the Central Government and, as and when amended, along with a translation of the salient features thereof, in the language of the majority of the employees.
- 5. Where the employee, who is already a member of the Employees' Provident Fund or the Provident Fund of an establishment exempted under the said Act, is employed in this establishment, the employer shall immediately enrol him as a member of the Group Insurance Scheme and pay necessary premium in respect of him to the Life Insurance Corporation of India.

- 6. The employer shall arrange to enhance the benefits available to the employees under the Group Insurance Scheme appropriately, if the benefits available to the employees under the said scheme are enhanced, so that the benefits available under the Group Insurance Scheme are more favourable to the employees than the benefits admissible under the said Scheme.
- 7. Notwithstanding anything contained in the Group Insurance Scheme, if on the death of an employee the amount payable under this scheme be less than the amount that would be payable had employee been covered under the said Scheme, the employer shall pay the difference to the legal heir nomines of the employee as compensation.
- 8. No amendment of the provisions of the Group Insurance Scheme shall be made without the prior approval of the Regional Provident Fund Commissioner, Maharashtra and where any amendment is likely to affect adversely the interest of the employees, the Regional Provident Fund Commissioner shall before giving his approval, give a reasonable opportunity to the employees to explain their point of view.
- 9. Where, for any reason, the employees of the establishment do not remain covered under the Group Insurance Scheme of the Life Insurance Corporation of India as already adopted by the establishment, or the benefits to the employees under this Scheme are reduced to any manner, the exemption shall be liable to be cancelled.
- 10. Where, for any reason, the employer fails to pay the premium within the due date, as fixed by the Life Insurance Corporation of India, and the policy is allowed to lapse, the exemption is liable to be cancelled.
- 11. In case of default, if any, made by the employer in payment of premium etc., the responsibility for payment of assurance benefits to the nominee or legal heirs of deceased members who would have been covered under the said Scheme put for grant of this exemption shall be that of the employer.
- 12. Upon the death of the member covered under thee scheme, the employer in relation to the said establishment shall ensure prompt payment of the sum assured to the nomineel legal heirs entitled for it and in any case within 7 days of the receipt of the sum assured from the Life Insurance Corporation of India.

[No. S-35014(60)]79-PF-II]

का० भा० 218.— मैसर्स वि बाम्बे हाइंग एंड मैन्युफैक्चरिंग कम्पनी सिमिटेंड, नेबिल्ले हाऊस, बेल्लार्ड एस्टेट, मुम्बई (एम० एच०-90) (जिसे इसमें इनके पश्कात् उक्त स्थापन कहा गया है) ने कर्मजारी भिवच्य निधि और प्रकीण उपबन्ध भिधिनियम, 1952 (1952 का 19) (जिसे इसमें इसके पश्चात् उक्त मधिनियम कहा गया है) की धारा 17 की उपधारा (2क) के भ्रधीम छूट थिए जाने के लिए माबेदन किया है;

भीर केन्द्रीय सरकार का समाधान हो गया है कि उक्त स्थापन के कर्मचारी किसी पृथक प्रभिवाय या श्रीमियम का संवाय किए बिना ही, भारतीय जीवन बीमा निगम की सामृहिक बीमा स्कीम के प्रधीन जीवन बीमा के रूप में फायवा उठा रहे हैं भीर ऐसे कर्मचारियों के लिए ये फायवे उन फायवों से धधिक प्रमुकून हैं जो कर्मचारी निक्षेप सहबद्ध धीमा स्कीम, 1976 (जिसे इसमें इसके पश्चात् उक्त स्कीम कहा गया है) के श्रधीन उन्हें धनुकोंय हैं;

भक्तः केन्द्रीय सरकार, उक्त मधिनियम की धारा 17 की उपधारा (2क) द्वारा प्रवत्त मक्तियों को प्रयोग करते हुए भीर इससे उपाबद्ध भनुसूची में विनिर्दिष्ट गर्तों के प्रश्लीन रहते हुए, उक्त स्थापन को तीन वर्ष के लिए उक्त स्कीम के सभी उपबन्धों के प्रवर्तन से छूट देती है।

प्रमुखी

गुन्त स्थापन के संबंध में नियोजन प्रावेशित भविष्य निधि मायुक्त, महाराष्ट्र को ऐसी विवरणियां भेजेगा मौर ऐसे लेखा रखेगा तथा निरीक्षण के लिए ऐसी सुविधाएं प्रवान करेगा जो केन्द्रीय सरकार समय-समय पर निर्विष्ट करे।

- 2. नियोजक, ऐसे निरीक्षण प्रभारों का प्रत्येक मास की समाध्त के 15 दिन के भीतर संवाय करेगा जो केन्द्रीय सरकार, उक्त प्रधिनियम की धारा 17 की उपधारा (3क) के खंड (क) के भ्रधीन समय-समय पर निविध्ट करे।
- 3. मामूहिक बीमा स्कीम के प्रशासन में, जिसके धन्तर्गत लेखाओं का रखा जाना, विवरणियों का प्रस्तुत किया जाना, बीमा प्रीमियम का संवाय, लेखाओं का धन्तरण, निरीक्षण प्रभारों का संवाय धावि भी है, होने वाले सभी व्ययों का वहन नियोजक द्वारा किया जाएगा।
- 4. नियोजनक, केन्द्रीय सरकार द्वारा यथा प्रनुमोदित सामृहिक बीमा स्कीम के नियमों की एक प्रति, ग्रीर जब कभी उनमें संबोधन किया जाए, तब उम संबोधन की प्रति तथा कर्मचारियों की बहुसंख्या की भाषा में उसकी मुख्य बातों का धनुबाद, स्थापन के सूचना-पट्ट पर प्रविधात करेगा।
- 5. यवि कोई ऐसा कर्मचारी, जो कर्मचारी भविष्य निधि का या उक्त श्रधिनियम के प्रधीन छूट प्राप्त किसी स्थापन की भविष्य निधि का पहले ही सबस्य है, उसके स्थापन में नियोजित किया जाता है तो, नियोजिक, सामूहिक बीमा स्कीम के सबस्य के रूप में उसका नाम सुरन्त दर्ज करेगा भौर उसकी बाबत श्रावश्यक प्रीमियम भारतीय जीवन बीमा निगम को संदत्त करेगा!
- 6. यिव जबत स्कीम के प्रधीन कर्मचारियों को उपलब्ध फायदे बढ़ाए जाते हैं तो, नियोजक सामूहिक बीमा स्कीम के प्रधीन कर्मचारियों को उपलब्ध फायदों में समुचित रूप से वृद्धि की जाने की व्यवस्था करेगा जिससे कि कर्मचारियों के लिए सामूहिक योमा स्कीम के प्रधीन उपलब्ध फायदे उन फायदों से प्रधिक श्रनुकृत हों, जो उक्त स्कीम के श्रधीन प्रमुक्ति हीं, जो उक्त स्कीम के श्रधीन प्रमुक्ति हैं।
- 7. सामूहिक बीमा स्कीम में किसी बात के होते हुए भी, यदि किसी कर्मवारी की मृत्यु पर इस स्कीम के भधीन संवय रकम उस रकम से कम है जो कर्मवारी को उस दशा में संदय होती जब वह उकत स्कीम के भ्रधीन होता सो, नियोजक कर्मवारी के विधिक धारिस/नामनिर्वेशिती को प्रतिकर के रूप में दोनों रकमों के भ्रन्तर के बराबर रकम का संवाय करेगा।
- 8. साम्हिक बीमा स्कीम के उपबन्धों में कोई भी संशोधन, प्रावेशिक भविष्य निधि प्रायुक्त, महाराष्ट्र के पूर्व मनुमोदन के बिना नही किया जाएगा और जहां किसी संशोधन से कर्मचारियों के हित पर प्रतिकूल प्रभाव पढ़ने की संभावना हो वहीं, प्रादेशिक भविष्य निधि श्रायुक्त, अपना प्रमुखेदन देने से पूर्व कर्मचारियों को प्रपत्ता वृष्टिकोण स्पष्ट करने का युक्तियुक्त श्रवसर देगा।
- 9. यदि किसी कारणवा, स्थापन के कर्मचारी, भारतीय जीवन बीमा निगम को उस सामूहिक बीमा स्कीम के, जिसे स्थापन पहले भ्रपना जुका है, भ्रधीन नहीं रह जाते हैं, या इस स्कीम के भ्रधीन कर्मचारियों को प्राप्त होने वाले कायदे किसी रीति से कम हो जाते हैं, तो यह छूट रह की जा सकती है।
- 10. यदि किसी कारणवश, नियोजक उस नियन तारीख के मीतर, जो भारतीय जीवन बीमा नियम नियत करे, प्रीमियम का संदाय करने में धसफल रहता है, धौर पालिसी को व्ययगत हो जाने दे दिया जाता है ती, छूट रह की जा सकती है।
- 11. नियोजक द्वारा प्रीमियम के संदाय, घावि में किए गए किसी ध्यतिकम की दशा में, उन मृत सबस्यों के नामनिर्वेशितियों या विधिक वारिसों को जो यदि यह, छूट न दी गई होती तो उक्त स्काम के घम्तर्गत होते, बीमा फायदों के संदाय का उत्तरवायित्व नियोजक पर होगा।
- 12. उक्त स्थापन के संबंध में नियोजक, इस स्कीम के प्रधीन प्राने बाले किसी सबस्य की मृत्यु होने पर उसके हकबार नामनिर्वेणितियों/ विधिक बारिसों को बीमाञ्चन रकम का संवाय तत्परता से भौर प्रत्येक

दशा में भारतीय जीवन बीमा निगम से बीमकृत रकम प्राप्त होने के सात दिन के भीतर सुनिध्यित करेगा।

[सं॰ एस॰ - 35014/60/79-पी॰ एफ॰ 2]

S.O. 218.—Whereas Messrs The Bombay Dyeing and Manufacturing Company Limited, Neville House, Ballard Estate, Bombay (MH-90) (hereinafter referred to as the said establishment) have applied for exemption under sub-section (2A) of section 17 of the Employees' Provident Funds and Miscellaneous Provisions Act, 1952 (19 of 1952) (hereinafter referred to as the said Act);

And whereas, the Central Government is satisfied that the employees of the said establishment are, without making any separate contribution or payment of premium, in enjoyment of benefits under the Group insurance Scheme of the Lite Insurance Which are more favourable to such employees that the benefits admissible under the Employees Deposit-linked Insurance Scheme, 1976 (hereinafter referred to as the said Scheme);

Now, therefore, in exercise of the powers conferred by subsection (2A) of section 17 of the said Act and subject to the conditions specified in the Schedule annexed hereto, the Central Government hereby exempts the said establishment from the operation of all the provisions of the said Scheme for a period of three years.

SCHEDULE

- 1. The employer in relation to the said establishment shall submit such returns to the Regional Provident Fund Commissioner, Maharashtra and maintain such accounts and provide for such facilities for inspection as the Central Government may direct from time to time.
- 2. The employer shall pay such inspection charges as the Central Government may, from time to time, direct under clause (a) of sub-section (3A) of section 17 of the said Act, within 15 days from the close of every month.
- 3. All expenses involved in the administration of the Group Insurance Scheme, including maintenance of accounts, submission of returns, payment of insurance premia, transfer of accounts, payment of inspection charges etc. shall be borne by the employer.
- 4. The employer shall display, on the Notice Board of the establishment, a copy of the rules of the Group Insurance Scheme as approved by the Central Government and, as and when amended, alongwith a translation of the salient features thereof, in the language of the inajority of the employees.
- 5. Where an employee, who is already a member of the Employees' Provident Fund or the Provident Fund of an establishment exempted under the said Act, is employed in his establishment, the employer shall immediately enrol him as a member of the Group Insurance Scheme and pay necessary premium in respect of him to the Life Insurance Corporation of India.
- 6. The employer shall arrange to enhance the benefits available to the employees under the Group Insurance Scheme appropriately, if the benefits available to the employees under the said scheme are enhanced, so that the benefits available under the Group Insurance Scheme are more favourable to the employees than the benefits admissible under the said Scheme.
- 7. Notwithstanding anything contained in the Group Insurance Scheme, if on the death of any employee the amount payable under the Scheme be less than the amount that would be payable had employee been covered under the said Scheme, the employer shall pay the difference to the legal heir nominee of the employee as compensation.
- 8. No amendment of the provisions of the Group Insurance Scheme shall be made without the prior approval of the Regional Provident Fund Commissioner Maharashira and where any amendment is likely to affect adversely the interest of the employees, the Regional Provident Fund Commissioner shall before giving his approval, give a reasonable opportunity to the employees to explain their point of view.
- 9. Where, for any reason, the employees of the establishment do not remain covered under the Group Insurance Scheme of the Life Insurance Corporation of India as already adopted by the establishment, or the benefits to the employees under this Scheme are reduced to any manner, the exemption shall be liable to be cancelled.

- 10. Where, for any reason, the employer fails to pay the premium within the due date, as fixed by the Life Insurance Corporation of India, and the policy is allowed to lapse, the exemption is liable to be cancelled.
- 11. In case of default, if any, made by the employer in payment of premium etc., the responsibility for payment of assurance benefits to the nominees or legal heirs of deceased members who would have been covered under the said Scheme but for grant of this exemption shall be that of the employer.
- 12. Upon the death of the member covered under the scheme, the employer in relation to the said establishment ensure prompt payment of the sum assured to the nominee/legal heirs entitled for it and in any case within 7 days of the receipt of the sum assured from the Life Insurance Corporation of India.

[No. S-35014(60)/79-PF-III]

का० आ० 219----मैसर्स दि साम्बे डाइंग एंड मैन्यूफैक्कॉरंग कम्पनी लिमिटेड, नेविल्ले हाऊस, बेल्लाई एस्टेट, मुम्बई (ई० पी० एफ० कोड नं० एम०एक०/9517) (जिसे इसमें इसके पश्चाल उक्त स्थापन कहा गया है) ने कमैंबारी भविष्य निधि भौर प्रकीणें उपबन्ध प्रक्षितियम, 1952 (1952 का 19) (जिसे इसमें इसके पश्चाल उक्त स्राधितियम कहा गया है) की धारा 17 की उपबारा (2क्ष) के प्रधीन छूट विए जाने के लिए साबेवम किया है;

श्रीर केन्द्रीय सरकार का समाधान हो गया है कि उक्त स्थापन के कर्मचारी किसी पृथक श्रिषवाय या प्रीमियम का संवाय किए बिना ही, भारतीय जीवन बीमा निगम की मामूहिक बीमा स्कीम के अधीन जीवन बीमा के रूप में फायवा उठा रहे हैं और ऐसे कर्मचारियों के लिए ये फायवे उन फायदों से प्रधिक धनुकूल है जो कर्मचारी निक्षेप सहबद्ध बीमा स्कीम, 1976 (जिसे इसमें इसके पश्चात् उक्त स्कीम कहा गया है) के ध्रधीन उन्हें अनुक्षेय है;

मतः केन्द्रीय सरकार, उक्त भ्रधिनियम की धारा 17 की उपधारा (2क) द्वारा प्रदत्त शक्तियों का प्रयोग करते हुए और इससे उपाबद्ध भनुसूची में विनिद्दिष्ट शतों के भ्रधीन रहते हुए, उक्त स्थापन को तीन वर्ष के लिए उक्त स्कीम के सभी उपबन्धों के प्रवर्तन से छट देती है।

ग्रन् सुची

- 1. उक्त स्थापन के संबंध में नियोजन प्रावेशित भनिष्य निधि प्रायुक्त, महाराष्ट्र को ऐसी विवरणियां भेजेगा धौर ऐसे लेखा रखेगा तथा निरीक्षण के लिए ऐसी सुविधाएं प्रदान करेगा जो केन्द्रीय सरकार समय-समय पर निर्दिष्ट करे।
- 2. नियोजक, ऐसे निरीक्षण प्रभारों का प्रत्येक मास की समाध्यि के 15 दिन के भीतर संवाय करेगा जो केन्द्रीय सरकार, उक्त ध्रिधिनियम की सारा 17 की उपधारा (3क) च खंड (क) के ध्रिधीन समय-समय पर पिर्विष्ट करे।
- 3. सामृहिक बीमा स्कीम के प्रणासन में, जिसके अन्तर्गत लेखाओं का रखा जाना, विवरणियों का प्रस्तुत किया जाना, वीमा प्रीमियम का संदाय, लेखाओं का भंतरण, निरीक्षण प्रभारों का संदाय प्रादि भी है, होने वाले सभी व्ययों का बहुन नियोजक द्वारा किया जाएगा।
- 4. नियोजनक, केन्द्रीय सरकार द्वारा यथा धनुमोदिल सामूहिक बीमा स्कीम के नियमों की एक प्रति, धौर जब कभी उनमें संशोधन किया जाए, तब उस संशोधन की प्रति तथा कर्मचारियों की बहुसंख्या की भाषा में उसकी मुख्य बातों का धनुवाद, स्थापन के सूचना-पट्ट पर प्रविधित करेगा।
- 5. यदि कोई ऐसा कर्मजारी, जो कर्मजारी भविष्य निधि का या उक्त श्रिधिनियम के श्रधीन छूट प्राप्त किसी स्थापन की भविष्य निधि का पहले ही सदस्य है, उसके स्थापन में नियोजित किया जाता है तो, नियोजक, सामूहिक बीमा स्कीम के सदस्य के रूप में उसका नाम तुरन्त दर्ज करेगा

भौर उसकी बाबत भावण्यक प्रोमियम भारतीय जीवन बीमा निगम को संबत्त करेगा।

- 6 यवि उक्त स्कीम के प्रधीन कर्मचारियों को उपलब्ध फायदे बढ़ाएं जाते हैं तो, नियोजक सामूहिक बीमा स्कीम के प्रधीन कर्मचारियों को उपलब्ध फायदों में समुचित रूप से वृद्धि की जाने की व्यवस्था करेगा जिससे कि कर्मचारियों के लिए सामूहिक बीमा स्कीम के प्रधीन उपलब्ध फायदे उन फायदों से प्रधिक प्रनुक्ल हों, जो उक्त स्कीम के प्रधीन प्रमुक्त स्कीम के प्रधीन प्रमुक्त हों,
- 7. सामूहिक बीमा स्कीम में किसी बात के होने हुए भी, यदि किसी कर्मचारी की मृत्यु पर इस स्कीम के घडीन संवैय रकम उस रकम से कम है जो कर्मचारी की उस वणा में संवैय होती जब यह उक्त स्कीम के घडीन होता तो, नियोजक कर्मचारी के विधिक वारिस/नामनिर्देशिसी की प्रतिकर के रूप में बोनों रकमों के घल्तर के बराबर रकम का संवाय करेगा।
- 8. 'सामूहिक बीमा स्कीम के उपबन्धों में कोई भी संशोधन, प्रावेशिक भविष्य निधि प्रायुक्त, महाराष्ट्र के पूर्व प्रनुमोदन के बिना नहीं किया जाएगा भीर जहां किसी संशोधन से कर्मचारियों के हित पर प्रसिकूल प्रभाव पश्चे की संभावना हो वहां, प्रावेशिक भविष्य निधि प्रायुक्त, प्रपना ग्रनुमोदन देने से पूर्व कर्मचारियों को ग्रपना वृष्टिकोण स्पष्ट करने का युक्तिस्युक्त ग्रवसर देगा।
- 9. यदि किसी कारणवश, स्थापन के कर्मवारी, भारतीय जीवन बीमा निगम को उस सामृहिक बीमा स्कीम के, जिसे स्थापन पहले अपना चुका है, प्राधीन नहीं रह जाते हैं, या इस स्कीम के अधीन कर्मवारियों को प्राप्त होने वाले फायदे किसी रीति से कम हो जाते हैं, तो यह छूट रह की जा सकती है।
- 10. यदि किसी कारणविष्म, नियोजक उस नियत तारीख के भीतर, जी भारतीय जीवन बीमा निगम नियत करे, प्रीमियम का संवाय करते में मसकत रहता है, और पालिमी को व्ययगत हो जाने दे दिया जाता है तो, छूट रह की जा सकती है।
- 11. नियोजक द्वारा प्रीमियम के संदाय, ध्रादि में किए गए किमी ब्यातिकाम की दशा में, उन मृत सदस्यों के नामनिवेंशितियों या विधिक वारिसों को जो यदि यह, छूट न वी गई होती तो उक्त स्कीम के ध्रम्तर्गत होते, बीमा फायवी के संवाय का उत्तरवायित्व नियोजक पर होगा।
- 12. उक्त स्थापन के संबंध में नियोजक, इस स्कीम के अधीन माने वाले किसी सबस्य की मृत्यु होने पर उसके हकदार नामनिर्देशितियों/ विश्रिक वारिसो को बीमाकृत रकम का संदाय तत्परना से और प्रत्येक वणा में भारतीय जीवन बीमा निषम से बीमाकृत रकम प्राप्त होने के सात विन के भीतर सुनिध्नित करेगा।

[सं॰ एस॰ 35014/60/79-पी॰एफ॰ 2]

8.0. 219.—Whereas Mosses The Bombay Dyeing and Manufacturing Company Limited, Neville House, Ballard Estate, Bombay (EPF code No. MH/9517) (hereinafter referred to as the said establishment) have applied for exemption under sub-section (2A) of section 17 of the Employees' Provident Funds and Miscellaneous Provisions Act, 1952 (19 of 1952) (hereinafter referred to as the said Act).

And whereas, the Central Government is satisfied that the employees of the said establishment are, without making any separate contribution or payment of premium, in enjoyment of benefits under the Group Insurance Scheme of the Life Insurance Corporation of India in the nature of Life Insurance which are more favourable to such employees that the benefits admissible under the Employees Deposit-linked Insurance Scheme, 1976 (hereinafter referred to as the said Scheme);

Now, therefore, in exercise of the powers conferred by subsection (2A) of section 17 of the said Act and subject to the conditions secified in the Scheduled annexed hereto, the Central Government bereby exempts the said establishment from the operation of all the provisions of the said Scheme for a period of three years.

SCHEDULE

- I. The employer in relation to the said establishment shall submit such returns to the Regional Provident Fund Commissioner, Maharashtra maintain such accounts and provide for such facilities for inspection, as the Central Government may direct from time to time.
- 2. The employer shall pay such inspection charges as the Central Government may, from time to time, direct under clause (a) of sub-section (3A) of section 17 of the said Act, within 15 days from the close of every month.
- 3. All expenses involved in the administration of the Groun Insurance Scheme, including maintenace of accounts Submission of returns, payment of insurance permia, transfer of accounts, payment of inspection charges etc. shall be borne by the employer.
- 4. The employer shall display, on the Notice Board of the establishment, a copy of the rules of the Group Insurance Scheme as approved by the Central Government and, as and when amended, alongwith a translation of the salient features thereof, in the language of the majority of the employees.
- 5. Where the employee, who is already a member of the Employees' Provident Fund or the Provident Fund of an establishment exempted under the sald Act, is employed in this establishment, the employer shall immediately enrol him as a member of the Group Insurance Scheme and pay necessary premium in respect of him to the Life Insurance Corporation of India.
- 6. The employer shall arrange to enhance the benefits available to the employees under the Group Insurance Scheme appropriately, if the benefits available to the employees under the said scheme are enhanced, so that the benefits available under the Group Insurance Scheme are more favourable to the employees than the benefits admissible under the said Scheme.
- 7. Notwithstanding anything contained in the Group Insurance Scheme, if on the death of an employee the amount payable under this scheme be less than the amount that would be payable had employee been covered under the said Scheme, the employer shall pay the difference to the legal heir/nominee of the employee as compensation.
- 8. No amendment of the provisions of the Group Insurance Scheme shall be made without the prior approval of the Regional Provident Fund Commissioner, Maharashtra and where any amendment is likely to affect adversely the interest of the employees, the Regional Provident Fund Commissioner shall before giving his approval, give a reasonable opportunity to the employees to explain their point of view.
- 9. Where, for any reason, the employees of the establishment do not remain covered under the Group Insurance Scheme of the Life Insurance Corporation of India as already adopted by the establishment, or the benefits to the employees under this Scheme are reduced to any manner, the exemption shall be liable to be cancelled.
- 10. Where, for any reason, the employer fails to pay fhe premium within the due date, as fixed by the Life Insurance Corporation of India, and the policy is allowed to lapse, the exemption is liable to be cancelled.
- 11. In case of default, if any, made by the employer in payment of premium etc., the responsibility for payment of assurance benefits to the nominees or legal helrs of deceased members who would have been covered under the said Scheme but for grant of this exemption shall be that of the employer.
- 12. Upon the death of the member covered under the scheme, the employer in relation to the said establishment shall ensure prompt payment of the sum assured to the nominee legal heirs entitled for it and in any case within 7 days of the receipt of the sum assured from the Life Insurance Corporation of India.

[No S-35014(60)/79-PF-II]

का॰ आ॰ 220 — मैससें दि बाम्बे डाईग एंड मैस्पृपैक्वरिंग कम्पनी लिमिटेड, नैविल्ले हाऊस, बेल्लाडें एस्टेट, मुम्बई (ई॰पी॰एफ॰ कोड नं॰ एस॰एच॰ 9518) (जिसे इसमें इसके पश्चाम् उक्त स्थापन कहा गया है) ने कमेंचारी भविष्य निधि और प्रकीर्ण उपबन्ध श्रीधिनियम, 1952 (1952 का 19) (जिसे इसमें इसके पश्चात् उक्त प्रधिनियम कहा गया है) की घारा 17 की उपचारा (2क) के घंधीन छूट दिए जाने के लिए ग्राबेदन किया है;

धौर केन्द्रीय सरकार का समाधान हो गया है कि उक्त स्थापन के कर्मजारी किसी पृथक ग्रभिवाय या प्रीमियम का संवाय किए बिना ही, भारतीय जीवन बीमा निगम की सामृहिक बीमा स्कीम के ग्रधीन जीवन बीमा के रूप में फायवा उठा रहे हैं धौर ऐसे कर्मजारियों के लिए ये फायवे उन फायवों से धिक धनुकूल हैं जो कर्मजारी निक्षेप सहबद्ध बीमा स्कीम, 1976 (जिसे इममें इसके पश्चात् उक्त स्कीम कहा गया है) के ग्रधीन उन्हें ग्रनुशेय है,

धत. केन्द्रीय सरकार, उक्त भ्रष्ठिनियम की द्यारा 17 की उपधारा (2क) द्वारा प्रदत्त शक्तियों का प्रयोग करने हुए और इससे उपाबख धनुसूची में विनिविष्ट शर्तों के भ्रष्ठीन रहने हुए, उक्त स्थापन को तीन वर्ष के लिए उक्त स्कीम के सभी उपबन्धों के प्रवर्तन से छूट देती हैं।

धनुसूची]

- उक्त स्थापन के संबंध में नियोजन प्रादेशिक भविष्य निधि श्रायुक्त, महाराष्ट्र को ऐसी विवरणियां भेजेगा शौर ऐसे लेखा रखेगा तथा निरीक्षण के लिए ऐसी सुविधाएं प्रवान करेगा जो केन्द्रीय सरकार समय-समय पर निर्विष्ट करे।
- 2. नियोजक, ऐसे निरीक्षण प्रभारों का प्रत्येक मास की समाप्ति के 15 दिन के भीतर संदाय करेगा जो केन्द्रीय सरकार, उक्त मिनियम की धारा 17 की उपघारा (3क) के खंड (क) के मिधीन समय-समय पर निर्दिष्ट करें।
- 3 सामूहिक बीमा स्कीम के प्रशासन, में, जिसके घन्तर्गत लेखाओं का रखा जाना विवरणियो का प्रस्तुत किया जाना, बीमा प्रीमियम का संदाय, लेखाओं का ग्रन्तरण, निरीक्षण प्रभारों का संदाय धादि भी है, होने वाले सभी व्ययों का बहुन नियोजक द्वारा किया जाएगा।
- 4. तियोजक, केन्द्रीय सरकार द्वारा यथा अनुमोदित सामृहिक वीमा स्कीम के नियमों की एक प्रति, और जब कभी उनमें संशोधन किया जाए, तब उस संशोधन की प्रति तथा कर्मचारियो की बहुसंख्या की भाषा मे उसकी मुख्य बातों का अनुवाद, स्थापन के सूचना-पट्ट पर प्रवर्शित करेगा।
- 5. यदि कोई ऐसा कर्मेचारी, जो कर्मचारी भविष्य निधि का या उक्त झिंधिनयम के भ्रधीन छूट प्राप्त किसी स्थापन की भविष्य निधि का पहले ही सबस्य है, उसके स्थापन में नियोजित किया जाता है तो, नियोजिक, सामूहिक बीमा स्कीम के सबस्य के रूप में उसका नाम तुरस्त वर्ण करेगा और उसकी बाबत भावस्थक प्रीमियम भारतीय जीवन बीमा निगम को संदत्त करेगा।
- 6. यदि उक्त स्कीम के मधीन कर्मेचारियों का उपलब्ध फायदे बढ़ाएं जाते हैं तो, नियोजक सामूहिक बीमा स्कीम के मधीन कर्मेचारियों को उपलब्ध फायदों में समुचित रूप से वृद्धि की जाने की व्यवस्था करेगा जिससे कि कर्मेचारियों के लिए सामुहिक बीमा स्कीम के मधीन उपलब्ध फायदे उन फायदों से प्रधिक प्रनुकूल हों, जो उक्त स्कीम के प्रधीन प्रनुक्षेय हैं।
- 7 सामूहिक बीमा स्कीम में किसी बान के होते हुए भी, यदि किसी कर्मचारी की मृत्यु पर इस स्कीम के झघीन संदेय रकम उस रकम से कम है जो कर्मचारी को उस दक्षा में संदेय होती जब वह उक्त स्कीम के झघीन होता तो, नियोजक कर्मचारी के विधिक वारिस/नामनिर्वेशिती को प्रतिकर के रूप में दौनों रकमों के झन्तर के अराबर रकम का संदाय करेगा।
- 8 सामृहिक बीमा स्कीम के उपवन्धों में कोई भी संगोधन, प्रादेशिक शविष्य निधि धायुक्त, महाराष्ट्र के पूर्व अनुसीदन के बिना नहीं किया जाएगा और जहां किसी संगोधन से कर्मवारियों के हित पर प्रतिकृत प्रभाव

पड़ने की संमावना हो वहां, प्रावेशिक भविष्य निधि मायुक्त, प्रपना मनु-मोदन देने से पूर्व कर्मवारियों को ग्रपना वृष्टिकीण स्पष्ट करने का युक्ति-यक्त भवनर वेगा।

- 9. यदि किसी कारणवंश, स्थापन के कर्मचारी, भारतीय जीवन बीमा निगम को उस सामूहिक बीमा स्कीम के, जिसे स्थापन के पहले अपना चुका है, अधीन नहीं रह जाते हैं, या इस स्कीम के प्रधीन कर्मचारियों को प्राप्त होने वाले फायदे किसी रीति से कम हो जाते हैं, तो यह छूट रह की जा सकती है।
- 10. यदि किसी कारणवण, नियोजक उस नियंत तारीख के भीतर, जो भारतीय जीवन बीमा निगम नियन करे, प्रीमियम का संदाय करने में भसकल रहता है, भौर पालिसी को व्ययगत हो जाने दे दिया जाता है तो, छूट रह की जा सकती है।
- 11. नियोजक द्वारा प्रीमियम के संवाय, घादि में किए गए किसी क्यक्तिकम की दशा मे, उन मृत सदस्यों के नामनिर्देशितियों या विधिक वारिसो को ओ यदि यह, छूट न दी गई होती तो उक्त स्क्रीम के घन्त- गैत होते, बीमा फायदों के संवाय का उत्तरवायित्व नियोजक पर होगा।
- 12 उनन स्थार के संबंध में नियोजक, इस स्कीम के मधीन माने वाले किसी मदस्य की मृत्यु होने पर उसके हकवार नामनिर्वेषितियों/ विधिक वारिसो को बीमाकृत रकम का संवाय तत्परता से भौर प्रत्येक वणा में भारतीय जीवन बीमा निगम से बीमाकृत रकम प्राप्त होने के साम विन के भीतर मुनिष्वित करेगा।

[मं॰ एस॰ 35014/60/79-पी॰ एफ॰ 2]

8.0. 220.—Whereas Messrs The Bombay Dyeing and Manufacturing Company Limited, Nevike House, Ballard Estate, Bombay, EPF Code No. MH|9518 (hereinafter referred to as the said establishment) have applied for exemption under subsection (2A) of section 17 of the Employees' Provident Funds and Miscellaneous Provisions Act, 1952 (19 of 1952) (hereinafter referred to as the said Act);

And whereas, the Central Government is satisfied that the employees of the said establishment are, without making any separate contribution or payment of premium, in enjoyment of benefits under the Group Insurance Scheme of the Life Insurance Corporation of India in the nature of Life Insurance which are more favourable to such employees that the benefits admissible under the Employees Deposit-linked Insurance Scheme, 1976 (hereinafter referred to as the said Scheme);

Now, therefore, in exercise of the powers conferred by subsection (2A) of section 17 of the said Act and subject to the conditions specified in the Schedule annexed hereto, the Central Government hereby exempts the said establishment from the operation of all the provisions of the said Scheme for a period of three years.

SCHEDULE

- 1. The employer in relation to the said establishment shall submit such returns to the Regional Provident Fund Commissioner, Maharashtra and, maintain such accounts and provide for such facilities for inspection, as the Central Government may direct from time to time.
- 2. The employer shall pay such inspection charges as the Gentral Government may, from time to time, direct under clause (a) of sub-section (3A) of section 17 of the said Act, within 15 days from the close of every month.

- 3. All expenses involved in the administration of the Group Insurance Scheme, including maintenance of accounts Submission of returns, payment of insurance permia, transfer of accounts, payment of inspection charges etc. shall be borne by the employer.
- 4. The employer shall display, on the Notice Board of the establishment, a copy of the rules of the Group Insurance Scheme as approved by the Central Government and, as and when amended, alongewith a translation of the salient features thereof, in the language of the majority of the employees.
- 5. Where an employee, who is already a member of the Employees' Provident Fund or the Provident Fund of an establishment exempted under the said Act, is employed in his establishment, the employer shall immediately enrol him as a member of the Group Insurance Scheme and pay necessary premium in respect of him to the Life Insurance Corporation of India.
- 6. The employer shall arrange to enhance the benefits available to the employees under the Group Insurance Scheme appropriately, if the benefits available to the employees under the said scheme are enhanced, so that the benefits available under the Group Insurance Scheme are more favourable to the employees than the benefits admissible under the said Scheme.
- 7. Notwithstanding anything contained in the Group Insurance Scheme, if on the death of an employee the amount payable under this scheme be less than the amount that would be payable had employee been covered under the said Scheme, the employer shall pay the difference to the legal heir/nomlnee of the employee as compensation.
- 8. No amendment of the provisions of the Group Insurance Scheme shall be made without the prior approval of the Regional Provident Fund Commissioner, Maharashtra and where any amendment is likely to affect adversely the interest of the employees, the Regional Provident Fund Commissioner shall before giving his approval, give a reasonable opportunity to the employees to explain their point of view.
- 9. Where, for any reason, the employees of the establishment do not remain covered under the Group Insurance Scheme of the Life Insurance Corporation of India as already adopted by the establishment, or the benefits to the employees under this Scheme are reduced to any manner, the exemption shall be liable to be cancelled.
- 10. Where, for any reason, the employer fails to pay the premium within the due date, as fixed by the Life Insuran Corporation of India, and the policy is allowed to lapse, the exemption is liable to be cancelled.
- 11. In case of default, if any, made by the employer in payment of premium etc., the responsibility for payment of assurance benefits to the nominees or legal heirs of deceased members who would have been covered under the said Scheme but for grant of this exemption shall be that of the employer.
- 12. Upon the death of the member covered under the scheme, the employer in relation to the said establishment shall ensure prompt payment of the sum assured to the nominee/legal heirs entitled for it and in any case within 7 days of the receipt of the sum assured from the Life Insurance Corporation of India.

[No. S-35014(60)/79-PF-III]

का० आ० 221. मीसर्स वि वास्त्रे डाईग एंड मैन्यूफैन्वरिंग कम्पनी लिमिटेड, नेविल्ले हाऊस, बेल्लार्ड एस्टेट, मुन्वई (एम०एव० 4523) (जिसे इसमें इसके पश्चात उक्त स्थापन कहा गया है) ने कमचारी भविष्य निधि और प्रकीर्ण उपबन्ध ग्रिधिनियम, 1952 (1952 का 19) (जिसे इसमें इसके पश्चात उक्त ग्रिधिनियम कहा गया है) की धारा 17 की उपधारा (2क) के ग्रिधीन छूट दिए जाने के लिए ग्रिबिदन किया है;

भीर केन्द्रीय सरकार का समाधान हो गया है कि उक्त स्थापन के कर्मभारी किसी पृथक ध्रमियाय या प्रीमियम का संवाय किए बिना ही, भारतीय जीवन बीमा निगम की सामूहिक बीमा स्कीम के प्रधोन जीवन के रूप में फायदा उठा रहे हैं भीर ऐसे कर्भचारियों के लिए ये फायदे छन कः यदों से श्रीवक ध्रमुकूल हैं जो क्रमचःरी निक्षेप सहबद्धः बीमा स्कीम, 1976 (जिसे इसमें इसके पश्चात उक्त स्कीम कहा गया है) के श्रधीन इन्हें ध्रमुक्षेय है;

मतः केन्द्रीय सरकार, उकत मिर्धिनियम की धारा 17 की उपधारा (2क) द्वारा प्रवत्त सिन्धों का प्रयोग करने हुए और इससे उपावद्ध भनुभूची में विनिद्धिष्ट सर्तों के अर्धान रहते हुए, उक्त स्थापन को तीन वर्ष के लिए उक्त स्कीम के सभी उपबंधों के प्रवर्तन से छट देती है।

ग्रम् सूची

- 1. एक्स स्थापन के संबंध में नियोजन प्रावेशिक भविष्य निधि धासुक्त, महाराष्ट्र को ऐसी विवरणियां भेजेगा और ऐसे लेखा रखेगा तथा निशक्तक के लिए ऐसी सुविधाएं करेगा जो केन्द्रीय सरकार समय-समय पर निर्दिष्ट करे।
- 2. नियोजक, ऐसे निरीक्षण प्रभारों का प्रश्नेक मास की समाप्ति के 15 दिन के भीतर संदाय करेगा जो केन्द्रीय सरकार, उक्त प्रक्षिनियम की छारा 17 की उपधारा (3क) के खंड (क) के प्रजीत समय-समय पर निदिष्ट करें।
- 3. सामूहिक बीमा स्कीम के प्रशासन में, जिसके प्रस्तांत लेखाओं का रखा जाना विवरणियों का प्रस्तुत किया जाता, बीमा प्रीमियम का संबाय, लेख कों का अंतरण, निरीक्षण प्रभारों का संवाय धादि भी है, होने वाले सभी व्ययो का वहन नियोजक द्वारा किया जाएगा।
- 4. नियोजक, केन्द्रीय सरकार व्यारा यथा घनुमोवित सामूहिक बीमा स्कीम के नियमों की एक प्रति, धौर जब कभी उनमें संशोधन किया जाए, तब उस संशोधन की प्रति सथा कमेंचारियों की बहुसंख्या की भाषा में उसकी भुख्य बातों का घनुवाद, स्थापन के सूचना-पट्ट पर प्रविधित करेगा।
- 5. यदि कोई ऐसा कर्मचारी, जो कर्मचारी भविष्य निधि का या एक्त ग्राधिनियम के ग्राधीन छूट प्राप्त किसी स्थापन की भविष्य निधि का पहले ही सबस्य है, उसके स्थापन में नियोजित किया जाता है तो, नियोजक, सामृहिक बीमा स्कीम के स्थर्य के रूप में उसका नाम तुरन्स वर्ज करेगा और उसकी बाबत भावष्यक प्रीमियम भारतीय जीवन बीमा नियम को संदत्त करेगा!
- 6. यवि उन्त स्कीम के प्रधीन कर्मचारियों को उपलब्ध फायदे बढ़ाएं जाते हैं तो, नियोजक सामूहिक बीमा स्कीम के प्रधीन कर्मचारियों को उपलब्ध फायदों में समृचित रूप से वृद्धि की जाते की उपतस्या करेगा जिससे कि कर्नचारियों के लिए समामूहिक बीमा स्कीम के प्रधीन उपलब्ध फायदे उन फायदों से प्रधिक प्रनुकुल हों, जो उन्त स्कीम के प्रथीन अमृके हैं।
- 7. सामूहिक बीमा स्कीम में किसी बात के होने हुए भी, यदि किसो कर्मचारी की भृत्यु पर इस स्कीम के अ्राजीन संदय रक्षम उस रक्षम से कम है जो कर्मचारी को उस दशा में संदत्त होती जब वह उक्त स्कीम के अधीन होता तो, नियोजक कर्मचारी के विधिक वारिस/नामनिर्देशिती को प्रतिकार के रूप में दोनों रक्षमों के अंतर के बराबर रक्षम का संवाय करेगा।

- 8. सामूहिक बीमा स्कीम के उपबन्तों में कोई भी संगोधन प्रादेशिक मिलप्य निधि भायुक्त, महाराष्ट्र के पूर्व प्रमुशोदन के जिना नहीं किया जाएगा और जहा किसी संगोधन से कमंचारियों के हित पर प्रतिकृत प्रभाव पड़ने की संगावना हो वहाँ, प्रदेशिक भनिष्य निधि भायुक्त, भपना मनुमोदन देने से पूर्व कनंचारियों की भगना वृष्टिकोण स्पष्ट करने का युक्तियुक्त भवनर देगा।
- 9. यदि किसी कारणवश, स्थापन के कर्मचारी, भारतीय जीवन बीमा निगम की उस सामूहिक बीमा स्कीम के, जिसे स्थापन पहले प्रपता चुका है, प्रकीन नहीं रह जाते हैं, या इस स्काम के प्रधीन कर्मचारियों को प्राप्त होने वाले फांग्दे किसी रीनि से कन हो जाते हैं, तो यह छूट रह की जा सकती है।
- 10. यवि किसी कारणवण, नियोजक उम नियत तारीख के भीतर जो भारतीय जीवन बीभा निगम नियत करे, प्रीमियम का संदाय करने में भसकल रहता है, श्रीर पालिसो को ब्यागत हो जाने दे विया जाता हैतो, छूट रहु की जा सकती है।
- 11. नियोजक व्वारा प्रीमियम के संदाय, खावि में किए तए किसी क्यतिकम की दशा में, मृत सबस्यों के नामनिवेशितियों या विधिक बारिसों को जो यवि यह, छूट न दी गई होती तो उक्त स्कीम के प्रस्तांत होते, बीमा फायदों से संदाय का उत्तरदायित्व नियोजक पर होगा।
- 12. उक्त स्थापन के संबंध में नियोजक, इस स्कीम के प्रधीन प्राते वाले किसी सदस्य की मृत्यु होने पर उसके हकदार नामनिर्वेशितियों/विधिक वारिसों की बीमाकृत रकम का मंदाय तत्मरता से प्रौर प्रत्येक दशा में धारतीय जीवन बीमा निगम से बीमाकृत रकम प्राप्त होने के सात विन के भीतर सुनिश्चित करेगा।

[सं **ए**म ०-35014/60/79-पी ० एक ०-II]

S.O. 221.—Whereas Messrs The Bombay Dyeing and Manufacturing Company Limited, Neville House, Ballard Estuce, Bombay (MH-4523) (hereinafter referred to as the said establishment) have applied for exemption under subsection (2A) of section 17 of the Employees' Provident Funds and Miscellaneous Provisions Act, 1952 (19 of 1952) (hereinafter referred to as the said Act);

And whereas, the Central Government is satisfied that the employees of the said establishment are, without making any separate contribution or payment of premium, in enjoyment of benefits under the Group Insurance Scheme of the Life Insurance Co-poration of India in the nature of Life Insurance which are more favourable to such employees that the benefits admissible under the employees Deposit Linked Insurance Scheme, 1976 (hereinafter referred to as the said Scheme);

Now, therefore, in exercise of the powers conferred by sub-section (2A) of section 17 of the said Act and subject to the conditions specified in the Schedule annexed hereto, the Central Government hereby exempts the said establishment from the operation of all the provisions of the said Scheme for a period of three years.

SCHEDULE

- 1. The employer in relation to the said establishment shall submit such returns to the Regional Provident Fund Commissioner, Maharashtra and maintain such accounts and provide for such facilities for inspection, as the Central Government may direct from time to time.
- 2. The employer shall pay such inspection charges as the Central Government may, from time to time, direct under clause (a) of sub-section (3A) of section 17 of the said Act, within 15 days from the close of every month.
- 3. All expenses involved in the administration of the Group Insurance Scheme, including maintenance of accounts, submission of returns, payment of insurance premia, transfer of accounts, payment of inspection charges, etc. shall be borne by the employer.

- 4. The employer shall display, on the Notice Board of the establishment, a copy of the rules of the Group Insurance Scheme as approved by the Central Government and, as and when amended, alongwith a translation of the salient features thereof, in the language of the majority of the employees.
- 5. Where the employee, who is already a member of the Employees' Provident Fund or the Provident Fund of an establishment exempted under the said Act, is employed in his establishment, the employer shall immediately enrol him as a member of the Group Insurance Scheme and pay necessary p.emium in respect of him to the Life Insurance Corporation of India.
- 6. The employe: shall arrange to enhance the benefits available to the employees under the Gorup Insurance Scheme appropriately, if the benefits available to the employees under the said Scheme are enhanced, so that the benefits available under the Group Insurance Scheme are more favourable to the employees then the benefits admissible under the said Scheme.
- 7. Notwithstanding anything contained in the Group Insurance Scheme, if on the death of an employee the amount payable under this scheme be less than the amount that would be payable had employee been covered under the said Scheme, the employer shall pay the difference to the legal heir/nomiree of the employee as compensation.
- 8. No amendment of the provisions of the Gorup Insurance Scheme shall be made without the prior approval of the Regional Provident Fund Commissioner, Maharashtra and where any amendment is likely to affect adversely the interest of the employees, the Regional Provident Fund Commissioner shall before giving his approval, give a reasonable opportunity to the employees to explain their point of view.
- 9. Where for any reason the employees of the establishment do not remain covered under the Group Insurance Scheme of the Life Insurance Corporation of India as already adopted by the establishment, or the benefits to the employees under this Scheme are reduced to any manner, the exemption shall be liable to be cancelled.
- 10. Where, for any reason, the employer fails to pay the premium within the due date, as fixed by the Life Insurance Corporation of India, and the policy is allowed to lapse, the exemption is liable to be cancelled
- 11. In case of defualt, if any made by the employer in payment of premium etc., the responsibility for payment of assurance benefits to the nominees or the legal heirs of deceased members who would have been covered under the said Scheme but for grant of this exemption, shall be that of the employer.
- 12. Upon the death of the member covered under the Scheme, the employer in relation to the said establishment shall ensure prompt payment of the sum assured to the nominee/legal heirs entitled for it and in any case within 7 days of the receipt of the sum assured from the Life Insurance Corporation of India.

[No. S-35014(60)/79-PF II]

कारुबार 222—मैंसर्स ट्रैक्टर इंजीनियर्स लिमिटेड एल र्एंडर टीर हाऊन बेल्लाई इस्टेट, मुम्बई—400038, (जिसे इसमें इसके पण्डात उक्त स्थापन कहा गया है) ने कर्मचारी भविष्य निधि भौर प्रकीर्ण उपबन्ध भिर्धानियम, 1952 (1952 का 19) (जिसे इसमें इसके पश्चात उक्त प्रिधिनियम कहा गया है) की धारा 17 की उपधारा (2क्त) के प्रधीन छूट विए जाने के लिए धावेदन किया है;

भौर केन्द्रीय सरकार का ममाधान हो गया है कि उक्त स्थापन के कर्मचारी किसी पृथक प्राधिवाय या प्रीमियम का संदाय किए बिना ही, भारतीय जीवन बीमा निगम की सामृहिक बीमा स्कीम के प्रधीन जीवन बीमा के रूप में फायदा उठा रहे हैं भौर ऐसे कर्मचारियों के लिए ये फायदे उन फायदों से प्रधिक अनुकूल हैं जो कर्मचारी निकीप सहबद्ध बीमा स्कीम, 1976 (जिसे इसमें इसके पश्चात उक्त स्कीम कहा गया है) के प्रधीन उन्हें अनुशेय है;

भतः केन्द्रीय सरकार, उक्त प्रवितियम की धारा 17 की उनधारा (2क) व्वारा प्रवत मक्तियों का प्रयोग करने हुए भौर इससे उपावद भनुसूची में विनिर्वेष्ट मतौ के भवीन रहते हुए, उक्त स्थापन को सीन वर्ष की भवधि के लिए उक्त स्काम के सभा उनबंधों के प्रवर्तन से छूट वेती है।

प्रनुसूची

- उक्त स्थापन के संबंध में निर्मात शदेशिक मिविब्य निधि आपुक्त,
 महाराष्ट्र की ऐसी विवरणियां ने जेगा प्रोर हैने तेवा एखेगा तथा निरोक्षण
 के लिए ऐसी सुविधाएं प्रवान करेगा जो केन्द्रीय सरकार समय-समय पर
 निरिष्ट करे
- 2. नियोजक, ऐसे निरीक्षण प्रभारों का प्रत्येक भास की समाप्ति के 15 विन के भीतर संदाय करेगा जो केश्रीय सरहार, उक्क प्रश्लिनियम की धारा 17 की उपधारा (3क) के खंड (क) के प्रश्लोग समय-समय पर निर्विष्ट करे।
- 3. सामृहिक बीमा स्कीम के प्रशासन में, जितके प्रस्तर्गत लेखाओं का एखा जाना विवरणियों का प्रस्तुत किया जारा, बीमा प्रोमियन का संवाय, लेखाओं का प्रंतरण, निरीक्षण प्रभारों का संवाय प्रावि मो है, होने बाले सभी अपयों का बहुन नियोजक ब्वारा किया जाएगा।
- 4. नियोजक, केन्द्रीय सरकार व्वारा यथा धनुमोदित सामृहिक बीमा स्काम के नियमों की एक प्रति, और जब कभी उनमें संशोधन किया जाए, तब उस संशोधन की प्रति तथा कर्मचारियों का बहु बरा का माया में उसकी मुख्य बातों का धनुबाद, स्थापन के मूचना-पट्ट पर प्रविति करेगा।
- 5. यदि कोई ऐसा कर्मचारी, जो कर्मचारी मिविष्य निधि का या जन्न मिधिनियम के मधीन छूट प्राप्त किसी स्थापन की मिविष्य निधि का पहेंने ही सदस्य है, उसके स्थापन में नियोजित किया जाता है तो, नियोजित, सामूहिक बीमा स्कीम के सदस्य के रूप में उसका नाम तुरन्त दर्ज करेगा और उसकी बाबन मावष्यक प्रीमियम भारतीय जीवन बीमा निगम को संदक्त करेगा।
- 6. यवि उक्त स्कीम के अवंति कर्मचारियों को उत्तरध्य फायदे बढ़ाए जाते हैं तो, नियोजक सामूहिक बीमा स्कीम कर्मचारियों को उत्तरध्य फायदों में समुचित रूप से वृद्धि की जाने की व्यवस्था करेगा जिससे कि कर्मचारियों के लिए सामूहिक बांसा स्कोम के अवंति उत्तरध्य फायदे उन फायदों से अधिक अनुकूल हों, जो उक्त स्कोम के अवात अनुकेष है।
- 7. सामूहिक बीमा स्कीम में किसी बात के होते हुए भी, यदि किसी कर्मचारी की मृत्यू पर इस स्कीम के प्रधीन संदेय रकम उस रकम से कम है जो कर्भचारी को उस दशा में संदेय होनो जब बहु उका स्काम के अर्थान होता सो, नियोजक कर्मचारी के विधिक वारित्र/नामनिवेशितों को प्रतिकर के रूप में दोनो रकमों के अंतर के बराबर रकम का संदाय करेगा।
- 8. सामूहिक बीमा स्कीम के उपबन्धों में कोई भी मंतीया प्रादेशित भविष्य निधि मासूक्त, महाराष्ट्र के पूर्व अनुरोधन के बिना नहीं किया जाएगा और जहां किसी संबोधन से कर्नवारियों के हिन पर प्रतिहृत प्रभाध पढ़ने की संगावना हो वहां, प्रावेशिक भित्रप्र निधि आयुक्त, प्रयोग मासूमीयन वेने से पूर्व कर्मवारियों की प्रथमा दृष्टिकीण स्वब्द करने का स्वित्युक्त भवसर देगा।
- 9. यदि किसी कारणवण, स्थापन के कर्नचारी, मारनीय जीवन बीना निगम को उस सामूहिक जीना स्कोन के, जिसे स्थापन पहने ब्रानी जुला है, ब्रधीन नहीं रह जाते हैं, या इस स्कीम के अवीन कर्नजारियों को प्राप्त होने वाले फायदै किसी रीति से कम हो जाते हैं, तो यह छूट रह की जा सकती है।

- 10. यदि किसी कारणवधा, नियोजक उस नियत तारीख के भीतर, जो भारतीय जीवन बीमा निगम नियत करे, प्रीमियम का संदाय करने में भसफल रहता है, भीर पालिसी को अपनगत हो जाने वे दिया जाता हैतों, छूट रह की जा सकती है।
- 11. नियोजक द्वारा प्रीनियम के संवाय, धादि में किए गए किसी ध्यतिकाम की दशा में, उन मृत सदस्यों के नामनिर्देशितियों या विधिक वारिसों को जो यदि यह, छूट न धी गई होती तो उक्त स्कीम के घन्तर्गत होते, बीमा फायदों के संवाय का उत्तरदामिस्य नियोजक पर होगा।
- 12. जनत स्थापन के संबंध में नियोजक, इस स्कीम के ध्रधीन माने बाले किसी सबस्य की मृत्यु होने पर उसके हुकवार नामनिर्वेशितियों/ विधिक बारिसों को बीमाकृत रकम का संबाय तत्परता से भौर प्रत्येक देशा में भारतीय जीवन बीमा निगम से बीमाकृत रकम प्राप्त होने के सात विन के भीतर सुनिश्चित करेगा।

[स॰एस-35014/72/81-पी एफ-II]

8.0. 222.—Whereas Messrs Tractor Engineers Limited, L&T House, Bailard Estate, Bombay-400038 (hereinafter referred to as the said establishment) have applied tor exemption under sub-section (2A) of section 17 of the Employees' Provident Funds and Miscellaneous Provisions Act, 1952 (19 of 1952) (hereinafter referred to as the said Act);

And whereas, the Central Government is satisfied that the employees of the said establishment are without making any separate contribution or payment of premium, in enjoyment of benefits under the Group Insurance Scheme of the Life Insurance Corporation of India in the nature of Life Insurance which are more favourable to such employees that the benefits admissible under the employees Deposit Linked Insurance Scheme, 1976 (hereinafter referred to as the said Scheme);

Now, therefore, in exercise of the powers conferred by sub-section (2A) of section 17 of the said Act and subject to the conditions specified in the Schedule annexed hereto, the Central Government hereby exempts the said establishment from the operation of all the provisions of the said Scheme for a period of three years.

SCHEDULB

- 1. The employer in relation to the said establishment shall submit such returns to the Regional Provident Fund Commissioner, Maharashtra and maintain such accounts and provide for such facilities for inspection, as the Central Government may direct from time to time.
- 2. The employer shall pay such inspection charges as the Central Government may, from time to time, direct under clause (a) of sub-section (3A) of section 17 of the said Act, within 15 days from the close of every month.
- 3. All expenses involved in the administration of the Group Insurance Scheme, including maintenance of accounts, submission of returns, payment of insurance premia, transfer of accounts, payment of inspection charges, etc. shall be borne by the employer.
- 4. The employer shall display, on the Notice Board of the establishment, a copy of the rules of the Group Insurance Scheme as approved by the Central Government and, as and when amended, alongwith a translation of the salient features thereof, in the language of the majority of the employees.
- 5. Where an employee, who is already a member of the Employees' Provident Fund or the Provident Fund of an establishment exempted under the said Act, is employed in his establishment, the employer shall immediately enrol him as a member of the Group Insurance Scheme and pay necessary premium in respect of him to the Life Insurance Corporation of India.
- 6. The employer shall arrange to enhance the benefits available to the employees under the Gorup Insurance Scheme appropriately, if the benefits available to the employees under the said Scheme are enhanced, so that the

- benefits available under the Group Insurance Scheme are more favourable to the employees then the benefits admissible under the said Scheme.
- 7. Notwithstanding anything contained in the Group Insurance Scheme, if on the death of an employee the amount payable under this scheme be less than the amount that would be payable had employee been covered under the said Scheme, the employer shall pay the difference to the legal heir/nominee of the employee as compensation.
- 8. No amendment of the provisions of the Gorup Insurance Scheme shall be made without the prior approval of the Regional Provident Fund Commissioner, Maharashtra and where any amendment is likely to affect adversely the interest of the employees, the Regional Provident Fund Commissioner shall before giving his approval, give a reasonable opportunity to the employees to explain their point of view.
- 9. Where, for any reason, the employees of the establishment do not remain covered under the Group Insurance Scheme of the Life Insurance Corporation of India as already adopted by the establishment, or the benefits to the employees under this Scheme are reduced to any manner, the exemption shall be liable to be cancelled.
- 10. Where, for any reason, the employer falls to pay the premium within the due date, as fixed by the Life Insurance Corporation of India, and the policy to allowed to lapse, the exemption is liable to be cancelled.
- 11. In case of defualt, if any made by the employer in payment of premlum etc., the responsibility for payment of assurance benefits to the nominee or the legal heirs of deceased members who would have been covered under the said Scheme but for grant of this exemption, will be that of the employer.
- 12. Upon the death of the member covered under the Scheme, the employer in relation to the said establishment shall ensure prompt payment of the sum assured to the nominee/legal heirs entitled for it and in any case within 7 days of the receipt of the sum assured from the Life Insurance Corporation of India.

[No. S-35014(72)/81-PF II]

कां बार्व 223.- मैससे वावनगेरे सुगर कर्पनी सिमिटेड, पोस्ट बावस नं 209, दावनगेरे -577002 (जिसे इसमें इसके पश्चात उक्त स्थापन कहा गया है) ने कर्मचारी भविष्य निष्ठि भौर प्रकीर्ण उपबन्ध सिधिनयम, 1952 (1952 का 19) (जिसे इसमें इसके पश्चात उक्त मिधिनियम कहा गया है) की धारा 17 की उपधारा (2क) के मधीन छूट दिए जाने के लिए माबेदन किया है;

भौर केन्द्रीय सरकार का समाधान हो गया है कि उक्त स्थापन के किमी मुखक अभिवाय या प्रीमियम का संवाय किए बिना ही, भारतीय जीवन बीमा निगम की सामूहिक बीमा स्कीम के प्रधीन जीवन बीमा के रूप में फायवा ऊठा रहें हैं। धौर ऐसे कर्मचारियों के लिए ये फायवें उन फायवों से अधिक घनुकूल हैं जो कर्मचारी निक्षेप सहज्ज्ज बीमा स्कीम, 1976 (जिसे इसमें इसके पण्चात उक्त स्कीम कहा गया है) के अधीन उन्हें अनुज्ञेय हैं;

भतः केन्द्रीय सरकार, उसत प्रधिनियम की धारा 17 की उपधारा (2क) द्वारा प्रदक्त शक्तियों का प्रयोग करने हुए भौर इससे उपायद्ध प्रनुसूची में विनिविष्ट शतौं के भ्रधीन रहने हुए, उक्त स्थापन को सीम वर्ध की भ्रवधि के लिए उक्त स्कीम के सभी उपयन्धों के प्रवर्तन से छूट देती है।

मन् सृष्टी

 उक्त स्थापन के संबंध में नियोजक प्रावेशिक भविष्य निधि द्यायुक्त, कर्नाटक को ऐसी विवरणियां भेजेगा धौर ऐसे लेखा रखेगा तथा निरीक्षण के लिए ऐसी सुविधाएं प्रवान करेगा जो केन्द्रीय सरकार समय-समय पर किविष्ट करे।

- 2. नियोजक ऐसे निरीक्षण प्रभारों का प्रत्येक मास की समाध्ति के 15 दिन के भीतर संदाय करेगा जो केन्द्रीय सरकार, उक्त प्रधिनियम की धारा 17 की उपधारा (3क) के खंड (क) के प्रधीन समय-समय पर निर्विष्ट करे।
- 3. सामू हिक बीमा रकीम के प्रणासन में, जिसके अन्तर्गत लेखाओं का रखा जाना विषरणियों का प्रस्तुत किया जाना, बीमा प्रीमियम का संदाय लेखाओं का अंतरण, निरीक्षण प्रभारों का संदाय प्रादि भी हैं, होने वाले सभी व्ययों का वहन नियोजक द्वारा किया जाएगा।
- 4. नियोजनक, केन्द्रीय सरकार द्वारा यथा अनुमोदित सामूहिक बीमा स्कीम के नियमों की एक प्रति, श्रीर जब कभी उनमें संगोधन किया जाए, तब उस संगोधन की प्रति तथा कमेचारियों की बहुसंख्या की भाषा मे उसकी मुख्य नानों का अनुवाद, स्थापन के सूचना-पट्ट पर प्रदर्शित करेगा।
- 5. यदि कोई ऐसा कर्मचारी, जो कर्मचारी भविष्य निधि का या उक्त प्रधिनियम के प्रधीन छूट प्राप्त किसी स्थापन की भविष्य निधि का पहले ही सदस्य है, उसके स्थापन में नियोजित किया जाता है तो, नियोजक सामूहिक बीमा स्कीम के मदस्य के रूप में उसका नाम तुरस्त दर्ज करेगा भौर उसकी बाबत प्रावश्यक श्रीमियम भारतीय जीवन बीमा निगम की संदत्त करेगा।
- 6 यदि उक्त स्कीम के प्रधीन कर्मचारियों को उपलब्ध फायदे वहाएं जाते हैं तो, नियोजक मामूहिक बीमा स्कीम के प्रधीन कर्मचारियों को उपलब्ध फायदों में समुजित रूप से वृद्धि की जाने की व्यवस्था करेगा जिससे कि कर्मचारियों के लिए सामुहिक बीमा स्कीम के अधीन उपलब्ध फायदे उन फायदों से अधिक अनुकूत हों, जो उक्त स्कीम के अधीन अनुकेय हैं।
- 7. सामृहिक बीमा स्कीम में किसी बात के होते हुए भी, यदि किसी कर्मजारी की मृत्यु पर इस रकीम के प्रधीन संबंध रकम उस रकम से कम है जो कर्मजारी को उस दणा में संबंध होती जब यह उक्त स्कीम के प्रधीन होता तो, नियोजक कर्मजारी के विधिक वारिम/ मार्मनर्देणिनी को प्रतिकर के रूप में दोनों रकमों के धन्तर के बराबर रकम का संदाय करेगा।
- 8. सामृहिक बीमा स्कीम के उपबन्धों मे कोई भी संगोधन, प्रादेशिक पिषण निधि प्रायुक्त, कर्नाटक के पूर्व प्रमुमोदन के बिना नहीं किया जाएगा भीर जहां किमी संगोधन से कर्मचारियों के हिन पर प्रतिकृत प्रमाव पड़ने की संभावना हो वहां, प्रादेशिक भविष्य निधि प्रायुक्त, प्रपना प्रमुमोदन देने से पूर्व कर्मचारियों को ध्रपना वृष्टिकोण स्पष्ट करने का युक्ति-युक्त प्रवत प्यवत प्रवत प
- 9. यदि किसी कारणवण, स्थापन के कर्मचारी, भारतीय जीवन बीमा तिगम को उस सामूहिक बीमा स्थीम के, जिसे स्थापन पहले ध्रपना चुका है अधीन नहीं रह जाते हैं, या इस स्कीम के अधीन कर्मचारियों को प्राप्त होने वाले फायवे किसी रीति से कम हो जाने हैं, तो यह छूट रह् की जा सकती है।
- 10. यदि किसी कारणवण, नियोजक उस नियम तारीख के भीतर, जो भारतीय जीवन बीमा निगम नियत करे, प्रीमियम का संवाय करने में भमफल रहना है, भीर पालिसी को क्ययगत हो जाने दे दिया जाता है तो, छूट रह की जा सकती है।
- 11. नियोजक द्वारा प्रीमियम के संदाय, ध्रादि में किए गए किसी व्यतिकम की दशा में, उन मृत सदस्यों के नामनिर्देशितयो या विधिक बारिसो को जो यदि यह, छूट न दी गई होती तो उन्त स्कीम के प्रश्तर्गत होते, शीमा फायदों के संदाय का उत्तरदान्त्रि नियोजक पर होगा।
- 12. उक्त स्थापन के संबंध में नियोजक, इस स्कीस के अधीन प्राने बाले किसी सदस्य की मृत्युं होने पर उसके हकदार नामनिर्देशितियों/ विधिक वारिसों को बीमाकृत रक्षम का संवाय तत्परता से ग्रीर प्रत्येक दणा में भारतीय जीवन भीमा निगम से बीमाकृत रक्षम प्राप्त होने के साल विन के भीतर भुनिष्वित करेगा।

[सं०एस-35014/63/81-पी०एफ-2]

8.0. 223.—Whereas Messrs Davangers Sugar Company Limited, P.B. No. 209, Davangers-577002 (hereinafter referred to as the said establishment have applied for exemption under sub-section (2A) of section 17 of the Employees' P. ovident Funds and Miscellaneous Provisions Act, 1952 (19 of 1952) (hereinafter referred to as the said Act);

And whereas, the Central Government is satisfied that the employees of the said establishment are, without making any separate contribution or payment of premium, in enjoyment of benefits under the Group Insurance Scheme of the Life Insurance Co. poration of India in the nature of Life Insurance which are more favourable to such employees that the benefits admissible under the employees Deposit Linked Insurance Scheme, 1976 (hereinafter referred to as the said Scheme);

Now, therefore, in exercise of the powers conferred by sub-section (2A) of section 17 of the said Act and subject to the conditions specified in the Schedule annexed hereto, the Central Government hereby exempts the said establishment from the operation of all the provisions of the said Scheme for three years.

THE SCHEDULE

- 1. The employer in relation to the said establishment shall submit such returns to the Regional Provident Fund Commissioner. Karnataka and maintain such accounts and provide for such facilities for inspection, as the Central Government may direct from time to time,
- 2. The employer shall pay such inspection charges as the Central Government may, from time to time, direct under clause (a) of sub-section (3A) of section 17 of the said Act, within 15 days from the close of every month.
- 3. All expenses involved in the administration of the Group Insurance Scheme, including maintenance of accounts, submission of returns, payment of insurance permia, transfer of accounts, payment of inspection charges, etc. shall be borne by the employer.
- 4. The employer shall display, on the Notice Board of the establishment, a copy of the rules of the Group Insurance Scheme as approved by the Central Government and, as and when amended, alongwith a translation of the salient features thereof, in the language of the majority of the employees.
- 5. Where an employee, who is already a member of the Employees' Provident Fund or the Provident Fund of an establishment exempted under the said Act, is employed in this establishment, the employer shall immediately enrol him as a member of the Group Insurance Scheme and pay necessary premium in respect of him to the Life Insurance Corporation of India.
- 6. The employer shall arrange to enhance the benefits available to the employees under the Group Insurance Scheme appropriately, if the benefits available to the employees under the said Scheme are enhanced, so that the benefits available under the Group Insurance Scheme are more favourable to the employees then the benefits admissible under the said Scheme.
- 7. Notwithstanding anything contained in the Group Insurance Scheme, if on the death of an employee the amount payable under this scheme be less than the amount that would be payable had employee been covered under the said Scheme, the employer shall pay the difference to the legal heir/nominee of the employee as compensation.
- 8. No amendment of the provisions of the Group Insurance Scheme shall be made without the prior approval of the Regional Provident Fund Commissioner, Kainataka and where any amendment is likely to affect adversely the interest of the employees, the Regional Provident Fund Commissioner shall before giving his approval, give a reasonable opportunity to the employees to explain their point of view.
- 9. Where, for any reason, the employees of the establishment do not remain covered under the Group Insurance Scheme of the Life Insurance Corporation of India as already adopted by the establishment, or the benefits to the employees under this Scheme are reduced to any manner, the exemption shall be liable to be cancelled.

- 10. Where, for any reason, the employer falls to pay the premium within the due date, as fixed by the Life Insurance Corporation of India, and the policy to allowed to lapse, the exemption is liable to be cancelled.
- 11. In case of default, if any made by the employer in payment of premium etc., the responsibility for payment of assurance benefits to the nominees or the legal heirs of deceased members who would have been covered under the said Scheme but for grant of this exemption, will be that of the employer.
- 12. Upon the death of the member covered under the Scheme, the employer in relation to the said establishment shall ensure prompt payment of the sum assured to the nominee/legal heirs entitled for it and in any case within 7 days of the receipt of the sum assured from the Life Insurance Corporation of India.

[No. S-35014(63)/81-PF II]

का॰ आ॰ 224- - मैसर्स एवाक अताएज लिमिटेड, एल एंड टी॰ हाऊस, बेल्लाई एस्टेट, मुम्बई-400038, (जिसे इसमें इसके पश्चात उक्त स्थापन कहा गया है) ने कर्मचारी भविष्य निधि और प्रकीर्ण उपबन्ध प्रधिनियम, 1952 (1952 का 19) (जिसे इसमें इसके पश्चात उक्त प्रधिनियम कहा गया है) की धारा 17 की उपधारा (2क) के अधीन छूट विए जाने के लिए भावेदन किया है;

श्रीर केरदीय सरकार का समाधान हो गया है कि उकत स्थापन के कर्मचारी किसी पूथक श्रीभवाय या प्रीमियम का संदाय किए बिना ही, भारतीय जीवन बीमा निगम की सामूहिक बीमा स्कीम के श्रधीन जीवन बीमा के रूप में फायवा उठा रहे हैं श्रीर ऐसे कर्मचारियो के लिए ये फायवे उन फायवों से श्रीभक प्रमुक्त हैं जो कर्मचारी निक्षेप सहबद्ध बीमा स्कीम, 1976 (जिसे इसमे इसके पश्चात उक्त स्कीम कहा गया है) के श्रधीन उन्हें श्रमुक्रीय है;

भ्रतः केम्ब्रीय सरकार, उक्त श्रुधिनियम की धारा 17 की उपधारा (2क) द्वारा प्रदत्त गिक्तयो का प्रयोग करते हुए भीर इससे उपावद्य भ्रानुसूची में विनिधिष्ट शर्तों के भ्रधीन रहते हुए उक्त स्थापन को तीन वर्ष की भ्रवधि के लिए उक्त स्कीम के सभी उपयन्थ्यों के प्रवर्तन से छूट देती है।

ग्रन सूची

- उक्त स्थापम के संबंध में नियोजन प्रादेशित भविष्य निधि धायुक्त, महाराध्द्र की ऐसी विवरणियां भेजेगा और ऐसे लेखा रखेगा तथा निरीक्षण के लिए ऐसी सुविधाए प्रदान करेगा जो केन्द्रीय सरकार समय-समय पर निविष्ट करे।
- 2. नियोजक, ऐसे निरीक्षण प्रभारों का प्रत्येक मास की समाप्ति के 15 दिन के भीतर संवाय करेगा जो केन्द्रीय सरकार, उक्त ग्राधिनियम की धारा 17 की उपधारा (3क) के खंड (क) के ग्राधीन समय-समय पर निर्विष्ट करे।
- 3 सामूहिक बीमा स्कीम के प्रशासन मे, जिसके अन्तर्गत लेखाओं का रखा जाना विवरणियों का प्रस्तुत किया जाना, बीमा प्रीमियम का संदाय , लेखाओं का अंतरण, निरीक्षण प्रभारों का सदाय आदि भी है, होने वाले सभी व्ययों का बहुन नियोजक द्वारा दिया जाएगा।
- 4. नियोजक, केन्द्रीय भरकार द्वारा तथा ग्रनमोदित सामूहिक बीमा स्कीम के नियमो की एक प्रति, श्रौर जब कभी उनमें संशोधन किया जाए तब उस सशोधन की प्रति तथा कर्मचारियो की सहुसख्या की भाषा मे उसकी मुख्य बातों का ग्रनुवाद, स्थापन के सुचना-पट्ट पर प्रदक्षित करेगा।
- 5 यदि कोई ऐसा कर्मचारी, जो कर्मचारी भविष्य निधि का या जक्त प्रधिनियम के प्रधीन छूट प्राप्त किसी स्थापन की भविष्य निधि का पहले ही सदस्य है, उसके स्थापन में नियोजित किया जाता है तो, नियोजिक सामूहिक बीमा स्कीम के सबस्य के रूप में उसका नाम तुरत्त दर्ज करेगा धौर उसकी बाबत प्रावश्यक प्रीमियम भारतीय जीवन बीमा निगम को मर्वत करेगा।

- 6. यदि उनत स्कीम के प्रधीन कर्मनारियों को उपलब्ध फायदे बढ़ाएं जाते हैं तो, नियोजक सामृहिक बीमा स्कीम के प्रधीन कर्मवारियों को उपलब्ध फायदों में समृजित का से वृद्धि की जाने की व्यवस्था करेगा जिससे कि कर्मवारियों के लिए सामृहिक बीमा स्कीम के प्रधीन उपलब्ध फायदे उन फायदों से प्रधिक धनुक्त हो, जो उक्त स्कीम के प्रधीन धनुकों है।
- 7. सामृहिक घीमा स्कीम में किसी बात के श्रीते हुए भी, यदि किसी कर्मचारी की मृत्यू पर इस स्कीम के प्रधीन सबैय रकम उस रकम से कम है जो कर्मचारी को उस दणामें सबैय होती जब वह उक्त स्कीम के प्रधीन श्रीता तो, नियोजक कर्मचारी के विधिक वारिग/नामनिर्देशिती को प्रतिकर के रूप में घोनी रकमों के धन्तर के बराबर रकम का संवाय करेगा।
- 8 सामूहिक बीमा स्कीम के उपबन्धों में कोई भी संशोधन, प्रादेशिक भिविष्य निष्ठि भ्रायुक्त, महाराष्ट्र के पूर्व अनुमोदन के बीना नहीं किया जाए-गा और जहां किसी संशोधन से कर्मचारियों के हित पर प्रतिकूल प्रभाव पड़ने की संभावना हो बहां, प्रादेशिक भविष्य निष्ठि भ्रायुक्त, भ्रपना भ्रमुमोदन देने से पूर्व कर्मचारियों को भ्रपना वृष्टिकोण स्पष्ट करने का युक्तिस्पृक्त भ्रवसर देगा ।
- 9 यदि किसी कारणवश, स्थापन के कर्मचारी, भारतीय जीवन श्रीमा निगम को उस सामूहिक बीमा स्कीम के, जिसे स्थापन पहले प्रपना चुका है, प्रधीन नहीं रह जाते हैं, या इस स्कीम के प्रधीन कर्मचारियों को प्राप्त होने वाले फायवे किसी रीति से कम हो जाने हैं, तो यह छूट रह की जा सकती है।
- 10. यदि किसी कारणधंग, नियोजक उम नियत तारीख के भीतर, जो भारतीय जीवन बीमा निगम नियस करे, प्रीमियम का संबाय करने में असफल रहता है और पालिसी को व्ययगत हो जाने दे दिया जाता है, तो छूट रह की जा सकती है।
- 11. नियोजक व्यारा प्रीमियम के संदाय, प्रादि में किए गए किसी व्यतिकम की दणा में, उन मृत सदस्यों के नामनिर्वेशितियों या विधिक वारिसों को जो यदि यह, छूट न दी गई होती तो उक्त स्कीम के प्रस्तर्गत होते, बीमा कायदों के सदाय का उक्तरदायित्व नियोजक पर होगा।
- 1.2. उक्त स्थापन के संबंध में नियोजक, इस स्कीम के प्रधीन प्राने वाले किसी सबस्य की मृत्यु होने पर उसके हकवार नामनिर्वेशितियों/विधिक वारिसों की बीमाकृत रकम का सदाय तत्परता से भौर प्रत्येक प्रणा में भारतीय जीकन बीमा निगम से बीमाकृत रकम प्राप्त होने के सास दिल के भीतर सुनिश्चित करेगा।

[स॰एम-35014/90/81-पी॰एफ॰-2]

S.O. 224.—Whereas Messr₈ EWAC Alloys Limited, L&T House, Bellard Fstate, Bombay-400038 (hereinafter referred to as the said establishment) have applied for exemption under sub-section (2A) of section 17 of the Employees' Provident Funds and Miscellaneous Provisions Act, 1952 (19 of 1952) (hereinafter referred to as the said Act);

And whereas, the Central Government is satisfied that the employees of the said establishment are, without making any separate contribution or payment of premium, in enjoyment of benefits under the Group Insurance Scheme of the Life Insurance Corporation of India in the nature of Life Insurance which are more favourable to such employees that the benefits admissible under the employees Depost Linked Insurance Scheme, 1976 (heremafter referred to as the said Scheme);

Now, therefore, in exercise of the powers conferred by sub-section (2A) of section 17 of the said Act and subject to the conditions specified in the Schedule annexed hereto, the Central Government hereby exempts the said establishment from the operation of all the provisions of the said Scheme for three years.

THE SCHEDULE

1. The employer in relation to the said establishment shall submit such returns to the Regional Provident Fund Commissioner, Maharashtra and maintain such accounts

and provide for such facilities for inspection, as the Central Government may direct from time to time.

- 2. The employer shall pay such inspection charges as the Central Government may, from time to time, direct under clause (a) of sub-section (3A) of section 17 of the said Act, with n 15 days from the close of every month.
- 3. All expenses involved in the administration of the Group Insurance Scheme, including maintenance of accounts, submission of returns, payment of insurance permia, transfer of accounts, payment of inspection charges, etc. shall be borne by the employer.
- 4. The employer shall display, on the Notice Board of the establishment, a copy of the rules of the Group Insurance Scheme as approved by the Central Government and, as and when amended, alongwith a translation of the salient features thereof, in the language of the majority of the employees.
- 5. Where an employee, who is already a member of the Employees' Provident Fund or the Provident Fund of an establishment exempted under the said Act, is employed in this establishment, the employer shall immediately enrol him as a member of the Group Insurance Scheme and pay necessary premium in respect of him to the Life Insurance Corporation of India.
- 6. The employer shall arrange to enhance the benefits available to the employees under the Gorup Insurance Scheme appropriately, if the benefits available to the employees under the said Scheme are enhanced, so that the benefits available under the Group Insurance Scheme are more favourable to the employees then the benefits admissible under the said Scheme.
- 7. Notwithstanding anything contained in the Group Insurance Scheme, if on the death of an employee the amount payable under this scheme be less than the amount that would be payable had employee been covered under the said Scheme, the employer shall pay the difference to the legal heir/nominee of the employee as compensation.

legal heir nomines of the employee as compensation.

8. No amendment of the provisions of the Group Insurance Scheme shall be made without the prior approval of the Regional Provident Fund Commissioner, Maharashtra and where any amendment is likely to affect adversely the interest of the employees, the Regional Provident Fund Commissioner shall before giving his approval, give a reasonable opportunity to the employees to explain their point of view.

- opportunity to the employees to explain their point of view.

 9. Where, fo any reason, the employees of the establishment do not remain covered under the Group Insurance Scheme of the Life Insurance Corporation of India as already adonted by the establishment, or the benefits to the employees under this Scheme are reduced to any manner, the exemption shall be liable to be cancelled.
- 10. Where, for any reason, the employer fails to pay the premium within the due date, as fixed by the Life Insurance Corporation of India, and the policy to allowed to lapse, the exemption is liable to be cancelled.
- 11. In case of default, if any made by the employer in payment of premium etc., the responsibility for payment of assurance benefits to the nominees or the legal heirs of deceased members who would have been covered under the said Scheme but for grant of this exemption, will be that of the employer.
- 12. Upon the death of the member covered under the Scheme, the employer in relation to the said establishment shall ensure prompt payment of the sum assured to the nominee/legal heirs entitled for it and in any case within 7 days of the receipt of the sum assured from the Life Insurance Co-poration of India.

[No. S-35014(90)/81-PF II]

का श्यां 225 — मैससं बांबें इलेंद्रिक सप्लाई एंड ट्रास्पोर्ट मंडरटेकिंग बैस्ट हाऊम, पोस्ट बाक्स नं 192, मुम्बई- 39 (जिसे इसमें इसके परचात् उक्त स्थापन कहा गया है) ने कर्मचारी भविष्य निधि श्रीर प्रकीर्ण उपबन्ध प्रिधिनियम, 1952 (1952 का 19) (जिसे इसमें इसके परचात् उक्त प्रिधिनयम कहा गया है) की धारा 17 की उपधारा 2 (क) के प्रधीन द्वट विए जाने के लिए प्रावेदन किया है;

मौर फेन्द्रीय सरकार का समाधान हो गया है कि उक्त स्वापन कर्मचारी किसी पृथक अभिवाय या प्रीमियम का संदाय किए बिना ही, भारतीय जीवन बीमा निगम की सामूहिक बीमा स्कीम के अधीन जीवन बीमा के रूप मे कायथा उठा रहे है भीर ऐसे कर्मचारियों के लिए ये कायदे उन कायदों से अधिक अनुकूल है जो कर्मचारी निक्षेप महत्वय बीमा स्कीम, 1976 (जिसे इमें इसके पश्चात् उक्त स्कीम कहा गया है) के अधीन उन्हें अनुक्षेय है,

श्रतः केन्द्रीय सरकार, उक्त श्रीधिनियम की धारा 17 की उपधारा (2क) द्वारा प्रवत्त शिक्तयों का प्रयोग करने हुए धौर इससे उपावद्य श्रमुसूची में विनिर्विष्ट शर्तों के श्रधीन रहने हुए, उक्त स्थापन को तीन वर्ष की अविध के लिए उक्त स्कीम के मभी उपवधी के प्रवर्तन से धूट वेती है।

ग्रनुसूची

- उकत स्थापन के संबंध में नियोजन प्रावेशित मिष्ठि प्रायुक्त,
 महाराष्ट्र को ऐसी विवरणियां भेजेगा ग्रीर ऐसे लेखा रखेगा तथा निरीक्षण
 के लिए ऐसी सुनिधाए प्रवान करेगा जो केन्द्रीय सरकार ममय-समय
 पर निर्विष्ट करे ।
- 2. नियोजक, ऐसे निरीक्षण प्रभारों का प्रत्येक मास की समाप्ति के 15 दिन के भीतर संवाय करेगा जो केन्द्रीय सरकार, उनत प्रधिनियम की धारा 17 की उपधारा (3क) के खंड (क) के प्रधीन समय-समय पर निष्टि करे।
- 3 सामृहिक बीमा स्कीम के प्रणासन में, जिसके प्रस्तांत लेखाओं का रखा जाना विवरणियों का प्रस्तुत किया जामा, बीमा प्रीमियम का संवाय, लेखाओं का भंतरण, निरीक्षण प्रभारों का संवाय प्राधि भी है, होने वाले सभी व्ययों का वहन नियोजक द्वारा किया जाएगा।
- 4. नियोजक, केन्द्रीय भरकार द्वारा यथा प्रमुमोदित सामृहिक बीमा स्कीम के नियमों की एक प्रति, भीर जब कभी उनमें संगीधन किया जाए, तब उस संगोधन की प्रति सथा कमंद्रारियों की बहु पंख्या की भाषा मे उसकी मुख्य बातों का अनुवाद, स्थापन के मुखना, पट्ट पर प्रविशत करेगा।
- 5. यदि कोई ऐसा कर्मेजारी, जो कर्मजारी भविष्य निधि का या उमन अधिनियम के अधीन छूट प्राप्त किसी स्थापन की भविष्य निधि का पहले ही सदस्य है, उसके स्थापन में नियोजिन किया जाता है तो, नियोजिक सामूहिक बीमा स्कीम के सदस्य के रूप में उसका नाम तुरन्त वर्ज करेगा और उसकी बाबत आवश्यक प्रीमियम भारतीय जीवन बीमा निगम को संबक्त करेगा।
- 6. यदि उक्त स्कीम के भ्रधीन कर्मचारियों का उपलब्ध फायदे बढ़ाए जाते हैं तो, नियोजक सामूहिक बीमा स्कीम के भ्रधीन कर्मचारियों को उप-लब्ध फायदों में समूचित रूप से वृद्धि की जाने की व्यवस्था करेगा जिससे कि कर्मचारियों के लिए मामूहिक बीमा स्कीम के भ्रधीन उपलब्ध फायदे उन फायदों से भ्रधिक भ्रमुकूल हों, जो उक्त स्कीम के श्रधीन अनुजैय हैं।
- 7. सामूहिक बीमा स्कीम में किसी बात के होते हुए भी, यदि किसी कर्मजारी की मृत्यु पर इस स्कीम के प्रधीन सदाय रकम उस रकम से कम है जो कर्मचारी को उस दशा में संदाय होती जब वह उक्स स्कीम के प्रधीन होता, तो, नियोजक कर्मचारी के विधिक बारिस/नामनिर्देणिती को प्रतिकर के रूप में दोनों रकमों के प्रन्तर के बराबर रकम का संदाय करेगा।
- 8. सामूहिक बीमा स्कीम के उपबन्धों में कोई भी संशोधन, प्रादेशिक मिलिय निधि भ्रायुक्त, महाराष्ट्र के पूर्व श्रनुमोदन के बिना नहीं किया जाएगा भीर जहां किसी संशोधन से कर्मचारियों के हित पर प्रतिकृत प्रभाव पड़ने की संभावना हो वहां, प्रादेशिक भविष्य निधि श्रायुक्त, प्रपना अनुमोदन देने से पूर्व कर्मचारियों को भ्रंपना वृष्टिकोण स्पष्ट करने का यक्तियुक्त भवसर देगा ।

- 9. यदि किसी कारणक्षण, स्थापन के कर्मचारी, भारतीय जीवन बीमा मिगम को उस सामूहिक बीमा स्कीय के, जिसे स्थापन पहले घपना चुका है, प्रधीन नही रह जाते हैं, या इस स्कीम के प्रधीन कर्मचारियों को प्राप्त होने वाले कायदै किसी रीति से कम हो जाते हैं, तो यह छूट रह की जा सकती है।
- 10. यदि किसी कारणवंश, नियोजंक उस नियंत तारीख के भीतर, जो भारतीय जीवन बीमा नियम नियंत करें, प्रीमियम का संदाय करने में भम्फल रहता है, भीर पालिसी को व्ययगत हो जाने वे दिया जाता है तो, छुट रह की जा सकती है।
- 11. नियोजक हारा प्रीमियम के संवाय, घादि में किए गए किसी व्यक्तिकम भी वशा में, उन मृत सदस्यों के नामनिर्वेशितियों या विश्विक बारिसों को जा। यदि यह, छूट न दी गई होती तो उक्त स्कीम के घटनगैत होते, बीमा कायदों के सवाय का उत्तरवायित्व नियोजक पर होगा।
- 12. उक्त स्थापन के संबंध में नियोजक, इस स्कीम के अधीत आने काले किसी सदस्य की मृत्यु होने पर उसके हरूबार नामनिर्वेणितियों/ विधिक बारिसों को भीमाकृत रकम का संबाप तत्परता से और प्रत्येक वशा में भारतीय जीवन भीमा निगम से भीमाकृत रकम प्राप्त होने के सात दिन के भीतर सुनिक्वित करेगा।

[सं॰ एस॰-35014/92/81-पी॰एफ॰ 2]

s.o. 225.—Whereas Messrs Bombay Electric Company and Transport Undertaking, Best House, P.B. No. 192, Bombay-39. (hereinafter referred to as the said cstablishment) have applied for exemption under sub-section (2A) of section 17 of the Employees' Provident Funds and Miscellaneous Provisions Act, 1952 (19 of 1952) (hereinafter referred to as the said Act);

And whereas, the Central Government is satisfied that the employees of the said establishment are, without making any separate contribution or payment of premium, in enjoyment of benefits under the Group Insurance Scheme of the Life Insurance Corporation of India in the nature of Life Insurance which are more favourable to such employees that the benefits admissible under the employees Deposit Limited Insurance Scheme, 1976 (hereinafter referred to as the said Scheme);

Now therefore, in exercise of the powers conferred by sub-section (2A) of section 17 of the said Act and subject to the conditions specified in the Schedule annexed hereto, the Central Government hereby exempt; the said establishment from the operation of all the provisions of the said Scheme, for a period of three years.

THE SCHEDULE

- 1. The employer in relation to the said establishments shall submit such returns to the Regional Provident Fund Commissioner, Maharashtra and, maintain such accounts and provide for such facilities for inspection, as the Central Government may direct from time to time.
- 2. The employer shall pay such inspection charges as the Central Government may, from time to time, direct under clause (a) of sub-section (3A) of section 17 of the said Act, with 15 days from the close of every month.
- 3. All expenses involved in the administration of the Group Insurance Scheme, including maintenance of accounts, submission of returns, payment of insurance permia, transfer of accounts, payment of inspection charges, etc. shall be borne by the employer.
- 4. The employer shall display, on the Notice Board of the establishment, a copy of the rules of the Group Insurance Scheme is approved by the Central Government and as and when amended alongwith a translation of the salient features thereof, in the language on the majority of the employees.
- 5. Where an employee, who is already a member of the Employees Provident Fund or the Provident Fund of an establishment exempted under the said Act, is employed in

- his establishment the employer shall immediately enrol him as a member of the Group Insurance Scheme and pay necessary premium in respect of him to the Life Insurance Corporation of India.
- 6. The employer shall arrange to enhance the benefits available to the employees under the Group Insurance Scheme appropriately if the benefits available to the employees under the said Scheme are enhanced, so that the benefits available under the Group Insurance Scheme are more favourable to the employees than the benefits admissible under the said Scheme.
- 7. Notwithstanding anything contained in the Group Insurance Scheme, if on the death of an employee the amount payable under the scheme be less than the amount that would be payable had employee been covered under the said Scheme, the employer shall pay the difference to the legal heir nominee of the employee as compensation.
- 8. No amendment of the provisions of the Group Insurance Scheme shall be made without the prior approval of the Regional Provident Fund Commissioner, Maharashtra and where any amendment is likely to affect adversely the interest of the employees, the Regional Provident Fund Commissioner shall before giving his approval, give a reasonable opportunity to the employees to explain their point in view.
- 9. Where, for any reason, the employees of the establishment do not remain covered under the Group Insurance Scheme of the Life Insurance Corporation of India as already adopted by the establishment, or the benefits to the employees under this Scheme are reduced to any manner, the exemption shall be liable to be cancelled.
- 10. Where, for any reason, the employer fails to pay the premium within the due date, as fixed by the Life Insurance Corporation of India, and the policy is allowed to lapse, the exemption is liable to be cancelled.
- 11. In case of default, if any, made by the employer in payment of premium etc. the responsibility for the payment of as Insurance benefits to the nominee or legal heirs of decessed members who would have been covered under the said Scheme but for grant of this exemption, will be that of the employer.
- 12. Upon the death of member covered under the Scheme, the employer in relation to the said establishment shall ensure prompt payment of the sum assured to the nomince/legal heirs entitled for it and in any case within 7 days of the receipt of the sum assured from the Life Insurance Corporation of India.

[S-35014]92|81-PF. II]

कां कां 226 — मैसर्स दी कम्प्यूटर मेन्टेमेस्स कार्पेरेशन लिमिटेड, हैदराबाद (जिसे इसमें इसके पश्चात् उक्त स्थापन कहा गया है) ने कमंचारी भविष्य निधि और प्रकीर्ण उपबन्ध ग्रधिनियम, 1952 (1952 का 19) (जिसे इसमें इसके पश्चात् उक्त श्रधिनियम कहा गया है) की घारा 17 की उपधारा (2क) के श्रधीन छूट दिए जाने के लिए श्रावेदन किया है;

भीर केन्द्रीय सरकार का संसाधात हो गया है कि उक्त स्थापन के कर्मचारी किसी पृथक अभिदाय या प्रीसियम का गंवाय किए बिना ही, भारतीय जीवन बीमा निगम की सामृहिक बीमा स्कीम के प्रधीन जीवन बीमा के रूप में फायदा उठा रहे हैं और ऐसे वर्मचारियों के लिए ये फायदे उन फायदों से अधिक अनुकूल हैं जो कर्मचारी निक्षेप सहबद्ध बीमा स्कीम, 1976 (जिसे इसमें इसके पश्चात् उक्त स्कीम कहा गया है) के अधीन उन्हें अनुजेय हैं,

धतः केन्द्रीय सरकार, उक्त प्रक्षितियम की धार। 17 की उपघारा (2क) द्वारा प्रवत्त शक्तियों का प्रयोग करते हुए और इससे उपाबद्ध ध्रनुसूची में विनिर्दिष्ट मर्तों के प्रधीन रहते हुए, उक्त स्थापन को तीन वर्षे की ग्राविष्ट के लिए उक्त स्कीम के सभी उपविधों के प्रवर्तन से छूट देती है।

अनुसुख

- 1. जमत स्थापन के सम्रंघ में नियोजन प्रादेशित भविष्य निधि आयुम्त, ग्रान्ध्र प्रदेश को ऐसी विवर्णणयां भेजेगा ग्रीर ऐसे लेखा रखेगा तथा निरीक्षण के लिए ऐसी सुविधाएं प्रदान करेगा जो केन्द्रीय सरकार समय-समय पर निर्दिष्ट करे।
- 2. नियोजक, ऐसे निरीक्षण प्रभारों का प्रत्येक माम की समाप्ति के 15 दिन के भीतर मंदाय करेगा जो केन्द्रीय सरकार, उक्त प्रश्रितियम की छारा 17 की उपधारा (3क) के खंड (क) के श्रधीन समय-समर पर निदिष्ट करें।
- 3 सामृहित बीमा स्कीम के प्रणासन में, जिसके धन्तर्गत लेखाओं का रखा जाना थिवरणियों का प्रस्तुत किया जाना, बीमा प्रीमियम का सदीय, लेखाओं का प्रंतरण, निरीक्षण प्रभारों का संवाय आदि भी है, होने वाले सभी क्यायों का बहन नियोजक द्वारा किया जाएगा।
- 4. नियोजनक, केन्द्रीय सरकार द्वारा यथा अनुमोदित सामूहिक बीमा स्कीम के नियमों की एक प्रति, धौर जब कभी उनमें संशोधन किया जाएं, तब उस संशोधन की प्रति तथा कर्मचारियो की बहुसंख्या की भाषा में उसकी मुख्य बातों का अनुवाद, स्थापन के सूचना-पट्ट पर प्रविश्वत करेगा।
- 5. यदि कोई ऐसा कर्मेंबारी, जो कर्मचारी भविष्य निधि का या उक्त प्रक्षिनियम के प्रधीन ठूट प्राप्त किसी स्थापन की भविष्य निधि का पहले ही सदस्य है, उसके स्थापन में नियोजित किया जाता है. तो नियोजिक, सामृहिक बीमा स्कीम के सदस्य के रूप में उराका नाग तुरस्त वर्ज करेगा भौर उसकी बाबन प्रावश्यक प्रीमियम भारतीय जीवन बीमा निगम को संदत्त करेगा।
- 6. यदि उक्त स्कीम के प्रधीन कर्मचारियों का उपलब्ध फायवे बढ़ाएं जाते हैं तो, नियोजक सामूहिक बीमा स्कीम के प्रधीन कर्मचारियों को उपलब्ध फायवों में समुचित रूप से बृद्धि की जाने की व्यवस्था करेगा जिससे कि कर्मचारियों के लिए सामृहिक बीमा स्कीम के प्रधीन उपलब्ध फायदे उन फायदों में प्रधिक भनुकृत हो, जो उक्त स्कीय के प्रधीन थनुक्रेय हैं।
- 7. सामूहिक बीमा स्कीम में किसी बात के होते हुए भी, यदि किसी कर्मचारी की मृत्यु परं इस स्कीम के ध्रधीन संदाय रकम उस रक्षम से कम है जो कर्मचारी की उस दशा में सवाय हाती जब वह उकत स्कीम के ध्रधीन होता, तो, सियोजक कर्मचारी के विधिक वारिस/ नामनिर्देशिती को प्रतिकर के रूप में दोनों रक्षमों के ध्रन्तर के बराबर रकम का संदाय करेगा।
- 8. सामूहिक बीमा स्कीम के उपबन्धों में कोई भी संगोधन, प्रादेशिक भिषण्य निधि भ्रायुक्त, भ्रान्ध्र प्रदेश के पूर्व मनुमोदन के बिना नही किया जाएगा और जहां किसी संगोधन से कर्मच।रियों के हित पर प्रतिकृत प्रभाव पड़ने की संभावना हो वहां, प्रावेशिक भविष्य निधि श्रायुक्त, भ्रयना धनुमोदन देने से पूर्व कर्मचारियों को भ्रयना पृष्टिकोण स्पष्ट करने का मुक्तियुक्त भ्रयसर देगा।
- 9. यदि किसी कारणवण, स्थापन के कर्मवारी, भारतीय जीवन बीमा निगम को जम सामूहिक बीमा स्कीम के, जिसे स्थापन पहले अपना चुका है, मधीन नहीं रह जाने हैं, या इस स्कीम के म्रधीन कर्मचारियों को प्राप्त होने वाले फायदे किसी रीति से कम हो जाते हैं, मा यह छूट रह की जा सकती है।
- 10. यदि निसीं कारणवण, नियोजक उस नियत तारीख़ के भीनर, जो भारतीय जीवन बीमा निगम नियत करे, प्रीमियम का सदाप्र करने में भसफल रहता है, भीर पालिसों को व्ययगत हो जाने दे दिया जाता है तो, कृट रह की जा मकती है।
- 11. नियोजक ब्राग प्रीमियम के संवाय, प्रादि में किए गए किसी ज्यनिकम की दणा में, उन मृत्र सबस्यों के नामनिर्देशितियों या विधिक बारिसों को जो यदि यह, ठूट न दी गई होती तो उक्त स्कीम के प्रस्तांत होने, बीमा फायदों के संवाय का उत्तरवीयिस्व नियोजक पर होगा।
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12. उनस स्थापन के संबंध में नियोजक, इस स्कीम के आधीन आने वाले किसी गवस्य की मृत्यु होने पर उसके हकवार नामनिर्देशितियों/विधिक वारिसों को धीमाकृष रकम का मवाय तत्परता में और प्रत्येक वहा में भारतीय जीवन बीमा निगम से बीमाकृत रकम प्राप्त होने के सात दिन के भीतर सुनिश्चित करेगा।

[सं॰ एस॰ -35034/104ए/81-पी॰एफ॰ 2]

S.O. 226.—Whereas Messra The Computor Maintenance Corporation Limited Hyderabad, (hereinalter referred to as the said establishment) have applied for exemption under sub-section (2A) of section 17 of the Employees' Provident Funds and Miscellaneous Provisions Act, 1952 (19 of 1952) (hereinafter referred to as the said Act);

And whereas, the Central Government is satisfied that the employees of the suid establishment are, without making any separate contribution or payment of premium, in enjoyment of benefits under the Group Insurance Scheme of the Life Insurance Corporation of India in the nature of Life Insurance which are more favourable to such employees than the benefits admissible under the employees Deposit Limited Insurance Scheme, 1976 (hereinafter referred to as the said Scheme):

Now, therefore, in exercise of the powers conferred by sub-section (2A) of section 17 of the said Act and subject to the conditions specified in the Schedule annexed hereto, the Central Government hereby exempts the said establishment from the operation of all the provisions of the said scheme, for a period of three years.

SCHEDULE

- 1. The employer in relation to the said establishments shall submit such returns to the Regional Provident Fund Commissioner, Andhra Piadesh and, maintain such accounts and provide for such facilities for inspection, as the Central Government may direct from time to time.
- 2. The employer shall pay such inspection charges as the Central Government may, from time to time, direct under clause (a) of sub-section (3A) of section 17 of the said Act, with 15 days from the close of every month.
- 3. All expenses involved in the administration of the Group Insurance Scheme, including maintenance of accounts submission of returns, payment of insurance permia, transfer of accounts, payment of inspection charges, etc. shall be borne by the employer.
- 4. The employer shall display, on the Notice Board of the establishment, a copy of the rules of the Group Insurance Scheme an approved by the Central Government and as and when amended alongwith a translation of the salient features thereof, in the language of the majority of the employees.
- 5. Where an employee, who is already a member of the Employees' Provident Fund or the Provident Fund of an establishment exempted under the said Act, is employed in his establishment the employer shall immediately enrol him as a member of the Group Insurance Scheme and pay necessary premium in respect of him to the Life Insurance Corporation of India.
- 6. The employer shall arrange to enhance the benefits available to the employees under the Group Insurance Scheme appropriately if the benefits available to the employees under the said Scheme are enhanced, so that the benefits available under the Group Insurance Scheme are more favourable to the employees than the benefits admissible under the scheme.
- 7. Notwithstanding anything containd in the Group Insurance Scheme, if on the death of a employee the amout payable under this scheme be less than the amount that would be mayable had employee been covered under the said Scheme, the employer shall pay the difference to the legal heir/nominee of the employee as compensation.
- 8. No arrendment of the provisions of the Group Insurance Scheme shall be made without the prior approval of the Regional Provident Fund Commissioner, Andhra Pradesh and where any amendment is likely to affect adversely the interest of the employees, the Regional Provident Fund Com-

missioner shall before giving his approval, give a reasonable opportunity to the employees to explain their point of view.

- 9. Where, for any reason, the employees of the establishment do not remain covered under the Group Insurance Scheme of the Life Insurance Corporation of India as already adopted by the establishment, or the benefits to the employees under this scheme are reduced to any manner, the exemption shall be liable to be cancelled.
- 10. Where, for any reason, the employer fails to pay the premium within the due date, as fixed by the Life Insurance Corporation of India, and the policy is allowed to lapse, the exemption is liable to be cancelled.
- 11. In case of default, if any, made by the employer in payment of premium etc. the responsibility for the payment of assurance benefits to the nominee of legal heirs of deceased members who would have been covered under the said Scheme but for grant of this exemption, will be that of the employer.
- 12. Upon the death of the member covered under the scheme, the employer in relation to the said establishment shall ensure prompt payment of the sum assured to the nominee/legal heirs entitled for it and in any case within 7 days of the receipt of the sum assured from the Life Insurance Corporation of India.

[S. 35014/104-A/81-PF. II]

सुद्धि-पत्र

का॰ था॰ 227.— भारत के राजपत्त. भाग 2. खण्ड 3, उपखण्ड (ii) तारीख 31 जनवरी, 1981 के पृष्ठ 426 पर प्रकाशित भारत सरकार के श्रम मंत्रालय की धिमूचना सं० का॰ धा॰ 426, तारीख 16 जनवरी, 1981 में पृष्ठ 426 पर दूसरी पंक्ति में "हसैन" के स्थान पर "हमन" पढ़े।

[सं. एस॰ 35017/80/79-पी॰एफ॰-2]

CORRIGENDUM

S.O. 227.—In the notification of the Government of India in the Ministry of Labour No. S.O. 426 dated the 16th January, 1981 published at page 426 of the Gazette of India, Part II, Section 3, Sub-section (ii) dated the 31st January, 1981, the words at page 426, in line 3, for "Hussan" read "Hassan".

[No. S. 35017/80/79-PF.II]

का॰ आ॰ 228.— केन्द्रीय सरकार को यह प्रतीत होता है कि मैसर्स एंजल लेबोरटरीज (प्राइवेट) लिमिटेड, श्रीरामपुर, डाकघर गारिया (बृहस्तर कलकत्ता) 24-परगना (पिक्वमी बंगाल) जिसके झन्तगंत गारिया कलकत्ता-84 स्थित उसका रिजस्ट्रीकृत कार्यालय भी है, नामक स्थापन से सम्बद्ध नियोजक और कर्मचारियों की बहुसंख्या इस बात पर सहमत हो गई है कि कर्मचारी भविष्य निधि और प्रकीण उपबंध अधिनियम, 1952 (1952 का 19) के उपबंध उक्त स्थापन को लागू किए जाने चाहिए;

भतः केन्द्रीय सरकार, उक्त श्रधिनियम की धारा 1 की उपधारा (4) द्वारा प्रदत्त शक्तियों का प्रयोग करते हुए, उक्त श्रधिनियम के उप-ध उक्त स्थापन को लागू करती है।

[सं॰ एस-35017/24/81-पी॰एफ॰-2]

S.O. 228.—Where it appears to the Central Government that the employer and the majority of the employees in relation to the establishment known as Messrs Angel Laboratorles (Private) Limited, Sreerampur, Post Office Garia (Greater Calcutía) 24-Parganas, (West Bengal) including its Registered Office at Garia, Calcutta-84, have agreed that the provisions of the Employees' Provident Funds and Miscellaneous Provisions Act, 1952 (19 of 1952), should be made applicable to the said establishment,

Now, therefore, in exercise of the powers conferred by sub-section (4) of section I of the said Act, the Central Government hereby applies the provisions of the said Act to the said establishment.

[No. S-35017(24) /81-PF.III

का॰ प्रा॰ 229.— केन्द्रीय सरकार को यह प्रतीत होता है कि मैससे फायर गैस एंड किल्न (इंडिया) प्राइनेट लिमिटेड, 19 बी॰ एन॰ मुखर्जी रोड़ (पूर्वी खंड) दूसरी मंजिल, कलकत्ता-97, नामक स्थापन से सम्बद्ध नियोजक भीर कर्मजारियों की बहुसंख्या इस बान पर सहमत हो गई है कि कर्मचारी भविष्य निधि भीर प्रकीर्ण उपबंध भधिनियम, 1952 (1952 का 19) के उपबंध उनन स्थापन को लागू किए जाने चाहिए;

श्रतः, केन्द्रीय सरकार, उक्त श्रधिनियम की धारा 1 की उपधारा (4) द्वारा प्रवत्त शक्तियों का प्रयोग करते हुए, उक्त श्रधिनियम के उपबंध उक्त स्थापन को लागु करती है।

[सं॰ एन॰-35017/25/81-मी॰ एफ॰-2]

S.O. 229.—Whereas it appears to the Central Government that the employer and the majority of the employees in relation to the establishment known as Messrs Fire, Gas and Kiln (India) Private Limited, 19, B.M. Mukherjee Road (Eastern Block) 2nd Floor, Calcutta-97 have agreed that the provisions of the Employees' Provident Funds and Miscellaneous Provisions Act, 1952 (19 of 1952), should be made applicable to the said establishment.

Now, therefore, in exercise of the powers conferred by sub-section (4) of section 1 of the said Act, the Central Government hereby applies the provisions of the said Act to the said establishment.

[No. S. 35017(25)/81-PF.II]

का० था० 230.— केन्द्रीय सरकार की यह प्रतीत होता है कि मैससे गुजरात डाईस्टाफस प्राइवेट लिनिटेड. 7, न्यू मेरिन लाइन्स, मुम्बई-20 जिसके धन्तर्गत 1, पंचधील, 82/84, बास्केश्वर रोड, मुम्बई-6 स्थित उसकी शाखा भी हैं नामक स्थापन से सम्बद्ध नियोजक भीर कर्म-चारियों की बहुसंख्या इस बात पर सहमत हो गई है कि कर्मचारी भविष्य निधि भीर प्रकीण उपबंध प्रधिनियम, 1952 (1952 का 19) के उपबंध उक्त स्थापन को लागू किए जाने चाहिए;

• मतः केन्द्रीय सरकार, उक्त श्रिधिनियम की धारा 1 की उपधारा (4) द्वारा प्रवत्त शक्तियों का प्रयोग करते हुए, उक्त अधिनियम के उपबंध उक्त स्थापन को लागू करती है।

. [सं॰ एस-35018/88/80-मी॰एफ॰-2]

S.O. 230.—Whereas it appears to the Central Government that the employer and the majority of the employees in relation to the establishment known as Messre Gujarat Dyestuffs Private Limited, 7. New Marine Lines, Bombay-20 including its branch at 1, Panchshila, 82/84. Walkeshwar Road, Bombay-6, have agreed that the provisions of the Employees' Provident Funds and Miscellaneous Provisions Act, 1952 (19 of 1952), should be made applicable to the said establishment.

Now, therefore, in exercise of the powers conferred by sub-section (4) of section 1 of the said Act, the Central Government hereby applies the provisions of the said Act to the said establishment.

[No. \$-35014(88)/80-PF. II]

का० झा० 231.— केन्द्रीय सरकार को यह प्रतीत होना है कि मैसर्स प्रीमियर मोरारजी केमिकल्म कम्पनी लिमिटेड, कार्मिक जगबी, जिलेन्द्रम-14 जिसके झन्तर्गंत, कलालूर, झल्लेप्पी जिला स्थित उसका कार-.खाना भी है, नामक स्थापन से सम्बद्ध नियोजक भीर कर्मनारियों की बहुसंख्या इस बात पर सहमत हो गई है कि कर्मचारी भविष्य निधि धौर प्रकीर्ण उपांध प्रश्विनियम, 1952 (1952 का 19) के उपबंध उक्त स्थापन की लागू किए जाने चाहिए ;

मतः, केन्द्रीय सरकार, उक्त प्रधिमियम की धारा 1 की उपधारा (4) द्वारक प्रदत्त गक्तियों का प्रयोग करते हुए, उक्त प्रधिनियम के उपबंध उक्त स्थापन को लागू करती है।

[मं॰ एस-35019/7/80-पी. एफ-2]

पी० सिन्हा, उप सचिव

S.O. 231.—Whereas it appears to the Central. Government that the employer and the majority of the employees in relation to the establishment known as Messrs Premier Morarii Chemicals Company Limited, Karthika, Jagathy. Trivandrum-14 including its factory at Kalvoor, Alleppy District, have agreed that the provisions of the Employees' Provident Funds and Miscellaneous Provisions Act, 1952 (19 of 1952), should be made applicable to the said establishment.

Now, therefore, in exercise of the powers conferred by sub-section (4) of section 1 of the said Act, the Central Government hereby applies the provisions of the said Act to the said establishment,

[No. S-35019(7) /80-PF. II] P. SINHA, Dy. Secy.

नई विल्ली, 4 जनवरी 1982

का॰ आ॰ 232- बीड़ी कर्मकार कल्याण निधि नियम, 1978 के नियम 3 के उप-नियम (1) तथा नियम 4 के उपनियम (2) के साथ पठित बीड़ी कर्मकार फल्याण निधि प्रधिनियम, 1976 (1976 का 62) की घारा 6 द्वारा प्रदस माक्तियों का प्रयोग करते -हुए तथा भारत के राजपन्न तारी 20 विसम्बर, 1980 के भाग-II—खण्ड 3 उपखण्ड (ii) में पृष्ट 4376 पर प्रकाशित भारत सरकार, श्रम मंत्रालय की प्रधिसूचना संख्या का॰ प्राः 3587 (जिसे इसके बाद उक्त प्रधिसूचना कहा जायेगा) में प्रांशिक संगोधन करते हुए केन्द्रीय सरकार श्रीमती सरोजनी शुधे को केन्द्रीय सलाहकार समिति के सदस्य के रूप में नियुक्त करती है भीर उक्त प्रधिसूचना में निम्निखित संगोधन करती है, प्रयोत :---

उक्स प्रधिसूचना में, अमीक 19 ग्रीर उससे संबंधित प्रविब्टियों के सियो, निम्निसिखित प्रतिरवापित किया जायेगा, ग्रयति :--

"19. श्रीमती सरोजनी कुगै,

निवेशक,

मैंसर्स पी०वी० एस० बीवीज प्रा० लिमिटेड, पी०वी० एस०सवन, कोडियाल बेल, पो०वा० न० 707, मंगसीर।

> [संख्या यू-23018/2/80-एम-v] एक० पी० दास, उप-सन्तिव

New Delhi, the 4th January, 1982

8.0. 232.—In exercise of the powers conferred by section 6 of the Beedi Workers Welfare Fund Act, 1976 (62 of 1976) read with sub-rule (1) of rule 3 and sub-rule (2) of rule 4 of the Beedi Workers Welfare Fund Rules, 1978 and in partial modification of the notification of the Government of India in the Ministry of Labour No. 3587 published at page 4376 of Part II—Section 3—sub-section (ii) of the Gazette of India dated the 20th December, 1980 (hereinafter refer to as the said notification), the Central Government hereby appoints Shrimati Sarojinl Kushe to be a member of

the Central Advisory Committee and makes the following amendments in the said notification namely:

In the said notification, for scrial No. (19) and the entries relating thereto, the following shall be substituted namely:—

"(19). Smt Sarojini Kushe.

Director,
M|s. P. V. S. Beedis P. Ltd.,
P. V. S. Sadan,
Kodiyalbail, P.B. No. 7707,
Mangalore."

[No. U-23018/2/80-M.V.] H.P. DAS, Deputy Secy.

स्रावेश

नई दिल्ली, 5 जनवरी, 1981

का०आ० 233 — केन्द्रीय सरकार की राय है कि इससे उपावक मनुसूची में विनिविष्ट विषय के बारे में कर्नाटक कापर कन्सीटियम लिमिटेड की कन्यादि कापर माइन्स के प्रवन्ध मंडल से संबद्ध एक श्रीक्षोगिक विवाद नियोजको और उनके कर्मकारों के बीच विद्यमान है;

भीर केन्द्रीय सरकार उक्त विवाद को न्याय निर्णयन के लिये निर्देशित करना वांछनीय समझती हैं;

धनः केन्द्रीय सरकार, भीवांगिक विवाद भिक्षितियम, 1947 (1947 का 14) की धारा 7-क भीर धारा 10 की उपधारा (1) के खंड (ए) कारा अवस्त भिक्तयों का प्रयोग करने हुए एक श्रीबोगिक भिक्षकरण, गठित करती है जिसके पीठासीन भिक्षकारी श्री थीं। एक। उपध्याय होंगे जिनका मुख्यालय बंगलौर में होगा भीर उनत विवाद को उनत भक्षिकरण के न्यायनिर्णयन के लिये निर्वेशित करती हैं।

ग्रमुस्

क्या कर्नाटक कापर कन्तोटियम लिमिटेड की करुवादि कापर माइन्स के खानों के स्टाफ सदस्यों की महंगाई गत्ते में 1-8-80 से 35 रुपये की वृद्धि न देने की प्रयन्त्रक की कार्यवाई न्यायोचित है ? यदि नहीं, तो कर्मकार किस ग्रमुतोय के हकदार हैं ?

> [मं० एल 43025/1/81-डी०-3(बी)] के० के० हांडा, भवर सचित्र

ORDER

New Delhi, the 5th January, 1982

S.O. 233.—Whereas the Central Government is of opinion that an industrial dispute exists between the employers in relation to the management of Kalyadi Copper Mines of Karnataka Coper Consortium Limited and their workmen in respect of the matter specified in the Schedule hereto annexed:

And whereas the Central Government considers it desirable to refer the said dispute for adjudication;

Now, therefore, in exercise of the powers conferred by section 7A and clause (d) of sub-section (1) of section 10 of the Industrial Disputes Act, 1947 (14 of 1947), the Central Government hereby constitutes an Industrial Tribunal of which Shri V. H. Upadhyaya shall be the Presiding Officer, with headquarters at Bangalore and refers the said dispute for adjudication to the said Tribunal

SCHEDULE

Whether the action of the management of Kalyadi Copper Mines of Karnataka Copper Consortium Limited in denying the increase of Rs. 35 n.m. in D.A. with effect from 1-8-80 to the staff members of the mines which was granted to the mine workers of the same mine, is justified? If not, to what relief the workmen are entitled?

[No. L-43025(1)|81-D.III.B] K. K. HANDA, Under Secy.

ध्रावेश

नई दिल्ली, 5 जनवरी, 1982

का०का० 234--केन्ट्रीय सरकार की राय है कि इसमें उपाबद्ध प्रमुसूची में विनिद्धिट विषय के बारे में सेल के राउरकेला स्टील प्लान्ट के प्रबन्ध मंडल से सम्बद्ध एक ग्रीबोगिक विवाद नियोजकों भीर उनके कर्मकारों के बीच विद्यमान हैं.

भौर, केन्द्रीय सरकार उक्त विवाद को न्यायनिर्णयन के लिये किर्देशित करना वाछनीय समझ्ती है;

मतः, केन्द्रीय सरकार, श्रीद्योगिक विवाद प्रधिनियम, 1947 (1947 का 14) की घारा 7-क श्रीर धारा 10 की उपधारा (1) के खण्ड (ध) हारा प्रदत्त सांकतयों का प्रधाग करते हुए, एक श्रीयोगिक प्रधिकरण गठित करती है जिसके पीठासीन प्रधिकारी श्री जे० एम० माहपाल होंगे, जिसका मुख्यालय भुवनेश्वर में होगा श्रीर उक्त विवाद को उक्त श्रीधकरण के स्थाय। नर्णयन के लिये निर्देशित करती है।

स्रतसंखी

क्या राजरकेला स्टील प्लान्ट के कालटा स्नायरन भीर माइन्स के इारा नियोजित उजरत पर काम करने वाले मर्थश्री रिव नारायण नायक, सध्मन महाकुद, भ्रानेस्ट पाद्मा, सिबचरण पात्रा, गंगुनायक, राजन नायक, भागयादास भीर नाथानायक की सेवामुब्निन की कार्रवाई न्यायोचित है ? यांच नहीं, तो कर्मकार किस अन्तोष का हरू धर है ?

[सं॰ एल॰•26024/2/81-डी॰-**[**][(बी॰)]

ORDER

New Delhi, the 5th January, 1982

S.O. 234.—Whereas the Central Government is of opinion that an industrial dispute exists between the employers in relation to the management of Rourkela Steel Plant of SAIL and their workmen in respect of the matters specified in the Schedule hereto annexed;

And whereas the Central Government considers it desirable to refer the said dispute for adjudication;

Now, therefore, in exercise of the powers conferred by section 7A and clause (d) of sub-section (1) of section 10 of the Industrial Disputes Act, 1947 (14 of 1947), the Central Government hereby constitutes an Industrial Tribunal of which Shri J. M. Mahapatra shall be the Presiding Officer, with headquarters at Bhubaneshwar and refers the said dispute for adjudication to the said Tribunal.

THE SCHEDULE

Whether the dismissal of S/Shri Rabinarayan Naik, Laksman Mahakud, Anirudha Patra, Sibcharan Pat a, Gangu Naik, Rajan Naik, Bhagya Das and Natha Naik piece rated workers of Kalta Iron Ore Mines of Rourkela Steel Plant is justified? If not, to what relief they are entitled to?

[No. L-26024/2/81-D.III.B]

द्मादेश

ं नई दिल्ली, 12 जनवरी, 1982

का॰ आ॰ 235 --- एस०ए० आई॰ एल, पूर्णापानी के राजरकेला स्टील प्लाट की पूर्णापानी चूना पत्थर भीर डोलोमाइट क्यारी के ठेकेदार, मैसर्स एच० एम० रावले के प्रबंधतंत्र से सम्बद्ध नियोजकों भीर उनके कर्मकारों के बीच जिनका प्रतिनिधित्य यूनाइटिंड माइन्स मजदूर यूनियन, क्वार्टर मं० एफ० 32, सैक्टर-18 राजरकेला-3 करती है, एक भौद्योगिक विवास विद्यमान है;

भौर उक्त नियोजकों भौर कर्मकारों ने श्रोद्योगिक विावद श्रिश्वित्यम 1947 की धारा 10-क की उपधारा (1) के उपबन्धों के अनुसरण में एक विश्वित करार द्वारा उक्त विवाद को उसमें विश्वित व्यक्ति के माध्यस्थम के लिए निर्देशित करने का करार कर लिया है भीर उक्त माध्यस्थम करार की एक प्रति केन्द्रीय सरकार को भेजी गई हैं;

ग्रतः, श्रव उक्त श्रिधिनियम की धारा 10-क की उपधारा (3) के श्रनुसरण में, केन्द्रीय सरकार उक्त करार को एतद्द्वारा प्रकाशिन करती हैं।

(करार)

(म्रीद्योगिक निवाद अधिनियम, 1947 की धारा 10क के म्रधीन) पक्षकारों के नाम:

नियोजकों का प्रतिनिधित्व करने वाले : 1. सैसर्ग एच०एस० रावले, ठेकेदार, पूर्णापानी चूनापत्यर भौर डोलो-माइट क्वारी, डाकघर पूर्णापानी ' जिला सन्दरगढ़।

कर्मकारों का प्रतिनिधित्व करने वाले . 1. श्री एस० एन० मुदाली, उपाध्यक्ष यूनाइटिड माधन्स मजदूर भूनियन, स्वार्टर नं० एफ/32, सैक्टर-18 राजरकेला-31

पक्षकारों के श्रीच निम्नलिखित ग्रीधोशिक विवाद को श्री श्रो०पी० गुप्ता क्षेत्रीय श्रमायुक्त (केन्द्रीय), भुवनेश्वर, स्थास्तिक निवाम, प्लाट नं० 637, श्राक्षघर ग्रहीद नगर, भुवनेश्वर-751007, जिला पूरी के माध्यस्थय के लिए निर्देशित करने का करार किया गया है।

1. विनिर्दिष्ट विवाद प्रस्त विषय :

"क्या पूर्णापाती चूना पत्थर और डोलोमाइट ववारी, पूर्णापाती के ठेकेदार, मैसर्स एच०एस० रावले, के उजरती दर के श्रमिकों सर्वश्री मार्फुण गजेन्द्र, श्रीमतो सलमी कर्मा वडाइक, बोर्ण, ग्राडरिण, डोन्ड, सिल बरा तथा पूर्ण चर्च प्रधान की 10-2-81 से सेवा-समाप्ति न्यायोचित है? यवि नहीं, तो थे किस ग्रानुतोष के हकदार हैं?

- 2. विवाद के पक्षकारों का विवरण ! मैमर्म एच०एस० रावले, टेकेदार, जिसमें धर्तविलित स्थापन या पूर्णापानी चूनापत्थर मौर होलो उपकम का नाम और पना भी साइट क्वारी, पूर्णापानी । सम्मिलित है।
 - 2. श्री एस० एन० मुदाली, उपाध्यक्ष यूनाइटेड माइन्स मजदूर यूनियन, क्वार्टेर नं० एफ/32, सैंग्टर18, डाकघर राउरकेला, जिला सून्वर गठ।
- 3. कर्मकार का नाम, यदि अह यूनाइटिड माइन्स मजबूर यूनियन स्वयं विवाद में श्रंतिविलित है यां (सीटू) यदि कोई संघ प्रकारत कर्म- कारों का प्रतिनिधित्व करता हो सी उसका नाम।
- प्रभावित उपक्रम में नियोजित लगभग 600 कर्मकारों की कुल संख्या।
- विवाद द्वारा प्रभावित या संभाव्यतः 9 (तौ) प्रभावित होने वाले कर्मकारों की प्रायकलित संख्या

हम यह भी करार करते हैं कि माध्यस्थ का विनिध्चय हम पर प्रावदकर होगा। मध्यस्थ प्रपता पचाट तीत मारा की कालाविध या इतने श्रीर समय के भीतर जो हमारे बीच पारस्परिक लिखित करार हारा बढ़ाया जाए, देगा। यदि पूर्व वर्णित कालाविध के भीतर पंचाट नहीं दिया जाता ता माध्यस्थम के लिए निर्देश स्थत रह हो जाएगा श्रीर हम नए माध्यस्थम के लिए बातचीन करने तो स्वतंत्र होगे।

पक्षकारीं के हस्ताक्षर

नियोजकों का प्रतिनिधित्व करने वाले कर्म कारो का प्रतिनिधित्व करने वाले हु० एस० के० रावले हु० (एस० एन० मुदाली) प्रबंधक भागीवार, उपाध्यक्ष, यूनाइटेड माइस मैसर्स० एव० एस० रावले, मजदूर युनियन

ठेकेदार माक्षी

1. ह० (राम प्रीत प्रसाद)

 ह० डी० रान्टी राउरकेला 2,

तारीखा: 12 नवम्बर, 1981

मध्यस्य की सहमान

क्षेत्रीय श्रमायुक्त (केन्द्रीय) का कार्यालय प्रश्नं भासकीय पत्र सं० 1(31)/81-कोन भुवनेएवर, तारीख 16 नवस्वर, 1981

श्रीमा,

कृषया यूनाइटेश माइंस मजदूर यूनियन द्वारा उठाए गए ग्रीबोगिक विवाद के बारे में घ्रपने ध्रण्या० पन्न स० 5(65)/81-घार०के०एल०/ए० तारीख 13-11-81 का ग्रवलोकन करें। मैं पूर्णपानी चूनापत्थर भौर होलोमाइट भ्यारी में मैंसर्गएच० एस० रावले तथा मैं० ग्रार० सी० माहु, ठेकेबार के 2 निवादों के मध्यस्थ के रूप में कार्य करने के लिए ग्रपनी सहुमनि देना हूं।

भवदीय, ह० ग्रो०पी० गुप्ता

श्री बी॰एन॰ झा, सहायक श्रमायुक्त (केन्द्रीय) राजरकोला।

> [संख्या एल-29012/25/81-क्वी ासि की े] मणि भूषण, अवरसिध

ORDER

New Delhi, the 12th January, 1982

S.O. 235: Whereas, an industrial dispute exists between the employers in relation to the management of Messers H.S. Rawlley, Contractor in Purnapani Limestone and Dolomite Quarry of Rourkela Steel Plant of SAIL, Purnapani and their workmen represented by United Mines Mazdoor Union, Qr.No. F/32, Sector-18, Rourkela-3.

And, whereas, the said employers and workmen have, by a written agreement in pursuance of the provisions of the sub-section (1) of section 10-A of the Industrial Disputes Act, 1947, agreed to refer the said dispute to arbitration by the person specified therein and a copy of the said agreement has been made available to the Central Government;

Now, therefore, in pursuance of sub-section (3) of section 10-A of the said Act, the Central Government hereby publishes the said Agreement.

AGREEMENT

(Under Section 10-A of the Industrial Disputes Act, 1947)

BETWEEN

Name of the Partles :-

Representing employers:

M/S H.S. Rawlley, Contractor, Purnapani Limestone and Dolomite Quarry, P.O. Purnapani,

Dt. Sundergarh.

Representing workmen:

Shri S.N. Mudali, Vice-President United Mines Mazdoor Union, Qr. No. F/32, Sector-18,

Rourkela-3.

It is hereby agreed between the parties to refer the following dispute to the arbitration of Shri O.P. Gupta. Regional Labour Commissioner (Central), Bhubaneswar, Swastik Nivas, Plot No. 637, P.O Shaheed Nagar, Bhubaneswar-751007, Dist. Puri.

(i) Specific matters in disputes:

"Whether the termination of S/Shri Markush, Gajendra, Smt. Salmy, Karma Badaik, Boarsh, Andriash, Dond, Sil Drush and Purna Ch. Pradhan, Piece-rated workers Messers H.S. Rawlley, Contractor, Purnapani Limestone and Dolomite Quarry, Punrnapani with effect from 10-2-81 is justified? If not, to what relief they are entitled to?

(ii) Details of the parties to the dispute including the name and address of the establishment or undertaking involved; (1) Messers H.S. Rawlley, Contractor, Purnapani Limestone and Dolomite Quarry, Purnapani.

(2) Shri S.N. Mudali, Vice-President, United Mines Mazdoor Union, Qr. No. F/32, Sector-18 P.O. Rourkela-3, Dt. Sundergarh.

(III) Name of the workman in case he himself is involved in the dispute or the name of the union, if any, represening the workman or workman in question.

United Mines Mazdoor Union (C.I.T.U.)

(iv) Total number of workmen employed in the undertaking affected

About 600

(c) Estimated number of workmen affected or likely to be affected by the dispute 9 (Nine)

We further agree that the decision of the Arbitrator be binding on us.

The Arbitrator shall make his Award within a period of three months or within such further time as is extended by mutual agreement between us in writing. In case the award is not made

within the period aforementioned, the reference to arbitration shall stand automatically cancelled and we shall be free to negotiate for fresh arbitration

Signature of the parties

Representing employer:

Sd/-

S K. Rawlley (Mg. Partner)

M/S H.S. Rawlley, Contractor

Representing workmen:

Sd/-

S.N. Mudali Vice-President

United Mines Mazdoor Union.

Witnesses

1. Sd/(Ram Prit Prasad)

2. Sd/-

(D. Tanty) Rourkela-2, Dated the 12th November, 1981

Consent of the Arbitrator

Office of the

Regional Labour Commissioner (Central)

D O Lr.No 1/(31)/81-Con.

Bubaneswar, Dated the 16th November, 1981

My dear Jha.

Please refer to your D.O. Lr. No. 5/ (65)/81-RKL/A dated 13-11-1981 regarding industrial disputes raised by United Mines Mazdoor Union. I am giving my willingness to act as Arbitrator in 2 disputes of Messers H.S. Rawlley and Messers R.C. Sahoo, Contractor at Purnapani Limestone and Dolomite Quarry

Yours sincerely, Sd/-O.P. Gupta

Shri B.N. Jha, A.L.C.(C), Rourkela

[No.L-29012/25/81-D. III.B] Shashi Bhushan, Under Secy

नई दिल्ली, 7 अनवरी, 1982

कां आ 236 :-- रेल मलालय ने इस श्रधिसूचना की धनुसूची में मिदिष्ट विभागीय प्रतिष्ठानो (जिन्हें इसके परवात उक्त प्रतिष्ठानो कहा गया है) के संबंध में कर्मचारी भविष्य निधि और प्रकीर्ण उपबंध ग्रधिनियम, 1952 (1952 का 19) की धारा 17 की उप-धारा (1क) के भ्रधीन कर्मचारी कुटुम्ब पेशन स्कीम 1971 से छूट के लिये भावेदन किया है।

त्रीर केग्द्रीय सरकार की राय में उक्त स्थापना के कर्मचारियों पर मागू भीर उनके द्वारा पारित "रेलवे कर्मचारियों के लिए कुटुम्ब पेक्षम योजमा, 1964" के प्रन्तर्गत परिवार पेशन के रूप में ऐसे कर्मचारियों को प्राप्य फायदे उन फायदों से कम नहीं हैं, जो उक्त प्रधिनियम और कर्मचारी कुटुम्ब पेंशन स्कीम, 1971 के प्रधीन उसी प्रकार से किसी प्रम्य स्थापन के कर्मचारियों के लिए उपबंधिन किए गए है।

मत केन्द्रीय सरकार, उक्त मधिनियम की धारा 17 की उप-धारा (1क) द्वारा प्रदेश गक्तियों का प्रयोग करते हुए मौर नीचे विनिधिका शतों के भ्राप्तीन रहते हुए उक्त स्थापन को कर्मचारी कुटुम्ब पेशन स्कीम के उपबंधो के प्रवर्तन से छूट वेती है --

रात

- (1) नियोजक छूट के पश्चात किसी समय केन्द्रीय सरकार की इजाजत के बिना कुटुम्ब पेशन के रूप में प्राप्य कायदी की माला को घटा नहीं सकेगा।
- (2) नियोजक ऐसे लेखे रखेगे, ऐसे विवरण प्रस्तुत करेगे घौर निरी-क्षण के लिए ऐसी सुविधाए देंगे जिसका निर्देश केन्द्रीय सरकार समय-समय पर दे।
- (3) उक्त प्रतिष्ठान की कुटुम्ब पेंशन स्कीम की व्यवस्था में, जिसमे ऐसे लेखे रखाना, लेखा भौर विवरण प्रस्तुत करना, लेखो का भारण शामिल है सिन्निहित सारा व्यय नियोजक द्वारा वहन किया जाएगा।
- (4) नियोजक उक्त प्रतिष्ठान के नोटिस बोर्ड पर केन्द्रीय सरकार इत्तरा प्रनुमोदित उक्त प्रतिष्ठान को कुटुम्ब पैंगन योजना के यथा संशोधित नियमो की एक प्रति लगाएगा। वह उसके साथ प्रधिकाश कर्मचारियो द्वारा समझी जाने वाली भाषा में उसकी मुक्य-मुक्य बातो का अनुवाद भी लगाएगा।
- (5) केन्द्रीय भविष्य निधि धायुक्त की पूर्व धनुमति के बिना प्रतिष्ठाम की कुटुम्ब पेंशन स्कीम के नियमों मे कोई समोधन नहीं किया जाएगा। जहां किसी समोधन से कर्मचारी के हितों पर प्रतिकूल प्रभाव पढ़ने की संभावना हो, वहां केन्द्रीय भविष्य निधि धायुक्त अपनी अनुमति देने से पहले कर्मचारियों को धंपना वृष्टिकोण स्पष्ट करने का पर्याप्त धवसर वेगा।

प्रभृसूची

विभागीय प्रतिष्ठानो की भूची

रेलबे के नाम (केन्द्रीय रेलबे) (जो 12-3-70 को विद्यमान थी)।

- 1 कैरेज एड बेगन रिपयर शाप, बाडी बंदर।
- 2 औरेज एंज बैंगन फर्नीचर शाप, कल्याण।
- 3 ए० बी० शाप सी० एंड डब्स्यू सिक साइ-डिंग, पुणे।
- 4 ए० बी० शाप सी० एड बब्ल्यू० सिक साइर्षिण इगातपुरी।
- 5 परमानेट वे कंडिशनिय डिपो, कस्याण।
- 6 सेंट्रल कंकीट बिपो, लोनावसा।
- 7. मैन कार शैंड (रिपियरस) मल्टिपल-पूर्निट स्ट्रोक, कुर्ला।
- 8 इलेक्ट्रीक लोको रिपियर्स एड झार्मेंबर बाइंडिंग शाप, कल्याण।
- 9 म्रो० एच०ई० वर्कशाप, कुर्ला।
- 10. घो० एच० ६० वर्कशाप, लोनावला।
- 11 केटरिंग यूनिट, बी० टी०।
- 12 केडरिंग यूनिट, पुणे।
- 13 लोको शेड, बी० टी०।
- 14 डीजल लोको शेड, कुली।
- 15 लोको गोड, कल्याण।
- 16. लोको शेष, पानवेल।
- 17. लोको शेंड, नरेल ।
- 18 लोको शेव, करजाट।
- 19 लोको पोड, लोनावला।
- 20 लोको मोड, डेह रोड।
- 21 शोको शेड, पुणे।
- 22. सोको सेड, इगातपुरी।
- 23. केटरिंग यूनिट, भसावल।

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25. 26. 27. 28. 29. 30. 31. 32. 33. 34. 35. 36. 37. 38. 39. 40. 41. 42. 43.	केटरिंग यूनिट, जलगांव। लोको शेंड, भूमावल। लोको शेंड, (स्टीम), इटारसी लोको शेंड, (इंडिम), इटारसी लोको शेंड, प्रकोला लोको शेंड, प्रकोला लोको शेंड, प्रकोला। लोको शेंड, प्रतावा। लोको शेंड, मृतिजापुर लोको शेंड, खबनेरा लोको शेंड, खबनेरा लोको शेंड, खाडवा लोको शेंड, प्रतावा। लोको शेंड, हारदा लोको शेंड, हारदा लोको शेंड, मममावं लोको शेंड, मममावं लोको शेंड, महाहावा एसी लोको शेंड, इगासपुरी ट्रांसपोरटेशन वर्षशाप (सी एंड डब्स्यु), झांसी। माई सो० वर्षशाप, भागरा। लोको शेंड, झांसी।	केन्द्रीय रेलवे (जो 12-3-70 को विद्यमान थी) पूर्वी रेलवे (जो 12-3-70 को	 77. 4 डाउम /3 प्रप कलकत्ता मेल बस्वई भीर इलाहाबाव के बीच जो 1-11-72 में वापम ले ली गई है रेस्ट्रेंट कार। 78. 301 डाऊन/302 प्रप ऐक्कन क्वीन पुणे प्रीर बस्वई के बीच रेस्ट्रेंट कार। 79. 305 डाऊन/306 प्रप डक्कन एक्सप्रैस बस्बई प्रीर पुणे के बीच अफीट कार। 80. 15-4-71 से बंद की गई 303 डाऊन/304 प्रप पुणे पेमेल पुणे प्रीर बस्बई के बीच अफीट कार। 1. केटरिंग यूनिट वावर। 2 बुफेट कार 309 डाऊन/310 प्रप जनमा एक्सप्रैस पुणे घीर बस्बई के बीच। 3 बुफेट कार 201 डाऊन /202 प्रप पंचवटी एक्सप्रैस बस्बई प्रीर मानमव के बीच। 4. लीको गोड भीमसेन। 5. डीजल लोको शेड, झांसी। 6. सी० धार० प्राई० प्रस्ता(बेस कीचन)। 7. सी० घार० प्राई० प्रस्ता(बेस कीचन)। 1. प्रिटिंग प्रैस, कलकत्ता। 2. प्रिटिंग प्रैस, हावजा।
	. लोको मोड, झोसा। . लोको मोड, बीना।	(जा 12-3-70 का विद्यमान थी)	 प्राटन प्रसं, हावजा। सिगनल वर्नेणाप, हावजा।
	. लोको शेड, धागरा कैंट।	. ,	4 क्लोधिंग वर्कशाय, हाबड़ा।
	. लोको मेड, भोपाल।		5. रेल वैस्डिंग डिपी (फ्लेश बुट) बडेल
	. लोव । शेष्ठ, बारखेरा। . शेळाच		6. डिवीअनल इंजीनियरिंग वर्जशाप, हाबड़ा।
	. धीलपुर . बांडा		7. लोको गाँड (स्टीम), हावड़ा। 8. लोको गाँड (स्टीम), वर्षेत्रान।
	. मथुरा		o. लाका गर्च (स्टाम), चयवान। 9. लोको शैंड (स्टीम),कटवा।
	८. नई दिल्ली		10. लोको मेंड (स्टीम), ग्रजीसगंज।
	o. ग्वासियर (एन जी)		11. लोको शेड (स्टीम), शमपुरहाट
	्र. लोको शेड, जबलपुर - नीर- च्या- कर्म- क्यान्टर		12. लोको शेंड (स्टीम) माहिबर्गज
	ऽ.सी० घार० घाई० नागपुर। उ.सी० एम० वर्षा।		13. लोको ग्रेड (स्टीम) बंडेल।
	3. सा० एम० वधा। 7. एल० एफ० श्राजनी।		14. लोको भोड (डिजल), हावड़ा। 15. लोको मोड (डिजल), बर्दवान।
	३. एल० एफ० भ्रम्ला।		15 लोको शेंड (इलेक्ट०), हावड़ा।
	o. एस० एफ० बर्घा।		17. सोको शेंड (इसेम्ट०) वर्तवान।
). एल ० एस० पी० भार० बालहर णाह।		18. बेगन रिपीयर शाप, श्रांडला।
	ı. एल ः ए स० पी० मार० जुनारदेव ।		19. विवीजनल इंजी० वर्कशाय, वेल्लियाबाट।
	2. एफ∍ सी० माई० सी० पुलगीव।		20. लोको गेड (स्टीम), नारकेलडांगा। 21. कोको गेड (स्टीम), किन्स्टर
	3. लोको मोटिय वर्केशाप, पेरल । 4. क्षेत्रेक एंड विश्वन वर्केलाम सम्बंगाः		21. लोको ग्रेड (स्टीम), चिटपुर। 22. लोको ग्रेड (स्टीम), नाइहाटी
	4. कैरेज एंड वैगन वर्कशाप, माटुंगा। 5. कैरेज एंड वैगन वर्कशाप, झांसी।		22. लोको ग्रेड (स्टाम), नाइहाटा 23. लोको ग्रेड (स्टाम), रंगाचाट
	ठ. करण एक पंगम वक्तवाप, कासा। 8. ठाकुरली पावर हाउस, कल्याण।		24. लोको मोड (स्टीम), इस्सिोपुर
6	 इसेक्ट्रीकल धर्कणाप, मादुंगा। 		25. लोको शेक (स्टीम), बारासात
6	8. इलेक्ट्रीकल क्यिपार्टमेंट वर्केशाप, झांसी।		26 लोको ग्रेड (स्टीम), सांतिपुर
69	 सिंगनल एंड टैलीकम्युनिकेशन वर्कशाप, 		27. लोको शेष (स्टीम), बोनगांव।
	बायकुरुला ।		28 लोको सेंड (स्टीम), ईस्ट डाक जंक्शन। 29 लोको सेंड (डिजल). बेल्लियायाट।
	0. प्रिंटिंग प्रैस, बायकुल्ला। १. क्योग चरित्र प्रैकरी करी रोहा।		30. लीको शेंड (इलेक्ट्र०) नारकेलडांगा।
	 क्लोथ कटिंग फैक्टरी, कुरी रोड। सेंद्रल इंजीनियरिंग वर्कशाप,मानमद। 		31. विवीजनल इंजी०, वर्षशाप मासनसोल।
	८ सद्रल इजाानयारंग वकशान,मानमया 3.पी० डब्स्यु० सी० डिपो, कस्याणा		32 सोको पोड (स्टीम), आसनसोल।
			33. लोको मेंब (स्टीम), सितारामपुर।
	4. पलग बट्ट वेल्डिंग प्लोट, चालीसगांव ६. समाग लिख वंजीनियद (विस्ता) सारकेत्र।		34. लोको मोड (स्टीम), मांडल। 35 सोको मोड (स्टीस), मारतानारीका
	5. सहाय क्रिज इंजीनियर (डॉब्लग), मानमेव।		35 लोको मेड (इलेक्ट०), म्रासनसोल। 36 केरेज एंड वैगन, माप, लिलुवाह।
7	 (6. 5 डाउम / 6 अब पंजाब मेल बम्बई भीर विल्ली के बीच रेस्टुरेंट कार। 		उठः करण एव वनन, श्राप, लिलुवाह। 37. द्रीन लाईडिंग शाप, लिलुवाह।

•	38 जनरल इलेक्ट्रीकल रिपियरिंग सिल्वाह।	
	39 सोकोमोटिव वर्कणाप, कोचरापारा।	। डिप्टी चीफ मेकेनिकल इंजीनियर (वर्कणाप)।
	४०. करेज एंड वैगन, शाप, कांचरापारा ।	नोदर्न रेलवे, लोको एंड सी० एंड खडल्यु०
		जोधपुर ।
	41. इलेक्ट्रीकल वर्कसाप, काचरापारा।	5 डिप्टी चीफ मेकेनिकल ध्रजीनियर (वर्कशाप)
	42 केटरिंग यूनिट, हाबड़ा।	सी० एंड डब्ल्यु० नोदर्न रेलचे, जगाधरी।
	43. केटरिंग यूनिट, बर्दवा न ।	6 अवर्स मैनेजर, नोदर्न रेलवे, बीकानेर।
	4.4. केर्टारग यूनिट, बोलेपुर।	7 सहायक वर्क्स मैनेजर, नोवर्न रेखके, कालका।
	4.5. केटरिंग युनिट, भ्रासनसोल ।	8 डिट्टी कट्टोलर आफ स्टोर्स नोर्देन रेसवे.
	16 केटरिंग यूनिट, स्पालकाए।	णकुर- बस् ती।
	47. केटरिंग यूनिट, रगाघाट।	*,
	48. डिवीजनल इंजी नियरिंग, वर्कणाप, धनवाद।	9 डिप्टी कंट्रोलर ग्राफ स्टोर्स, मोदर्ने नेसवे,
	49 लोको शेंड (स्टीम), माधुपुर।	जोधपुर
	50. लोको गोंड (स्टीम), धनबाद।	10. विस्तृतट कंट्रोलर श्राफ स्टोर्स, नोदर्न रेलवे,
		जोधपुर ।
	51. लोको शेष्ठ (स्टीस), पायरडीहा	11. भधीमाक (प्रिटिंग एक स्टेणनरी) नोदर्न
	52. लोकी गेड (स्टीम), कतरासगढ़।	रेलवे, गकुरबस्ती।
	53. सोको घोड (स्टीम) गोमोह।	12 वर्षशाप असिस्टेंट इलेक्ट्रीगल इंगीनियर,
	54 लोको गेंड (स्टीम), डुगवा।	मोदर्न रेलवे. लोपियान क्रिज, विल्ली।
	55 लोको णेड (स्टीम), बारकाकाना	13 डिप्टी चीफ सिगनल एंड टेलिकम्युकेशन
	४६ लोको शेंड (स्टीम), पटाटु।	इंजीनियर, सिगनल वर्कशाप, नोदन [ँ] रेलवे
	57 लोको शेड (स्टीम), ब <mark>ुविड</mark> ीहा	गाजियाबाद !
	५८ लोको गोड (स्टीम), गोरवा रोड।	14 किप्टी चौफ इलेक्ट्रीकल इंजीनियर, (वर्क-
	59 लोको मेंड (क्रिजन), पटाट्।	णाप), नीवर्ग रेलबे, चारबाग, लखनऊ।
	60. लोको खंड (इलेट्रिक), गोमोह।	15 ग्रसिस्टेट स्टोर-कीपर, ट्रेक सप्ताई डिपो,
	61. लोको गेड (स्टीम), साने ईस्ट बैंक।	नोदर्न रेसके, गाणियाबाद।
	62 लोको षोड, (स्टीम), दानापुर।	16 म्रसिस्टैट किंज इंजीनियर, किंज वर्कणाप,
	63. लोको भोड (स्टीम), गया।	नोवर्न रेखबे, लखन्जः।
	64. लॉको पोड (स्टीम), गरक्षरा।	
		17. सिनियर सिविल इजीनियर (ब्रिज) ब्रिज
	65. लोको मोड (स्टीम)' मामा।	वर्कणाप, नोवर्न रेलवे, जल्लंघर केंट;।
	66. लोको शेष (इलेक्ट्र०), गया।	18 लोकोफोरमैन, लोको शेड, नोवर्न रेसवे,
	67. डिबीजनल इंजी० वर्नशाप, दानापुर।	इलाहाबाद। - २०
	68 लोकोमोटिय एंड जनरल इंजी० वर्कणाप	19यथोक्तयथोक्त- कानपुर।
	जमालपुर ।	20 -यथोक्सयथोक्त- ट्डला।
	69. इ लेक्ट्रीकल वर्कशाप, जमालपुर।	21यथोक्तययोक्त- चुनार
	70 केटरिंग यूनिट, भागलपुर।	22. न्ययोदनययोदन- वाराणमी
	71. केटरिंग यूनिट, जमालपुर।	23ययोक्तययोक्त- लखनऊ।
	72. केटरिंग यूनिट, किवल।	24 -यथोक्तयथोक्त- फैजाबाद।
	73. केटरिंग मूनिट, पटना जंक्शन।	25 -ययोक्तप्रयोक्त- प्रतापगढ़।
	74. केटरिंग यूनिट, गया।	26यथोक्तयथोक्त- मुरावाबाव।
	75. केटरिंग यूनिट, धनबाद।	27यथोक्तयथोक्त- लाहकसर
	76 इंजीनियरिंग प्लांट डिपो, मुगलसराय।	28 -यथोक्तप्रयोक्त- बरेली
	77. लोको शेंड (स्टीम), मुगलसराय।	29प्रयोक्तप्रयोक्त- रोसा
		30 -यथोन्तयथोन्त- भटिंडा
	78. लोको शेड (स्टीम), चौफन।	31यथोक्त- व्यथोक्त- जिंद
	79. लोको शेड (इलेन्ट्र ०) मुगलसराय।	
	80ः केटरिंग यृनिट, मुगलसराय।	
	81. लोको भेड (स्टीम), सिंगरौली।	
पूर्वी रेलवे	 गैस प्रैसर वेल्डिंग प्लाट, पनागढ़। 	
**	ा. तत् अतः चारका न्याल, चनानका	35 -मधोक्तयथोक्त- ग्रंबाला
(12-3-70 को विद्या-		36 [ी] -यथोक्तयथोक्त- फिरोजपुर
मान थी)		37. न्ययोक्तययोक्त- लुधियाना
` `	0 0 0 00 00 00 00	38 -यथोक्तयथोक्त- जलंबर सिटी
उत्तर रेलवे	 डिप्टी चीफ मेकेनिकल इंजीनियर (वर्क- 	39 ़े-प्रधोक्तयथोक्त- भ्रमृतस र
(जी 12-3-70 को	शाप) नोवर्न रेलवे, सी० एण्ड ड ब्ल्यु०,	40यथोक्तयथोक्त- पठानकीट
विद्यमान थी)।	श्रालमबाग, लखनऊ ।	11 -यथोक्तप्रयोक्त- बीकानेर
	2. द्विप्टी चीफ मेकेनिकल इंजीनियर (वर्क-	42 -यथोक्तयथोक्त- हनुमानगर
	भाप), सोको, चारकाग, सखनऊ।	43यथोक्तयथोक्त- चुरु
	 डिप्टी चीफ मेकैनिकल इजीनियर लोको 	44 -यथोवन - ययोवन रीवाही
	वर्कणाप, नोदर्ग रेलवे, श्रमृतसर।	45प्र थोक्तप्रयोक्त- सिर्मा
	नवन्त्रा(व) पाचन ४५०) वर्षुत्रपुरु	70. (100) July 14/41

ऊसर रलवे	46 लौको फीरमैन, लोको शेड, नादर्न रेलवे, दिल्ली		
(जो 12-3-7 ₀ की	(सराय रोहिस्ला)		17 -यथोक्त- मालश्राह टाऊन
विद्यमान भी)	47ययोष्ट्ययथोष्ट्य- जोधपुर-		1 : -यथोक्स- न्यू जलपाइगुडी
	48ययोक्तयथोक्त- मेरटा रोड		 -यथोक्त- पाँड्
	49यथौक्तवयोक्त- दिल्ली		20 य थोभन - न्यु गोहाटी
	50 भ्रमिस्टैंट लोको फीरमैन, लोको शेड, नादर्न		21यथोषत- चापरम्च
	रेलचे, मामुद्री ।		.2.2 -यथोक्त- सम् डि ग
	51. चार्जमैन लोको शेष्ठ, नादर्न रेलत्रे, वैजनाय.		.:3प्रथोक्त- व व रपुर
	पत्रोला ।		24 लोको भोड हारनगजाओं
	52. ग्रमिस्टैं ट लोको फोरमैन, लोको मेड. नादर्न		25 लोको घोड, करमगंत्र
	रेलचे, तुगलकाबाद ।		26 लोको रिपेयर वर्षणाय लमेडिंग
	 श्रमिस्टैंट लको फोरमैन, लोको शेड, मुगलमराय 		27 लोकी पोड़, तिनसुकिय।
	5 1. बाबीक्षक, कीयामोटिंग वेल्डिंग प्लांट, डिलवान		28 -यथोक्त- म _ा रियानी
	55. सहायक रूजी _० बुट्र विल्डग प्लाटि, मेरट		
	56. जनरल फौरमैन, क्षीअल शेड, म्गलसराय		29पथाक्त- भिमुल्गुरी अंक्शन
	57 -ययोक्तययोक्त- तुगलकाबाव		.३० -प्रयोक्त- डिक् गा टाऊन
	58यबोक्स -क्योक्त- शकृरबस्ती		३ । -यथोक्त- ले डो
	59ययोक्तयथोक्त- कालका।		3.2 हिल्ला गोड सिलिगुडी जनगन
उत्तर रेलचे	 क्रमरल फोरभैन, डीजल शेड, नडवर्न रेलवे, 		33 -यथोषन- स्य गीहाटी
(जो 12-3-70 को	भगत की कोटी।		34 सेट्रल इलेक्ट्रीकल रिपियर वर्कणा प न्य्
विकास की)।	2 प्रसिस्टैंट लोको फोरमैन, सब-शेष्ट (लोको)		ै बोनगाडगांव
•	नादर्शरेलके, जम्मू तथी।		
	 जनरल फोरमैन, डिजल शेड, नावर्न रेलधे. 		35. सिगनल एड टलि०-कम०- वर्नशा प, पांडु ।
	पठानकोट ।		36 मेकेनिकल वर्कणाप. डि ग्रुगढ
	. 200		3.7 मेकेनिकल वर्कणाप, न्यृ बोनगाडडार्गाव
उक्तर पूर्वी रेलवे (जो 12-3-1970 को विदा-	 मेकेनिक एंड ६लेक्ट्रीकल वर्कणाप, गोरवापुर 		us. गेरिन वर्ज णाप, पांडु
12-3-1970का।वय- मानवी)।	 सिगमल वर्कमाप, गोरखपुर केंद्र। किज वर्कमाप, गोरखपुर केंट। 		39. लीको रिपियरिंग वर्कणाप, पांडु
नप्रण चा)।	 क्रिक चक्काप, गारखपुर कर। मेकेनिकल एंव डलेक्ट्रीकल वर्कशाप, ग्रामजन- 		 स्लीपर ट्रीटिस प्लांट, नाहारकाटिमा
	यः चनाराकाम एव ध्यानद्रायाम वक्ताप, आस्त्रमान सगर।		41. इंजीनियरिंग वर्कशाप, कोनगाइगांव ।
	5 स्लीपर कीयोसकोटिंग प्लाट, ल्टरबक जंक्य०		42 प्रिटिंग प्रैस, कुर सेश्चोंग
	(माइजतनेपर)		42 जिल्ला अन्तरकुरचन्नाम
	 मेकेनिकल एंड इनेक्ट्रोकल वर्तशाप, समस्तीपुर 		
	7. मैरिन वर्तभाप, मोकमेहवाह।	नोर्थ फंटियर रेलवे	1 नोको वर्कणाप, सादर्ज रेलवे, सद्रास ।
	8. प्रिंटिंग प्रैंस, गोर वा पुर ।	(ओ) 12-3-70 को	
	 केटरिंग सूनिट, गोरखपुर। 	विद्यमान थी)	 केरेज एंड वैगन वर्कशाप, गोल्डरन रोक।
	10. केटरिंग श्रीनट, समस्तीपुर।	नावर्न रेलधे	 मादर्न रेलबे इलेक्ट्रीकल वर्कशाय, मद्रास।
	11 केटरिंग यूमिट, सोनपुर ।	(जो 12-3-70 का	 इजीनियरिंग वर्तभाष, अस्कोनाम।
	12. केटरिंग यूनिट, लखनक।	विद्यमान थी)।	 फ्लेग बट्ट बैल्डिंग प्लांट, ग्रारकोनाम ।
	13 केटरिंग यूर्निट, बरौनी जंक्जन।		7 सिगतल एंड टैलि-कस्युकेशन वर्कशाप
			पोडानुर ।
			 पोस्ट वार रिकेस्ट्रकान इनेक्ट्रीकल वर्कशाप
			गोस्डन रोक ।
उत्तर पूर्वी रेजवे (जो	 लोक्से मेड न्यु जलपाडगृडी (मैंगे गेज) -मकोक्त- कुएसेयांग 		9. सादर्न रेलवे वर्तवाप, मैसर सूर साउथ ।
12-3-7:0 की किवनात की) भोदर्ग मेंडियर	2 -वनकार - गुरसमार 3क्कोक्स - टिन्धानिया		10 सादनं रेलवे प्रि टिग प्रैस, रो मापुर म, मद्रास ।
,	४यम्बेस्त- दार्गजिल्य		 सादर्न रेलवे टिकेट प्रिटिंग फैक्ट्री, निकचिंगा-
रेखके (को 12-3-70 को विक्रमान की)।	कसम्बन्धन वाराजालय 5. मैमन दिसिश्चर शोष, बागडोगरा।		पल्ली ।
नगान णना य नग्रा	 मेकेलिकल वर्लशाप, टिमारियाः। 		1.2. सावनं रेलवं टिकेट प्रिटिंग फैंस् ट्री, मैंसू र।
	 तोको भोत, धलीपुर्श्वार जंक्शन। 		13 इंजिनियरिंग टूल्मएंड प्लॉट डिपो. तित-
	४ययोक्त- स्यु बोंगाङगांत्र		चिसपल्ली।
	9 म्योक् न- मल		14. इंजिनियरिंग रि-इनफोरज सीमेंट कंकीट डिपो,
	19ममोकन- ध्रुवी		तिरुचिरापल्ली ।
			ा इ. कार वर्षणायः तस्वाराम

कार वर्षणाप, तम्बाराम

16 केसोटिंग प्लाट; ग्रोन्येकोट

17 लोको शेंड (स्टीम) एरोड

19. मोको शेष्ठ (जोलारपोट)।

18 लोको गेड (डीजल) एरोड।

नोर्व लकीमपुर

मुरकोंग सेलेक।

न्युं कूच विहार

रनगिया

कदिहार

11 -सम्बोदन्-

12 न्यभोयत-

13 **-यभोक्**त-

14. न्यमोदन-

15 यजोजन-

नोर्ध फ़ंटीयर रेलवे	20. लोको गेंड विल्लुपुरम	1 1. किपार्टमेटल कैटरिंग एस्टेबिलिणमेंट, विजयवादा ।
(জী 12-3-70 কী	2 1 -ययोभत- गोरन्र	12 -यथोक्त- राजामुन्द्री।
विद्यमाम थी)	22 -ययोक्त- कालीकट	13 —यथोक्त~ हुबली। , .
नावर्न रेलवे	23 -प्रथोमत कोचीन	14 -यथोक्त- मिराज।
(जो 12-3-70 को	24यथोक्त- एरताकुलम	1 5ं —यथोक्त⊸ काजीपैट ।
विद्यम <i>(न</i> थी)।	25यथोक्म- क्वीलन।	16ययोक्त- मिकस्यराबाद।
	26यथोक्त- (एम॰जी०), बगलौर सिटी	17. डाइनिंग कारस $24/22$, हैदराबाद, नई दिल्ली,
	27 -यथोक्त- (बी०जी०), बंगलीर कैंटीमेंट	वक्षिण एक्सप्रैस ।
	28यथोक्त- मबुराई	18 लोको शैंब, काकपेट (स्टीम) (मेजर), सिकस्यरा
	29 -यथोक्त- मैसूर	बाद डिवीअन ।
	30. डीजल लोकोमेंड, गुन्ताकल।	19. लोको शैंड, लालगुडा (मेजर) बाड गेजः
	3 1यथो वत - गुटी	सिकन्दराबाद डिवीजन । 2.0. लोको ग्रैंड डोरनाकल (माइनर) आड गैज.
	3.2. न्यथोक्त- मन् यसू र।	20. लाका शक कारनाकल (भारतर) आहे पर सिकन्वराचाव डिबीजन।
	33 -यथोक्त- रानीगुंमा	· 21. लोको शैड, लालगुडा (मेजर) मीटर गैज
	3 1यथोक्त- पंकाला	मिनन्तरायाद डिवीजन ।
	35. स्टीम लोको शेड, गुंताकल	22. लोको गैह, पूरना (मेजर) बाड गैज,
	36यथोक्त- धर्मवर्म	सिकन्दराबाव डिकीजन ।
		23. लोको शैड, बोंद (मेजर) क्रांड गैज, शोलापुर।
	37यथो वत - यशवस्तपुर	24. लोको गैंड, सोलापुर (माधनर) आड गैज,
	39 -यथोक्त- थेलांका	शोलापुर ।
	39य मोक् त- बिक् र	25. लोको शैंड, बाड़ी (माइमर) ब्राड गैंज, शोजापुर
	40. ~प्रथोक्त- चिकत्राजो र	26. लोको प्रीड, नुरदृवादी बाड़ी (माधनर) नैरो गेण
	41यथोक्त- हरिहर	शोलापुर।
	42 -थपोक्त- सिमागाटाऊन -	27. लोको भीड, धिनर गुस्ता (मेजर) ब्रीड गेज
	43यथोक्त- असींकरे	विजयवाङ्गा ।
	44 वैजीटेरियन रैफरेशमेंट सम, तिरुचिरापल्ली।	28. लोको श्रीड विजयवाङ्ग (भेजर) काड गेज विजयवाङाः।
•	45यथोक्त- विदीमल	ापणवाका। 29 लोको मैड, राजामुक्टी (मेजर) बाड गैज
•	46थयोक्त- म बुराई	विजयवाडा।
	y .	30. लोको ग्रैड, कोनाकोंबा (मेजर) मीटर गेज
	47. नान-वैजीटेरियन रैफरेशमेंट, रूम, म दुरई।	विजयवादाः।
	48 वैजीटेरियन रैफरेशमेंट, कम, एरीड़	31. लोको शैंड, नन्वयाल (माइभर) मीटर गेज
	49य योदत - पोहानूर	विजयवाङ्गः ।
	50यथोक्त- कोयम्बह्रर	32. लोको ग्रैंड, टाडेपल्ली (माइनर) मीटर गेज
	51यथोक्स- सैलम	विजयवाङ्ग ।
	52यथो गत- बंगलीर मिटी	33. लोको शैंड, घोरपुरी (माइनर), मीटर गेंज
	53यं योक्त- गृताकल	विजयवाडा।
	54यद्यो क्त - मन्नास	34. लोको शैंड, हुबली (मेजर) मीटर गेज, विजय
	55 -यथोक्त- भरकोनम	वाँग ।
	मामस्य न्यापा	35 लोको ग्रैंड, केसल रोक (भाइनर) मीटर गेज
		विजयवाङ्गा । ३८ जोको प्रीव सेवेज (माइनर) मीटर सेव
दक्षिणी रेलबे	 लोको कैरिज एड बैगन (मेकेनिकल) वर्कशाप, 	36 लोको शै ड, गेहेज (माइनर) मीटर गेज विजयवाड़ा ।
(जी 12-3-1970 को लालगुडा।		ागजयवाका । 37. लोको शैंड, मिराज (माइनर) मी ट र गेउ
ग्रस्तित्व में भाई)	 इलैक्ट्रीकल वर्कणाप, लालगुडा । 	विजयवाहा
विभिणी मध्य रेलवे	 त्रिज वर्कशाप, लालगुष्ठा । 	विभाषी मध्य रेलवे 1. लोको शैंड, काजीपैट (डीजल) (भेजर),

(जो 12-3-1970 को मस्तित्व में थे)

ट्रेन लाइटिंग वर्कशाप (इलैन्ट्रिकल) हुवली ।

इलैक्ट्रीकल मैन्टेम्स डिपो, लोको वक्सॅ, हुबसी !

इसैक्ट्रिकल निलराइट शाप, हुबली ।

 लोको कैरिज एंड वैगन वकैशाप (मैकेनिकल) कुर्दवाड़ी।

मैकेनिकल वर्ज भाप, हुबली ।

 सिगनल एंड टेल-कोमयू(मकेशन, वर्डकाप, भोतीगुडा ।

प्रिन्डिंग प्रेम, सिकस्दराबाद ।

वाक्षपा मध्य रलव (फो कि 12-3-70 को प्रस्तित्व में ग्रॉइ ()

दक्षिणी पूर्वी रेलवे. (जो कि 12-3-70 को भस्तित्व में भाई) लाका शंड, काजीपेट (डीजल) (भेजर), सिकन्यराबाद ।

लोको भीड, घोरपुरी (माइनर)

लोको गैंड, मिराज (माइनर)

लोको वर्केशाप, खड्गपुर।

2. बैगन बकैंगाप, खड्गपुर।

कैरिज वर्षभाप, खड़गपुर।

4. डीजल वर्कशाप, खड्गपुर।

 इल निट्रकल वर्कणाप, खड्गपुर। सिगनल वर्तेणाप, खड़गपुर।

र्दाक्षणी पूर्वी ऐलवे (जो कि 12-3-7(को अस्तिस्व में श्राई)

7 लाइन इंजीनियरिंग वर्कशाप, खड़गपुर।

- ४ मिल राइट वर्कणाप, खड्गपुर।
- क्लोथि ग फैक्टरी, खड़गपुर।
- गृरिग्रेटिङ बाटर फैक्टरी, खड़गपुर।
- टेक्शान अनरल इलैक्ट्रीकल शांप, खड़गनुर ।
- 12 प्रिटिंग प्रैस, खड़गपुर।
- 13. इलै० कासड, टिकियापाड़ा।
- 14. इंजीनियारिंग स्टोरेन डिपो०, खड्गपुर।
- 15. लोको शैक, खङ्गपुर।
- 16. लोको शैड, संत्रचासी।
- 17 लोको शैक्ष, मालीमार।
- 18. लोको शैड, बारीपाद्या।
- 19. कैरिज शैंड, खड़गपुर।
- 20. कैरिज शैष्ट, मंत्रवासी।
- 21 कैरिज शेड, गालीमार।
- 22 कैरिज मैड, बाड़ीघाड़ा।
- 23. कैरिज शैड, नीमपुरा।
- 24 कैरिज शेष्ट, खुदिगिड।
- 25. कैरिज मैंड, पूरी।
- 26. भाइक (कैरिज मेंड)
- 27 पासा (केरिज मैड)
- 28. तलचर (**कैरिज मैंड**)
- 29. लोको ग्रीष्ठ, खुर्वा रोड
- 30. लोको शेष, भद्रकः।
- 31. लोकी गैंड, पलासा।
- 32. लाइन इजीनियरिंग वर्कशाप, कटक ।
- 3.3. नैरो गैज, (मैक०) वर्कणाप, नागपुर।
- 34. डीजल भैंड, मोतीबाग।
- **35 लोको शेड, नागपुर** ।
- 36 लोको शेष्ठ, इगरगढ़।
- 37. नोको शैड, तमसर।
- 38. लोको शैड, गोडिया।
- 39. लोको गैड, नैनपुर।
- 40 लोको गाँड, हांबाग।
- 41. लोको गैड, छिन्दवाशा।
- 42. लोको मैंड, नगभीर।
- 43. लोको शैड, मोतीबाग।
- 44. **कैरि**ऐज **गैह**, नागपुर।
- 45. कैरिऐज मैंड, बुगरगढ़।
- 46. कैरिऐज शेड,, गोंक्षिया।
- 47. केरिएेज गैंड, नैनपुर।
- 48 कैरिऐज शैड, हांबाग।
- 49. कैरिऐज शैंड, किन्दवाड़ा।
- 50. कैरिऐज सप्र, नगभीर।
- 51. कैरिऐज शैड, मोतीबाग।
- 52. डिबीजन मिल राईर शाप, बस्टेयर।
- 53. र्ड(जल लोको शैंड, बल्टेयर ।
- 54. लोको एंड कार सेड, नोपाड़ा।
- 55. केरिएज शैक्, विजयग्राम ।
- 56. के रिऐज गैंड, वाल्डेयर।
- 57 लोको गेंड, बाल्टेयर।
- 58 मैक० गेड, घराकू।
- 59. लोको गैंड, रायगाङ्ग ।
- 50 लोको शैड, कारताभाई।
- ७। कैरिएज गैड, रायगाञ्चा
- 62 कैरिएज शैड, कान्साभाई।
- कैरिएज गैंड, किरनवृत्त ।

वशिनी पूर्वी रेलवे

(जो कि 12-370 जो श्राहित्स्व में आई)

- 64. इंजीनियरिंग स्टोर किपो, बास्टेंबर।
- 65. द्विवीजन इंजीनियरिंग वर्कशाप, बिलासपुर।
- 66. इलैक्ट्री० लोको शैड, भिलाई ।
- 67. लोको गैड, जिलासपुर।
- लोको शैड, रायपुर ।
- 69. लोको शैड, भिलाई।
- 70. लोको गैंड, दलिराझारा ।
- 71. लोको शैंड, शाह्उलेल।
- 72. लोको शैंड, मनेन्द्रगढ ।
- 73. लोको गैड, करंजो।
- 74. कैरिएज शैब, बिलासपुर।
- 75 केरिएज शैंड, रायपुर।
- 76. कैरिएज भीड, भिलाई।
- 77. कैरिएज गैड, भिलाई मारसलिंग यार्ड ।
- 78. **कैरिएज शैरु, दलिरासा**रा।
- 79. कैरिएज मैंड, शाहडोल।
- 80. कैरिएज भीड, मनेन्द्रगङ् ।
- 81. कैरिएज शैंड, करंजी।
- 82. वैगन रिपैश्नर शांप, रावपुर।
- 83. गोलवैनिर्णिग, प्लांट, रायपुर।
- 84. स्टोर जिपो, रायपुर।

वक्षणी पूर्वी रेलवे

- 85. इलैक्ट्र० गैंड, टाटानगर।
- 86. कीजल शैक, बोंडामुंका।
- 87. लोको शैड, चक्रधरपुर ।
- 88 स्रोको शैंड, टाटानगर।
- 89. लोको शैड, डॉगापासी।
- 90. लोको शैड, रड़केला।
- 91. लोको शैंड,बीरमिलापुर ≀
- लोको गैड, झारसूगूड़ा ।
- 93. लोको सैंड, बोंडामुंडा ।
- 94. कैरिएंज मैंड, चक्रधरपुर।
- 95. कैरिएज शैक, झावित्यापुर। 96. कैरिएज शैक, टाटानगर।
- 97. कैरिएज पीड, डोंगापोसी ।
- 98. कैरिएज शैद्ध, रुडकेला।
- 99. कैरिएज शैड, बिरमित्नापुर।
- 100. कैरिएज गैंड, सारसुगृहा।
- १०० नारएज संब, सारस्यूवा
- ,101. कैरिएज सैंड, बोंडामुंडा।
- 102. इंजीनियरिंग, वर्कशाप, सीमी। 103. फ्लास बट वैल्डिंग प्लांट, झारसुगुडा।
- 104. इंजीनियरिंग स्टोर डिपो, सीनी।
- 105. इंजीनियरिंग स्टोर डिपो, टाटानगर।
- 106. इंजीनियरिंग स्टोर क्रिपो, बोंबाम्हा ।
- के विकास स्वास्त्र स्वास्त्र विकास का विकास का
- 107. बैगन शाप, ग्रदरा।
- 108. इलैक्ट० शैड, (उत्तरी), प्रदरा।
- 109. इलैक्ट० गैंड (दक्षिणी) भवरा।
- 110. इलैस्ट० भैड, बंकुरा।
- 111- इलैक्ट० लैंड, धन्ता।
- 112. इजैक्ट० शैड, भोजोडीह ।
- 113. इलैक्ट० शैंड, मूरी।
- 114. इलैक्ट० ग्रैड, राजी।
- 115. इलैक्ट० भैड, हातिया।
- 116. डीजल गैंड, बोकारी स्टील सीटी।
- 117. इंजीनियरिंग वर्कणाप, भ्रनारा।
- 118. इसै॰ (मार॰एस॰मो॰) मनारा।
- 119. इलैक्ट० (टी०म्रार०डी०), श्रनारा।
- 120. इलैफ्ट० (टी॰झार.डी०) भोजोडीह।

<u></u>	121.	— — — — — — हमीकट० (टी०भ्रार०डी०)	पुरुशिया ।	9. पश्चिमी रेलवे			
		लोको शैड, धद्राः।	2 • • • • •	्जी कि 12-3-70 को			
		लोको सैड, श्रनारा ।		मस्तित्व में थी)			
					1.	धलेक्ट्रीकल <i>वर्तम</i>तप, भार	क्रिकेट विकास
		लोका गैड, रांची ।			2.	- यथोक्त-	मोरबी
		लोको भौड, हानिया ।			3	–यचीचत–	गों ड ल
		लोको शैड, भागा ।			4.		जूनागक्।
		लोको गैड, मोहदा।			5.	_	जा मनग र।
		लोको शैड, राधा ग गर।			-	मैक्क - मकीक्त-	भावतगर पारा ।
	130	लाका शैर, बोकारो स्टील	मीटी ।			मैका० वर्षकाश्य,	मोरकी।
	131	लाको भीड, मूरी।			8	~य धीव त—	गोंडला।
		लॉको भौड, अक्रा (बी०र्ड	गे०ऋगर०)।		9	-य चोक्त -	जूमागद् ।
		कैरिएज शैंड, ग्रदरा।			10.	7.	जामनगर।
	134.	कैरिएज शैष्ट, ऋनारा ।				मैन्डेमेंस एक्ड क्रस्ट्रकन	
	135	कैरि ⁰ ज शैड, ब र्न ।			,	पारेल, बस्कई ।	,,
		कॅरिएक गैंड, राधानगर।			1.2.	वैगव स्पियर साथ, कोट	ភ !
		कैल्ऐन गैंड, भोजोशीह ।				लनेको वर्णका य, बा जने प	
		केरिए ज शेड, भागा।				कॅरिक्ज एंड बैसनशाप.	
		केरिऐज शैंड, मोहदा ।			15.	•	उदयपुर ।
		कैरिऐज गैंड, बोकारो स्टी	ल, सीटी ।			रेलके इजीनद्रीकल वर्जन	
		कै(रिऐंज में ड. मूरी।				श्राक्षेत्र।	
		कैरिएँभ गैंड, रार्चा।			4 7	क्लैक्ट० वर्कशा प ए ण्ड ः	
		•				- वेशक्टर चनासाय एक्ट - वेशक रिपैद्यार ऋष्य, अध	
s. दकिणी पूर्वी रेलवे						- चर्यन (२५५२ मध्य, जन्म - चर्चनाप (सिमनल) सम	•
• •		Aleman de maner :				. वकसाप (गसमनल <i>) सार</i> . लो को वर्कनाप, वोह्य ।	• रभवा ।
		कैन्ग्लि शैड, हातिया ।				्लाका क्कनापः, वाह्यः। . इंज िलिकर वर्षकापः, साव	
		कैरिएंज गैड, बकुरा । केरिकेस केर				्रशास ्य ५ पनवाय, साद - लो को बैड, मा<i>वस</i>गर ।	
		कॅरिऐज गैड, चंडील।				•	
		कैश्यित भेड, पुरुलिया ।				्लोका शैंड, जूनामद् । - लोको बैंड, जोतमसर्प ।	
		कैरियोज शैड, बकूरा (बी)					
		कॅरिएेज मैड, जामाडोबा ।				डिबी० इसैंबट० इंजी० (
		रैफरेशमेंट रूम, ब्रह्मा। रैफरेशमेंट रूम, बलमोर।				ट्रैन लग्न्यार्टम गाम, पारेल	-
					27.	पानर वर्गमाथ एउड टै - (२००० -)	स्टाग लबारटरा, ब्रम
		रेफरेशमेंट रूम, बहुरामपुर	' •			(केम्फ्रीय) । प्रतश्पनमन्द रेजने सर्वक	
		रफरेशमेंट रूम, मृरी ।					•
		कम्पोजिट कैट० युनिट, क				लिसस्टेंट बबसं मैनेजर	
		कम्पोजिट केंट० यूनिट ।				. मिशनल वर्षणाय, फैस्टी र . प्रिटिंग प्रेस, ग्रजनेर ।	ा, अजमर ।
		कम्पोजिट कैट० सूनिट पर					
		कम्पोजिट केंट० यूनिट				. लोको मैंड, कोटर । जोको और जंगका र	<u></u> .
		कम्मोजिट कैट यूनिट वि				्लोको सैंड, गंगापुर सं	
		कम्पाजिट कैट० यूनिट. अ े	•• =			लीको शैंड, संवर्णमाखी	पुर ।
	159	-ययोक्त-	भुवनेश्वर ।			. लोको भैड, बायाना ।	
	160	य थाक न	बिलासपुर ।			रेकरेकर कम, कोटा	
	161	-यथाक्त-	स्पूर्वा रोड ।			. इसैन्ट० अर्कशाय, सके	
	162	-यथीक्त-	राय पुर ।			. इलैक्ट० स्पियर शाय,	
	163	यफोक्स 	टाटानगर ।			. बैगन एवड कैरिएक गा।	
	164	– यद्योक्त–	वाल्डैयर ।			. कैयम एण्ड कैपिएज वि	-
		. डाइनिंग कार बार्ड 1 डाव				बैनन रूप्य कैरिएम विश	
		. डाईनिंग कार बाई 2 अस्य				रैकरेकर रूम, करतपुर	
		. विकास पूर्वी रेलवे होटल,	_			. लोको र्रानन सैंड, जम्म्	•
	168.		पूरी।			. लोको र्निम श्रीड, क्लेपी	•
	169	टिकट प्रिटिग प्रेम, गार्डम	राच ।			लोको रनिय बीब, पूलेरा	
						. भीनिएक एक्ट कैनन सा	Τ
विकाण पूर्वीरेल वे						नैश्क्ल एषड वैगन का	_
(जोकि 12-3-70						नीरिएक एक्ड बैगन सा	•••
को ग्रस्तित्व में प्राई)						. क्रिन्टिंग ब्रैस, महालक्सी	, सम्बर्धः
					50	. भोन्ती सैंड, हुच्या ।	
		ਕੈਰਿਸੇਤ ਮਹਿਤ ਬਾਈਕਾਵਾ				after the second of	

51. लीको शैंड, क्लक्लर १

कों अस्तित्व में भाई) कैरिऐज यूनिट भाडीवाड़ा।

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99 इजीनियरिंग वर्भभाप, लोवर पारेल, अम्बई ।
52 लोको शैद्ध, राजकोट ।
                                                                             100 लोको प्रीष्ट, ककारिया ।
53 लोको शैंड, स्रेम्ब्रमयप ।
                                                                             101 लोको शैड, गोधरा।
54 लोको गैड, सहसाना ।
                                                                             103 लोको शैंड, हैलाल।
55. लोको शैंड, साबश्मसी ।
                                                                             103. लोको शैष्ट, दाभाई।
56. कैरिएज एण्ड वैयन जिपो, घोखा ।
                                                                             104. लोको शैड, नाहिषाउ।
57. कैरिएज एवड वैगव डिप्तो, हप्पा ।
                                                                             105 लोको गैड, विरामगाम ।
58. कैरिएज एवड बैयन कियो, जामनगर।
                                                                             106 लोको भीड, सड़ीवा याउँ।
59. कैरिऐंज एण्ड वैंगन डिपो, राजकोट।
                                                                             107. लोको शेंड, मानन्द।
60. कैरिएंज एण्ड बैगन डिपो, सुरेन्द्रनगर ।
                                                                             108. लोको भेड, कोजाम्बा।

 कैरिएंज एण्ड बैगन डिपो, मोरबी ।

                                                                             109 लोको गैड, ग्रंकलेश्वर ।
62. कैरिएंज एण्ड बैगन डिपो, मेहमाना ।
                                                                             110 लोको श्रीष्ठ, बरोच।
63. कैन्ग्लंज एण्ड बैयन डिपो, साबरमसी ।
                                                                             111 कैरिऐज डिपी, कंकारिया।
64. केरिऐज एवड बैगल डिपो, घट्टमदाबाद ।
                                                                             112 कैरिएेज डिपी, घहमदाबाद ।
 65. लोको गैंड (स्टीम), गांधीधाम ।
                                                                             113. कैरिऐज डिपो, प्रानन्द ।
 66. लोको गैंड (बीजल), गांधीधाम ।
                                                                             114. कैटेरिंग रैफरेशमेंट रूम, (स्टेशन यूनिट).
67. लोको गैड, (पालनफूर) ।
                                                                                   श्रहमदाबाद ।
 68. लोको शैद्द, प्रजमेर ।
                                                        9. पश्चिम ऐसर्व
 69 लोको शैड, मारवाङ जंकात ।
                                                        (को कि 12-3-1970
 70. लोको शैंड (कीजल), संयुरोड ।
                                                        को सस्तित्व में बाई )
 71. लोको गेड, काम्बलीयाट ।

    सीसियर इलैक्ट्रीकल फोरमैन (डी० एक्स०),

 72. लोको शैंड, राणा प्रभापगढ ।
                                                                                   बम्बर्ड सैन्दल ।
 73. लोको भैड, माक्ली जंबगन ।
                                                         10 जित्तरंजन लोकामोटिव वर्कस
 74. लोको गैंड, प्रम रोड ।
                                                         (新年 12-3-1970
 75 फैरिएज एण्ड वैगम डिपो, गांधीधान ।
                                                         को भ्रस्तिस्व में बी)
 76. कैरिएज एण्ड बैगन फियो, भिलदी।
 77. कैरिएज एण्ड वैगन डिपो, पालनपुर ।

    इंजीनियरिंग वर्कस प्यांट पार्क, चिमरंजम ।

 78 कैरिएज एण्ड कैंगन डिको, अजमेर।
                                                                               2. चितरजन लॉकोभोटिय वर्कस, चितरंजन।
 79. कैरिएज एषड बैसन डिपो, सोजात रोड ।
                                                         चितरजन लोकोमोटिव वर्षम
  80. कॅरिएज एण्ड वैशम विश्वो, मारवाइ जंक्शनक
                                                         (ओकि 12-3-1970
 81. कैरिएण एएड वैंगन दियों, सब् रोड ।
                                                         को ग्रस्सिल्य में ग्राई )
 82. कैरिएज एण्ड वैगन डिपो, काम्बलीबाट ।
                                                         11 डीजल लोकोमोटिय वर्कम
  83. कैरिएज एण्ड कैंगम्स कियो, मावली जंक्शन।
                                                         (जोकि 12-3-1970 को
 84. भैरिएज एण्ड बैगन क्रियो, उदयपुर मीटी ।
                                                         प्रस्तित्व में थी)
 85. देफीक वर्कशाप, बलसार ।

    डीजल लाकोमोटिय वर्कस, वाराणासी ।

 86. चीफ मैकेनीकल फौरमैन, अम्बई सैन्ट्ल ।
                                                         12. इटर्गल कोच फैस्टरी
 87 इलीम्ट्री० ट्रैक्शन सर्कशाप (कार शेड), बस्बई
                                                         (जोकि 12-3-1970
     सेस्टल ।
                                                         को ग्रस्सित्व में थी)
 88. इलैक्ट्री-० दैक्शन वर्कणाय, सब-स्टैशन, ग्रांट रोड,

    मैन फैक्टरी/शैल ।

     बम्बर्ध ।
                                                                                2 मैन फैक्टरी/फर्नोणिय ।
 89. इलैमड़ी० देनमन वर्कणाप, सब-स्टेशम, एल्फी-
                                                                                3. ब्राई०मी०एफ० केटीन/मेल
                                                                                                                     -सोविधिक
     भस्टोन रोड, बम्बर्ड ।
                                                                                4 आई०सी०एफ० कैंटोनं/(फर्नीणिंग) | कैंटीन
 90 इलैक्ट्री० द्रैक्यान वर्कणाप, सब-स्टैशन, बास्त्रा,

 भाई०सी०एफ० फर्नीशिय द्याफिश कैंटीन ।

     बम्बर्छ ।
                                                                                   अवर्षं ०सी ० एक एक मिनीस्ट्रेटिव आफिस स्टाफ
 91 इलैक्ट्री० टैक्सन वर्कमाप, जोगेसवारी, बस्बई ।
                                                                                    को-भ्रापरेटिव भेटीन मि० (शैस)।
 92 इलैक्ट्री० ट्रैक्शन क्कंब्रथ्य, सबन्स्टैशन, काडीक्ली,
                                                          (जोकि 12-3-1970
                                                                                       गन्य
                                                         को ग्रस्तित्व में घाई )

    इलैक्ट्री० ट्रैक्सन वर्कणाप, सब-स्टैशन, बेस-इन

                                                                                  [फाईल स० एम-35014/18/72-एफ०पी०जी०]
      रोड, बस्कई ।
                                                                                                       सर्जाव दला, ग्रावर सचिव
  94. इलैक्ट्री० द्रैक्सन क्लामाप, सब-स्टैशन, भीरा
      रोड, बम्बई ।
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95. इलैक्ट्री० भोवर हैड वर्कशाप, बम्बर्ड सेस्ट्रस ।

97. सिगनल एण्ड टेक्क० सिगनल इंसपेक्टर (वर्क-

प**८ इसैंक्ट्री० (प्रा) सीनियर इसैंक्ट्री**० फोर्**मै**न

96. सिगमल एण्ड टेल वर्षशाप, बस्बई सैन्ट्रल ।

गाप), सोयर **फारे**ल, **अ**म्बई।

(टी० एल०) बस्बई सैन्ट्रल।

New Delhi, the 7th January 1982

S.O. 236—Wherens the Ministry of Railways have applied for exemption of the departmentally runestablishments indicated in the Schedule to this notification (herein, fter referred to as the said establishments) from the Employees' Family Pension Scheme, 1971 under sub-section (IA) of section 17 of the Employees' Provident Funds and Miscellancous Provisions Ac, 1952 (19 of 1952).

. And whereas in the opinion of the Central Government, the benefits in the nature of family pension under the "Family pension Scheme for Railway Employees, 1964" adopted by and applicable to the employees of the said establishments are not less favourable to such emoployees than the benefits provided under the said Act and the Family Pension Scheme, 1971 to employees in any other establishment of a similar nature;

Now, therefore in exercise of the powers conferred by sub-section (1A) of section 17 of the said Act, and subject to the conditions specified bereunder, the Central Gevenment hereby exempts the shid establishments from the operation of all the provisions of the Employees Family Pension Scheme;

Conditions:

- (i) The employer shall not, at any time after exemption, without the leave of the Central Government, reduce the quantum of benefit, in the nature of Family Pension,
- (ii) The employer shall meintain such accounts, submit such returns and provide for such Recility for inspection as the Central Government may from time to time direct.
- (iii) All expenses involved in the administration of the family pension scheme of the said establishment, including maintenance of accounts, submission of accounts return, transfer of accounts, shall be borne by the employer.
- (iv) The employer shall display on the notice board of the establishment, a copy of the rules incorporating therein all amendments, if any, of the Family pension scheme of the said establishment as approved by the Central Government, alongwith a translation of the salient features thereof in a language understood by the majority of the employees.
- (v) No amendment of the rules of the Family Pension Scheme of the said establishment, shall be mide without the previous approval of the Central Provident Fund Commissioner. Where any amendment is likely to affect adversely the said interests of the employees, the Central Provident Fund Commissioner shall, before giving his approval, give a reasonable apportunity to the employees to explain their point of view.

SCHEDULE

List of departmentally run establishments Neame of Railways 1. Cirriege and Wagen Repair Sho

Central Railway (Which were in existence on 12-3-1970)

- Cirriège and Wegen Repair Shop, Wadi Bunder.
- Carriage and Wagon Furniture Shop Kalyan.
- 3. A.V.Shop C & W Sick Siding, Punc.
- 4. A.V. Shop C & W Sick Siding, Igatomi.
- Permanent W y Conditioning Depot, K^gly, n
- 6 Central Conocte Depot, Lonavala.
- 7. Main Car Shed (Repairs) to Multiple-Unit Stock, Kanla.
- 8. Electric Loco Repairs and Armature Winding Shop, Kalyan.
- 9. O.H.E. Workshop, Kuila.
- 10. O.H.E. Workshop, Lonavala.
- 11. Catering Unit, V.T.
- 12. Catering Unit, Punc.
- 13. Loco Shed, V.T.
- 14. Diesel Loco Shed, Kurla.
- 15. Loco Shed, Kalyan.
- 16. Loco Shed, Panvel.
- 17. Leco Shed, Neral.
- 18. Loco Shed, Karjat.

- 19. Loco Shed, Lonavela,
- 20. Loco Shed, Dehu Road,
- 21. Loco Shed, Pune.
- 22, Loco Shed, Igatpuri.
- 23. Catering Unit, Bhusawal.
- 24. Catering Unit, Jalgaon.
- 25. Loco Shed, Bhusawal.
- 26. Loco Shed (Steam), Itarsi.
- 27, Loco Shed (Diesel), Itarsi,
- 28, Loco Shed, Akola,
- 29. Loco Shed, Igatpuri.
- 30. Lcco Shed, Nandgaon.
- 31. Loco Shed, Murtizapur,
- 32. Loco Shed, Badnera.
- 33. Loco Shed, Khandwa.34. Loco Shed, Chalisgaon.
- 35. Loco Shed, Puntambo.
- 36. Loco Shed, Harda.
- 37. Loco Shed, Manmad.
- 38. Loco . Shed, Nasik.
- 39. Loco Shed, Pachora,
- 40. Loco Shed, Mohaba.
- 41. AC Loco Shed, Igatpuri.
- 42. Transportation Workshop (C&W), Jhansi,
- 43. IOW Workshop, Agra,
- 44. Lcco Shed, Jhansi.
- 45, Loco Shed, Bina.
- 46. Loco Shed, Agra Cantt.
- 47. Loco Shed, Bhoprl.
- 48. Lcco Shed, Barkhera.
- 49. Dholpur,
- 50, Banda.
- 51. Mathura.
- 52. New Delhi.
- 53. Gwalior (NG).
- 34. Leco Shed, Jabalpur.
- 55. C.R.I. Nagpur.
- 56. C. M. Wardha.
- 57, L. F. Ajni.
- 58. L. F. Amla.
- 59, L. F. Wardha.
- 60. LS. P. R. B Iharshah.
- 61. L. S. P. R. Junnardeo.
- 62, F. C. I. C. Pulgaon.
- 63. Leco Motive Workshop, Parel,
- 64. Corriage and Wagon Workshop, Matunga.
- 65. Carriage and Wagon Workshop, Jhansi.
- 66. Tha kurlı Power House, Kalyan.
- 67. Electrical Workshop, Matunga.
- 68. Electrical Department Workshop, Jhansi.
- Signal & Tele Communication Workshop, Byculla
- 70. Printing Press, Byculla.
- 71. Cloth Cutting Factory, Currey Read.
- 72. Centrel Engineering Workshop, Manmad.
- 73. P. W. C. Depot, Kulyan.
- 74. Flush Butt Welding Plant, Chalisgaon.
- 75. Asstt. Bridge Engineer (Doubling), Manmad,
- Restaurant Cors on 5 Dn 6 Up Punjab
 Mail between Bombay and Delha.

Centr' I Railway

(Which came into

existence subequ-

Eastern Railway

(Which were in

existence on

12-3-70)

ent to 12-3-70

77. Restaurent Coronn 4 Dn/ 3 Up Calcutto Mail between Bembay and Allahabad subsequently withdrawn from 1-11-72

- 78. Restaurant C is on 301 Dn /302 Up Queen between Pune and Deccan Bomba v.
- 79 Buffet Car c1 305 Dn 306 Up Deccan Express between Bombey and Pune.
- 80. Buffet Car on 303 Dn/ 304 Up Pune Mail between Pune and Bombay disentinued with effect from 15-4-71.
- 1. Cataring Unit Dadar.
- 2. Buffet Car 309 Dn/ 310 Up Janata Express between Pune and Bombay.
- 3. Buffet Car on 201 Dn /202 Up Panchvati Express between Bembay and Manmad.
- 4. Loco Shed Bhimsen.
- 5. Diesel Loco Shed Jhansi.
- 6, C R I Amla (Bese Kitchen).
- 7. C R I B lhorsbith (Bese Kitchen).
- 1. Printing Piess, Calcutta.
- 2. Printing Press, Howreh.
- 3, Signal Workshop, Howrich.
- 4. Clothing Workshop, Howrah.
- 5. Rail Welding Depot (Flash Butt)
- B`ndel.
- 6. Divisional Engg. Workshop, Howrah.
- 7. Loco Shed (Steam), Howrth.
- 8. Loco Shed (Steam), Burdwan,
- 9. Loco Shed (Steam), Katwa,
- 10. Loco Shed (Steem), Azimganj.
- Shed (Steam), Rampurhat. 11. Loco
- 12. Loco Shed (Steam), Sahibganj.
- 13. Loco Shed (Steam), Bandel.
- 14. Loco Shed (Diesel), Howrah,
- 15. Loco Shed (Diesel), Burdwan.
- 16. Loco Shed (Elect.) Howrah
- 17. Loco Shed (Elect.) Burdwan.
- 18. Wagon Repair Shop, Andal.
- 19. Divl, Engg. Workshop, Belliaghata.
- 20. Lcco Shed (Steam), Narkeldanga.
- 21, Loco Shed (Stee m), Chitpur.
- 22. Lcco Shed (Steam), Naihati.
- Shed (Steam), Ranaghat, 23, Loco
- 24. Lcco Shed (Steam), Kristopur.
- 25. Loco Shed (Steam), Barasat.
- 26. Loco Shed (Steam), Santipur.
- Shed (Steam), Bongaon. 27. Loco
- 28. Loco Shed (Steam), East Dock Junction.
- 29. Loco Shed (Diesel), Belliaghata.
- Shed (Elect.), Nurkeldanga. 30, Lcco
- 31. Divl. Engg. Workshop, Asansol.
- 32. Loco Shed (Steam), Asansol.
- 33. Leco Shed (Steam),) Sitarampur.
- 34, Loco Shed (Sterm), Andal.
- 35. Loco Shed (Elect.), Asansol.
- 36. Carriage & Wagon Shop, Liluah.
- 37. Train Lighting Shep, Liluah.
- 38. General Electrical Repairing Liluah.
- 39. Lecomotive Workshop, Kanchrapara.
- 40. C rriage & W gon Shop, Kanchrapara
- 41. Electrical Workshop, Kanchrapter.
- 42. Catering Unit, Howrah.
- 43. Catering Unit, Burdwan.
- 44. Catering Unit, Bolepur.

- 45. Catering Unit, Asansol.
- 46. Catering Unit, Scaldah.
- 47. Catering Unit, Ranaghat,
- 48. Divl, Engineering Workshop, Dhanbad.
- 49. Loco Shed (Steam), Madhupur.
- 50. Loco Shed (Steam), Dhanbad.
- 51. Loco Shed (Steam), Pathardih.
- (Steam), Katrasgarh. 52. Loco Shed
- 53. Loco Shed (Steam), Gomoh.
- 54. Loco Shed (Steam), Dugda.
- 55. Loco Shed (Steam), Barkakana,
- 56. Loco Shed (Steam), Patratu.
- 57. Loco Shed (Steam), Burwadih.
- 58. Loco Shed (Steam), Rarwa Road,
- 59. Loco Shed (Diesel), Patratu
- 60. Loco Shed (Elect.), Gomoh.
- 61. Loco Shed (Steam), Sone Fast Bank.
- 62. Loco Shed (Steam), Danapur.
- 63. Loco Shed (Steam), Gaya.
- 64. Loco Shed (Steam), Garhara.
- 65. Loco Shed (Steam), Jhajha.
- 66. Loco Shed (Elect.) Gaya.
- Workshop, Danapur. 67. Divi Ehgg.
- 68. Locomotive & General Engg. Workshop, Jamalpur.
- 69. Electrical Workshop, Jamalpur.
- 70. Catering Unit, Bhagalpur,
- 71. Catering Unit, Jamalpur.
- 72. Catering Unit. Klul.
- 73. Catering Unit, Patna Jn.
- 74. Catering Unit, Gaya.
- 75. Catering Unit, Dhanbad.
- 76. Engineering Plant Depot, Mughalsarai
- Shed (Steam), Mughalsarai. 77. Loco
- Shed (Steam), Chopan. 78. Loco
- 79. Loco Shed (Elect.), Mughalsarai
- 80 Catering Unit, Mughalsarai,
- 81. Loco Shed (Steam), Singrauli.

Eastern Railway (Which came in to existence subsequent to 12-3-70) Northern Railway (Which were in existence on 12-3-70)

- 1. Gas Pressure Welding Plant, Panagarh.
- 1. Deputy Chief Mechanical Engineer (Workshop) Northern Railway, C &W. Alambagh, Lucknow.
- 2. Deputy Chief Mechanical Engineer (Workshop), Loco, Charbagh, Lucknow.
- 3. Deputy Chief Mechanical Engineer. Loco Workshop, Northern Railway, Amritsar.
- Chief Mechanical Engineer 4. Deputy (Workshop) Northern Railway, Loco & C & W, Jodhpur.
- 5. Deputy Chief Mechanical Engineer (Workshop) C & W Northern Railway, Jagadhri.
- 6. Works Manager, Northern Railway, Bikaner.
- 7. Assistant Works Manager, Northern Railway, Kalka.
- 8. Deputy Controller of Stores, Northern Railway, Alambagh, Lucknow.
- 9. Deputy Controller of Stores, Northern Railway, Shakurbasti.
- 10. District Controller of Stores, Northern Railway, Jodhpur.

- 11. Superintendent (Printing & Stationery)
 Northern Railway, Shakurbasti.
- Workshop Assistant Electrical Engineer, Northern Railaway, Lothian Bridge, Delhi.
- Deputy Chief Signal & Telecommunication Engineer, Signal Workshop, Northern Railway, Ghaziabad.
- Deputy Chief Electrical Engineer (Workshop) Northern Railway, Charbagh, Lucknow.
- 15. Assistant Store Keeper, Track Supply Depot, Northern Railway, Ghaziabad.
- Assistant Bridge Engineer, Bridge Workshop, Northern Railway, Lucknow.
- Senior Civil Engineer (Bridges) Bridge
 Workshop, Northern Railway,
 Jullundur Cantt.
- 18. Loco Foreman, Loco Shed Northern Railway, Allahabad.
- Loco Foreman, Loco Shed Northern Railway, Kanpur.
- 20. Loco Foreman Loco Shed Northern Railway, Tundla.
- 21. Loco Foreman, Loco Shed Northern Railway, Chunar.
- Loco Foreman, Loco Shed Northern Railway, Varanasi.
- 23. Loco Foreman, Loco Shed Northern Railway, Lucknow.
- Loco Foreman, Loco Shed Northern Raliway, Faizabad.
- 25. Loco Foreman, Loco Shed Northern Railway, Partapgarh.
- Loco Foreman, Loco Shed Northern Railway, Moradabad.
- 27. Loco Foreman, Loco Shed Northern Railway, Laksar.
- 28. Loco Foreman, Loco Shed Northern Railway, Bareilly,
- 29. Loco Foreman, Loco Shed Northern Railway, Rosa.
- 30 Loco Foreman, Loco Shed Northern Railway, Bhatinda.
- 31. Loco Foreman, Loco Shed Northern Railway, Jind.
- Loco Foreman, Loco Shed Northern Railway, Ghaziabad.
- 33. Loco Foreman, Loco Shed Northern Railway, Saharanpur.
- Loco Forenan, Loco Shed Northern Railway, Kalka.
- 35. Loco Foreman, Loco Shed Northern Railway. Ambala.
- 36. Loco Foreman, Loco Shed Northern Railway, Firozepur.
- 37. Loco Foreman, Loco Shed Northern Railway, Ludhiana.
- 38. Loco Foreman, Loco Shed Northern Railway, Jullundur City.
- 39. Loco Foreman, Loco Shed Northern Railway, Amritsar.
- 40. Loco Foreman, Loco Shed Northern Railway, Pathankot.
- 41. Loco Foreman, Loco Shed Northern Railway, Bikaner.

- 42. Loco Foreman, Loco Shed Northern Railway, Hanumangarh.
- 43. Loco Foremen, Loco Shed Northern Railway, Churu.
- 44. Loco Foreman, Loco Shed Northern Railway, Rewari.
- Loco Foreman, Loco Shed Northern Railway, Sirsa.
- 46. Loco Foreman, Loco Shed Northern Railway, Delhi. (Sarai Rohilla).
- 47. Loco Foreman, Loco Shed, Northern Railway, Jodhpur.
- 48. Loco Foreman, Loco Shed,.
 Northern Railway, Merta Road
- Loco Foreman, Loco Shed, Northern Rallway, Delhi.
- Assistant Loco Foreman, Loco Shed,
 N. Railway, Samdri.
- Chargeman Loco Shed, Northern Railway, Baijnath Paprola.
- Assistant Loco Foreman, Loco Shed,
 N. Railway, Tughlakabad.
- Assistant Loco Foreman, Loco Shed, Moghalsarai.
- Superintendent Crossoting Welding Plant, Dhilwan.
- Assistant Engineering Butt Welding Plant, Meerut.
- General Foreman, Diesel Shed, Moghalsarai.
- General Foreman, Diesel Shed, Tughlakabad.
- General Foreman, Diesel Shed, Shakurbasti.
- Goneral Foreman, Diesel Shed, Kalka.

Northern Railway (Which came into existence subsequent to 12-3-70)

- General Foreman, Diesel Shed, Northern Railway, Bhagat- Ki-Kothi.
- Assistant Loco Foreman, Sub-Shed (Loco) Northern Railway, Jammu Tawi,
- 3. General Foreman, Diesel Shed, Northern Railway, Pathankot.

North-Eastern Railway (which were in existence on 12-3-70)

- Mechanical and Electrical Workshop, Gorakhpur.
- 2. Signal Workshop, Gorakhpur Cantt.
- 3. Bridge Workshop, Gorakhpur Cantt.
- 4. Mechanical and Electrical Workshop, Izatnagar.
- Sleeper Creosoting Plant, Clutterbuck Jn. (Izatnagar).
- Machanical and Electrical Workshop, Samastiour.
- 7. Marine Workshop, Mokamehghat.
- 8. Printing Press, Gorakhpur.
- 9. Catering Untit, Gorakhpur.
- 10. Catering Unit, Samastipur.
- 11. Cutering Unit, Sonepur.
- 12. Catering Unit, Lucknow.
- 13. Catering Unit, Barauni Jn.

North- Eastern Railway (Which came in to existence subsequent to 12-3-70)

- NIL -

North-Frontier Railway (which were in existence. on 12-3-70,

- 1. Loeo Shed, New Jalpaiguri (Narrow
- 2. Loco Shed, Kurseong (Norrow Gauge).
- 3. Loco Shed, Lindharai (Narrow Gauge.
- 4. Loco Shed, Larjallin (Narrow Gauge)
- Wagon Rapair Shop, Bagdogra.
 Mechanical Workshop, Tindharai
- 7. Loco Shed, Alipurduar Jn.
- 8. Loco Shed, New Bongnigaon.
- Shed, Mal. 9 Loco
- 10. Loco Shed, Dhubri.
- 11. Loco Shed, North Lakhimpur.
- 12. Loco Shed, Murkong Selek.
- 13. Loco Shed, New Cooch Behar.
- 14. Loco Shed, Rangiya.
- 15. Loco Shed, Katihar,
- 16. Loco Shed, Silliguri Jn.
- 17. Loco Shed, Maldah Town.
- 18. Loco Shed, New Jalpaiguri.
- 19. Loco Shed, Pandu.
- 20. Loco Shed, Now Gauhati.
- 21. Loco Shed, Chaparmukh.
- Shed, Lumding. 22. Loco
- 23. Loco Shed, Badarpur.
- 24. Loco Shed, Harangajao
- 25. Loco Shed, Karamgani.
- 26. Loco Repair Warkshop, Lumding.
- 27. Loco Shed, Tinsukhia.
- Shed, Mariani, 28. Loco
- 29. Loco Shed, Simuluguri Jn.
- 30. Loco Shed, Dibrugarh Town.
- Shed, Lcdo. 31. Loco
- 32. Diesel Shed, Siliguri Jn.
- 33. Diesel Shed, New Gauhati.
- 34. General Elect. Repair Workshop. New Bongaigaon.
- 35. Signal & Tele-com, Workshop, Pandu.
- 36. Mechanical Workshop, Dibrugarh.
- 37. Mech. Workshop, New Bongaigaon.
- 38. Marine Workshop, Pandu.
- 39. Loco Repairing Workshop, Pandu-
- 40. Sleeper Treating Plant Naharkatiya.
- 41. Engineering Workshop Bongaigaon.
- 42. Pronting Press, Kurseong

North- Frontier Railway (which came in to existence subsequent to 12-3-1970) Southern Railway (which were in existence on 12-3-1970)

-NIL --

- 1. Loco Workshop, Southern Railway, Madras.
- 2. Carriage Workshop, Madras.
- 3. Carriage and Wagon Workshop, Golden Rock.
- Southern Railway Electrical Workshop, Madras.
- Engineering Workshop, Aikonam.
- 6. Flash Butt Welding Plant, Arkonam.

7 Signal & Tele-communication Workhop, Podanur.

- Post War Reconstruction Electrical Workshop .Golden Rock
- 9. Southern Railway Workshop, Mysore South.
- Southern Railway Printing Press, Royapuram, Madras.
- 11. Southern Reilwey Ticket Printing Factory, Tiruchehiapelli.
- 12. Southern Railway Ticket Printing F. ctory, Mysore.
- 13. Engineering Tools & Plant Depot. Tiruchchira palli.
- 14. Engineering Re-inforced Cement Concrete Depot, Tiruchchirapalli.
- 15. C'r Workshop, Tambaram,
- 16. Creaseting Plant, Olavakkot.
- 17. Loco Shed, (Steam), Erode.
- 18. Loco Shed, (Diesel), Erode.
- 19. Loco Shed, Jolarpet.
- 20, Loco Shed, Villupuram.
- 21. Loco Shed, Shoranpur.
- 22. Loco Shed, Colicut.
- 23. Loco Shed, Cockin.
- 24. Loco Shed, Ernakulam,
- 25. Loco Shed, Quilon.
- 26. Loco Shed (MG), Bangalore City.
- 27. Loco Shed (BG), Bangalore Cantonment
- 28. Loco Shed, Madurai.
- 29. Loco Shed, Mysore.
- 30. Diesel Loco Shed, Guntakal
- 31. Diesel Loco Shed, Gooty,
- 32. Diesel Loco Shed, Nandalur,
- 33. Diesel Loco Shed, Renigunta.
- 34. Diesel Loco Shed, Pak la,
- 35. Steam Loco Shed, Guntakal, 36. Steam Loco Shed, Dharmayaram,
- 37. Steam Loco Shed, Yeshwantpur.
- 38. Steam Loco Shed, Yelahanka
- 39. Steam Loco Shed, Birur.
- 40. Steam Loco Shed, Chickjajaur.
- 41. Steam Loco Shed, Harihar.
- 42. Steam Loco Shed, Shimoga Town.
 - 43. Steam L co Shed, Arsikere.
- 44. Vegetarian Refreshment Room, Tirucbehire palli, 45 Vegetarian Refreshment
- Room. Dindigul. 46. Vegetarian Refreshment Room,
- Madurai. 47. Non-Vegeter an Refreshment Room,
- M. durai. 48. Vegetarian
- Refreshment Room, Ercde.
- 49. Vegetaran Refreshment Room, Poda nur
- 50 Vegetarian Refreshment Room, Coimbatore.
- 51. Vegetarian Refreshment Room, S lem.
- 52. Vegetarian Refreshment Room, Bangalore City.
- 53 Vegeterian Refreslunent Room, Guntakul.
- 54. Vegetārian Refreshment Room, Madros.

 Vegeterian Refreshment Room, Arkonεm.

Southern Railway (which came into existence subsequent to 12-3-1970)

South Centri I Railway (which were in existence on 12-3-1970). - Nil-

- Loco Carriage & Wagon (Mechanical) Workshop, Lallaguda.
- 2. Electrical Workshop, L' lle gude.
- 3. Bridge Workshop, Lallaguda.
- 4. Train Lighting Workshop (Electrical)
 Hubli.
- 5. Electrical Maintenance Depot, Loco Works, Hubli.
- 6. Electrical Millwright Shop, Hubli.
- 7. Loco, Carriage & Wagon Workshops (Mechanict), Kurduwadi.
- 8. Mechanical Workshop, Hubli.
- Signal & Tele-communication Workshop, Mettugude.
- 10. Printing Press, Secunderabad.
- 11. Departmental Catering Establishment at Vijayaw. da.
- Departmental Catering Establishment at Raj hmundry.
- Departmental Catering Establishment at Hubli.
- Departmental Catering Esablishment at Miraj.
- 15. Departmental Catering Establishment at Kazipet.
- Departmental Catering Establishment at Secunderabad.
- 17. Dining Cars on 21/22 Hyderabad, New Delhi Dakshin Express.
- 18. Loco Shed, Kazipet (Steem) (Major), Secunderab d Division.
- Loco Shed, Lallaguda (Major)
 Broad Gauge, Secunderabad Division.
- Leco Shed, Dernakal (Minor), Broad Gauge, Secunderabad Division.
- 21. Loco Shed, Lallaguda (Major)
 Metre Gauge.
- Loco Shed, Purna (Major), Meter Gauge, Secunderabad Division.
- . 23. Loco Shed, Daund (Major), Broad Gauge, Sholapur.
 - 24. Loco Shed, Sholapur (Minor), Broad Gauge, Sholapur.
- Loco Shed, Wadi (Minor), Broad Gauge, Sholapur.
- 26, Loco Shed, Kurduwadi (Minor), N rrow Gauge, Sholapur.
- 27. Loco Shed, Bitragunta (Major)
 Broad Gauge, Vijayawada.
- 28. Loco Shed, Vij yawada (Major)
- Broad Gauge, Vijayawada. 29. Loco Shed, Rajahmundry (Major)
- Broad Gauge, Vijayawada.

 30. Loco Shed, Donakonda (Major)
 Meter Gauge, Vijayawada.
- 31. Loco Shed, Nandyal (Minor) Meter Gauge, Viji ya wi da.
- 32. Loco Shed, Tadepalli (Minor) Meter Gauge, Vijayawada,

- Loco Shed, Ghorpuri (Minor) Metre Gauge, Hubli.
- 34, Loco Shed Hubli (Mejor) Meter Gauge, Hubli.
- 35 Loco Shed, Crstel Rock (Minor) Meter Gauge, Hubli.
- 36. Loco Shed, Gadag (Minor) Meter Gauge, Hubli.
- 37. Loco Shed, Mirej (Minor) Meter Gauge, Hubli.
- 1. Loco Shed, Kazipet (Diesel) (Major), Secundera bad.
- 2, Loco Shed, Ghorpuri (Minor).
- 3. Loco Shed, Miraj (Minor).

South Central Railway (which

exestence subse-

South-Eastern

Railway (which

came into exis-

came into

quent to

tence on

12-3-1970).

12-3-1970).

- 1. Loco Workshops, Kharagpur.
- 2. Wagon Workshops, Kharagpur.
- 3. Carrioge Workshop, Kharagpur.
- 4. Diesel Workshop, Khare gpur.
- 5. Electric Workshop, Kharagpur.
- 6. Signal Workshop, Kharagpur.
- Line Engineering Workshop, Kharagpur.
- 8. Mill wright workshop Kharagpur
- 9. Clothing Factory, Kharagpur.
- 10. Aerated Water Factory, Kharagpur.
 - Traction (General) Electric Shop, Kharagpur.
- 12. Printing Press, Kharagpur.
- 13. Elect. Cor Shed, Tikiapara.
- 14. Engineering Stores Depot, Kharag-
- 15. Loco Shed, Kharagpur.
- 16. Loco Shed, Santragachi.
- 17. Loco Shed, Shalimar.
- 18. Loco Shed, Baripada,
- 19. Carriege Shed, Kharagpur.
- 20. Carriage Shed, Santragechi.
- 21. Carriage Shed, Shalimar.
- 22. Cirriage Shed, Baripada.
- 23. Carriege Shed, Nimpura.
- 24. Corriage Shed, Khurda Road.
- 25. Carriage Shed, Puri.
- 26. Bhadrak (Carriage Shed).
- 27. P. 1º sa (Cerriage Shed).
- 28. Talcher (Carriage Shed).
- 29. Loco Shed, Khurda Road.
- 30. Loco Shed, Bhadrak.
- 31, Loco Shed, Palasa.
- 32. Line Engineering Workshop, Cuttack
- 33. Narrow Gauge (Mech.) W/S, Nagpur.
- 34. Diesel Shed, Motibagh.
- 35. Loco Shed, Nagpur.
- 36. Loco Shed, Dongargarh.
- 37. Loco Shed, Tumsar.
- 38. Loco Shed, Gondia.
- 39. Loco Shed, Nainpur.
- 40. Loco Shed, Howbagh,
- 41. Loco Shed, Chhindwara.
- 42. Loco Shed, Nagbhir.
- 43. Loco Shed, Motibagh.
- 44. Carriage Shed, Nagpur.
- 45. Carriage Shed, Dungargarh.

Ticket Printing Press, Garden Reach.

)]	भारतका रा जपन जनवरी ∡3, 1082/ नाव	349
		110. Elect. Shed, Bankura.
46	Carriage Shed, Gondia	111. Elect Shed, Anaia.
47	Carriage Shed, Nainpur.	112. Elect. Shed, Bhojodih.
48 49	Carriage Shed, Howbagh Carriage Shed, Chhindwara	113. Elect. Shed, Muri.
50	Carriage Shed, Chimidwara Carriage Shed, Nagbhir	114 Elect. Shed, Ranchi
51	Carriage Shed, Motibagh	115. Elect. Shed, Hatia
52	Divl. Mill Wright W/Shop, Waltair	116. Diesel Shed, Bokaro Steel City.
53	Diesel Loco Shed, Waltair.	117 Engineering Workshop, Adra.
54	Loco & Car Shed, Nawpada	118. Elect. (RSO), Anara
55	Carriage Shed, Vizianagram	119. Elect (TRD), Anara
56	Carriage Shed, Waltair	120. Elect. (TRD), Bhojodih
57	Loco Shed, Waltair	121. Elect. (TRD), Purulia
58	Mechanical Shed, Araku	122 Loco Shed, Adra
59	Loco Shed, Raygada	123 Loco Shed, Anara
60	Loco Shed, Kanta Bhayi	124. Loco Shed, Bhojodih
6]	Carriage Shed, Raygada.	125. Loco Shed, Ranchi. 126. Loco Shed, Hatia.
62	Carriage Shed, Kantabhayi	127. Loco Shed, Bhaga.
63	Carriage Shed, Kirandul.	128 Loco Shed, Mohuda
64	Fingineering Stores Depot, Waltair	129. Loco Shed, Badhanagar
65	Divi Engineering W/Shop, Bilaspur	130. Loco Shed, Bokaro Steel City
66 47	Elect Loco Shed, Bhilai Loco Shed, Bilaspui	131. Loco Shed, Mun
68	Loco Shed, Raipui	132 Loco Shed, Bankura (BDR)
69	Loco Shed, Rapui	133 Carriage Shed, Adra
70	Loco Shed, Dallirajhara	134. Carriage Shed, Anara
71	Loco Shed, Shahdol	135. Carriage Shed, Burn
72	Loco Shed, Manendragarh	136. Carriage Shed, Radhanagar
	Loco Shed, Karanji	137. Carriage Shed, Bhojodih.
74	Carriage Shed, Bilaspur	138. Carriage Shed, Bhaga.
75	Cartiage Shed, Raipui.	139. Carriage Shed, Mahuda.
76	Carriage Shed, Bhilai	140 Carriage Shed, Bokaro Steel City.
77	Carriage Shed, Bhilai Marshalling	141. Carriage Shed, Muri
	Yd .	142. Carriage Shed, Ranchi
78	Carriage Shed, Dallirajhara	143. Carriage Shed, Haila 144. Carriage Shed, Bankula
79	Carriage Shed, Shahdol	145. Carriage Shed, Chandil.
	Carriage Shed, Manendiagarh	146. Carriage Shed, Purulu
81	Carriage Shed, Karanji.	147. Carriage Shed, Bankura (BDR).
	Wagon Repair Shop, Raipur	148. Carriage Shed, Jamadoba
	Galvanising Plant, Raipui. Stores Depot, Raipur	149 Refreshment Room, Adia.
85	Elect Shed, Tatanagai.	150. Refreshment Room, Balasore.
86	Diesel Shed, Bondamunda.	151. Refreshment Room, Berhampore.
	I oco Shed, Chakradharpur.	152. Refreshment Room, Muri.
88	Loco Shed, Tatanagar	153 Composite Catering Unit, Cuttack.
	Loco Shed, Dongaposhi	154. Composite Catering Unit, Kharag-
	Loco Shed, Rourkela	pui
91	Loco Shed, Birmitrapur	155. Composite Catering Unit, Palasa
92	Loco Shed, Jharsuguda	156 Composite Catering Unit, Rourkela.
3	Loco Shed, Bondamunda	157. Composite Catering Unit, Viziana-
94	Carriage Shed, Chakradharpui	gram. 158. Composite Catering Unit, Annup-
95	Carriage Shed, Adityapur	a pur.
96	Carriage Shed, Tatanagar	159. Composite Catering Unit, Bhubanes-
97	Carriage Shed, Dongaposhi	war
	Carriage Shed, Rourkela.	160 Composite Catering Unit, Bilapura.
	Carriage Shed, Birmitrapur	161. Composite Catering Unit, Khurda
	Carriage Shed, Jharsuguda	Road
	Cattinge Shed, Bondamunda	162. Composite Catering Unit, Raipur.
	Engineering W/shop, Simi Flash Butt Welding Plant, Jharsu-	163. Composite Catering Unit, Tata-
	guda	pagar
	Engineering Stores Deptt, Smi	164 Composite Catering Unit, Waltair.
	Engineering Stores Depot, Tata.	165. Dining Car by 1 Dn. Mail.
	nagar	166. Dining Car by 2 Up Mail.
106	Engineering Stores Deptt., Bon-	167. S.E. Railway Hotel, Ranchi
	damunda	168 S.E. Railway Hotel, Puri.

South-Eastern Railway (which

damunda

107, Wagon Shop, Adra 108 Elect Shed (North), Adia

109 Elect Shed (South), Adra

1 Carriage Unit Aliwaia.

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came into existence subsequent to 12-3-1970).

Western Railway (which were in existence on 12-3-1970).

- 1. Electrical Workshop, Bhavnagar Para.
- 2. Electrical Workshop, Morvi.
- 3. Electrical Workshop, Gondal.
- 4. Electrical Workshop, Junagarh
- 5. Electrical Workshop, Jamnagar.
- 6. Mechanical Workshop, Bhavnagar Para.
- 7. Mechanical Workshop, Morvi.
- 8. Mechanical Workshop, Gondal.
- 9. Mechanical Workshop, Junagaih.
- 10. Mechanical Workshop, Jamnagar.
- Maintenance & Construction of Coaches Workshop, Lower Parel, Bombay.
- 12. Wagon Repair Shop, Kota.
- 13. Loco Workshop, Ajmer.
- 14. Catriage & Wagonshop, Ajmer.
- 15. Carriage & Wagonshop, Udaipur.
- Railway Elect. W/Shops & Power House, Ajmer.
- 17. Elect. Workshop & Stores Canteen, Ajmer.
- 18. Wagon Repair Shop, Jaipur.
- 19. Workshop (Signal) Sabarmati.
- 20. Loco Workshop, Dohad.
- 21. Engineer Workshop, Sabarmati.
- 22. Loco Shed, Bhavnagar.
- 23. Loco Shed, Junagarh.
- 24. Loco Shed, Jetalsar.
- 25. Divl. Elect. Engn. (Production), Ajmer.
- 26. Train Lighting Shop, Parel & Mahalaxmi, Bombay.
- Power Workshop & Testing Laboratory, Bombay Central.
- Pratapnagar Railway Workshop, Baroda.
- 29. Assistant Works Manager (Signal), Ajmer.
- 30. Signal Workshop, Canteen, Ajmer.
- 31. Printing Press, Ajmer.
- 32. Loco Shed, Kota.
- 33. Loco Shed, Gangapur City.
- 34. Loco Shed, Sawaimadhopur.
- 35. Loco Shed, Bayana.
- 36. Refresher Room, Kota Jn.
- 37. Electrical W/Shop, Kota.
- 38. Electrical Repair Shop, Kota Junction.
- 39. Wagon & Carriage Shop, Kota Junction.
- 40. Wagon & Carriage Depot, Gangapur City.
- 41. Wagon & Carriage Depot, Kota Junction.
- 42. Refresher Room, Bharatpur.
- 43. Loco Running Shed, Jaipur.
- 44. Loco Running Shed, Bandikui.
- 45. Loco Running Shed, Phulera.
- 46. Carriage & Wagon Shop, Jaipur.
- 47. Carriage & Wagon Shop, Bandiku.
- 48. Carriage & Wagon Shop, Phulera.
- 49. Printing Press, Mahalaxmi, Bombay.

- 50. Loco Shed, Happa.
- 51. Loco Shed, Wakaner.
- 52. Loco Shed, Rajkot.
- 53. Loco Shed, Surendranagar.
- 54. Loco Shed, Mehsana.
- 55. Loco Shed, Sabarmati.
- 56. Carriage & Wagon Depot, Okha.
- 57. Carriage & Wagon Depot, Happa.
- 58. Carriage & Wagon Depot, Jamnagar.
- 59. Carriage & Wagon Shop, Rajkot.
- 60. Carriage & Wagon Shop, Surendranagar.
- 61. Carriage & Wagon Shop, Morvi.
- 62. Carriage & Wagon Shop, Mchsana.
- 63. Carriage & Wagon Shop, Sabarmati,
- Carriage & Wagon Shop, Ahmedabad.
- 65. Loco Shed (Steam), Gandhidham.
- 66. Loco Shed (Diesel), Gandhidham.
- 67. Loco Shed, Palanpur.
- 68. Loco Shed, Ajmer.
- 69. Loco Shed, Marwar Junction.
- 70. Loco Shed (Diesel), Abu Road.
- 71. Loco Shed, Kamblighat.
- 72. Loco Shed, Rana Pratapgarh.
- 73. Loco Shed, Mayli Junction.
- 74. Loco Shed, Abu Road.
- 75. Carriage & Wagon Depot, Gandhidham.
- 76. Carriage & Wagon Depot, Bhildi.
- 77. Carriage & Wagon Depot, Palanpur.
- 78. Carriage & Wagon Depot, Ajmer.
- Carriage & Wagon Depot, Sojat Road.
- 80. Carriage & Wagon Depot, Marwar Junction.
- 81. Carriage & Wagon Shop, Abu Road.
- Carriage & Wagon Shop, Kamblighat.
- 83. Carriage & Wagon Shop, Mavli Junction.
- 84. Carriage & Wagon Shop, Udaipur City.
- 85. Traffic Workshop, Bulsar.
- 86. Chief Mechanical Foreman, Bombay Central.
- 87. Elect. Traction Workshop (Car Shed), Bombay Central.
- 88. Elect. Traction Sub-Station, Grant Road, Bombay.
- 89. Elect. Traction Sub-Station, Elphin stone Road, Bombay.
- 90. Elect. Traction Sub-Station, Bandra, Bombay.
- 91. Elect. Traction Sub-Station Jogeswari, Bombay.
- 92. Elect. Traction Sub-Station, Kandivli, Bombay.
- -93. Elect. Traction Sub-Station, Bassein Road, Bombay.
- 94. Elect. Traction Sub-Station, Mira Road, Bombay.
- 95. Elect. Over Head Workshop, Bombay Central.

- 96. Signal & Tele. Workshop, Bombay Central.
- 97. Signal & Tele. Signal Inspector (Workshop), Lower Parel, Bombay.
- 98. Elect. (P) Sr. Electrical Foreman (TL) Bombay Central.
- Engineering Workshop, Lower Parel-Bombay.
- 100. Loco Shed, Kankaria.
- 101. Loco Shed, Godhra.
- 102. Loco Shed, Halol.
- 103. Loco Shed, Dabhoi.
- 104, Loco Shed, Nadiad.
- 105. Loco Shed Viramgam.
- 106. Loco Shed, Baroda Yard.
- 107. Loco Shed, Anand.
- 108. Loco Shed, Kosamba.
- 109, Loco Shed, Ankleshwai.
- 110. Loco Shed, Broach.
- 111. Carriage Depot, Kankaria.
- 112. Carriage Depot, Ahmedabad.
- 113. Carriage Depot, Anand.
- 114. Catering Refreshment Room, (Station Unit), Ahmedabad.

Western Railway (which came into existence subsequent to 12-3-1970).

- Senior Electrical Foreman (DX), Bombay Central.
- Chittaranjan
 Locomotive
 Works (which
 were in existence
 on 12-3-1970).
 Chittaranjan
 Locomotive
 Works (which
 came into existence
 subsequent to
- 1. Engineering Workshop Plant Park, Chittaranjan.
- Chittaranjan Locomotive Works, Chittaranjan.

-Nil-

on 12-3-1970).
Diesel Loco.
Works (which were in existence on 12-3-1970).
(Which came into existence subsequent to 12-3-70).

Diesel Locomotive Works, Varanasi.

-Nil-

Integral Coach Factory (which were in existence on 12-3-1970).

- Main Factory/Shell.
 Main Factory/Furnishing.
 ICF Canteen/Shell.
 ICF Annexe Canteen | teens.
- (Furnishing).
 5. ICF Furnishing Officer Canteen.
- 6. ICF Administrative Office Staff Co-operative Cauteen Ltd. (Shell)

[File No. S.35014(18)/72-FPG] SANJIV DATTA, Under Secy.

नई दिल्ली, 7 जनवरी,1982

का॰मा॰ 237- -- उत्प्रवास श्रिष्टितयम. 1922 (1922 का 7) की धारा अद्वारा प्रदक्त शक्तियों का प्रयोग करते हुये, केन्द्रीय सरकार श्री वी॰के॰ णर्मा श्रतुभाग श्रीक्षकारी, श्रम मंतालय को तरकात प्रभाव में ३ प्रवासी संग्धिक, दिख्ली के रूप में नियुक्त करती है।

[सञ्डीञ्जीञ्ग्लञ्डल्य्-११०१७/१/८४-ईए्सम्प्राईजी]

New Delhi, the 7th January, 1982

. S.O. 237.—In exercise of the powers conferred by section 3 of the Emigration Act, 1922 (7 of 1922), the Central Government hereby appoints Shii V. K. Sharma, Section Officer, Ministry of Labour to be the Protector of Emigrants, Delhi with immediate effect

[No DGLW-11017/1/81-EMIG]

नई दिली, ४ जनवरी, 1982

कारुआर 238 - उत्प्रवास अधिनियम 1922 (1922 का 7) की प्रवत्त शक्तियों का प्रयोग करते हुए केन्द्रीय सरकार श्री छीरुआर रु श्रीतिवासन, जनसम्पर्क ग्रिधिकथरी, की, तत्कार प्रभाव से उनके श्रपने काम के श्रीतिरुक्त, उत्प्रवासी संरक्षक, वर्बाई के रूप में नियक्त करती है।

[सर्व्हीर्जीरुएल्ड्बल्यूर-।।।।।७/१/८१-ईएमधाईभी] एसर्वेकटरमानी, महानियसक उत्प्रवास

New Delhi, the 8th January, 1982

S.O. 238.—In exercise of the powers conferred by Section 3 of the Emigration Act, 1922 (7 of 1922), the Central Government hereby appoints Shri T.R. Simivasan, Public Relations Officer to be the Protector of Emigrants, Bombay in addition to his own duties, with immediate effect.

(No. DG1W-11017|1|81-EMIG)
S VENKATARAMANI, Controller General of Emigration

नई दिल्ली, ५ जनवरी, 1982

कारुआर 239 — केन्द्रीय सरकार, उपदान संवाय प्रधिनियम, 1972 (1972 का 39) की धारा 1 की उपधारा (3) के खड (ग) द्वारा प्रदत्त प्राप्तियों का प्रयोग करते हुए, ऐसे ''स्थानीय निकायों को, जिनमें दम या प्रधिक व्यक्ति नियोजित है या पूर्ववर्ती बारह माम के दौरान किमी दिन नियाजित थे, ऐसे स्थापनों के वर्ग के हम में विनिद्धि करती है जिन्हें उपन प्रधिनियम इस अधिसूमना के राजपब में प्रकाणन की तारीख से लागू होगा।

[एस-70020/16/77-एफ०पी०जी०] श्रार० के० ए० भुक्रन् मण्या, ग्रंपर सचिय

New Delhi, the 8th January, 1982

S.O. 239.—In exercise of the powers conferred by clause (c) of sub-section (3) of Section 1 of the Payment of Gratuity Act, 1972 (39 of 1972), the Central Government hereby specifies 'local bodie,' in which ten or more persons are employed, or were employed, on any day of the preceding twelve months, as a class of establishments to which the said Act shall apply with effect from the date of publication of this notification in the Official Gazette.

R. K. A. SUBRAHMANYA, Addl. Secy. [F. No. S. 70020]16]77-PFG]

नर्ष विल्ली, 8 जनवरी, 1993

कारकार 240 —बीडी वर्षवार कल्याण निधि नियम, 1978 के नियम 3 के उप-नियम (2) और नियम 1 के उप नियम (2) के साथ पठित बीडी कर्मकार बल्याण निधि प्रधिनियम, 1976 (1976 का 62) की धारा 5 द्वारा प्रदत्त णिक्तयों ता पर्योग करते हुए तथा भारत के राजपल नारीख 27-12-80 के भाग 11- खड़ 3 उपखड़ (ii) में पुष्ठ 1115 पर प्रकाणित भारत मरकार, ध्रम मत्रालय की प्रधिसूचना गठ्या कार यार 3654, नारीख 12 दिसम्बर 1980 (जिसे इसके बाद उक्त प्रधिसूचना कहा जाएगा) में श्राणिक स्थांभन करते हुए केन्द्रीय सरकार श्री भ्रष्टिक्त भाई पटेल का सध्य प्रदेश राज्य का सलाहकार समिति

के सदस्य के रूप में नियुक्त करती है और उक्त मक्षिमुचना में निस्त-लिखिस संशोधन करती है प्रर्थान ---

उनत प्रधिसूचना मे, क्रमांक 4 श्रीर उससे सबंधित प्रविष्टियों के लिए, निम्नलिखिन प्रतिस्थापित किया जाएगा, प्रश्नीत : --

> "4 श्री प्ररक्षिन्य भाई पटेल, छोटा भाई जेटा भाई पटेल, निदेशक. टीबाको प्रोमेस्ट (प्रा) लिमिटेड गुजराती बाजार, सागर (म०प्र०)

> > [q-23018/9/80-एम**V**] जगदीमा प्रसाद, ग्रवर संचिव

New Delhi, the 8th January, 1982

S.O. 240.—In exercise of the powers conferred by section 5 of the Beedi Workers Welfare Fund Act, 1976 (62 of 1976) read with sub-rule (2) of Rule 3 and sub-rule (2) of Rule 4 of the Beedi Workers Welfare Fund Rules, 1978 and in partial modification of the notification of the Government of India in the Ministry of Labour No. S.O. 3654 dated 12th December, 1980 published at page 4415 of Part II—Section 3—Sub-section (ii) of the Gazette of India dated the 27th December, 1980 (hereinafter referred to as the said notification). the Central Government hereby appoints Shri cation), the Central Government hereby appoints Shri Arbindbhai Patel to be a member of the Advisory Committee for the State of Madhya Pradesh and makes the following amendments in the said notification namely:—

In the said notification, for serial No. (4) and the entries relating thereto, the following shall be substituted namely :-

"4. Shri Arbindbhai Patel, Director, Chotabhai Jethabhai Patel, Tobacco Product (P) Ltd., Guiarati Bazar, Sagar (M. P.)".

> [No. U-23018|9|80-M.V.] JAGDISH PRASHAD, Under Secv.

नई दिल्ली, 8 जनवरी, 1982

कांब्बा॰ 241.--केन्द्रीय सरकार, कर्मचारी राज्य बीमा ग्रिधिनियम, 1948 (1948 का 34) जिसे इसके बाद उक्त ग्रिधिनियम कहा गया है, की धारा 91क के साथ पठित धारा 88 द्वारा प्रदत्त गरिक्तयों का प्रयोग करते हुए, मैसर्स नेशनल टेक्सटाईल कार्पोरेशन (दिल्ली, पंजाब मौर राजस्थान) लिमिटेड, नई दिल्ली भारत सरकार के एक उपक्रम के मुख्यालय के नियमित कर्मचारियों का उक्त प्रधिनियम के प्रवर्तन से 2 विसम्बर, 1974 से 30 मितम्बर, 1982 तक जिसमें यह विश भी **-सम्मिलित है, कि ग्रवधि के लिए छट देती है।**

- 2. पूर्वोक्त छूट की मार्ने निम्नीलियित है, अर्थात ---
- (1) पूर्वोक्त मुख्यालय जिसमें कर्मचारी नियोजित हैं, एक रिकस्टर रखेगा, जिसमे छुट प्राप्त कर्मश्रारियो के नाम और पदाभिधान दिखाए जाएगे :
- (2) इस छुट के होते हुए भी, कर्सचारी उक्त प्रधिनियम के प्रधीव ऐसी प्रस्विधाएं प्राप्त करने रहेंगे, जिनको पाने के लिए वेदम प्रश्रिसूचना द्वारा दी गई छूट के प्रवृत्त होने की सारीख से पूर्व/मंदल अभिदायों के आधार पर हकदार हो जाते;
- (3) छुट प्राप्त प्रवधि के लिए यवि कोई ग्रभिदाय पहले ही किए जा मुके हो तो वे धापिस नहीं किए आएंगे;
- (4) उक्त भुष्यालय का नियाजन, उस प्रविध की बाबत जिसके दौरान उस मुख्यालय पर उद्दर ग्रधिनियम प्रवर्तमान था (जिसे इसमें इसके पत्रचात "उक्त प्रविध" कहा गया है), ऐसी विवर्गणयां ऐसे प्रस्प ग्रीर ऐसी विशिष्टियों सहित वेगा जो कर्मचारी राज्य बीमा (साधारण) विनियम, 1950 के श्रधीन उसे उक्त श्रवधि की बायन देनी थी;

- (5) निगम द्वारा उक्त ग्रधिनियम की धारा 45 की उपधारा (1) के प्रधीन नियुक्त किया गया कोई निरीक्षक, या निगम का इस निमित्त प्राधिकृत कोई ग्रत्य पदधारी ---
- (1) धारा 44 की उपधारा (i) के ब्राधीन, उक्त ब्रावधि की बाबत दी गई किसी विवरणी की विशिष्टियों को सत्यापित करने के प्रयोजनार्थ ; या
- (2) यह मिभिनिष्टियन करने के प्रयाजनार्थ कि कर्मचारी राज्य बीमा (साधारण) विनियम, 1950 द्वारा यथाभ्रमेक्षित रजिस्टर ग्रौर भ्रमिलेख उक्त भ्रवधि के लिए रखे गए थे या नहीं,
- (3) यह अभिनिष्यित करने के प्रयोजनार्थ कि कर्मनारी नियोजक द्वारा दिए गए उन फायदों को, जिसके प्रतिकलस्वरूप इस प्रधिसूचना के प्रधीन छूट दी जा रही है, नक्षव ग्रौर वस्तू रूप में पाने का हकदार बना हुआ। है या नहीं ; या
- (4) यह प्रभिनिश्चित करने के प्रयाजनार्थ कि उस धर्वाध के दौरान जब उक्त मुख्यालय के संबंध में प्रधिनियम के उपबंध प्रवत्त थे, ऐसे किन्ही उपबंधों का ग्रनुपालन किया गया था या नहीं

निम्नलिखिन कार्यकरने के लिए समक्त होगा,---

- (क) प्रधान या ग्रव्यवहिन नियोजक से ग्रपेक्षा करना कि वह उसे ऐंसी जानकारी दे जिसे उपरोक्त निरीक्षक या ब्रन्य पदधारी भाषक्यक समझता है; या
- (ख) ऐसे प्रधान या भ्रष्यविद्युत नियोजक के भ्रधिभोगाधीन किसी कारखाने, स्थापन, कार्यालय या ग्रन्य परिसर में किसी भी उचित समय पर प्रवेश करना धीर उसके प्रभारी व्यक्ति से प्रपेक्षा करना कि वह व्यक्तियों के नियोजन श्रौर गजदूरी के संदाय से सबक्षित ऐसे लेखा, बहियां भीर भ्रत्य दस्ताबेज, ऐसे निरीक्षक या प्रस्य पदधारी के समक्ष प्रस्तृत करें और उनकी परीक्षा करने दें, या उन्हें ऐसी जानकारी दे जिसे वे प्रावश्यक समझते
- (ग) प्रधान या ग्रब्यबहित नियोजक की, उसके ग्रभिकर्ता या सेवक की, या ऐसे किसी व्यक्ति की जो ऐसे कारखाने, स्थापन, कार्यालय या प्रत्य परिसर में पाया जाए, या ऐसे किसी व्यक्ति की जिसके बारे में उक्त निरीक्षक या श्रन्य पदधारी के पास यह विश्वास करने का युक्तियुक्त कारण है कि वह कर्मचारी है, परीक्षा करना, या
- (घ) ऐसे कारखाने, स्थापन, कार्यालय या ग्रम्य परिसर में रखे गए किसी रजिस्टर, लेखावही या श्रन्य दस्तावेज की नकल तैयार करना या उसे उद्धरण लेना।

व्याख्यात्मक ज्ञापन

इस मामले में पूर्विपिक्षी प्रभाव से छूट देनी ग्रावश्यक हो गई है, क्यों कि छुट के लिए भावेदनपन्न देर से प्राप्त हुआ। तथापि ,•प्रमाणित किया जाता है कि पूर्विपक्षी प्रभाव से छूट देने से किसी के हिन पर प्रति-कुल प्रभाव नही पड़ेगा।

[एस-38014/7/81-एच०आर्थ]

New Delhi, the 8th January, 1982

S.O. 241.—In exercise of the powers conferred by Section 88 read with section 91A of the Employees' State Insurance Act, 1948 (34 of 1948) hereinafter referred to as the said Act, the Central Government hereby exempts the regular employees of the Head Office of M/s. National Textile Corporation (Delhi, Punjab and Rajasthan) Limited, New Delhi, a Government of India Undertaking, from the operation of the said Act for the period from 2nd December, 1974 upto and inclusive of the 30th September, 1982.

The above exemption is subject to the following conditions.

- The aforesaid Head Office wherein the employees are employed shall maintain a register showing the names and designations of the exempted employees;
- (2) Notwithstanding this exemption, the employees shall continue to receive such benefits under the said Act to which they might have become entitled to on the basis of the contributions paid prior to the date from which exemption granted by this notification operates;
- (3) The contributions for the exempted period, if already paid, shall not be refunded;
- (4) The employer of the said Head Office shall submit in respect of the period during which that Head Office was subject to the operation of the said Act (hercinafter referred to as the said period), such returns in such form and containing such particulars as were due from it in respect of the said period under the Employees' State Insurance (General) Regulations, 1950;
- (5) Any Inspector appointed by the Corporation under sub-section (1) of section 45 of the said Act, or other official of the Corporation authorised in this behalf shall, for the purposes of—
 - (i) verifying the particulars contained in any return submitted under sub-section (1) of section 44 for the said period; or
 - (ii) accertaining whether registers and records were maintained as required by the Employees' State Insurance (General) Regulations, 1950 for the said period; or
 - (iii) Ascertaining whether the employees continue to be entitled to benefits provided by the employer in cash and kind being benefits in consideration of which exemption is being granted under this notification; or
 - (iv) ascertaining whether any of the provisions of the Act had been complied with during the period when such provision were in force in lelation to the said Head Office be empowered to—
 - (a) require the principal or immediate employer to furnish to him such information as he may consider necessary; or
 - (b) enter any factory, establishment, office or other premises occupied by such principal or immediate employer at any reasonable time and require any person found incharge thereof to produce to such Inspector or other official and allow him to examine such accounts, books and other documents relating to the employment of persons and payment of wages or to furnish to him such information as he may consider necessary; or
 - (c) examine the principal or immediate employer, his agent or servant, or any person found in such factory, establishment, office or other premises, or any person whom the said Inspector or other official has reasonable cause to believe to have been an employe; or
 - (d) make copies of or take extracts from any register, account book or other document maintained in such factory, establishment, office or other premises.

EXPLANATORY MEMORANDUM

It has become necessary to give retrospective effect to the exemption in this case, as the application for exemption was received late. However, it is certified that the grant of exemption with retrospective effect will not affect the interest of anybody adversely.

[No. S-38014/7/81-Hf]

कारकार 242.— केन्द्रीय गरकार, कर्मवारी राज्य बीमा अधिनियम, 1948 (1948 था 34) जिसे इसके बाव उक्त अधिनियम कहा गया है, की धारा 91क के साथ पिटा धारा ५६ ट्रारा प्रदत्त शिक्तयों का प्रयोग करते हुए, मैसमं नेशनल टैक्सटाईल कारपारेशन (तिमल नाहु और पाडिकोरी) लि॰, कोयम्यतूर, भारत सरकार का सख्यान के मुख्यालय के नियमिल कर्मवारियों को उक्त अधिनियम के प्रवर्तन से 7 मार्च, 1975 से 30 सितम्बर, 1992 तक जिसमे यह विन भी सम्मिलित है, की ध्रवधि के लिए छुट रेती है।

- 2 पूर्वोक्त छूट की शर्ते निम्नलिखित है, ग्रर्थान् .--
- (1) पूर्वोक्त मुख्यालय जिसमे कर्मचारी नियोजित है, एक रजिस्टर रखेगा, जिसमे छूट प्राप्त कर्मचारियो के नाम धीर पदाभि-धान विखाए जाएगे।
- (2) इस एक्ट के होते हुए भी कर्मचारी एक्न प्रधितियन के प्राप्तिन ऐसी प्रसुविधाए प्राप्त करने रहेगे जिनको पाने के लिए वं इस प्रविध्नचना हारा दी गई छूट के प्रवृत्त होने की तारीखा से पूर्व/संदल्प ग्राभिदायों के ग्राधार पर हकवार हो जाते,
- (3) छूट प्राप्त अथिध के लिए यदि कार्ट अभिवाय पहले ही किए जा मुके हो ना वार्षिम नशी किए जाएगे,
- (4) उक्त मुख्यालय का नियोजन, उस भ्रविश्व की बाबत जिसके दौरान उस मुख्यालय पर उक्त भ्रधिनियम प्रवर्तमान था (जिसे इसमें इसके पश्चात "उक्त प्रविधि" कहा सथा है), ऐसी विवरणिया ऐसे प्ररूप से और ऐसी विशिष्टयों सिहत देगा जो कर्मचारी राज्य बीमा(साधारण) विस्थिम, 1950 के ग्रधीन उसे उक्त भ्रविध की बाबत देनी थी,
- (5) नियम द्वारा उक्त आधिनयम की धारा 45 की उपधारा (1) के अधीन नियुक्त किया गया कोई निरीक्षक या नियम का इस निमिन्स प्राधिकत कोई घर्य पदधारी.—
- (1) धारा 44 की उपधारा (1) के प्रधीन, उक्त मविध की बाधत दी गई किसी दिवरणी की विशिष्टियों को सस्यापित करने के प्रयोजनार्थ, या
- (2) यह भाभिनिश्चित करने के प्रयोजनार्थ कि कर्मचारी राज्य बीमा (साधारण) विनियम, 1950 द्वारा यथान्नपेक्षित रिजस्टर भीर अभिलेख उक्त भविध के लिए रखे गए थे या नहीं; या
- (3) यह प्रभिनिश्चित करने के पयोजनार्थ कि कर्मकारी वियोजक द्वारा विए गए उन फायदी, जिसके प्रतिफलस्वरूप इस अधि-मुचना के प्रधीन छूट दी जा रही है, नकद धौर वस्तु रूप में पाने का हकदार बना हुआ है या नहीं ; या
- (4) यह प्रशिनिण्चित करने के प्रयोजनार्थ कि उस श्रवधि के दौरान जब उक्त मुख्यालय के सबध में प्रधिनियम के उपबंध प्रवृत थे, ऐसे किन्हीं उपबंधा का क्रतुपालन कियागयाथा या मही, निम्निलिखन कार्यकरने के लिए संशक्त होगा,
- (क) प्रधान या अञ्चलहित नियोजक से घ्रपेक्षा करना कि वह उसे ऐसी जानकारी दे जिसे उपरोक्त निरीक्षक या अस्य पद्यधारी ग्रायक्यक समझता है, या
- (का) ऐसे प्रधान या प्रव्यविद्यत नियाजक के अधिभोगाधीन किसो कारखाने स्थापन, कार्यालय या प्रत्य परिसर में किसी भी उचित समय पर प्रवेग करना और उसके प्रभारों व्यक्ति में अपेक्षा करना कि वह व्यक्तियों के नियोजन और मजबूरी के संवाय से संबंधित ऐसे लेखा, बिटिया और भन्य दस्ताबैज, ऐसे भिरीक्षक या अन्य पवजारी के समक्ष प्रस्तुत करे और उनकी परीक्षा करने दे, या उन्हें ऐसी जानकारी दे जिसे के भावश्यक समझते हैं; या

- (ग) प्रधान या अध्ययद्वित नियोक्ति की, उसके ग्रास्किती या सेवक की, या ऐंगे किसी व्यक्ति की ना ऐस कारखाने स्वाधन, कार्यालय या श्रन्य परिसर से प्रणा आए सा एउ किसी व्यक्ति की जिसके बार में उक्त निरोक्षक या अन्य पद्धारी के पास यह विश्वास करने का युक्तियुक्त कारण है कि वह कर्मचारी है, परीक्षा करनी; या
- (घ) ऐसे कारखाने , स्थान, कार्याक्य या अन्य परिसर में रखें गए किसी रजिस्टर, लेखा-बही या अन्य दस्तावेज की नकल तैयार करना या उसे उद्धरण लेना ।

व्याख्यात्मक ज्ञापन

इस मामले में पूर्वपंक्षी प्रभाव में छूट देनी श्रावश्यक हो गई है क्योंकि छूट के लिए अविंदन पन्न देर से प्राप्त हुआ। तथापि, प्रमाणित किया जाता है कि पूर्वपंक्षी प्रभाव सं छूट देने में किया के हित पर प्रति-कल प्रभाव नहीं पड़ेगा।

[स० एस- ४८०१ 4/३ ४/४०-एच० घाई०]

S.O. 242.—In exercise of the powers conferred by section 88 read with section 91A of the Employees' State Insurance Act, 1948 (34 of 1948) hereinafter referred to as the said Act, the Central Government hereby exempts the regular employees of the Head Office of M/s. National Textile Corporation (Tamil Nado and Pondicherry) Limited, Coimbatore, a Government of India enterprise, from the operation of the said Act for the period from 7th March, 1975 upto and inclusive of the 30th September, 1982.

The above exemption is subject to the following conditions, namely:—

- (1) The aforegoid Head Office wherein the employees are employed shall maintain a registor showing the names and designations of the exempted employees:
- (2) Notwithstanding this exemption, the employees shall continue to receive such benefits under the said Act to which they might have become entitled to on the basis of the contributions paid prior to the date from which exemption granted by this notification operates;
- (3) The contributions for the exempted period if already paid, shall not be refunded;
- (4) The employer of the said Head Office shall submit in respect of the period during which that Head Office was subject to the operation of the said Act (hereinafter referred to as the said period), such returns in such form and containing such particulars as were due from it in respect of the said period under the Employees' State Insurance (General) Regulations, 1950;
- (5) Any Inspector appointed by the Corporation under sub-section (1) of section 45 of the said Act, or other official of the Corporation authorised in this behalf shall, for the purposes of—
 - (i) verifying the particulars contained in any returns submitted under sub-section (1) of section 44 for the said period; or
 - (ii) ascertaining whether registers and records were maintained as required by the Employees' State Insurance (General) Regulations, 1950 for the said period; or
 - (iii) l'Ascertaining whether the employees continue to be entitled to benefits provided by the employer in cash and kind being benefits in consideration of which exemption is being granted under this notification; or
 - (iv) ascertaining whether any of the provisions of the Act had been complied with during the period when such provisions were in force in relation to the said Head Office.

be empowered to-

- (a) require the puncipal of immediate employer to furnish to him such information as he may consider necessary;
- (b) enter any factory, establishment, office or other premises occupied by such principal or immediate employer at any reasonable time and require any person found incharge thereof to produce to such Inspector or other official and allow him to examine such accounts, books and other documents relating to the employment of persons and payment of wages or to furnish to him such information as he may consider necessary; or
- (c) examine the principal or immediate employer, his agent or servant, or any person found in such factory, establishment, office or other premises, or any person whom the said Inspector or other official has reasonable cause to believe to have been an employee; or
- (d) make copies of or take extracts from, any register, account book or other document maintained in such factory, establishment, office or other premises.

EXPLANATORY MEMORANDUM

It has become necessary to give retrospective effect to the exemption in this case, as the application for exemption was received late. However, it is certifled that the grant of exemption with retrospective effect will not affect the interest of anybody adversely.

[No. S-38014/33/80-HI]

का जा 243 — केन्द्रीय सरकार, कर्मचारी राज्य बीसा मधिनियम, 1948 (1948 का 34) जिसे इसके बाद उक्त प्रधिनियम कहा गया है की धारा 91क के साथ पिठन धारा 88 द्वारा प्रदन्त लिक्स्यों का प्रयोग करते हुए, मैसर्स हिन्दुस्तान लिटेक्स लि०, पूजापूरा, जिवेन्द्रम, भारत सरकार का एक उपक्रम, के मुख्यालय के नियमित कर्मचारियों को उक्त प्रधिनियम के प्रवर्तन से पहली प्रकृत्वर, 1974 में 30 सितम्बर, 1982 तक जिसमें यह दिन भी सम्मिलित है, की श्रविध के लिए छूड़ देती है ।

- 2. पूर्वोक्त छूट की शर्ते निम्निखित हैं, प्रर्थान:--
- (1) पूर्वोक्त मुख्यालय जिसमे कर्मचारी नियोजित हैं, एक रिजस्टर रखेगा, जिसमें छूट प्राप्त कर्मचारियों के नाम और पदाभिधान विखाए जाएगे,
- (2) इस छूट के होते हुए भी, कर्मचारी उक्त प्रधितियम के प्रधीन ऐसी प्रमुचिध।एं प्राप्त करते रहेंगे, जिनको पामे के लिए वे इस प्रधिसुचना द्वारादी गई छूट के प्रवृत्त होने की नारीख मे पूर्व/ मंदल प्रभिवायों के प्राधार पर हकवार हो जाते;
- (3) छूट प्राप्त भवधि के लिए यदि कोई प्रभिदाय पहले ही किए जा चुके हों तो वे वापिस नहीं किए जाएंगे;
- (4) उक्त मुख्यालय का नियोजन उस श्रविध की बात जिसके दौरान उस मुख्यालय पर उक्त प्रधिनियम प्रवर्तमान था (जिसे इसमें इसके पश्चान "उक्क श्रविध" कहा गया है), ऐसी विवरणियां ऐसे प्ररूप में प्रौर ऐसी विविधिद्यों महित देगा जो कर्मचारी राज्य बीमा (साधारण) विनियम, 1950 के प्रश्नीन उसे उक्त प्रविध की बाबत देनी थी;
- (5) नियम द्वारा उक्त अधिनियम को धारा 45 की उपधारा (1) के अधीन नियुक्त किया गया कोई निरोक्षक, या निगम का इस निमिन्न प्राधिकृत कोई अस्य प्रवश्वारी,----
- (1) धारा 44की उपधारा (1) के ब्राधीन उक्त ध्रवधि की बाबत की गई किसी विवरणी की विधिष्टियों की सन्यापित करने के प्रयोजनार्थ; या

- (2) यह भ्रमिनिश्चित करने के प्रयोजनार्थ कि कर्मचारी राज्य कीमा (माधारण) विनियम, 1950 द्वारा यथा भ्रमेक्षित रिजस्टर भौर भ्रमिलेख उक्त अवधि के लिए रखे गए घेसा महीं; सा
- (3) यह प्रमितिष्वित करने के प्रयोधनार्थ कि कर्मचारी नियोजक द्वारा विष् गए उन फायदों को, जिसके प्रतिफलस्वरूप इस अधिसूचना के प्रक्षित छूट दी जा रही है, नकद भीर वस्तु रूप में पाने का हकदार बना हुआ है या नहीं; या
- (4) यह प्रभिनिधित करने के प्रयोजनायें कि उस धवधि के दौरान जब उनन मुख्याला संबंध में धिधनिथम के उखंध प्रवृत्त थे, ऐसे किन्हीं उपबंधों का धनुपालन किया गया था या नहीं;

निम्नलिखित कार्य करने के लिए मशकत होगा,--

- (क) प्रधान या भव्यवहिम नियोजक से अपेक्षा करना कि वह उसे ऐसी जानकारी वे जिसे उपरांक्त निरीक्षक था अन्य पदधारी भावश्यक समझना हैं; या
- (ख) ऐसे प्रधान या प्रव्यवहित नियोजक के श्रीधमोगाधीन किसी कारखाने स्थापन, कार्यालय या अन्य परिसर में किसी भी उचित समय पर प्रवेश करना और उसके प्रमारी व्यक्ति से अपेक्षा करना कि वह व्यक्तियों के नियोजन ग्रीर मजदूरी के संदाय से संबंधित ऐसे लेखा, बहिया और अन्य दस्तावेज ऐसे निरीक्षक या अन्य पदधारी के समक्ष प्रस्तुत करें ग्रीर उनकी परीक्षा करने वे था उन्हें ऐसी जानकारी दे जिसे वे भावस्थक समझने हैं; या
- (ग) प्रधान या भ्रव्यविहित नियोजक की, उसके श्रीक्षकर्ती या सेवक की, या ऐसे किसी व्यक्ति की जो ऐसे कारखानें, स्थापन, कार्यालय या अन्य परिसर में पाया आए, या ऐसे किसी व्यक्ति की जिसके बारे में उत्तर निराक्षक या अन्य पदछारी के पास यह विश्वास करने का युक्तियुका कारण है कि बह कर्मनारी है, परीक्षा करना; या
- (घ) ऐसे कारखाने, स्थान, कार्यालय या मध्य परिसर में रखे गए किसी रिजस्टर, लेखावहीं या अन्य दस्तावेज की नकल तैयार करना या उसे उद्धरण लेखा।

व्यक्तिहरूक क्राप्त

इस मामले मे पूर्विपेक्षी प्रभाव से छूट देनी भावक्यक हो गई है, सर्वोकि छूट के लिए प्राप्त भावेदन पत्न की कार्यवाई पर समय लगा। तथापि, प्रमाणित किया जाता है कि पूर्विक्षी प्रभाव से छूट देने से किसी के हित पर प्रतिकूल प्रभाव नहीं पड़ेगा।

[सं॰ एस-38013/31/80-एच॰ आई०]

S.O. 243—In exercise of the powers conferred by section 88 read with section 91A of the Employees' State Insurance Act, 1948 (34 of 1948) hereinafter referred to as the said Act, the Central Government hereby exempts the regular employees of the Head Office of Mls. Hindustan Latex Limited, Poojappura, Trivandrum, a Government of India Undertaking from the operation of the said Act for the period from 1st October, 1974 upto and inclusive of the 30th September, 1982.

The above exemption is subject to the following conditions, namely:---

- The aforesaid Head Office wherein the employees are employed shall maintain a register showing the names and designations of the exempted employees;
- (2) Notwithstanding this exemption, the employees shall continue to receive such benefits under the said Act to which they might have become entitled to

- on the basis of the contributions paid prior to the date from which exemption granted by this notification operates;
- (3) The contributions for the exempted period, if already paid, shall not be refunded;
- (4) The employer of the said Head Office shall submit in respect of the period during which that Head Office was subject to the operation of the said Act (hereinafter referred to as the said period), such returns in such form and containing such particulars as were due from it in respect of the said period under the Employees' State Insurance (General) Regulations, 1950;
- (5) Any Inspector appointed by the Corporation under sub-section (1) of section 45 of the said Act, or other official of the Corporation authorised in this behalf shall, for the purposes of—
 - (i) verifying the particulars contained in any returns submitted under sub-section (1) of section 44 for the said period; or
 - (ii) ascertaining whether registers and records were maintained as required by the Employees' State Insurance (General) Regulations, 1950 for the said period; or
 - (iii) ascertaining whether the employees continue to be entitled to benefits provided by the employer in cash and kind being benefits in consideration of which exemption is being granted under this notification; or
 - (iv) ascertaining whether any of the provisions of the Act had been complied with during the period when such provisions were in force in relation to the said Head Office.

be empowered to-

- (a) require the principal or immediate employer to furnish to him such information as he may consider necessary, or
- (b) enter any factory, establishment, office or other premises occupied by such principal or immediate employer at any reasonable time and require any person found incharge thereof to produce to such inspector or other official and allow him to examine such accounts, books and other documents relating to the employment of persons and payment of wages or to furnish to him such information as he may consider necessary; or
- (c) examine the principal or immediate employer, his agent or servant, or any person found in such factory, establishment, office or other premises, or any person whom the said Inspector or other official has reasonable cause to believe to have been an employee; or
- (d) make copies of or take extracts from, any register, account book or other document maintained in such factory, establishment, office or other premises.

EXPLANATORY MEMORANDUM

It has become necessary to give retrospective effect to the exemptions in this case, as the processing of the application for exemption took time. However, it is certified that the grant of exemption with retrospective effect will not affect the interest of anybody adversely.

[No. S-38014|31|80-HI]

का० ग्रा० 244.--केन्द्रिय भरकार का यह समाधन हो गया है कि सिविल विमानन विभाग की मैससे रेडियों कन्स्ट्रकान मूनिट वर्कशाप, के बिह्ली के कर्मजारी धन्यथा उन लाभों को प्राप्त कर रहे हैं, जो कर्म- आरी राज्य बीमा प्रधिनियम, 1948 (1948 क. 34) के श्रधीन दिए

गए लाओं के तत्वत : समान है। घत ' अब के श्रीप मरकार उना प्रधिन्यम की धार। 91 क के माथ पठित धार। 90 द्वार। प्रदल गिवत्यों का प्रयोग करते हुए, कर्मनारी राज्य बीमा निगम के साथ परामर्ग करते के परधात उक्त कारखाने की, उक्त प्रधिनेतन के प्रात्त से 19 पिनम्बर 1956 से 30 सितम्बर, 1982 तक, जिनमें यह तारोख भी माम्मानित है; खूट बेती है।

2. पूर्वोक्त छूट की प्राते तिन्ति पिता हैं, घर्यात् --

- (1) उकत कारखाने का नियोग र उन प्रजीय की वाजत जिमके दौरान उस कारखाने पर उकत प्रीयितियम प्रवर्तमान था (जिसे इसमें इसके परकात उक्त अधिकार एस विवर्णियां, ऐसे प्रकण में भीर ऐसी विविष्णियां सहित देगा जो कर्मचारी राज्य बीमा (साधारण) विनिदम 1950 के प्रधीन उसे उकत प्रविध की बाबन देनी थी;
- (2) निगम द्वारा उक्त ऋधिनियम की धारा 45 की उपधारा (1) के द्रधीन नियुक्त किया गया कोई निरीक्षक या निगम का इस निमिस्त प्राधिकृत कोई अस्य प्रधारी ——
 - (1) धारा 44 को उपधारा (1) के अधीन, उक्क अनिध की बाबन की गई किसी विवरण की निश्चिमों की सहनायिक करने के अयोजनार्थ ; या
 - (2) यह प्रभितिशिवन करने के प्रयोजनार्थ कि कर्मचारी राज्य बीमा (साधारण) विनित्तन, 1950 द्वारा वया प्रविक्षित रिजस्टर ग्रीर भृतिलेख उक्त भ्रवधि के लिए रखे गये ये या नहीं ; या
 - (3) यह प्रतिविधित करने के प्रयोजनार्थ कि कर्मचारी, नियोजक द्वारा दिए गए जन फायदों की, जिसके प्रतिकतस्वरूप इस प्रशिक्ष्यता के प्रधीत छूट दी जा रही है, नकद में भीर वस्तु रूप में पाने का हकदार बना हुआ है; था नहीं; या
- (4) यह प्रिनिश्चित करने के प्रयोजनार्थ कि उस प्रविध के दौरान जब उक्त कारखाने के संबंध में प्रश्वितियम के उपबन्ध प्रवृत्त थे, ऐसे किन्ही उपबन्धों का धनुनालन किया गया था या नहीं ; निम्नलिखित कार्य करने के लिए संशक्त होगा :--
 - (क) प्रधान या भव्यविह्त नियोजक से भवेका करना कि वह उसे ऐसी जानकारी वे जिसे उपरोक्त निरोक्षक या भन्य पवधारी श्रावक्यक समझता है; या
 - (ख) ऐसे प्रधान या प्रव्यवहित नियोजक के प्रधिभागाधीन किसी

 कारखाने स्थापन, कार्यालय या प्रन्य परिमर में किना भी उचित
 समय पर प्रवेग करना और उनके प्रभारी से यह प्रपेशा करना
 कि बहु व्यक्तियों के नियोजन और मजदूरी के संदाय से संबंधित
 ऐसे लेखा, बहियां और प्रस्य दस्तावेज ऐसे निरीक्षक या प्रस्य
 पदधारी के समक्ष प्रस्तुन करें और उनकी परीक्षा करने वें,
 या उन्हें ऐसी जानकारी वें जिसे ये धावस्थक समझते हैं; या
 - (ग) प्रधान या ध्ययविह्त नियोजक को, उससे प्रभिकार्ता या सेवक की, ऐसे किसी व्यक्ति की जो ऐसे कारवाने स्थापन, कार्यालय या अन्य परिसर, में पाया जाए, या ऐसे कियो व्यक्ति को जिसके बारे में उक्त निरीक्षक या अन्य पदधारी के पास यह विश्वाम करने का मुक्तियुक्त कारण है कि कर्मवारी है, परीक्षा करना;
 - (ध) ऐसे कारखाने, स्वापन, कार्यालय या अन्य परिसर में रखे गए किसी रिजिस्टर, लेखाबहो या अन्य दस्तावेज की नकल तैयार करना या उससे उद्धरण लेना ।

व्यास्यात्मक भापन

इस मामले में पूर्विविधी प्रभाव से छूट देनों झालक्यक हो गई है, क्योंकि कह को लिए झावेदनपल देंप से प्राप्त हुआ। 1 तथापि, यह प्रमाणित किया जाता है कि पूर्विपेक्षी प्रभाव से छूट देने से किसो के हिंत पर प्रतिकृत प्रभाव नही पक्षी

[स॰ एस-38014/33/81-एच॰ धाई॰] धार॰ के वास, प्रथर सचिव S.O. 244.—Whereas the Central Government is satisfied that the employees of the M/s. Radio Construction Unit Workshop New Delhi belonging to Civil Aviation Department are otherwise in receipt of benefits substantially similar to the benefits provided under the Employees' State Insurance Act, 1948 (34 of 1948);

Now, Therefore, in exercise of the powers conferred by section 90, read with section 91A, of the Act, the Central Government, after consultation with the Employee's State Insurance Corporation, hereby exempts the above mentioned factory from the operation of the said Act for a period with effect f om the 19 h September 1956 upto and inclusive of the 30th September, 1982.

- 2. The above exemption is suject to the following conditions, namely:—
- (1) The employer of the said factory shall submit in respect of the period during which that factory was subject to the operation of the said Act (hereinafter to as the said period), such returns in such form and containing such particulars as were due from it in respect of the said period under the Employees' State Insurance (General) Regulations, 1950:
- (2) Any Inspector appointed by the Corporation under sub-section (1) of section 45 of the said Act, or other Official of the Corporation authorised in this behalf shall, for the purposes of :—
 - (i) verifying the particulars contained in any return submitted under sub-section (1) of section 44 for the said period; or
 - (ii) ascertaining whether registers and records were maintained as required by the Fmployees' State Insurance (General) Regulations, 1950 for the said period; or
 - (iii) ascertaining whether the employees continue to be entitled to benefits provided by the employer in cash and kind being benefits in consideration of which exemption is being granted under this notification; or
 - (iv) ascertaining whether any of the provisions of the Act has been complied with during the period when such provisions were in force in relation to the said factory; be empowered to —
 - (a) require the principal or immediate employer to furnish to him such information as he may consider necessary; or
 - (b) enter any factory, establishment, office or other premises occupied by such principal or immediate employer at any reasonable time and require any person found incharge thereof to produce to such Inspector or other official and allow him to examine such accounts, books and other documents relating to the employment of persons and payment of wages or to furnish to him such information as he may consider necessary; or
 - (c) examine the principal or immediate employer, his agent or servant, or any person found in such factory, establishment, office or other premises, or any person whom the said Inspector or other official has reasonable cause to believe to have been an employee; or
 - (d) make copies of or take extracts from, any register, account book or other document maintained in such factory, establishment, office or other premises.

EXPLANATORY MEMORANDUM

It has become necessary to give retrospective effect to the exemption in this case, as the application for exemption was received late. However, it is certified that the grant of exemption with retrospective effect will not affect the interest of anybody adversely.

[No. S-38014[33]81-HI]

R. K. DAS, Under Secy.

नई दिल्ली, 8 जनवरी, 1982

भावमा 245 ---भारत सरकार के तत्कालीन श्रम भीर रोजगार विभाग की भिध्तसूचना संख्या 1698 सारीख 12 भन्नैल, 1972 द्वारा गठित श्रम न्यायालय, भिमला के पीठामीन भिक्तिरी का पद रिक्त हुआ। है:

मतः मन भीधोगिक निनाद मधिनियम, 1947 (1947 का 14) की घारा 8के उपबंधों के भनुमरण में केन्द्रीय सरकार श्री एस०एस० केवर को उक्त श्रम न्यायालय के पीठासीन अधिकारी के रूप में नियुक्स करती है।

[सं॰ एस-11020/12/81-की-1(ए०)]

New Delhi, the 8th January, 1982

SO. 245—Whereas a vacancy has occurred in the Office of the Presiding Officer of the Labour Court, Sımla, constituted by the notification of the Government of India in then Department of Labour and Employment Notification No. S.O. 1698 dated the 12th April, 1972;

Now therefore in pursuance of the provisions of Section 8 of the Industrial Disputes Act, 1947 (14 of 1947), the Central Government hereby appoints Shri S. S. Kanwar as the Presiding Officer of the Labour Court constituted as aforesaid.

[No. S 11020/12/81-D.I(A)]

कार्जार 246 - भारत सरकार के तत्कातीन श्रम और रोजगार मंत्रालय की श्रधिसूचना संख्या कार्जार 459, तारीख 5 फरवरी, 1963 द्वारा गठित श्रम न्यायालय, जिसका मुख्यालय बंगलौर है के पीठासीन ध्रधिकारी का पद रिक्त हुआ है;

भतः, भव भीग्रोगिक विवाद अधिनियम, 1947 (1947 का 14) भी धारा 8 के उपबंबी के अनुसरण में केन्द्रीय सरकार श्री के० वी० गोविन्दाराजुको उक्त श्रम न्यायालय के पाठासीन श्रधिकारी के रूप में नियक्त करसी है।

[सं० एस-11020/9/81-डी-1(ए०)] एल० के० नारायणन, अबर समिक्ष

8.0. 246.—Whereas a vacancy has occurred in the Office of the Presiding Officer of the Labour Court with headquarter at Bangalore constituted by the notification of the Government of India in the then Ministry of Labour and Employment No. S.O. 459 dated the 5th February, 1963;

Now therefore in pursuance of the provisions of section 8 of the Industrial Disputes Act, 1947 (14 of 1947), the Central Government hereby appoints Shri K. V. Govinda Raju as the Presiding Officer of the Labour Court constituted as aforesaid.

[No. S-11020|9|81-D-1(A)] L. K. NARAYANAN, Under Secy.

New Delhi, the 8th January, 1982

S.O. 247.—In pursuance of section 17 of the Industrial Disputes Act, 1947 (14 of 1947), the Central Government he eby publishes the following award of the Central Government Industrial Tribunal No. 2, Dhanbad in the industrial dispute between the employers in relation to the management of Basuria Colliery of Messrs Bharat Coking Coal Limited, Post Office Kusunda, District Dhanbad and their workmen, which was received by the Central Government on the 5th January, 1982.

BEFORE THE CENTRAL GOVERNMENT INDUSTRIAL TRIBUNAL (NO. 2), DHANBAD

Reference No. 1 of 1981

In the matter of an industrial dispute under S. 10(1)(d) of the I.D. Act, 1947

PARTIES:

Employers in relation to the management of Basuria colliery of Messrs Bharat Coking Coal Limited, Post Office Susunda, District Dhanbad,

AND

Their workmen.

APPEARANCES:

On behalf of the employers-Shri B. Joshi, Advocate.

On behalf of the workmen—Shri S. Bose, Secretary, Rashtriya Colliery Mazdoor Sangh, Dhanbad.

STATE: Bihar.

INDUSTRY : Coal.

Dhanbad, 29th December, 1981.

AWARD

This is a reference under Section 10 of the LD. Act, 1947. The central Government by its order No. L-20012/161/80-D.III(A) dated 24th December, 1980 has referred this dispute to this fribunal for adjudication on the following terms:

SCHEDULE

"Whether the demand of the workmen of Basuria colliery of Messrs Bharat Coking Coal Lunited, Post Office Kusunda, District Dhanbad for regula isat on of the services of Shravashri Anil Kumar and Jhanku Karmakar as attendance c.e.k from December, 1977 is justified? If so, to what relief are the said workmen entitled?"

- 2. The two concerned workmen S/Shri Anil Kumar and Jhanku Karmakar were appointed as underground munshi on 1st August, 1975 and were placed a clerical grade III of the wage board recommendation. The colliery administration directed these two workmen to take over the duties of attendence clerk w.e.f. 1st December, 1977. The posts of attendance clerks. A dispute was raised with the management the management to regularise them in cuerical grade II as attendence clerks. A dispute was raised with the management and thereafter an industrial dispute was raised for the purpose of aforesaid regularisation.
- 3. The management have taken the plea that according to the policy of the management the two concerned workmen were given chance to learn the job of grade II as attendance clerk by order of the manager of the colliery. It has also been urged that there is a Departmental Promotion Committee which goes into the question of promotion and thereafter the promotion is effected by the order of the head-quarters. These concerned workmen were asked to perform the duties of attendance clerk from 1st December, 1977 without any regular procedure adopted in the matter of promotion. It has also been said that as a matter of policy promotion has to be effected on completion of 3 years service and not before. Since the conce ned workmen were appointed on 1st August, 1975 they could not be promoted before the completion of 3 years i.e. before 1st August, 1978. The concerned workmen therefore were given the chance which may be called officiating arrangement due to temporary vacancy occurring.
- 4. Shri S. Bose, Advocate for the workmen and Shri B. Joshi, Advocate for the management have adduced no oral evidence and argument has been advanced on the basis of pleadings. It appears that the concerned workmen have been promoted in a regular manner sometime in the year 1980 and acrordingly their services have been regularised in clerical grade II. Sh i Bose has accepted this fact and has merely claimed that this regularisation should have been from December, 1977. In course of argument Shri Bose has conceased that he will not press regularisation from December, 1977 but the management should consider that the concerned workmen rendered continuous service in grade II from December, 1977 and should not be deprived of their seniority. Suri Joshi, Advocate for the management has said that he will

recommend to the management to consider this aspect in the matter of the future promotion of these two concerned workmen. Being satisfied with this assurance given by the learned Advocate of the management, Shri Bose has submitted that he would not press for regulation of these concerned workmen from December, 1977.

5. Thus in view of the submissions made above, the demand of the workmen of Basuria colliery of Messrs Bharat Coking Coal Limited, Post Office Kusunda, District Dhanbad for regularisation of the services of Shrashri Anil Kumar and Jhanku Karmakar as attendance clerks from December, 1977 is not justified. Consequently, they are not entitled to any relief.

This is my award.

[No. L-20012/161/80-D.III(A)] J. P. SINGH, Presiding Officer

S.O. 248.—In pursuance of section 17 of the Industrial Disputes Act, 1947 (14 of 1947), the Central Government heteby publishes the following award of the Central Government Industrial Tribunal No. 2, Dhanbad, in the industrial dispute between the employers in relation to the management of Bokaro Colliery of Central Coalfields Limited, Post Office Sunday Bazar, District Girjdih and their workmen, which was received by the Central Government on the 5th January, 1982.

BEFORE THE CENTRAL GOVERNMENT INDUSTRIAL TRIBUNAL (NO. 2) DHANBAD Reference No. 24 of 1981

In the matter of an industrial dispute under S. 10(1)(d) of the L.D. Act, 1947

PARTIES:

Employers in relation to the management of Bokaro Colliery of Central Coalfield Limited, Post Office Sunday Bazar, District Giridih,

AND

Their workmen.

APPEARANCES:

On behalf of the employer—Shri T. P. Choudhury, Advocate.

On behalf of the workmen—Shri N. Nag, Secretary, Akhil Bhartia Shosit Mazdoor Sangh, Giridih.

STATE : Bihar. INDUSTRY : Coal.

Dhanbad, 29th December, 1981

AWARD

This is a reference under S. 10 of the I.D. Act, 1947. The Central Government by its order No. L-20012(171)/80-D.HI(A) dated 2nd May, 1981 has referred this dispute to this Tribunal for adjudication on the following terms:

SCHEDULE

- "Whether the workmen, whose names are mentioned in the Annexure I are seniors to the workmen in Annexure-II below and whether the supersession of the workmen of Annexure I by those mentioned in Annexure-II is justified? If not, to what relief are the workmen of Annexure I entitled?"

ANNEXURE I

- 1. Sukhdeo Mukherjee.
- .2. Basudeo Prosad Sinha.
- 3. Sibu Chatterice.
- 4. Prem Shankar.
- 5. Lakhan Lall.
- 6. S. I. Hussain.
- 7. Janakdeo Singh.
- 8. Sidheshwar Prosad Singh.

- 9. Md. Khalil.
- 10. Madhusudan Chakraborty.
- 11. Lalan Prosad.

ANNEXURE II

- 1. P. Mchata.
- 2. Dayalal Panik.
- 3. Dayalal J. Vagella.
- 4. Sukdeo Mallah.
- 5. Sudama Singh.
- 6. K. J. Pandey.
- 7. A. K. Goswami.
- 2. There are 11 workmen mentioned in Annexure-I to the schedule. Their simple case is that the 7 persons mentioned in Annexure II of the schedule are junious to them in length of service, but they have been placed as senior to them. In order to understand the case better I would like to place certain facts which have been admitted by both parties. The workmen mentioned in both the annexures to the schedule belong to Bokaro colliery. Formerly it was under the administrative control of the railways. In the railways the coal raising work, removal of over burden work was done through contract labour and the colliery consisted only of open cast working. In this view of the matter only the office staff the statutory mining staff, power house staff were in direct employment of the management of Bokaro colliery. From 1st April, 1954 only the work of coal raising was taken up departmentally. The monthly paid workers of the contractors were however not taken by the department, and they remained with the respective contractors for over burden work. With effect from 1st October, 1956 Messrs National Coal Development Corporation Ltd. took over Bokaro colliery, as per the agreement with the contractors, some of the monthly paid staff like munshies were also brought on the roll of NCDC w.e.f. 1st October, 1956. All the workmen mentioned in Annexures I & II were so taken over. So far as the workmen mentioned in Annexure II are concerned, they were working as clerks, whereas the workers mentioned in Annexure I were working on Iswer designations, such as munshies, tools issuer, store issuers etc. As soon as the NCDC took over, all those who were working as munshies, etc. were given the pay scale of Rs. 55—85 applicable to semi-clerks in the C.P.C. scale of pay.
- 3. There was a labour union viz. Indian Government Railway Coal Department Employees Association which was later on merged with the Rashtriya Coliiery Mazdoor Sangh in the year 1962. The union took up the case of 16 workmen including the 11 workmen mentioned in annexure I. The union demanded that those 16 workmen should also be given the clerical pay scale of Rs. 60—130 with retrospective effect. The dispute was resolved by bipartite discussion held between the management and the union on 18th March, 1962 It was agreed that the 16 posts of L.D.Cs. should be created by surrendering the 16 existing posts of store issuers, munshies (all in semi-clerical pay scale) and 16 conceined persons would be absorbed in the posts of L.D.Cs. so created and their pay would be fixed in the C.P.C. pay scale of Rs. 60—130. As a measure of concession it was also agreed that the pay fixation would be on the point to point basis. As per this settlement the union concerned dropped its demand to give retrospective effect of revised pay scale to the concerned wo.kmen. As a measure of further good-will the concerned wo.kmen. As a measure of further good-will the concerned persons were paid arrear wages for the period from 19th March, 1962 to the dates from which these posts were created. According to the management the seniority list of the L.D.Cs were prepared placing the workmen of annexure II over the workmen of annexure I, and no dispute was ever raised thereafter. The management has further said that promotion has been made according to the seniority list without any protest from any quarter for all these years. Later on the wage board recommendation was made in 1967 and adopted by the Bokaro colliery. The fixation of pay was made according to the wage board recommendation we hout any objection by the concerned workmen. For all these reasons the management has contended that the seniority of the concerned workmen cannot be record from 1st October, 1956.

- 4. On behalf of the management there has been no oral evidence adduced, but certain documents were marked. Ext. M1 was marked on admission. It was addressed to the Dy. C.M.E., Bokaro & Kargali by the Administrative Officer, Bokaro & Kargali, Kargali. This letter shows that fixation of pay of 15 persons (including the concerned workmen) will take retrospective effect from 19th March, 1962. They were entitled to annual increment in the lower scale of Rs. 55-85, but they would be paid arreats from 19th March, 1962. This is a letter dated 6th August, 1963. On behalf of the management minutes of cooldination committee meeting held in the colliery manager's office, Bokaro with the employees association on 18th March, 1962 has been filed. This records that 16 posts of LDCs surrendering the existing posts of munshies, tool issuers were to be created over which the 16 persons of the same designation were absorbed. The management felt unable to consider revision of designations with retrospective effect.
- 5. The evidence on behalf of the workmen is that of WW-1 Shri Basdeo Pd. Sinha. He has said that all the concernedwor kmen became LDCs on 1st October, 1956. He has further said that in 1955 the concerned workmen held discussions with the Dy. CME and he assured them that they would be getting seniority w.e.f. 1st October, 1956, but will not be getting arrears. Their pay was fixed as mentioned in Ext. W. 4. Now, Ext. W. 4 shows that the pay scale fixed was w.e.f. 1st July, 19e9. It is clear that it was not done w.e.f. 1st October, 1956. This letter Ext. W. 4 is dated 18th December, 1963 while Ext. M. 1 is dated 6th August, 1963. Ext. M. 1 however is to take retrospective effect from 19th March, 1962. It appears that Ext. W. 4 was wrongly issued which was later on rectified.
- 6. The question which has been posed in this reference is whether the workmen mentioned in annexure-l should have been superceded by workmen mentioned in annexure-II. There are two tables to the written statement of the management. Table I shows these 11 concerned workmen were coal munshies, tool issuers, etc. Only one of them happened to be a matriculate while the rests were nonhappened to be a matriculate while the rests were non-matric. They were all appointed before 1954. In Table No. 2 there are 7 workmen, St. Nos. 1, 2, 3 and 5 of this table were already LDCs in 1961. St. No. 4 a matriculate was a water boy mazdoor and St. Nos. 6 and 7 were tool issuers, appointed in 1958. They were all appointed as LDCs in early part of 1961 i.e. before the concerned workmen were appointed as LDCs. Now there is no basis for the concerned workmen to claim seniority as LDC since 1-10-56. In view of the settlement of 1962. Shri T. P. Chondhury, Advo cate has said that under the settlement with the management and the union it was agreed that on surrendering of cate has said that under the settlement with the management and the union it was agreed that on surrendering of posts held by the 16 workmen (including the 11 concerned workmen) the posts of LDC would be created over which they would be placed. The management fixed their pay on point to point basis from 1-10-56 without giving them any arrear and it was specifically agreed that they would not be given any seniority. In this view of the matter the workmen of Table No. 2 who we're already LDCs before these conserved workmen must be held to be conjugated to the matter. concerned workmen must be held to be seniors to the workmen mentioned in Table No. 1.
- 7. Thus considering all aspects of the matter I that the workmen whose names are mentioned in the annexure I are not seniors to the workmen mentioned in Annexure I and that the supersession of the workmen of Annexure I by those mentioned in annexure II is justified Consequently the concerned workmen in Annexure I are not entitled to any relief.

This is my award.

J. P. SINGH, Presiding Officer INo. L-20012/171/80-D.III(A)]

SO. 249.—In pursuance of section 17 of the Industrial Disputes Act. 1947 (14 of 1947) the Central Government hereby publishes the following award of the Central Government Industrial Tribunal No 2, Dhanhad in the industrial dispute between the employers in relation to the management of Messrs Bharat Coking Coul Limited. Karmik Bhawan, Saraidhella, Dhanhad and their workmen, which was received by the Central Government on the 5th January, 1982 1982.

BEFORE THE CENTRAL GOVERNMENT INDUSTRIAL TRIBUNAL (NO. 2) DHANBAD

Reference No. 6 of 1981

In the matter of an industrial dispute under S. 10(1)(d) of the I. D. Act, 1947.

PARTIES:

Employers in relation to the management of Bharat Coking Coal Limited, Kai'mik Saraidhella, Dhanbad and their workmen. Messrs Karmik Bhawan.

APPEARANCES:

On behalf of the employers: Shri R. S. Murthy, Advocate.

On behalf of the workmen: Shri S. Bose, Secretary, Rastriya Colliery Mazdoor Sangh, Dhanbad.

STATE : Bihar. INDUSTRY: Coal.

Dhanbad, 30th December, 1981

AWARD

This is an industrial dispute under S. 10 of the I. D. Act, 1947. The Central Government has referred this dispute to this Tribunal for adjudication by its order No. L-20012/202 (80-D HIA) dated 4th behaviour 1921 or the Called Action 1921 or the Calle 202/80-D.III(A) dated 4th February, 1981 on the following terms:

SCHEDULE

- "Whether the action of the management of Messrs Bhat at Coking Coal Limited, Karmik Bhawan, Saraidhella, Dhanbad in transferring Sh.i Ranjit Kumar Mondal, Surveyor from Planning Division, Bhaggatdih Building to Moonidih Project vide their letter dated 29/30th April, 1976 is justified? If not, to what relief is the said workman entitled?"
- 2. Shri Ranjit Kumar Mondal, Surveyor of Planning Division of Bharat Coking Coal Limited at Bhaggatdih Building was transferred by letter dated 29th/30th April, 1976 to Moonidih Project. Shri Mondal joined the Moonidih Project although according to him the transfer order was illegal. He represented before the Chief Personnel Manager, Bharat Coking Coal Limited and before the Director (Tech) BCCL and also before the General Manager (Coordination) BCCL. His main grievance is that he should not have been transferred under the general policy of Bharat Coking Coal Ltd. which enjoins juniors to be transferred if the question of transfer arose. The concerned workman was the senior-most surveyor in the Design Department. Since the management pald no attention to his demand, this industrial dispute was raised.
- 3. The management took the plea that the transfer order was validly issued. Further there was no policy in the BCCL to transfer only junior officer. It was contended that after the Chavnalla disaster in December, 1975 it was felt that Moonidih Project required the se vices of a competent surveyor in order to avoid future disaster. It was clearly made out that the transfer of Shri Mondal was in no way vindictive.
- . In support of his own case, Shri Ranjit Kumar Mondal (WW-1) has examined himself. He has proved certain documents. On his transfer he had represented and the copy of the respresentation is Ext. M2. The order is Ext. M3. In 1976 there was a seniority list prepared which is Ext. W. 1. The witness has admitted that in July 1979 he has been promoted to the post of Assistant Survey Officer.
- 5. It will appear from the evidence of Shri Mondal that the concerned workman was senior most and efficient and there had been no vindictive attitude adonted by his superior officer in the matter of his transfer. MW. 2 Shri D. R. Gupta is Denuty Manager (Admn.) in the Technical Directorate of the BCCL. He has said that the transfer of Shri Mondal was not setueted on account of any approximate on the matter. was not actuated on account of any annoyance on the part of the employer or by way of punishment. He has further said that there was urgent need of surveyor in Central Iharia area consisting of Sudamdih and Moonidih due to shortage of surveyors. He has also said that there has been never any rule that the junior most would be transferred when the question of transfer arose. He has said that

Ext. M1 is not under his signature which was issued under the orders of Shri C. S. Jha, Director (Technical) BCCL. In 1975 Shri C. S. Jha was notified as owner of BCCL mines under the Mines Act. It has been contended on that basis on behalf of the management that the owner had full tight to appoint and to dismiss a workman and has also full right to transfer a workman from place to another.

6. MW-1 Shri Manas Mohan Bhattacherjce is the Ploject Manager of Moonidih Project. He has said that after the Chasnalla accident in December, 1975, the Director General, Mines Safety had advised Moonidih Project to take all precautions in order to avoid flooding from neighbouring colliery. According to him Moonidih colliery is a deep shaft mine like Chasnalla colliery. His evidence is that Moonidih Project had asked for additional surveyors to meet the precautionery need and request was made to the General Manager, Central Jharia area. It was under this background that Shri Mondal was transferred. The witness has said that sometime after his joining Shri Mondal was pomoted and a good deal of staff worked under his control and supervision.

7. It will appear that the order of transfer of Shri Mondal was not vindictive and it cannot be said to be illegal. These are two main points on which the transfer order could be challenged. It is clear that there is no merit in such contention. But Shri Murthy, Advocate on behalf of the employer has said that at the time when this reference was made Shri Mondal was already an officer of the company and therefore this reference is not maintainable. His further contention is that at the time of his transfer Shri Mondal was drawing more than Rs. 500 a; basic wage. It cannot be said that Shri Mondal would come under the definition of a 'workman' in order raise an industrial dispute. There is a good deal of substance in what Shri Murthy has said and it can be safely said that this reference is not maintainable.

8. Thus, considering all aspects of the matter, I hold that the action of the management of Mess's Bharat Coking Coal Limited, Karmik Bhawan, Saraidhella, Dhanbad in transferring Shri Ranjit Kumar Mondal, Surveyor from Planning Division, Bhacgatdih Building to Moonidih Project vide their letter dated 29th/30th Ap il, 1976 is justified. Consequently the concerned workman Shri Ranjit Kumar Mondal, Surveyor is not entitled to any relief.

This is my award.

\$d|-J. P. SINGH, Presiding Officer, [No. 1.-20012(202)/80-D.III(A)]

S.O. 250.—In pursuance of section 17 of the Industrial Disputes Act, 1947 (14 of 1947), the Central Government hereby publishes the following award of the Central Government Industrial Tribunal No. 2, Dhanbad in the industrial dispute between the employers in relation to the management of Bastaccoola Colliery of Messrs Bharat Coking Coal Limited, Post Office Dhansar, District Dhanbad and their worknen, which was received by the Central Government on the 1st Japuary, 1982.

BEFORE THE CENTRAL GOVERNMENT INDUSTRIAL TRIBUNAL (NO. 2) DHANBAD

Reference No. 30 of 1980

In the matter of an industrial dispute under S. 10(1)(d) of the I. D. Act, 1947.

PARTIES:

Employers in relation to the management of Bastacolla colliery of Messrs Bharat Coking colliery, Post office Dhansar, District Dhanbad and their workmen.

APPEARANCE:

On behalf of the employers: Shri G. Prosad, Advocte.
On behalf of the workmen: Shri S. Bose, Secretary,
Rastriya Colliery Mazdoor Sangh, Dhanbad,

STATE : Bihar. INDUSTRY : Coal.

Dhanbad. 28th December, 1981

AWARD

This is a reference under S. 10 of the I. D. Act, 1947. The Central Government by its order No. L-20012(231)/79-D.III.(A) dated 7th October, 1980 has referred this dispute to this Tribunal for adjudication on the following terms:

SCHEDULE

"Whether the demand of the workmen of Bastacolla Colliery of Messrs Bharat Coking Coal Ltd. Post office Dhansar, District Dhanbad for regularising Shamatt Umarwati Kamin ay cartridge maker is justified? If so, to what relief is the said workman entitled?"

- 2. The concerned workman Smt. Umarwati Kamin claims herself to be a cartridge maker in category I of time rated wage. In Bharat Coking Coal Limited establishment there are time rated as well as piece rateo workmen known as clay cartridge mazdoors. Smt. Umarwati Kamin was a piece rated worker who used to get Rs. 9 per thousand of cartridges. According to the concerned workman she has been working since 1974. The workmen's grevance is that the earnings of the time rated workers are double the amount pand to the piece rated workers and the efore she has been deprived of proper wages on account of her being placed as a piece rated worker. Further it was a case of discrimination between workmen of the same type. The workmen of the colliery therefore through their trade union raised the issue before the colliery management but to no effect. Their union presented an industrial dispute before the Assistant Labour Commissioner (C) Dhanbad through their letter dated 15-1-79. The concillation proceeding was held which ended in failure due to the adamant attitude of the management. The reference was subsequently made on the recommendation of the Assistant Labour Commissioner (C) Dhanbad.
- 3. The employer M/s. Bharat Coking Coal Ltd. raised a point that the reference was illegal, bad in law and void and otherwise is not maintainable. It was alleged that Smt. Umarwati Kamin was never an employee of the establishment. According to the management she was a supplier of clay cartridges like many other suppliers of marerials to the colliery on contract basis for which she was paid by vouchers at the rate of Rs. 9 per thousand. According to the management she supplied clay cartridges between August, 1978 and March, 1979 tempora ily. She said to have never worked in the premises of the employer.
- 4. In this case the concerned workman, Smt. Umarwati Kamin was not examined as a witness. The employer also did not examine any witness. On behalf of the workman one document Ext. W. 1 has been admitted into evidence. This is a letter dated 25-4-79 signed by the Superintendent, Bastacolla colliery add essed to the Assistant Labour Commissioner (C) Dhanbad. The subject matter is demand of permanency of Smt. Umarwati Kamin and Smt. Basmada Kamin. This letter shows that Smt. Basmada Kamin was a listed piece rated casual employee engaged in making clay cartridge on piece rated basis. Since she had nut in 240 days attendence in the year 1979 in the capacity of a casual worker, she was regularised as clay cartridge mazdoor. Smt. Umarwati Kamin, the concerned workman was a clay cartridge supplier and had supplied cartridges on contract hasis for few days in 1979 when there was shortage of cartridge workers. It was further said in this letter that the husband of Smt. Umarwati Kamin named Ansu Rai died into illness sometime in 1975 and she had applied before the management rejected her prayer. But in 1976 when there was shortage of cartridges, the concerned workman had supplied cartridges for a few days for which she had been paid. Later on when the management started obtaining sufficient cartridges from departmental labour, the management stopped taking cartridges from the concerned workman.
- 5. From the above letter, Shri S. Bose representing the workman has tried to show that in Bastacolla colliery there are cartridge makers employed on time rated hasis as war anted under the ware board recommendation. This has been accented on behalf of the management It is further an admitted position that some workers supply cartridges to the management on piece rate basis for which there is no categorisation in the wage board recommendation. The letter Ext. W. I shows that another workman, Smt. Basmatia

Kamin was engaged as casual labour for preparation of clay cartridges, and on completion of 240 days she was regularised. The concerned workman was not even designated as casual labour not she completed 240 days in a calender year to justify her absorption as a permanent workman. I have already said that on behalf of the workmen nothing has been shown to indicate as to how long the concerned workman worked in Bastacolla Colliery. There is a simple statement in the written statement that she has been working since 1974. The management in Ext. W/1 shown that she worked from August, 1975 to Ma ch, 1976. This difference in years is also mentioned in the written statement of the management. So, apart from the question as to whether the concerned workman was a piece rated worker or a supplier of clay cartridges on contract basis, we have no evidence to indicate that she worked at any time after March, 1976. The industrial dispute was raised in 1979 when she was not in the employment in any manner. Moreover, the management has filed documents, which are Exts. M1 to M12 to show that she was paid on vouchers for the quantity of clay cartridges supplied. The management has alleged that he supplied cart idges on contract basis. There is nothing to show that there was a contract between the management and the concerned workman for supply of clay cartridges. The concerned workman has made no averment in the written statement that she worked in Bastacolla collery in the matter of preparation of clay cartridges. But the management in the written statement has specifically alleged that the concerned workman never prepared clay contridges in the premises of the colliery. It is clear that in order to succeed in her case it was necessary for the concerned workman to prove that she prepared clay cartridges in the premises of the management. This has not been done. So, we have therefore no basis to hold that the concerned workman happened to be a permanent workman in order to entitled her to be placed in category I.

6 Thus having considered all aspects of the case I have to hold that the demand of the workmen of Bastacolla colliery of Messrs Bharat Coking Coal Limited, Post office Dhansar, District Dhanbad for regularising Shrimati Umarwati Kamin as Cartridge Maker is not justified. Consequently, the concerned workman is not entitled to any relief.

This is my award.

J. P. SINGH, Presiding Officer, [No. L-20012/231/79-D.III(A)] A. V S. SARMA, Desk Officer,

New Delhi, the 11th January, 1982

S.O 251.—In pursuance of section 17 of the Industrial Disputes Act, 1947 (14 of 1947), the Central Government hereby publishes the following award of the Central Government Industrial Tribunal, Hyderabad, in the industrial dispute between the employers in relation to the management of India Government Mint, Hyderabad and their workmen, which was received by the Central Government on the 28th December, 1981.

BFFORE THE INDUSTRIAL TRIBUNAL (CENTRAL) AT HYDER ABAD

Industrial Dispute No. 7 of 1980.

BETWEEN

Workmen of India Government Mint, Hyderabad.

AND

The Management of India Government Mint, Hyderabad. APPEARANCES:

Sarvasri V. Jagannadhe Rao, K. Rangiah and V. Venkata Ramana, Advocates for the Workmen.

Sti M. Pandu Ranga Rao, Advocate for the Management.

AWARD

This reference was made to this Tribunal by Government of India. Ministry of Labour, through its Letter No. 1-42011 (10)/79-D. I(B) dated 19th June. 1980 under Sections 7A and 10(1)(d) of the Industrial Disputes Act, 1947. This relates to

the disputes between the Management of India Government Mint, Hyderabad and the Workmen. The points referred to this Tribunal for adjudication are:

- "1. Whether the workman of Government of India Mint, Hyderabad are justified in their demand for production-bonus for the period 1973-74 to 1976-77 when similar bonus was paid to workmen in the Bombay Mint? If so, to what relief are the workmen entitled?
- 2. Whether the demand of the workmen of Government of India Mint, Hyderbad for washing allowance is justified? If so, to what relief are the said workmen entitled?"
- 2. The workmen filed claims statement contending as follows:— The Government of India Mint, Hyderabad where these workmen are employed in the establishment belong to the Finance Ministry of the Government of India. It is an industry within the meaning of Section 2 (j) of the Industrial Dispu es Act, 1947. These workmen come within the definition of workmen mentioned in Section 2(s) of the said Act. These workmen are represented by a Sangh called Tankasal Karmika Sangh' (hereinafter called the Sangh). The Sangh submitted a charter of demands in their letter dated 3-5-1978 calling upon the Management to settle the demands made by them. Out of those demands, five demands were settled and seven remained unsettled. So, conciliation proceedings were held by the Concilation Officer. He submitted a failure report. Out of these demands, two demands were referred to this Tribunal for adjudication. They are payment of production bonus and washing allowance.
- 3. The Government of India established Mints in Bombay, Calcutta and Hyderabad. The work carried on in Bombay and Hyderabad is similar. The Singh was demanding production bonus on par with the employees in the mint at Bombay. The production in the Hyderabad Mint is similar in quality and quantity to the production in the Mint at Bombay, For the same production, Government entered into an agreement with the workers in the Bombay Mint, and production bonus from the year 1973 till the year 1977 was paid. The Sangh demanded the same in Hyderabad also. The dispute was kept pending by the Management, every year from 1973, and the Sangh has been demanding payment of Rooms. The programment has been in the same that the sam Bonus. The management has been informing the Sangh that the matter was referred to the Ministry of Government of India and were putting off the demand on the pretext of clearance from the Ministry. The production in Hyderabåd was more than the production at Bombay and was also more economical than in Bombay. Hence the workmen at Hydera-bad Mint are entitled to the same amount of production bonus as the Bombay Workmen. The management did not pay any bonus under the Payment of Bonus Act nor did they pay even any exercitin payment to the workers of the Hyderabad Mint. The Bombay workers were paid at the rate of 833% of the total wages per month. The wages of the workers in Bombay and Hyderabad mints are same, and hence the Management cannot deny the production bonus to the workers of the Hyderabad Mint on par with the Bombay Mint workers. Therefore the workmen of Hyderabad Mint are entitled for payment of production bonus at 833 per cent of the total wages from 1973 to
- 4. The management has been supplying clothing to certain workers. They were also paying washing allowance to peons, Canteen workers and Sanitary workers at Rs. 4 per month. The Sangh demanded the payment of this allowance to all the workers to whom uniform, were supplied. Hence the said allowance of Rs. 4.00 per month for those workers for whom dresses were supplied may be ordered to be paid.
- 5. The management filed a counter contending as follows. The reference made by the Government to this Tribunal is incompetent, as the Payment of Bonus Act is not applicable to the Government of India Mints. Hence there cannot be any demand for production Bonus apart from the provisions of the Bonus Act. There cannot be any reference for payment of ex-gratia payment, as the very expression 'ex-gratia payment' itself shows that it is only a discretionary relief that can be granted by the Management and the same can be enforced. The employees of the Government are governed by statutory rules, and in view of the fact, that minting is a squeriegn function of the State, the Industrial Disputes Act has no application. The averment mentioned in the claims statement that the Government of India Mint is an

'industry' i_S not correct. It is also not correct to state that these workmen employed in the Government of India Mint are workmen within the meaning of Section 2(s) of the I.D. Act.

6. It is not true to say that the work done in the Bombay Mint and that done in the Hyderabad Mint are similar to each other. The work of the Bombay Mint differs from the Hyderabad Mint, with regard to the quantum, type, coin production, type of machinery used and methods of procesproduction, type of machinery used and methods of processing. Besides coinage production, Bombay Mint has other activities, such as gold melting, refining, manufactures of medals, and standard weights and measures which the Hyderabad Mint is not having, except in a very negligible quantity. It is also not correct to state that the quality and quantity of production in both the Mints are the same. The two Mints are the same. are distinct, and have separate budgets, coinage programme and separate sanction of labour strength, based on the respective patterns of work. The Mints or Government of India do not come within the purview of the payment of Bonus Act. Further, there are no basic norms of production appli-cable uniformly to all the three Mints. However, the scheme incentive honorarium existing in the Bombay Mint was sanctioned by the Government of India, Ministry of Finance, from time to time from the year 1973-1974 for production above certain specified level, and for specified targets of production. Hence the Scheme of payment of honorarium in Bombay Mint has no relevance to the Hyderabad Mint. It is also the case of Calcutta also. In Hyderbad Mint there was never any proposal in respect of payment of this production bonus, and hence the question of putting off such proposal at any time does not arise. The Government of India Mints come within the Section 32(iv) of the rayment of Bonus Act, 1965. The Scheme of incentive honorarium in the Bombay Mint in the year 1973-74 has no relevance. to Hyderabad Mint. Hence the question of comparing the figures of production of Bombay and Hyderabad Mints does not arise, as the work content, method of production type of machinery and composition of labour force are different from Mint to Mint hence it is difficult to evaluate and measure the relative economics of production obtained at both the Mints on a comparative basis,

7. The Sangh did not raise or submit any demund in 1973 for payment of washing allowance to industrial worke 8. The Government rules provide for payment of washing allowance only to liveried class III and IV employees, that is drivers, Peons, Canteen Vendors and Sanitary staff. There are no Government rules for payment of that allowance to other type of workmen who were supplied with protective clothing. No other Mints are paying washing allowance to those persons, Hence the Sangh cannot claim any washing allowance for those persons. The claim made by the Sangh is liable to be rejected.

7. Issue 1:—The Government of India established Mints in Bombay, Calcutta and Hyderabad, The workmen in this case are the workmen employed in the Hyderabad Mint. The case of the workmen is that Minting is an 'industry' within the meaning of Section 2 (j) of the Industrial Disputes
Act, that they are workmen within the meaning of Section
2(s) of the said Act, that the production in the Hyedrabad
Mint is similar in quality and quantity of the production in the Bombay Mint, that with regard to the Bombay Mint, the Government entered into an agreement with the worreached certain prescribed target, that as the target was reached, the workers of the Bombay Mint to give production bonus if they reached certain prescribed target, that as the target was reached, the workers of the Bombay Mint were naid production bonus from the year 1973 till the year 1977, that it was not paid to the workers of the Hyderabad Mint inspite of the fact that their production was infact more than that of the Bombay Mint, and that hence they should be paid the production bonus in respect of those years at the same rate at which it was paid in the Bombay Mint. The contention of the Management, in short, is that the reference made by the Government to this Tribunal itself is incompetent as the Payment of Bonus Act is not applicable to the Government of India Mints and hence there cannot be any demand for bonus by the workmen. It is also the contention of the Management that as Minting is a soveriegn function it cannot be treated as an 'industry', that hence the Industrial Disnute Act has no application and that hence this Tribunal cannot go into the matter. It is also the contention of the Management that the work of the Bombay Mint differs from the Hyderabad Mint in many aspects, that hence what is

applicable to the Bombay Mint cannot be made applicable to the Hyderabad Mint and that hence the workmen are not entilled for any relief.

8. As stated already, the contention of the Management is that the reference to this Tribunal itself is bad as Minling is a soveriegn function and hence cannot be treated as an industry and that hence that I. D. Act has no application in this case. The fact that Minting is a soveriegn function cannot be disputed. But it is contended by the learned counsel for the Workmen that Minting was held to be an industry as per law laid down in our country, and in support of the suid contention, be relied on the decision. THE BANGALORE WATER SUPPLY & SEWERAGE BOARD v. A. RAJAPPA (Supreme Court Labour Judgement 1978-79. Volume 15 page 121). That is a decision given by the Supreme Court by seven judges. It is contended by the learned counsel for the Management that out of seven judges who decided that case, only a single judge namely. His Lordship Justice Chandrachud had it to be an industry. His Lordship held Mint can be a industry, even though its activities can only, be undertaken by the State in the charge of its Constitutional obligations of functions. The State does not grade when it prints currency note or strike a coin and yet considering the nature of the activity it is engaged in an industry when it does so. The learned counsel for the Management argued that His Lordship Justice Chandrachud was only in the minority and that the majority judges did not hold in that manner. As per the majority judgement it was held:

"Sovereign functions, strictly understood (alone) qualify for exemption, not the welfare activities or economic adventures undertaken by Government of statu'ory bodies.

Even in department discharging sovereign functions, if there are units which are industries and they are substantially severable then can be considered to come within Section 2(j)".

The learned counsel for the workmen argued that even as per the majority judgement it was stated that even in departments discharging sovereign functions, if there are units which are industries and can be severable, they come within the purview of Section 2(j) of the Act, and that it is not specifically held even as per the majority judgement that Minting was not an industry, and that as there is a definite observation made by His Lordship Justice Chandrachud that minting is an industry considering the nature of the work it has to be held that Minting is an industry coming within the purview of Section 2(j) of the Act and that hence this Tribunal has jurisdiction to try this case. I agree with the said argument.

9. As stated already another contention taken by the Management to the maintainable of this case before this Tribunal is that the Government of India Mints are excluanother contention taken by the ded from the nurview of the payment of Bonne Act, and that hence this Tribunal has no jurisdiction to entertain this disnute. But it is contended on behalf of the Workmen that what they are claiming by way of production bonus is the some which the Bombay Mint workers were paid, and if the Bombay Mint workers could be paid there was no reason at to why thew orkers of the Hyderabad Mint should not be paid, But it is contended on behalf of the Management that there is an incentive scheme that was in vogue in the Bombay Mint, that as per it, the workers there were paid incentive honorarium, that as there was no such Scheme for the Hyderabad Mint, the workmen cannot claim the same But it is contended on behalf of the Workmen that merely because there was no Scheme that was introduced in the Hyderabad Mint, they cannot be denied the remuneration for the work done by them, if they had worked equally or even more than those of the Bombay Mint, Ex.W3 which is dated 26-F-1973 shows this Scheme namely. Incentive Honorarium that was introduced in the Bombay Mint. It prescribed Torget Production in respect of several denominations of the coins, and it states that if those targets are reached they should be naid incentive honorarium at the rate fixed in it Fx. W4 is a letter dited 12-7-73 addressed by the Tankasal Karmika Sanah which represents the workmen, to the Mint Master at Rombay asking for detailed information regarding Incentive Scheme and production bonus as existing in that Mint. Ex. W5 is a similar letter addressed subsequently on 21-7-1973. Ex W9 is a similar letter addressed by the Hyderabad Mint workers on 18-6-1974. Fx W10 is another letter addressed to the Mint Master at Bombay in the year 1975 with regard to the same matter. These documents clearly show that the

workmen of the Hyderabad Mint have been agitating for payment of production bonus or incentive honorarium which was being paid in the Bombay Mint. From the evidence placed before the Tribunal it has to be stated that what the Hyderabad Mint workmen were claiming is the same, as that which was being paid to the Bombay workmen, and hence the contention of the Management that the payment of Bonus Act is not applicable for Mints and that hence this Tribunal has no jurisdiction to try this case cannot be accepted.

10. It is next contended on behalf of the Management that the work of the Hyderabad Mint cannot be compared with the work of the Bombay Mint and that hence the Hyderabad Workers cannot claim on the ground that the Bombay workers were being paid. In the counter field by the Management it was stated that though two Mints are working under the same Ministry of Finance, Government of India, they are separate and distinct, that they have separate budgets and comage programmes, that they have separate sanction of labour strength based on the respective patterns of work, that the Scheme of honorarium introduced in the Bombay Mint has relevance to the Hyderabd Mint and that the same is the case with regard to the Calcutta Mint also, It is further contented by them, that the question of companying the figures tended by them that the question of comparing the figures of production at Bombay and Hyderabad Min.s does not arise as the work content, method of manufacture, type of machinery and strength of labour are different from Mint to Min, that it is difficult to evaluate the relative economics of production obtained at both these Mints on comparative basis, and that hence the workers in the Hyderabad Mint cannot claim any incentive honorarium. But it is contended on behalf of the workmen that the above contention cannot be accepted. Ex. W-8 is the extract from the report of the Kirloskar study Consultant team. It shows the nature of work in the Mints at Bombay, Hyderabad and Calcutta, It also shows the scales of pay of the workers in the three mints and shows the scales of pay of the workers in the three mints and it also gives a comparison of the performances of the work in the Bombay Mint and the work in the other two Mints namely, Calcutta and Hyderabad. It also gives comparative production figures of the three Mints and the average production of the workmen in all the three Mints. M.W.1 the the witness that was examined on behalf of the Management states in his evidence that in 1975-76 M/s. Kirloskar Consultants were appointed by the Covernment of India to conduct tants were appointed by the Government of India to conduct a technical study of all the Mints and fix suitable production norms and also evolve a suitable incentive scheme applicable to all the Mints, that they conducted a technical study of all three Mints and submitted a report in four volumes. Exs. M2 and M3 are extracts taken from the reports of Kirloskar, that in Ex.M3 it was stated by them that because of variation in the working practices in the three Mints, the layout and handling programme equipment available on each-Mint, the equivalent need not be the same for all the three Mints, that they worked out equivalent separate by for each Mint and fixed basic production of the respective three mints viz, 26.3 lukhs (equivalent) for Bombay Mint, 25.46 for Calcutta Mint and 15.17 for Hyderabad Mint per day of 8 hours for 48 hours a week working. In view of the Kirloskar Committee Report which gives a comparison of the performance of all three Mints, including the one at Hyderabad, it is possible to compare the figures of production of Hyderabad Mint with that of the Bombay Mint. As the Kirloskar Consultants evolved a new equivalent for all the Kirloskar consultants are activated the production and gave the figures in their and estimated the production and gave the figures in their report it is nossible to compare the work done at the Hyderabad Mint with that at the Bombay Mint as evidenced from Ex. W8. Hence I find that the workers of the Hyderabad Mint are entitled for incentive honorarium just like the workers of the Bombay Mint, if their work is equal to the work done by the Bombay workmen. In fact it is their contention that the work done by them is much more than that of the Bombay workmen.

11. In the past, when the incentive scheme in Bombay was in vogue, the targets of production were established in terms of Mint Equivalent. The Mint equivalents are equal for all the three Mints, irrespective of the fact whether a particular coin of any denomination is produced at any of the Mints or not Subsequently when the Kirloskar Consultant were appointed in 1975, they evolved new equivalents which are different with the three Mints. As per the new equivalents which they have given, the estimated production of the three Mints was given in Ex. W8.

In Ex. W8 in para 7.5 it was stated as follows:

"We have reproduced at table 7.4 a comparative statement of production of the three mints during the years 1974-75, 1975-76 and 1976-77. In this statement we have worked out the equivalent productions, taking the old equivalents as well as new equivalents into consideration, we note that since Bombay and Calcutta mints starfed working on 1 Rupee coins from the year 1975-76, whereas Hyderabad had only a programme of 50 paise coins downwards, these two got a little added advantage in production. With the new equivalents we find that the production in Bombay and Calcutta Mints has been highest in the year 1974-75, whereas Hyderabad mint it has been continuously increasing from 1974-75 onwards and is highest in 1976-77. The summary statement in terms of equivalent is as under.

The details of production in respect of all the three Mints for the years 1974-'75, 1975-'76 and 1976-'77 were given. Subsequently it was stated.

"This comparison for the year 1976-77 gives an indication that the productivity at Hyderabad mint is apparently higher".

This report shows that the productivity of this Hyderabad Mint was the highest during the year 1976-77. Hence I hold that the Hyderabad Mint workers are entitled for production bonds or incentive honorarium, in respect of the year 1976-77.

12. It is contended on behalf of the workmen that they are entitled for production bonus in respect of the remaining three years also i.e. for the years 1973-74, 1974-75, 1975-76. With regard to the year 1975-76 the workmen contend that they are entitled for production bonus as their performance was equal to that of the Bombay Mint workmen, as they produced 6,006 lakhs coins as against 10,686 lakhs at Bombay, which shows higher productivity as per man power basis. But the Management contends that man power base alone should not be the critarian for judging the performance of the Mint, and that in addition to the man power the other facilities, methods of practice and machinery available have also to be taken into consideration for determining the targets of production to be achieved by the Hyderabad Mint. It is further contended that in the Kirloskar report it is clearly stated that during the year 1975-76 the production at Hyderabad Mint was on the increase side and was found to be highest during 1976-77, that during the year 1975-76 the Bombay Mint was paid production bonus for 10,686 lakhs production at the rate of 8.33 percent and that on a similar basis it has to be seen whether the Hyderabad Mint has produced coms more than the base production which is to be worked out on a similar pattern. It is further contended on behalf of the Management that on the basis of Kirloskar equivalent and Kirloskar ratio (15.17: 26.3) the Hyderabad Mint, to be on par with the Bombay Mint, has to produce 6,164 lakhs equivalent, but from the actual performance of the Hyderabad Mint, it is seen that they have produced only 6,006 lakhs during the year 1975-76. As the production bonus was paid at the Bombay Mint at the rate of 1 per cent, for every 3.5 per cent increase in the base production, and as 8.33 per cent bonus was paid for 10 686 lakhs at Bombay Mint, to be on par with Bombay Mint, the base production for Hyderabad Mint will roughtly work out to 4,772 lakhs. As the Hyderabad Mint workers for payment of production bonus

13. With regard to the years 1973-74 and 1974-75 also, it is contended by the workmen that they are entitled for incentive bonus for those years also. According to them, their production is atleast equal to that of the Bombay Mint, when productivity is calculated on man power basis. But it is contended on behalf of the Management that the said argument cannot be acented. It is stated on behalf of the Management that for the years 1973-74 and 1974-75 the production was comparatively less when compared to the Bombay Mint and that this was also mentioned in the Kirloskar report. Agreeing with the said argument I hold that the Hyderebad workers are not entitled for incentive honorarium in respect of the years 1973-74 and 1974-75.

14. As a result of my prior discussion, I hold on Issue 1 that the workmen of Hyderabad Mint are entitled for Production bonus or incentive honorarium for the year 1976-77 at the rate of 8.33 per cent (if the same was paid at the Bombay Mint as it is stated by the learned counsel for the Management that it was not paid there for that year whereas the workmen contend that it was paid there) and in respect of the year 1975-76 they are entitled at 7.33 per cent. In respect of the year, 1973-74 and 1974-75 they are not entitled for any production bonus or incentive honorarium.

Mint workers is that they are entitled for washing allowance. Some of the workmen of the Hyderabad Mint were being given uniforms. Out of them some categories namely, Peons, Canteen workers and Sanitary workers were being paid washing allowance at Rs, 4.00 per month. The workmen contend that it is not only those people but all the other persons who were given Uniforms that should be paid the washing allowance. But it is contended on behalf of the Management that there are no Government Rules for payment of that allowance other types of workmen who were supplied with Uniforms and that hence they are not entitled for the same. I am not incline to agree with the same argument. It is not as though, the workmen are demanding Uniforms for all of them but what they say is, that when washing allowance is paid to some workmen who were supplied with Uniform, there is no justifiable reason for not giving the same to other persons also who were given Uniforms. I agree with the said argument and I hold that all the persons who are supplied with Uniforms should be paid washing allowance of Rs, 400 per month I also find that those who are not being paid the said allowance should be paid from 1-12-1981. I find Issue 2 accordingly.

In the result, an award is passed accordingly.

Sd|-

INDUSTRIAL TRIBUNAL

Appendix of Evidence

Witnesses Examined

Witnesses Examined

For the Workmen:

For Management:

W.W.1 D. Yadagiri

M.W.1 G. Bhavnarayana

Documents Exhibited for the Workmen:

- Ex. W1 Letter No. L-243|76|6285D, dt. 3-2-76 addressed by the Master of the Mint to the Chief Inspector of Factories Government of Andhra Pradesh, Somajiguda, Hyderabad regarding exemption under Sec. 5 from the provisions of Sections 51 and 54 of the Factories Act, 1948.
- Ex W2 Letter No. L-243|76|573 A dt. 27-4-1976 addressed by the Master of the Mint to the Chief Inspector of Factories, Government of Andhra Pradesh, Himayatnagar Hyderabad regarding exemption under Section 5 from the provision of Sections 51 and 54 of the Factories Act, 1948 for a period of 3 months from 1st June, 1976.

Ex. W3

By consent.

True copy of the letter No. F3 18 73-Coin addressed by the Deputy Secretary to Government of India to the Mint Master, India Government Mint, Fort, Bombay regarding the grant of incentive honorarium to the Workmen of the India Government Mint, Bombay.

Ex. W4

By Consent,

Letter No. TKS|290|73, dt. 12-7-73 addressed by D. Yadagirl, General Secretary to the Master of the Mint, India Government Mint, Bombay 1 regarding details of incentive scheme.

Ex. W5

By consent.

Letter No TKS|298|78 dt. 21-7-73 addressed by D. Yadagiri to the Master of the Mint, India Government Mint, Hyderabad regarding the discussion of incentive scheme and production bonus.

Ex. W6

By consent.

Letter No. TKS|63|76 dt. 4-6-76 addressed by D. Yadagiri, General Secretary to the Master of the Mint, India Government Mint, Hyderabad.

Ex. W7

By consent.

Letter No. TKS|75|76 dt. 12-6-76 addressed by D. Yadagiri, General Secretary to the Joint Secretary, Ministry of Finance, Department of Economic Affairs Government of India, New Delhi regarding the production figures cum the expenditure for the years 75-76 and 76-77 for three Mints.

Ex. W8

By consent.

Existing wage structure for the three mints.

Ex. W9

By consent.

Letter dt. 18-6-74 addressed by D. Yadagiri, General Secretary to the Master of the Mint, India Government Mint, Hyderabad regarding the production figures of Hyderabad for the year 1973-74.

Ex. W10

By consent,

Letter dt. 21-5-75 addressed by the D. Yadagiri, General Secretary to the Master of the Mint, India Government Mint, Hyderabad regarding payment of Incentive Bonus.

Ex. W11

By consent

Minutes of conciliation proceedings held on 16-2-79 between the Management of India Government Mint, Hyderabad and their workmen represented by Tanksal Karmik Sangh, Hyderabad.

Ex. W12

By consent.

Failure of conciliation report dt. 8-3-79 between the Management of India Government Mint, Hyderabad and their workmen.

Ex. W13

By consent.

Copy of O.M. No. 3|56|76-JCA dt. 29-7-79 from Ministry of Home Affairs Department of Personnel and A.R.

Ex. T1

Letter No. TKS|60|79, dt. 13-7-79 addressed by D. Yadagiri, General Secretary to the Master of the Mint, India Government Mint, Hyderabad regarding the proposals for production oriented scheme made by Tanksal Karmika Sangh.

Documents Exhibited by the Management

- Ex. M1 Letter No. TKS|130|78, dt. 22-10-78 addressed by D. Yadagiri, General Secretary Tankasal Karmika Sangh, Hyderabad to the Master of the Mint, India Government Mint Hyderabad regarding the Kirloskar Report.
- Ex. M2 Extracts taken from the reports of Kirloskar.
- Ex. M3 Extracts taken from the reports of Kirloskar.
- Ex. M4 Telegram sent by the India Government Mint, Bombay to the India Government Mint, Hyderabad.

- Ex. M 5 Copy of the letter No. I-264/76/11/1220 dt. 8-6-1976 addressed by C. B. Menon, Accounts Officer Master of the Mint to the General Secretary Tankasal Karmika Sangh, India Government Mini, Hyderabad disputing the allegation made by the T.K.S.
- Ex. M 6 True copy of the letter No. TKS/60/79, dt. 13-7-79 addressed by D. Yadagiri, General Secretary Tankasal Karmika Sangh to the Master of the Mint, India Government Mint, Hyderabad regarding the proposals for production oriented scheme made by Tankasal Karmik Sangh.

B. PRASADA RAO, Presiding Officer.
[No. L-42011(10)]79-D. II(B)]
S. S. BHALLA, Desk Officer.

New Delhi, the 15th January, 1982

S.O. 252.—In pursuance of section 17 of the Industrial Disputes Act, 1947 (14 of 1947), the Central Government hereby publishes the following award of the Central Government Industrial Tribunal, Madras, in the industrial dispute between the employers in relation to the Stevedores of Cochin and their workmen, which was received by the Central Government on the 24th December, 1981.

BEFORE THIRU T. SUDARSANAM DANIEL, B.A., B.L.. Presiding Officer,

Industrial Tribunal, Tamil Nadu (Constituted by the Government of India) Tuesday, the 8th day of December, 1981

Industrial Dispute Nos. 43 of 1981

(In the matter of the dispute for adjudication under Section 10(1)(d) of the Industrial Disputes Act, 1947 between the workmen and the Management of Stevedores of Cochin and Cochin Dock Labour Board, Cochin).

BETWEEN

The workmen represented by

The Secretaries:

- Cochin Port Tally Clerks Association, INTUC Office, Mattanchery, Cochin-682002.
- 2. Cochin Thuramugha Thozhilali Union, Cochin-682003.
- Cochin Port Thozhilali Janatha, Garrage No. 1, Opp Malabar Hotel, Willingdon Island, Cochin-682003.
- Cochin Port & Dock Employees Union, Site Office Mattancherry Wharf Gate, Wilingdon Island, Cochin-682003.
- Steamer Tally Clerks Association, Opp. Mattaucherry Church, Cochin-682002.
- Cochin Port Labour Union, Panayappilly, Cochln-682002.

AND

- The Stevedores of Cochin, represented by United Stevedores Association of Cochin (P) Ltd., River Road, Calvethy, Cochin-682001.
- The Secretary, Cochin Dock Labour Board, Cochin-682003.

REFERENCE

Order No. L-35011|1|81-D. IV (A), dated 21st May, 1981 of the Ministry of Labour, Government of India.

This dispute coming on for final hearing on Saturday, the 28th day of November, 1981, upon persuing the reference, claim and counter statements and all other material papers on record and upon hearing the arguments of Thiru M. Jamal Kunju, General Secretary of Union No. 1, Thiru K. C. Antony, Organising Secretary of Union No. 4, Thiru Hamza Koya V. U. General Secretary of Union No. 5, Thiru K. Janardhanan, Vice-President of Union No. 6 and of Thiru K. V. R. Shenoi for Menon and Pai, Advocates for the Managements and Unions 2 and 3 being absent and this dispute having stood over till this day for consideration, this Tribunal made the following:

AWARD

This is an Industrial Dispute between the workmen and the Management of Sieveaores of Cochin referred to this Tribunal for adjudication under Section 10(1)(d) of the Industrial Disputes Act, 1947 by the Government of India in Order No. L-35011[1]81-D.IV(A), dated 21st May, 1981 of the Ministry of Labour in respect of the following issue:

- 'Whether the Table Clerks registered under the Cochin Dock Labour Board are justified in demanding creation of posts of Tally Table Supervisors in the scale of Rs. 480-806 and their promotion to such posts? If so, how many such posts should be created and what should be the criteria for promotion of Table Clerks to the same?
- (2) Facts leading upto the dispute are as follows: The Cochin Dock Labour Board is the Dock Labour Board constituted under the Dock Workers (Regulation of Employment) Act, 9 of 1948 for the port of Cochin which is a major port. The Central Government (Government of India) has made the Cochin Dock Workers (Regulation of Employment) Scheme, 1959 for the Port of Cochin, Kerala State to ensure the objects as laid down under the Scheme. The Scheme is exhibited as Ex. M-5. The Cochin Dock Labour Board is only a regulating administrative set up for administering the Scheme. Therefore it is that the Cochin Dock Labour Board has taken up the plea that it cannot be considered to be an employer under Section 2(j) of the Industrial Disputes Act, 1947, however in as much as the Cochin Dock Labour is regulating administrative set up for administering the Scheme indicated in Ex. M-5 it is a necessary, just and proper party to the present dispute. No doubt the Stevedores of Cochin represented by the United Stevedores Association of Cochin Private Limited has filed a separate counter statement. Admittedly the entire group of table clerks working under various Stevedores under the Cochin Dock Labour Board are registered wokers from the year 1966 (15-2-1966). The issue referred to this Tribunal by the Government of India, Ministry of Labour calls upon this Tribunal to find out if the table clerks registered under the Cochin Dock Labour Board are justified in demanding creation of posts of Tally|Table Supervisors in the scale of Rs. 480-806. There can be no doubt that the main function of the Dock Labour Board is to regulate the employment of dock workers registered under it. The Board is perfectly compared to the prescribe the cardiac according to the contract of the contra petent to prescribe the service conditions and other attendant matters in respect of registered workers. The United Steve-dores Association of Cochin Private Limited which repre-sents the employment of registered workers is functioning as the administrative body. The Dock Labour Board is to ensure greater regularity of employment to dock workers and secure greater regularity of employment to dock workers and secure that an adequate number of dock workers is available for efficient performance of dock work. The copy of the resolution unanimously passed by the Cochin Dock Labour Board held on 10-12-1979 is marked as Ex. M-1. The aforesaid decision of Cochin Dock Labour Board is in full conformity with the objective and functions enumerated in clause (7) of the Cochin Dock Workers (Regulation of Employment) Scheme, 1959-vide Ex. M-5. Under this resolution Ex. M-1 the Board decided to create 40 posts of Tally Supervisors in the scale of vide Ex. M-1. Under this resolution Ex. M-1 the Board has decided to create 40 posts of Tally Supervisors in the scale of Rs. 480-806 subject to the approval of the Government of India. On the passing of this resolution, the Cochin Dock Labour Board sought the approval of Government of India, Ministry of Shipping and Transport (Transport Wing) in their letter No. Sec. 302-A80 335, dated 10th January, 1001 by the Cocker and the second secon 1981 but the Government of India turned round this proposal of Cochin Dock Labour Board under Ex. M-2 dated Ex. 22-1-1981. However, Cochin Dock Labour Board on receipt of Ex. M-2 from the Government of India again addressed a letter to the Government of India on 23-2-1981, copy of which is marked as Ex. M-3. Under Ex. M-3 the Cochin Dock Labour Board not only adverted to the several points raised by the Government of India in Ex. M-2 but also maintained that for the sake of industrial peace which is absolutely essential that the resolution of the Cochin Dock Labour Board under Ex. M-1 is just and proper and that it should be approved by the Government of India. Eventually Government of India, Ministry of Shipping and Transport rejected the proposal of Cochin Dock Labour Board on 12-3-1981-vide Ex. M-4. Thereafter the dispute has been raised by the Unions and after conciliation proceedings, the Government of India. Ministry of Labour has referred the present controversy to this Tribunal for adjudication.
- (3) The Cochin Dock Labour Board has filed a counter statement through its Secretary to the claims made by the Unions. Significantly, it may be noted that the Cochin Dock Labour Board quite rightly did not muster courage to resist

the claim made by the Unions in the face of its own iesolution under Ex. M-1 and also the subsequent stand taken up under Ex. M-3. Strangely, the Management of the blevedores of Cochin represented by the United Stevedores Association of Cochin represented by the United Stevedores Association of Cochin Private Limited in their counter statement appears to take this stand that the demand of the Union for creating Taily Table Supervisors in the scale of Rs. 480-806 is not at all justified. However, in paragraph (5) of the counter statement, the Stevedores Association of Cochin admits that Cochin Dock Labour Board at its meeting held on 10-12-1979 passed a resolution under the original of Ex. M-1 for creating 40 higher posts of Tally Table Clerk Supervisors in the grade of Rs. 480-806 to provide promotional opportunities to the Table Tally Clerks, But the position taken by the Stevedores Association is that in as much as the resolution under Ex. M-1 was passed by the Cochin Dock Labour Board subject to the approval of the Government of India and in as much as subsequently the Government of India had rejected the proposal both under Ex. M-2 and Ex. M-4 it does not lie in the mouth of the Unions to come forward with the present claim. The Stevedores Association in paragraphs (5), (6) and (7) of the counter statement appear to justify the stand of the Government of India staken under Ex. M-2 and Ex. M-4. Therefore it has to be seen whether the claim of the Unions cannot be said to be justified for the reasons mentioned by the Government of India under Exs. M-2 and M-4 or for all or any of the reasons urged by the Stevedores Association of Cochin in their counter statement filed before this Tribunal.

4) There is no controversy that there are 50 registered Table Clerks under the Cochin Dock Labour Board and 114 Tally Clerks registered under the Scheme Ex. M-5. The post of Table Clerk is the next higher post to Tally Clerks to be filled by promotion basing on seniority. The present scale of Tally Clerks is Rs. 425-741 and Table Clerks Rs. 465-819. The Tally Clerks are engaged hookwise. One Tally Clerk has to be posted along with each gang engaged for loading or discharging cargos to and from the vessels with one reliever upto 4 hooks and 2 for 5 and above. Thus, in ordinary course about 6 or 8 Tally Clerks have to be employed. At this juncture. I may point out that the workmen and the Management are not agreed as to the number of vessels berthing at Cochin every day. While the Management would say that on an average, 8 ships will be berthed, all the Unions with one accord would maintain that on an average 12 ships will be berthed at Cochin Dock. The Table Clerks perform the work of Mate Receipt, Output, Manifest and Stowage Plan. They are employed according to the workneed and upto 4 Table Clerks will be posted in each vessel according to requirement. Majority of Tally Clerks and all the Table Clerks were registered under the Cochin Dock Labour Board even in 1966 and as such still they are now having no chance of promotion. Bulk of them have attained almost the maximum of their time scale. No doubt at page 3 of the memorandum submitted by the Management of Stevedores of Cochin to the Claim made by Union No. 4 it is said that the Management denies that the bulk of the Tally and Table Clerks have almost attained the maximum of their time scale. The Management could have easily stated at least number of workmen who have have easily stated at least number of workmen who have attained the maximum of their time scale. They have failed to throw any light in this direction. The first Wage Board for Port and Dock Workers had recommended or fixation of ratio for promotion in 1969. But the Cochin Dock Labour Board had not fixed any ratio in accordance with the resolution of the Government which has accepted Wage Board recommendations. It is not pretended that workers of Cochin Port did not enjoy the benefit of ratio fixation and consequent promotions. It is also pointed out by the Unions that categories of workers similar to Tally and Teble Clerks had several avenues of promotion. For example, while a grade III worker, or a group III driver in cargo handling section or a Lower Division Clerk in the same pay scale as Tally Clerk can get successive promotions till an Assistant Foremen or Assistant Secretary, the Table Clerks do not have even a chance for promotion. All these must have certainly weighed with the Monagement of Cochin Dock Labour Board when they passed the resolution under the original of Fx. M-1 on 10-12-1979.

(5) In paragraph (2) of the claim statement filed by Union No. 4 Cochin Port and Dock Employees Union, it is specifically pointed out that the resolution under the original of Ex M-1 was passed unanimously in the special meeting No. 4 of the Cochin Dock Labour Board held on 10-12-1979 to which the representatives of all interests concerned were parties. In

the counter statement filed by Stevedores Association to the claim made by Union No. 4 it is not contended that the resolution under Ex. M-1 was not ununimously passed. There is no controversy that the labour as well as their employers and Government are sufficiently represented in the Cochin Dock Labour Board, As I have already referred to the main function of the Board is to regulate employment of Dock workers registered under it and the Board is competent to prescribe the service conditions and other attendant matters in respect of registered workers. In the circumstances it is not open either to the Cochin Dock Labour Board or to the Stevedores Association to turn round now and contend that the resolution passed under Ex. M-1 is unjustified or unwarranted. Therefore the crucial point that has to be ascertained is whether the Cochin Dock Labour Board and the Sevedores Association can find a shelter or buoy in the clause of the resolution Ex. M-1 namely "subject to the approval by the Government". In this context I may point out that when the Government of India declined to accept the resolution for the reasons set out in Ex. M-2, Cochin Dock Labour Board did not take the reply of the Government lying down. On the contrary, the Cochin Dock Labour Board has squarely pointed out under Ex. M-3 that the reasons mentioned by the Government are unsound and that the resolution must be given effect to vide Ex. M-3. The Government of India under Ex. M-4 does not very much set out any additional grounds for rejecting the submissions made by the Cochin Dock Labour Board under Ex. M-3. In the light of these facts merely because the resolution Ex. M-1 stated that it was subject to the approval by the Government of India it cannot be said that no case as such was made out by the Dock Labour Board to provide promot onal opportunities to the Tally and Table Clerks. Moreover, the resolution Ex. M-1 clearly points out the creation of 40 higher posts as Tally and Table Clerk Supervisers in the grade of Rs. 480-806. In clause (6) of the Cochin Dock Workers (Regulation of Employment) Scheme, 1959 Ex. M-5 empowers the Board to appoint staff and fix the salaries and allowance, and prescribe such terms and conditions of and allowances and piescribe such terms and conditions of service as it deems fit and to pay the incumbent the salary upto the limit of Rs. 1250. Only in excepted cases the approval of the Central Government is conteplated. Under clause (7) of Ex. M-5 the Board may take such measures as it may consider desirable for the thering the objectives of the Scheme including proper than the property of the purpose of facility. utilisation of the dock labour of the purpose of faciliating the rapid and economic turn round of vessels and regulating the recruitment and entry into and the dis harge from the Scheme of dock workers and allocation of registered dock workers to registered employers. Clause 8(b) and (c) of the Scheme Ex. M-5 empowers the Board for dealing with increase or decrease the number of workers in any category and also sanction the temporary registration of a specified number of workers for a specified period. Nowhere is there any suggestion or indication that these functions of the Dock Labour Board are subject to the approval of the Central Government. In this view, the resolution passed under the original of Fx. M-1 fully justifies the creation of promotional avenue for Table Clerks as Supervisors. An examination of the several provisions of the Scheme Ex. M-5 would demonstrate that the Cochin Dock Labour Board is perfectly competent to pass the resolution under Ex. Ex. M-1 for creation of supervisory post and such action of the Dock Labour Board does not require either the prior or post sanction or approval of Government of India.

(6) The Central Government did not accept the resolution of the Dock Labour Board under the original of Ex, M-1 for the reasons mentioned in Ex. M-2. Three grounds are neatly met by the Cochin Dock Labour Board itself in the reply dated 23-2-1981 under Ex. M-3. Therefore it cannot be said that the three grounds urged by the Central Government under Ex. M-1. Ex. M-2 has any rational basis to decline the promotion avenue decided upon by the Cochin Dock Labour Board as much as the Cochin Dock Labour Board itself has in details referred to the objections raised by the Government of Irdia, it is unnecessary for me to go further into the details mentioned in Ex. M-3. Ex. W-1 is a record of discussion beld on 29-10-1979 between the workmen's representative and Cochin Dock Labour Board recording promotional opnortunities to the Tally Table Clerks. From paragraph (1) of Ex. W-1, it can be noted that it was suggested that a category of Tally Supervisor for each working ship in each shift for effective supervision of the work of Tally and Table Clerks must be created and that it was also suggested 40 such posts of Supervisors be created to meet the requirements in both the shifts and for meeting

leave provisions, weekly off ctc. The stand of the Stevedoles and the Cochin Dock Labour Board before the Conciliation Officer can be seen at paragraph (6) of Ex. W-2, the Conciliation railure Report, the only ground on which the Stevedores and the Cochin Dock Labour Board resisted the claim of the Unions was that the Government did not agree with that part of the resolution creating Table supervisory posts, I have already pointed out how the Cochin Dock Labour Board has met the Points raised by the Government of India under Ex. M-2. A perusal of the communication of the Dock Labour Board under Ex M-3 would also disclose that not only the promotional post of Tally and Jable Clerk Supervisor is supported by sufficient work and justification and there will not be any repercussion in other Port because since a category of Table Clerk has not been decasualised at any other Port the promotional avenues for the Table/Tally Clerk as Supervisor is absolutely justified. Further more from Ex. M-3 it can also be gathered that in order to procure industrial peace it is absolutely essential that the Board's proposal for creation of 40 promotional posts was justified. As a result of Ex. M-1, 40 new posts will be created. Consequently employment opportunity for 40 more breakwares will be through ones. Thus tunity for 40 more bleadwinners will be thrown open. Thus the implementation of the resolution to some extent relieve and miligate unemployment problem and meet the aspirations and living desire of economically weaker and poorer sections of our Society at large. For all the reasons stated above, it is perfectly clear that the workmen were justified in their demand for creating Supervisory posts for Tally and Table Clerks. The Management has also taken a plea that in any event creation of 40 supervisory post is totally unjustified and unfair. In as much as the Cochin Dock Labour Board itself under resolution under Ex. M-1 has thought fit to create 40 supervisory posts and has also reiterated the stand under Ex. M-3 even the teeth of opposition of the Central Government under Ex. M-2 it does not lie in the mouth of the Management to turn round now and say that the creation of 40 supervisory posts is unfair and unjustified. No rational basis is indicated for the Management's clam that the total number of Tally/Table Supervisors should not in any case exceed 10. In the circumstances 1, also find that the demand for creation of 40 supervisory posts is justified in the peculiar facts and circumstances of this case. Finally the reference made by the Government of India also directs this Tribunal to indicate the criteria for promotion of Table Clerks as Table Supervisors. The normal and ordinary rule has to prevail namely that the seniormost in the Table Clerk has to be promoted as Supervisor. There is no controversy about the scale of pay to which the supervisor would be entitled as already indicated in the resolution Ex. M-1. In circumstances, I answer this issue in the affirmative.

(7) In the result, an Award is passed holding that the Table Clerks registered under the Cochin Dock Labour Board are justified in demanding creation of posts of Tally/Table Supervisors in the scale of Rs. 480-806 and that 40 such posts should be created and the seniormost of the Table Clerk should be promoted as Supervisor. In the circumstances, 1 direct the parties to bear their respective costs.

Dated, this 8th day of December, 1981.

T. SUDARSANAM DANIEL, Industrial Tribunal WITNESSES EXAMINED

For both sides: None.

DOCUMENTS MARKED

For workmen

- Ex W-1/26-11-79—Record of discussion held on 29-10-79 between the workmens' representatives and the Cochin Dock Labour Board regarding the promotional opportunities to the Tally/Table Clerks etc.
- Ex. W-2/18-3-81—Conciliation failure report. (copy).
- Ex. W-3—Record note of conciliation proceedings held before the Assistant Labour Commissioner (Central), Ernakulam on 2-3-1981 regarding promotional opportunities to Tally/Table Clerks, (true copy).

For Management

- Ex. M-1—Resolution No. 107 of the Meeting of the Cochin Dock Labour Board held on 10-12-79. (True copy).
- Ex. M-2/22-1-81—Letter from the Ministry of Shipping and Transport (Transport Wing), Government of India to the Cochin Dock Labour Board regarding the monosal for creation of 40 new posts of Tally/Table Clerk Supervisors.

- Ex. M-3/23-2-81—Letter from the Cochin Dock Labour Board to the Ministry of Shipping and Transport, Government of India regarding the proposal for creation of 40 new posts of Tally/Table Supervisors, (True copy).
- Ex. M-4/12-3-81—Letter from the Ministry of Shipping and Transport (Labour Wing) to the Cochin Dock Labour Board regarding the proposal for creation of 40 new posts of Tally/Table Clerk Supervisors.
- Ex. M-5—The Cochin Dock Workers (Regulation of Employment) Scheme, 1959.

(Sd) T. SUDARSANAM DANIEL, Industrial Tribunal [No. L-35011] [81-D. IV(A)]

New Delhi, the 16th January, 1982

- S.O. 253.—In pursuance of section 17 of the Industrial Disputes Act, 1947 (14 of 1947), the Central Government hereby publishes the following award of the Central Government Industrial Tribunal. Calcutta, in the industrial dispute between the employers in relation to the management of Calcutta Port Trust and their workmen, which was received by the Central Government on the 5th January, 1982.

CENTRAL GOVERNMENT INDUSTRIAL TRIBUNAL AT CALCUTTA

PRESENT:

Mr. Justice R. Bhattacharya, M.A.,B.L., Presiding Officer.

Reference No. 41 of 1979

PARTIES:

Employers in relation to the management of Calcutta Port Trust, Calcutta

AND

Their Workmen.

APPEARANCES:

- On behalf of Employers-Mr. D. K. Mukherjee, Labour Officer.
- On behalf of Workmen—M1. Shyama Prasanna Chakravorty, Assistant General Secretary of Calcutta Port Shramik Union.
- Mr. K. K. Roy Ganguly, Joint Secretary of Calcutta Port & Shore Mazdoor Union.

STATE: West Bengal.

INDUSTRY: Port.

AWARD

This is a reference under Section 10 of the Industrial Disputes Act, 1947 sent to this Tribunal by the Government of India under its Order No. L-32011(4)/79-D.IV(A) dated 21st June, 1979. The parties to the dispute are the employers in relation to the management of Calcutta Port Trust, Calcutta, hereinafter referred to as the "Port Trust" and their workmen represented by Calcutta Port Shramik Union, hereinafter referred to as the "Shramik Union". There is another union involved in this reference representing the workmen of the Port Trust and it is Calcutta Port and Shore Mazdoor Union, hereinafter called as "Mazdoor Union". The subject matter for adjudication has been mentioned in the schedule to the order of reference in the following terms:

- "In view of the fact that the management of Calcutta Port Trust have in the past considered Diesel Crane Drivers for promotion to the post of 200-Ton Crane Driver without having insisted on their acquiring experience as Diesel Engine Drivers, whether the management of Calcutta Port Trust are justified in insisting on such experience on the part of serior-most Diesel Crane Drivers now? If not, to what relief are the concerned workmen entitled?"
- 2. The parties appeared in this case and filed their respective written statements. The case of Shramik Union briefly stated appearing in the written statement is that the Port Trust decided to fill up some vacancies of 200-Ton Crane Drivers of the Chief Mechanical Engineers Department in 1978 from amongst the Diesel Engine Drivers only ignoring the eligibility of the Sonior Diesel Crane Drivers on the basis of seniority-cum-suitability, suitability being determined on the result of trade test conducted by Trade Test Board. The 200-Ton crane was put in commission in 1957 and the

channel of promotion to the post of 200-Ton Crane Drivers was not laid down in an award regarding the promotion of workmen published in the Calcutta Gazette dated 30th January, 1958. At the relevant time there being no definite procedure seven 200-ton crane drivers' posts were filled up by semormost diesel crane drivers, diesel engine drivers and Gantry-Golfath crane drivers of crane Operational Section. This practice continued in filling up 200-ton crane drivers till 1978. The grievance of the Shramik Union is that Port Trust is insisting that diesel crane drivers who have not worked as diesel engine drivers are not eligible to be promoted to the post of 200-ton crane drivers although such crane drivers were previously promoted. According to Shramik Union, therefore, the view of Port Trust and its action in the matter of promotion overlooking the claim of diesel crane drivers are arbitrary, illegal and mala fide.

3. The case of the Port Trust, on the other hand, is that a 200-Ton crane was put in commission in Netaji Subhas Dock, previously known as the K. G. Dock, in the year 1957. This being the first of its kind in Calcutta Port at the time of commission, there was no laid down procedure for selection of 200-ton crane drivers. At that time pending formulation of promotional procedure for filling up of posts required for its operation, seven newly created posts of 200ton crane drivers were initially filled up by selection made from amongst the seniormost operators, namely diesel engine drivers, diesel crane drivers and Gantry-Goliath crane drivers on the basis of seniority-cum-suitability. In 1959-60 a procedure was evolved to fill up the posts of 200-ton crane drivers by promotion from amongst the diesel engine drivers working in cranes of 10-tons and above capacity and Gantry-Goliath crane operators on the basis of seniority-cum-suitability, suitability being adjudged by appropriate trade test. ability, suitability being adjudged by appropriate trade test. Diesel crane drivers and diesel engine drivers were on the identical scale and it was decided as a procedure that the diesel crane drivers would be appointed engine drivers and thereafter those diesel engine drivers who previously worked as crane drivers and Grantry-Goliath crane operators would be considered for pomotion to the post of 200-ton crane drivers. This procedure was agreed to by the workers and from 1959-60 onwards the diesel crane drivers appeared for test for selection to the post of diesel engine drivers. That procedure is being followed for so long a time. Practically speaking the post of diesel engine drivers was promotional avenue or the post of diesel engine drivers was promotional avenue or a step for the promotion to the post of 200-ton crane drivers. From 1st October, 1957 the date of implementation of recommendation of the Classification and Categorisation Committee the diesel crane drivers for crane 10-tons and above had no promotional avenue. The diesel engine drivers for cranes 10-tons and above however had only one promotion post, namely Head Diesel Engine drivers, subsequently named as Head Diesel Crane Tindel. Since the procedure adopted in 1959-60 widened the promotional opportunity for the diesel crane drivers of 10-tons and above, the said procedure was whole-heartedly accepted by all the concerned workmen. During the period from 7th December, 1959 to 7th September, 1976 when the new procedure was in practice the diesel engine drivers and Gantry-Goliath crane drivers were promoted to the post of 200-ton crane drivers excepting one case in 1968 when Mohd. Soleman, a diesel crane driver without having any experience as engine driver was promoted to that post. It has been stated that this is an exception and cannot be taken as a precedent. Sometime in December, 1977 a trade test was contemplated for the purpose of filling up one post of 22-tons came driver. At that time one Mohd. Ismail and Omal All, crane drivers submitted a joint petition demanding that promotion to the post of 200-ton crane drivers to be given from amongst the senior diesel crane drivers. Those two pe sons were advised to sit for the trade test in 1974 for the purpose of filling up of the post of diesel engine drivers so that in future they might get pomotion to the post of 200-ton crane divers. Those two persons refused to sit for the test although they were informed that the refusal would debar them from promotion. Another union, namely, Mazdoor union representing the workmen claimed that all nosts of 200-top crane drivers should be filled up according to the procedure adopted by the Port Trust, that is to say by promotion from diesel engine drivers of higher grade and Gantry crane drivers of higher grade on the basis of seniority-cum-suitability after appropriate trade test,

4. The Mazdoor Union of the workmen in its witten statement supported the case of the Port Trust and challenged the claim of Shramik Union It has also stated that the post of diesel engine drivers with capacity of 10-tons and

above was considered as a promotional post for the diesel crane drivers for cranes with the capacity of 10-tons and above as previously diesel engine drivers used to get some special allowance. The duties of diesel engine drivers icanowance. The duties of these engine divers requires harder duties and greater physical labour than what are required for the diesel came drivers. Regarding the procedure adopted by the Port Trust the diesel came drivers had no objection whatsoever to treating the post of diesel engine driver as promotional avenue though at present the pay of both diesel crane driver and diesel engine driver is the same. As the diesel engine driver requires additional skill and physical endeavour in comparison to that of the diesel crane driver, the diesel crane drivers previously appeared to be reluctant to work as diesel engine drivers. According to the rules of the Port Trust as no direct appointment can be made for the post of engine drivers, recruitment had to be made from amongst the diesel crane drivers and because the diesel crane drivers were not very much willing to work as diesel engine driver, the Port Trust had to adopt the present procedure so that there may be candidates for diesel engine drivers and the diesel crane drivers would get opportunity for being promoted to the post of 200-ton crane drivers after promotion to the post of engine drivers. The procedure continued with the approval of the workmen. The Mazdoor Union, therefore, wants that the present procedure should continue so that diesel crane drivers, desel engine drivers and Gantry-Goliath crane operators can get opportunities for promotion to the post of 200-ton crane drivers.

The contention of Mr. S. Chakravorty, Assistant General Secretary of Shramik Union at the time of hearing is that since installation of 200-ton crane the practice is that the diesel crane drive: s have always been considered for promotion to the post of the driver of 200-ton crane, but in 1978 the Port Trust insisted that the diesel engine drivers having experience of diesel crane drivers should be considered for promotion. It has been submitted that in the past diesel crane drivers got promotion along with engine drivers. Mr. D. K. Mukherjee, the Labour Officer on behalf of the Port Trust has on the other hand argued that in 1957 the 200-ton crane was put in commission for the first time and at that time for putting the crane into action immediately no procedure could be evolved and, as such, crane drivers were appointed to operate 200-ton crane as at that time the diesel engine drivers having experience of crane drivers were not available. It is submitted that it was agreed to by both the management and the workmen concerned that senior engine drivers having experience of driving cranes of 10 ton, and above would be considered for promotion to the post of driver of 200-ton crane along with the Grantry-Goliath crane drivers. This practice continued but there was only one exception in the case of one Soleman in the year 1968 who was not an engine driver but a diesel crane driver. This exception does not disprove the procedure. It has been further submitted from the side of the Port Trust that in or about the year 1978 Shramik Union wanted two diesel crane drivers who had not been promoted to the rank of diesel engine drivers to be appointed 200-ton crone drivers as a special case although the practice was admitted by the Shramik Union, Mr. K. K. Roy Ganguly, Joint Secretary of Mazdoor Union argued the case in support of the Port Trust. It has been submitted that for the best interest of the diesel crane drivers, diesel engine drivers, both of 10-tons and above and also of Gantry-Goliath crane drivers, the present procedure and practice should continue.

6. There is no dispute before me that in 1957 for the first time 200-ton crane was put in commission in Calcutta Port. The question that arises first for determination is whether there has been any practice or procedure in Calcutta Port regarding the promotion to the post of 200-ton crane drivers after the setting up of the said 200-ton crane. According to the Port Trust, for the first appointments there was no procedure but since 1959 procedure has been laid down with the consensus of the persons concerned, that senior drivers in the category of diesel crane drivers, diesel engine drivers and Gant y-Goliath operators of 10 tons and above should be considered on the basis of seniority and suitability after trade test by a Board. For this purpose on the side of the Shamik Union one witness has been examined. He is WW-1 Abdul Hossain. He says that Abdul Salim, Abdul Rasid, Abdul Latif. Mohd. Hossain and Mohd. Soleman were promoted to 200-ton crane drivers, He says that there is no laid down rule that in order to be promoted to the post of 200-ton crane driver one should have experience as engine driver.

Although he has stated in examination-in-chief that he became crane driver but during cross-examination he stated that he was never a crane driver. He says that he was an engine driver. He has further stated that he was an engine driver of 5 ton, 10 ton and 15 tons cranes. His evidence is that from 1959 to 1979, 10 diesel engine drivers were not promoted to the post of 200-ton crane drivers. He has admitted that out of 10 promotions nine were engine drivers and one was diesel crane driver whose name was Mohd. Soleman. During cross-examination he has admitted that he did not work in the post of diesel crane driver of above 10 tons. I have considered the evidence of this witness and I find no reasonable ground for accepting his evidence as reliable. On the other hand, on the side of the Port Trust the Engineer-in-Chief of Garden Reach Jetty and Netaji Subhas Dock has been examined as MW-1. He has been working here since 1952 in different posts. From him we get that in 1957 200-ton capacity crane was installed in Netaji Subhas Dock. In 1957 seven of the posts meant for running the 200-ton crane were filled but at that time there was no definite avenue or procedure for pomotion. Thereufter senior operators like diesel crane drivers, diesel engine drivers having diesel crane drivers' experience and electric crane drivers of more than 10 tons capacity were selected after necessary trade test. In 1959 a consensus was arrived at with the workers and it was decided that the avenue of promotion to the post of 200-ton crane driver would be the joint seniority of Grantry-Goliath crane drivers and diesel engine drivers of 10-Tons and above who had the working experience as diesel crane drivers. Such appointment was thereafter made on the basis of joint seniority and suitability after trade test. MW-1 has stated that after 1959, 10 or 12 drivers of 200-ton crane were selected and appointed. There was only one exception in the case of one Soleman who was a diesel crane driver and not an engine driver having experience as crane driver. He admitted that in 1957 at the time of first installation there were four diesel engine drivers who had no experience as crane drivers and as such they were not promoted to the post of 200-ton crane drivers. There is no dispute that during the relevant period the pay scale of diesel crane driver and engine driver was the same. The witness has stated that when there was any vacancy in the post of diesel engine driver, diesel crane drivers appeared in test on the basis of seniority to be transdivers appeared in test of the basis of sending to be trans-ferred to the post of diesel engine driver. At present all the diesel engine drivers have been promoted from the post of diesel crane drivers. For diesel engine drivers there was a promotional avenue and that is for the post of Head diesel crane tindal. As there was no avenue for promotion for diesel crane drivers of 10 Tons and above those crane drivers wanted transfer to the post of diesel engine drivers. We also get that there is no provision for direct recruitment for the post of engine drivers to run the diesel engine. In 1957 after the installation of 200-ton crane Abdul Rasid, Md. Hossain and Latif were diesel crane drivers and they were promoted to the post of 200-ton crane drivers before the consensus was atrived at. From him we get that in case this system of promotion is changed, then diesel crane drivers will be reluctant to be transferred to the post of engine drivers and no engine driver will be available because there is no provision for direct recruitment of those workers. We also get that the work of diesel engine drivers is hazardous and dirty and therefore the diesel crane drivers are not willing to work as such. The workmen also do not want that there should be direct recruitment for skilled operations like diesel crane drivers or diesel engine drivers.

7. Admittedly there was no avenue for promotion for the diesel crane drivers in or about 1957. There was only one post for promotion which was available to the engine drivers. The further fact is that the work of engine drivers was a bit hazardous and dirty and, therefore, the diesel crane drivers did not want to work as engine drivers. At the same time no engine driver can be recruited direct from outside. They were to be recruited from crane drivers. In these circumstances it was very difficult for the Port Trust to get engine drivers. According to the evidence of MW-1 in 1959 there was a consensus amongst the diesel crane drivers and diesel engine drivers as well as the management of the Port Trust that in order to give promotional chance to the diesel crane drivers and also to get sufficient number of engine drivers, senior crane drivers of 10 tons and above would be promoted to the post of diesel engine drivers of 10 tons and above and thereafter the senior persons from amongst the diesel engine drivers and Gantry-Goliath Operators would be appointed

drivers of 200-ton crane after trade test. This was agreed to by all concerned for the appointment of the diesel crane drivers.

- 8. In support of the case of the Poit Trust, several documents have been exhibited in this case. Ext. M-12 is the recommendation of Wage Board for Port & Wock Wo.kers at major Ports constituted in 1964. Here the Sl. No. ME/154 relates to Engine Drivers. According to this, the duty of the engine drivers in this set all is to operate diesel engine for operation of trane of 10-tons and above capacity and for maintenance of engine as well as crane jointly with crane drivers, etc. and the promotion from this post is to 200-ton crane driver and/or Head diesel crane tindal. In Ext. M-12 there is no avenue for promotion for exclusively diesel crane driver having no experience as engine driver of crane of 10-tons and above capacity.
- 9. Ext. M-14 is the Report of the Wage Revision Committee in or about the year 1974. In this document Sl. No. CME/161 relates to crane driver, both diesel and electric. In column 11 we find that crane drivers are promoted from the post of crane driver on lower grade on the basis of seniority-cum-suitability after trade test. S1, No. CME/240 relates to the category of 200-ton crane drivers. Column 11 of this serial says that 200-ton crane driver is promoted from of this serial says that 200-ton crane driver is promoted from diesel engine driver of higher category and Gantry crane driver of higher grade meaning driver of 10-tons and above capacity on the basis of seniority-cum-sultability after trade test in respect of units meaning from category of diesel engine driver and Gantry-Goliath crane driver. From the recommendations and reports appearing in Exts. M-12 and M-14 coupled with the evidence of MW-1 there can be no doubt coupled with the evidence of MW-1 there can be no doubt that dlesel crane drivers of 10-tons and above capacity were being promoted to the post of driver of diesel engine of 10-tons and above and thereafter the senior diesel engine drivers naturally having experience as diesel crane driver were being considered for promotion to the post of 200-ton crane along with the drivers of Gantry-Goliath crane. I have no doubt to hold that the statement of MW-1 is quite correct when he says that this procedure started from 1959 on the consensus of workmen as it was conducive to the benefit of the diesel crane drivers and all other workers. Besides the above document we have got a letter exhibited in this case and marked Ext. M-3 written by the Shramik Union on 26th August, 1978. Here it is stated that persons who are due to be promoted to the 200-ton crane driver are likely to be dis-satisfied if the old arrangement continued. Clearly the General Secretary of the Shramik Union stated that the procedure followed by the Port Trust was an old arrangement and that in this letter the Shramik Union wants to get two diesel crane drivers without having any experience as engine drivers appointed to the post of 200-ton crane drivers. It is to be noted that towards the end of the letter the Secretary has stated that after the absorption of those two men future promotion might be given to men who were promoted to the post of diesel engine drivers from the post of crane driver. This letter definitely goes against the Shramik Union's case, I have no doubt that it has been clearly proved by reliable evidence that since 1959 the Port Trust started giving promotion to the diesel crane drivers to the post of diesel engine drivers so that in due course they may get the promo-tion to the post of 200-ton crane driver. I find no objection raised by anybody to this procedure save and except by the Shramik Union in 1978 and that is for the support of two diesel crane drivers by breaking the procedure for reasons best known to the said Union.
- 10. Ext. M-7 is the report of the Assistant Labour Commissioner, Central, to the Ministry of Labour, Government of India regarding the failure of conciliation. In that report there is a list of persons who were promoted to the post of 200-ton crane drivers from 7th December, 1959 to 7th September, 1976. In that list there is only one exception where we find that a person other than the driver of diesel engine and Gantry-Goliath crane driver was promoted and the exception was the case of Mohd. Soleman, diesel crane driver who was promoted on 22nd March, 1968. In view of the evidence before me I do not think that this one exception will disprove the procedure support by both the Port Trust and the Mazdoor Union This one exception cannot be held as precedent.
- 11. In the written statement the Shramik Union wanted that this Tribunal should hold that Mohd. Ismail and Omar Ali, two crane drivers were eligible to be promoted to the

post of 200-ton crane driver subject to their being passed in the trade test. This claim for individual promotion of two persons has not been made a subject matter of issue in the order of reference and, therefore, the Union cannot make such claim. Moreover, I have gone through the evidence adduced in this case and I find that Omar Ali as evidenced by Ext. M-11 was given a chance for appointment as diesel engine drive, from the post of diesel crane driver but he refused to appear for the trade test. This is also evident by Ext. M-11ta). So is the case with Mohd. Ismail who also declined to appear for the trade test to be appointed as diesel engine driver from the post of diesel crane driver. Those two persons were told by the authorities that if they did not appear for the trade test there would be no avenue for future promotion. Clearly, these two persons avoided to be tested to go the category of diesel engine driver for future promotion. They a e not entitled to get any relief whatsoever. This fact has also been supported by MW-1 during his evidence. There is no merit also in their claim for promotion.

12. However, the procedure adopted by the Port Trust in the matter of promotion to the post of 200-ton crane driver is very much reasonable for not only the working of the diesel engine but also for the best interest of the diesel crane drivers, diesel engine drivers and Gantry-Goliath crane drivers. The case of the Shramik Union that there was no such procedure is unacceptable. I find that the management of the Port Trust is justified in following the procedure, as I have already mentioned and supported by both the Port Trust and the Mazdoor Union. The Shramik Union has got no case and no relief can be granted on the issue framed in the order of reference.

I pass an award accordingly.

Dated, Calcutta,

The 29th December, 1981.

Sd/-

R. BHATTACHARYA, Presiding Officer.

Typed to my-dictation and corrected by me.

Sd/-

Presiding Officer. [No. L-32011 (4)/79-D.IV(A)] NAND LAL, Desk Officer

- केल्बीय अविध्य मिश्रि स्रायक्त का कार्यालय

नई दिल्ली, 28 सितम्बर, 1981

का० भा० 254 — केन्द्रीय भविष्य निधि मायुक्त कर्मचारी भविष्य निधि एव प्रकीर्ण उपबन्ध श्रविनियम, 1952 (1952 का 19) का धारा 17 की उपधारा (4) के खण्ड (क) द्वारा प्रदेश एक्तियों का प्रयोग करते हुए श्रम भौर नियोजन मंत्रालय द्वारा भारत भरकार के गजट में का० मा० सं० 3416 दिनाक 26 सक्ट्बर, 1957 के विश्व प्रकाशित की गई केन्द्रीय भविष्य निधि स्नायुक्त की स्विध्मुचना सं० ई० 10 : (19) अंकि दिनांक 17 सक्टूबर, 1957 के कर्म मंत्रात 64 के विश्व में गर्म रमा एण्ड रमन प्रा० लि०, कृष्यहोगन-612001, तिमन गड्ड को कर्मचारी भविष्य निधि एवं प्रकार्ण उपबन्ध स्वित्र में उपभारा (1) के खर्ड (क) के धर्म प्रात्ति का गई छुट की तरकाल निरस्त करते हैं।

[सं॰ ई॰ 109 (53)/1/78/टी एन/] लक्ष्मीधर मिश्र, केन्द्रीय मंजिप्य निधि मायुक्त

OFFICE OF THE CENTRAL PROVIDENT FUND COMMISSIONER

New Delhi, the 28th September, 1981

S.O. 254.—In exercise of the powers conferred by Clause (a) of Sub-Section (4) of Section 17 of the Employees' Provident Funds and Miscellaneous Provisions Act, 1952 (19 of 1952), the Central Provident Fund Commissioner hereby rescinds with immediate effect the Exemption granted to Messrs. Raman. & Raman Private Limited, Kumbakonam-6120001, Tamil Nadu under Clause (a) of Sub-Section (1) of Section 17 of the Employees' Provident Funds and Miscellaneous Provisions Act, 1952 vide Sl. No. 64 of the Notification No. E-102(19)E[A, dated the 17th October, 1957 of the Central Provident Fund Commissioner published by the Ministry of Labour and Employment vide S.O. No. 3416, dated the 26th October, 1957 of the Gazette of India.

[No. E-109(53)/1/78/TN]
LAKSHMIDHAR MISHRA,
Central Provident Fund Commissioner.